

# Strategic Planning process

## Frequently Asked Questions

### **Q: Who is leading the Strategic Planning process?**

Praxis Consulting has been engaged to work with the Board and Division Management to consult with students, staff, SCCs, parents/guardians/caregivers, Elders, and other stakeholders to create the new Strategic Plan.

### **Q: Did Regina Public School Division previously have a Strategic Plan?**

The Division's last Strategic Plan concluded in 2020. As directed by the Ministry of Education, the Division has created two Interim Strategic Plans that aligned with interim Provincial plans over the past two years. A new Strategic Plan is required to provide guidance and direction to the Division's work and to align with the new Provincial Education Plan that is currently being finalized.

### **Q: Who should fill out the surveys?**

Anyone who wishes to have a say in the future direction of Regina Public Schools can participate in the Stakeholder Engagement Survey. We encourage all parents, guardians, caregivers, staff, Elders, administrators, students, interested community organizations, and education partners to participate in the Stakeholder Engagement Survey. The survey is open from April 27, 2023, to May 11, 2023.

All Regina Public Schools employees are also encouraged to fill out the Employee Engagement Survey. They will receive a survey link directly to their email inboxes from Praxis Consulting. Participation is voluntary and anonymous. The survey is open from April 27, 2023, to May 11, 2023.

### **Q: What is the full process for developing the Strategic Plan? and How does the planning process work?**

From April 2023 to July 2023, Praxis Consulting will be leading the strategic planning process to:

- Confirm a Vision, Mission, and Value Statements for Regina Public Schools;
- Identify the Division's strengths, weaknesses, opportunities, and threats to inform strategic direction; and
- Identify Strategic Goals and Actions.

The final product of this work will be the Division's 4-Year Strategic Plan.

April 27, 2023

**Q: How extensive is the consultation process?**

Praxis, along with school division management and the Board, have developed an engagement process that is intended to encourage and invite a wide range of voices and input into the Strategic Plan. The process is intended to build on the strategic foundation of the Regina Public Schools Mental Health and Wellbeing Committee and the Diversity Committee and its subcommittees. The process includes:

- Two sessions with the Board of Education;
- Two sessions with School Principals and Division Management;
- Focus sessions with representatives of the Diversity Committee, the Mental Health and Wellbeing Committee, and the Elders Advisory Council; and,
- Engagement with High School Students.

**Q: How will the Strategic Plan be finalized?**

Regina Public Schools' new 4-Year Strategic Plan will be presented to the Regina Board of Education in the Fall of 2023 for approval.

The plan will inform and direct school-level and school division-level planning for the next four years – (2023-2027).

The plan must align with the yet-to-be completed Provincial Education Plan and, as such, may be amended prior to the next review in 2027-28. The Provincial Education Plan is currently being finalized by the government. Links to it, when available will be shared on government pages and at:

[https://www.reginapublicschools.ca/strategic\\_plan](https://www.reginapublicschools.ca/strategic_plan)

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