

## **BOARD MEETING MINUTES 2008**

[January 8, 2008](#)

[January 22, 2008](#)

[February 5, 2008](#)

[February 19, 2008](#)

[March 4, 2008](#) 4PM

[March 4, 2008](#) 7PM

[March 11, 2008](#)

[March 18, 2008](#)

[April 1, 2008](#)

[April 15, 2008](#)

[April 29, 2008](#)

[May 1, 2008](#) Budget

[May 6, 2008](#) Annual Meeting of Electors

[May 20, 2008](#)

[June 3, 2008](#)

[June 17, 2008](#)

[September 2, 2008](#)

[September 16, 2008](#)

[September 30, 2008](#)

[October 7, 2008](#)

[October 21, 2008](#)

[November 4, 2008](#) Organizational Meeting

[November 18, 2008](#)

[December 9, 2008](#)

Regina, Saskatchewan  
January 8, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair	Mrs. Barb Saylor
	Mr. Garry Schenher, Vice-Chair	Mr. Dale West
	Dr. John Conway	Dr. Barbara Young
	Mrs. Rhonda Parisian	

Administration Present	Mr. Don Hoium, Director of Education
	Ms. Debra Burnett, Superintendent, Business Affairs, & Secretary-Treasurer
	Mr. Ross Brown, Superintendent, School Administrative Services
	Mr. Brian Wagner, Superintendent, Educational Facilities

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Saskatchewan School Boards Association Correspondence*. It was agreed that consideration of item 5(a)(3), *Policy Revisions*, be deferred to the closed session portion of the meeting.

Adoption of Agenda	<u>Motion by Mr. D. West:</u>
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That, with the amendments requested, the agenda be adopted.

Motion Carried.

Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on December 4, 2007. It was noted that "Parent Involvement Sub-Committee" should replace "Parent Involvement Committee" under the report Community Relations Committee discussions on page 2.
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Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of December 4, 2007, be approved as amended.

Motion Carried.

Audit and Policy Review Committee	Information relative to the Audit and Policy Review Committee meeting of December 11, 2007, together with Audited Financial Statements for the period September 1, 2006, to August 31, 2007, had been distributed. Mr. D. West provided a brief summary of discussions held at the meeting, noting a net operating surplus of \$4.6 Million, the potential for which had been identified when moving to the new fiscal year. Mr. West advised that the Committee would continue to review how employee future benefit obligations are reported in view of Public Sector Accounting Board requirements. Finally, he reported that a plan for the conduct of the 2007-08 audit had been considered by the Committee.
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Chair	S/T

Motion by Mr. D. West:

That the Audited Financial Statements for the period September 1, 2006, to August 31, 2007, be approved, and that the Chairperson and Secretary-Treasurer be authorized to endorse same.

Motion Carried.

Motion by Mr. D. West:

That Meyers Norris Penny LLP be appointed auditors for the Regina School Division No. 4 of Saskatchewan for the 2007-08 fiscal year in accordance with the terms outlined in the service plan dated December 3, 2007.

Motion Carried.

Proposed  
Concept Plan –  
The Greens on  
Gardiner

Information regarding a proposed Concept Plan, for the development of the south half of Community 1 in Part D–Southeast Sector of The Greens on Gardiner in Southeast Regina, had been distributed. Mr. Mark Whiting, Manager, Policy, Planning and Research, provided additional information, noting that two high school sites have been specified in the concept plan.

Motion by Dr. J. Conway:

That the City of Regina Planning Department be provided formal comments on the Greens on Gardiner Concept Plan amendment as identified and that the Administration continue to pursue identification of an alternative high school site option within the undeveloped northern portion of Community 1.

Motion Carried.

Notice of  
Motion

Dr. J. Conway gave notice of his intention to present the following motion at the January 22, 2008, Board meeting:

RESOLVED that elected Trustees be invited to post material related to the renewal discussion/debate on the “Renewing Regina’s Public Schools” page of the division’s web site.

Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Audit and Policy Review Committee

- 1) That in terms of bringing forward policy revisions for Board consideration, it is agreed that the second and third processes outlined in Policy 8, paragraph 1.1 under “Terms of Reference of the Audit and Policy Review Committee” be interpreted as mutually exclusive.
- 2) That amendments to Policy 1 “Division Foundation Statements” and Policy 16 “Recruitment and Selection of Personnel” be approved as presented.
- 3) That amendments to Policy 3 “Role of the Trustee” be approved as presented.

Public Boards Caucus

- 4) That the Chairperson be authorized to forward a letter to the Minister of Education regarding the matter of initiating a Constitutional Reference, as discussed.

Request for Presentation

- 5) That the request by the Regina Huda School to make a presentation to the Board be approved, and the Secretary-Treasurer be authorized to finalize arrangements for same.

Motion by Dr. B. Young:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. D. West:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. D. West:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

Motion by Mr. G. Schenher:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Benchmarks Report, Renewing Regina Public Schools Update, Saskatchewan School Boards Association School Program Questionnaire, Saskatchewan School Boards Association Draft Position Statements Feedback Form, Saskatchewan School Boards Association Advocacy Campaign Survey, Saskatchewan School Boards Association Correspondence, Review of Board Work Plan, Personnel Matter, and Board/Elders Meetings and Ceremonial Room*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:30 p.m.

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Chairperson

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Secretary-Treasurer

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair	Mrs. Barb Saylor
	Mr. Garry Schenher, Vice-Chair	Mr. Dale West
	Dr. John Conway	Dr. Barbara Young
	Mrs. Rhonda Parisian	

Administration Present	Mr. Don Hoiium, Director of Education
	Ms. Debra Burnett, Superintendent, Business Affairs, & Secretary-Treasurer
	Mr. Ross Brown, Superintendent, School Administrative Services
	Mr. Brian Wagner, Superintendent, Educational Facilities

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Event Update*, *Saskatchewan Educational Leadership Unit Request*, and *Personnel Matter*.

Adoption of Agenda      Motion by Mrs. B. Saylor:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Mr. R. Marchuk advised that he had attended a press conference at the Conexus Arts Centre to announce that the EMCY Awards for Equity and Diversity will be hosted in Regina in April, 2008. He noted that Regina Public Schools was well represented by students from F. W. Johnson Collegiate and Principal, Mr. Len Brhelle, remarking that Regina Public Schools' Shared Values had been highlighted. The Afghan Dance Group from F. W. Johnson Collegiate and Mr. Matt Rapley, Canadian Idol finalist, performed at the event.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on January 8, 2008.

Motion by Mr. D. West:

That the minutes of the Board meeting of January 8, 2008, be approved as distributed.

Motion Carried.

Class Size Report      Information regarding class sizes for both elementary and high school had been distributed. Mr. Ross Brown, Superintendent, School Administrative Services, provided additional information, noting an average class size of 23.75 students for Grades 1 to 8 and an average class size of 24.72 students for Grades 9 to 12. Mr. Brown responded to questions from Board members regarding class size guidelines. It was recommended that the Administration attempt to fill the spaces available at the Pre-Kindergarten level. It was further requested that, during upcoming budget deliberations, Board members be provided with cost figures relative to lowering pupil/teacher ratios.

Chair	S/T

Revisions to Policy 7 “Board Operations” and Schedule of Remuneration, Allowances and Expenses

Proposed revisions to Policy 7 “Board Operations” and the Schedule of Remuneration, Allowances and Expenses had been distributed. Dr. B. Young provided additional information.

Motion by Dr. B. Young:

That Policy 7 “Board Operations” and Schedule of Remuneration, Allowances and Expenses be revised as presented.

Motion Carried.

Trustees Posting on Renewal Website

Dr. J. Conway presented the motion of which he had given notice at the January 8, 2008, Board meeting. Dr. Conway stated trustees should have the opportunity to post on the website their opinions on the renewal plan, as well as supporting evidence, in order to inform the public and to make a positive contribution to the open debate. Board members noted that a communication plan had been developed early in the renewal process and that the request to post on the website was contrary to said plan. It was further argued that Board business, including any discussion and debate, take place at the Board table and not through the media. It had been earlier agreed that Board members would receive and listen to all presentations and feedback prior to discussing and debating the renewal plan amongst themselves.

Motion by Dr. J. Conway:

RESOLVED that elected Trustees be invited to post material related to the renewal discussion/debate on the “Renewing Regina’s Public Schools” page of the division’s web site.

Motion Defeated.

[Dr. J. Conway supported the motion; Mr. R. Marchuk, Mr. G. Schenher, Mrs. R. Parisian, Mrs. B. Saylor, Mr. D. West and Dr. B. Young opposed the motion.]

School Bus Safety Lights

In response to a query from a concerned parent, information regarding the use of flashing red lights and stop arms by Regina Board of Education bus drivers had been distributed. Mr. Don Hoium, Director of Education, provided additional information, noting the City of Regina bylaw that prohibited the use of these devices and the stated reasons for same. Mr. Hoium responded to questions relative to the delivery of students closer to their destinations. It was recommended that a letter be forwarded to the concerned parent, indicating current practices and the reasons for same, and, further, that a letter be forwarded to the Saskatchewan School Boards Association requesting an update with respect to its efforts regarding resolutions adopted at the 2003 and 2005 Conventions respectively.

Notice of Motion

Dr. J. Conway gave notice of his intention to present the following motion at the February 5, 2008, Board meeting:

RESOLVED that all members of school communities of the schools cited for possible closure, or program consolidations, involved in organizing campaigns, pro or con, be authorized to display posters and information in the school, to send materials home to parents with students, and to use the school for meetings at no charge.

Chair	S/T

Closed Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Learning Alliance with Saskatoon Public Schools

- 1) That a Memorandum of Understanding establishing a Learning Alliance between Regina and Saskatoon Public Boards of Education be approved in principle and, subject to agreeable amendments as proposed by Saskatoon Public, that the Chair be authorized to execute same.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations, Saskatchewan School Boards Association Education Leader Seminar, Public Boards Caucus, Saskatchewan Educational Leadership Unit Request, Renewing Regina Public Schools Update, and Personnel Matters*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:25 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer



Regina, Saskatchewan  
February 5, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Acknowledgement* and *Infrastructure Matter*.

Adoption of Agenda      Motion by Mrs. B. Saylor:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on January 22, 2008.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of January 22, 2008, be approved as distributed.

Motion Carried.

Presentation      Mr. R. Marchuk made a presentation to Mrs. Audrey Roadhouse, on the occasion of her retirement and in recognition of her many years of distinguished and dedicated service to Regina Public Schools, and wished her well in her new position as Deputy Minister of Education with the Provincial Government.

New Organizational Structure      Information regarding the Division's new organizational structure, effective February 1, 2008, had been distributed. Mr. Don Hoiium, Director of Education, provided additional information, noting that the Division's four previous departments were now amalgamated into two departments, with Mr. Ross Brown as the Deputy Director of Instruction and School Services, and Ms. Debra Burnett as the Deputy Director of Division Services and Secretary-Treasurer. Mr. Hoiium further noted a change in titles from "Assistant Superintendent" to "Superintendent", reflective of the decision-making authority already inherent in the positions affected.

Chair	S/T

High School Class Size Report Information regarding high school class sizes had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, provided additional information, noting a drop in the average class sizes for Grades 9 through 12 core courses. He further noted that class sizes for core courses continued to be higher than for elective courses, but that narrowing of the differential was evidenced.

Forum on Prevention of Vandalism Information regarding a Forum on the Prevention of Vandalism scheduled for February 19, 2008, had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Bruce Baldwin, Superintendent, Instruction and School Services, provided additional information. It was recommended that the concerns that have been raised by school facility operators be included in discussions at the Forum.

B-5 Application Information regarding a proposed Five-Year Construction Plan identifying projects at Scott, Campbell, and Balfour Collegiates, Cochrane High School, Douglas Park, Arcola, Herchmer/Wascana, Athabasca/Argyle, Haultain/Glen Elm, Connaught/Davin, Imperial/McDermid, and Lakeview Elementary Schools, had been distributed. Mr. Brian Wagner, Superintendent, Facilities, provided additional information. It was noted that the school merger projects would be dependant upon future Board decisions.

Motion by Dr. B. Young:

That Form B-5 "Five-Year Proposed Construction Plan" be authorized for submission to the Ministry of Education listing the projects identified.

Motion Carried.

Voice over Internet Protocol (VoIP) Information regarding the implementation of a Voice over Internet Protocol (VoIP) system had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Bruce Lipinski, Superintendent, Business Affairs, provided additional information, noting that the system will operate over the Board's existing network, and will provide enhanced capabilities and access at an overall reduced cost to the Board.

Displaying Posters and Information in Schools Dr. J. Conway presented the motion of which he had given notice at the January 22, 2008, Board meeting, stating that all members of the school communities of schools cited for possible closure or program consolidations should be encouraged to organize and participate in the debate about the future of their schools, and that such a right should not be reserved only for the official School Community Councils. A Board member noted that School Community Councils were mandated by the Provincial Government and are recognized as the legal representatives of the school communities they serve. An individual or group is welcome to ask that their concerns be considered at a meeting of their School Community Council and/or that materials be authorized for distribution.

Chair	S/T

Motion by Dr. J. Conway:

RESOLVED that all members of school communities of the schools cited for possible closure, or program consolidations, involved in organizing campaigns, pro or con, be authorized to display posters and information in the school, to send materials home to parents with students, and to use the school for meetings at no charge.

Motion Defeated.

[Dr. J. Conway supported the motion; Mr. R. Marchuk, Mrs. R. Parisian, Mrs. B. Saylor, Mr. D. West and Dr. B. Young opposed the motion.]

Acknowledgement

Mr. R. Marchuk acknowledged the contributions of the Administration, having hosted 57 community consultations since the end of November, 2007, and commended them for their dedicated service and the hard work and effort they have put forth relative to the Renewing Regina Public Schools initiative.

Closed Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel Matter

- 1) That the Secretary-Treasurer be authorized to finalize arrangements with representatives of CUPE 650 for the presentation of Grievance G04-07.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Renewing Regina Public Schools, Change of Date/Location for SSBA Fall Convention, and Infrastructure Matter*. The progress reports were accepted.

Chair	S/T

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:09 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
February 19, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Dale West
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mrs. B. Saylor:  
That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on February 5, 2008.

Motion by Mr. D. West:  
That the minutes of the Board meeting of February 5, 2008, be approved as distributed.

Motion Carried.

2008-09 Budget Proposals      Copies of the 2008-09 Budget Proposals Report, organized according to the Continuous Improvement Plan priorities, had been distributed. Mr. Don Hoium, Director of Education, Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Ross Brown, Deputy Director, Instruction and School Services, highlighted various aspects of the report, including: maintaining appropriate class sizes, creating a Supervisor of Instruction position, supporting instructional innovation working groups, expanding the Reading Effects program, acquiring math and science resources, providing additional laptop carts to elementary schools, supporting learning leader collaboration, expanding the student assessment program, meeting the demands of an increasing ESL enrolment, supporting Aboriginal content integration into instruction, developing and implementing 20/30 dual credit SIAST/Ministry of Education courses, establishing a High School Advisory Program Fund, establishing an apprenticeship fellowship, increasing investment in facilities maintenance, implementing a pesticide free grounds maintenance program, contracting consultant services for updating of job description documentation, and establishing and developing a Leadership Enhancement and Development Program. Members of the Administration responded to various questions from Board members. The Board expressed appreciation for the report.

Chair	S/T

Student Support Services Review and Report  
 Copies of the Student Support Services Review and Report had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Greg Enion, Superintendent, Instruction and School Services, outlined key areas for improvement, as identified in the report. Mr. Enion responded to questions from Board members relative to student screening, ESL supports, and program implementation. The Board expressed appreciation for the report.

Motion by Mr. G. Schenher:

That the recommendations contained in the Student Support Services Review (February 2008) be approved as follows:

1. Establish a three-year plan for staged implementation of a three-tiered model (Intervention First) of inclusionary support and intervention at each school;
2. Implement a continuum of programming so that students will remain in their home school whenever possible:
  - Level One – Classroom-based supports;
  - Level Two – Additional school-based supports;
  - Level Three – Intensive congregated programming or increase of school-based supports;
  - Utilize an assessment model based upon individual student needs and not categorical diagnoses;
  - Increase the allocation of professional staff in Levels One and Two through the reallocation of existing resources;
3. Describe the changing roles of staff in the implementation of the Intervention First model;
4. Design school-based professional development programs to assist staff in transitioning to new roles in the Intervention First model;
5. Integrate existing Reading Effects supports, Inclusion Facilitators, and Adaptive Instruction Facilitator into the Intervention First model;
6. Identify approaches within the Intervention First model to ensure culturally relevant supports for First Nations and Métis students;
7. Establish modified and stay-in-school programs in all high schools;
8. Develop a proactive long term plan for English as a Second Language services and programs; and
9. Expand division partnerships with government and community agencies to better address the impact of poverty and social issues on student engagement and learning;

and, further, that a review of the model be undertaken at the end of Year Two.

Motion Carried.

Leadership Enhancement and Development Concept Plan  
 Copies of the Leadership Enhancement and Development Concept Plan had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Dave Hutchinson, Superintendent, Instruction and School Services, provided additional information, defined the committee’s vision for an effective educational leader in the 21st century, including identification of related skill sets. The Board expressed appreciation for the report.

Chair	S/T

Motion by Mrs. R. Parisian:

That implementation of the Leadership Enhancement and Development Program (February 2008) be approved as follows:

- Centre the administrator application process on the key leadership themes and skill sets identified; clarify criteria for applicants, and for senior managers to use as a measure of candidate suitability throughout the process;
- Create a diagnostic leadership skill assessment tool for division-wide application;
- Develop/procure professional learning modules for educational leaders, reflective of and connected to, data gathered using the assessment tool and the four key theme/skill set areas identified;
- Revise leadership supervision procedures and practices to reflect the Leadership Enhancement and Development Program; and
- In 2010-2012, develop and initiate an educational leadership mentoring program.

Motion Carried.

Board Annual Work Plan Information on the status of the Board’s Annual Work Plan had been distributed. Mr. Don Hoium, Director of Education, provided additional information, noting the adjustments made as a result of the recent Provincial election, and recommending items to be examined by the Board in June, 2008.

Learning Alliance with Saskatoon Public Board of Education Copies of the Memorandum of Understanding of the Learning Alliance with Saskatoon Public Board of Education, signed February 13, 2008, had been distributed. Mr. Don Hoium, Director of Education, and Mr. R. Marchuk provided additional information, noting that the establishment of the alliance will support initiatives of common interest furthering the principles and practices of quality public education to improve student learning in the Province of Saskatchewan.

Public Accounts Copies of the Board’s 2006-07 Statement of Public Accounts had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, and Secretary-Treasurer, provided additional information.

Motion by Mr. G. Schenher:

That the 2006-07 Statement of Public Accounts of the Board of Education of the Regina School Division No. 4 of Saskatchewan be approved as presented.

Motion Carried.

Chair	S/T

Notice of Motion

Dr. J. Conway gave notice of his intention to present the following motion at the March 4, 2008, Board meeting:

RESOLVED that the Regina Public School Board respond positively to the wish expressed by Education Minister Ken Krawetz and Premier Brad Wall that school closure decisions be postponed pending changes to the school consultation section of the Education Act, and the establishment of the criteria for “schools of necessity” and “schools of opportunity,” and accordingly defer all school closure and program consolidation decisions pending this year from the 10 year plan to the 2008-2009 school year.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting Adjournment Time

1) That the February 19, 2008, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Regina Huda School

2) That any amendment to associate schools funding arrangements for 2008-09 be considered as part of 2008-09 budget deliberations.

Regina-Yokohama High School Student Exchange Program

3) That funding in the amount of \$500.00 be provided for gifts for the Japanese and Regina portions of the Regina-Yokohama High School Student Exchange Program and for the hosting of a luncheon during the Regina portion of the program.

Renewing Regina Public Schools

4) That the common response to questions raised at School Community Council-Board meetings with respect to the 10-Year Renewal Plan be forwarded to the School Community Councils involved and posted on the Board Renewal website.

5) That the recommendation contained in the Lunch Hour Supervision Study Report (February 2008) be approved as follows:

- In order to provide equity across the system, effective with the 2008-2009 school year, all elementary school lunch room programs be funded by the school division.

Chair	S/T



- 6) That a regular meeting of the Board be scheduled for 4:00 p.m. on March 4, 2008, at the Regina Public School Board Office, 1600 4th Avenue, Regina.

Motion by Mr. D. West:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Matters* and *Public Boards Caucus*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:40 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
March 4, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Renewing Regina Public Schools*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 4:00 to 5:13 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
March 4, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Elders Advisory Council Meeting*.

Adoption of Agenda      Motion by Mr. D. West:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on February 19, 2008.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of February 19, 2008, be approved as distributed.

Motion Carried.

Renewing Regina Public Schools: Report on Phase IV Consultations      A report on Phase IV of the Renewing Regina Public Schools consultations had been distributed. Mr. Harvey Linnen, Consultant, HJ Linnen Associates, provided a summary of the report, highlighting that 78% of those participating in consultations and surveys were supportive of the Plan moving forward. He noted, however, that the support shown was accompanied with questions and concerns regarding how the overall Plan would be implemented. He did note a strong opposition to the Plan in communities of cited school closures or mergers. Mr. Linnen commended the Administration for their presentation of the Plan at the public meetings. Board members expressed appreciation for the report.

Motion by Mr. D. West:

That the Renewing Regina Public Schools Report on Phase IV Consultations, dated February 20, 2008, be received as presented.

Motion Carried.

Chair	S/T

Student Transportation Study Interim Report

An interim report on the Student Transportation Study had been distributed. Mr. Bruce Lipinski, Superintendent, Division Services, provided a summary of the report and responded to questions relative to the financial implications associated with the provision of services to Robert Usher areas students. Board members expressed appreciation for the report.

Motion by Mrs. B. Saylor:

That the recommendations contained in the Transportation Services Study Interim Report (February 2008) be approved as follows:

- 1) That the principles as identified with the input from the stakeholders focus group guide any recommended changes to the transportation procedure.
- 2) That the Committee continue discussions with the City of Regina to identify possible future linkages between student transportation and public transit services.
- 3) That the Committee continue to examine the practical and financial impact of environmentally-friendly practices, which may include but not be limited to the consideration of walking distance changes to reduce transportation impacts on the environment.
- 4) That the Committee continue to examine RPS transportation operations with consultation from stakeholders, to assess the practical and financial impact of alternative programming such as, but not limited to, varying school start and finish times to maximize the cost efficiency of the current transportation fleet and/or seasonal transportation.
- 5) That, upon assessing the Renewal Plan actions and the feedback provided as part of the Renewal process, the Committee recommends that certain supports be provided in the event that specific program changes occur.

Specifically, it is recommended that present student transportation procedures be followed, with the exceptions regarding renewal supports as follows:

- a) That current elementary students attending schools/programs affected by closures (and their siblings) be eligible to access transportation services to one of the educational programs (of parental choice) as outlined in the 10-Year Renewal Plan;
- b) That students currently attending Robert Usher Collegiate be eligible to access transportation services to Thom Community Collegiate for a two-year transitional period;
- c) That community members be assigned to school buses in the Herchmer and Stewart Russell areas for the first week of the school year, and as required following this period;
- d) That, for those students and parents affected by program mergers and residing beyond walking distance of their school, transportation services be investigated in order to facilitate student participation in extra-curricular activities and parent involvement at 3-way conferences, concerts, and other school-related activities;
- e) That a quadrant bussing approach for North Central Regina be investigated for possible implementation no later than the 2009/10 school year.

Motion Carried.

Chair	S/T

French Immersion Program Study Report

A report on the French Immersion Program Study had been distributed. Mr. Mike Walter, Superintendent, Instruction and School Services, provided a summary of the report, highlighting the key benefits associated with French Immersion education: enhanced literacy through additive bilingualism; strengthened English language skills; mental flexibility, creative thinking and sensitivity; metalinguistic awareness; and communication, cultural and economic opportunities. He further noted that reasons for support of single track schools included more subjects or courses taught in French, French used in more communication situations, and more cultural activities undertaken in French. Reasons for support of dual track schools included easier parental involvement, program transferability in the same school, appreciation of two languages and cultures in one school, and location accessibility. Some Board members expressed concerns regarding changing a model that is successful. Board members expressed appreciation for the report.

Motion by Mr. G. Schenher:

That, pending the decisions to be made March 11, 2008, the recommendations contained in the French Immersion Program Study Report (March 4, 2008) be approved as follows:

- The Regina Public School Division offer both dual track and single track (French Centre) French Immersion elementary programs as part of the 10-Year Renewal Plan in accordance with the Elementary Program Delivery Model, with between 200 to 400 French Immersion students per program.
- The Regina Public School Division conduct a two year study of student achievement including both French and English language proficiency comparing single track (French Centre) and dual track schools beginning with the 2008-2009 school year.

Motion Carried.

Lunch Hour Supervision Report

A report on the Lunch Hour Supervision Study had been distributed. Ms. Starla Nistor, Superintendent, Instruction and School Services, provided a summary of the report. The inconsistent approach in the delivery of the service was identified. Ms. Nistor further noted that the additional cost to the Board of providing lunch hour supervision services on a system-wide basis funding all lunch room programs would be approximately \$255,000. Board members expressed appreciation for the report, and the Chair noted that the report had been received and the recommendations approved at the February 19, 2008, Board meeting.

Committee for Community Renewal – Renewal Presentation

The Board received a presentation from Ms. Cindy Anderson, Chair of the Committee for Community Renewal. Ms. Anderson noted that consideration must be given to, among other things, quality education in smaller schools, and suggested re-arranging high school programs across the system in an attempt to increase enrolment at Robert Usher Collegiate. She expressed concerns about potential problems that could arise from Usher students attending a new high school, including safety, and also decreased chances of participating in extra-curricular activities. She further outlined difficulties that students would experience regarding transportation to and from a school outside the Usher community. Ms. Anderson urged the Board to reconsider their plan to close Robert Usher Collegiate. She concluded her presentation by showing a short video of conversations with Usher students and community members.

Chair	S/T

Renewal  
Presentation

The Board received a presentation from representatives of RealRenewal. Mr. Duane Haave expressed appreciation for the time put into the consultation process but expressed concerns with the plan in a financial sense, stating a lack of information on, among other things, salaries, operating costs, deferred maintenance and capital costs, academic, attendance and graduation rates, and observed that, in his opinion, the plan lacked any risk analysis. Mr. Haave urged Board members to defer any decisions and to refine the plan further.

Ms. Patricia Elliott addressed the matter of population growth in Saskatchewan, noting the natural aging and rejuvenation of neighbourhoods in Regina. She further noted the rising house prices as encouraging families to move into the communities where schools are cited to close. Ms. Elliott requested Board members to postpone any decisions on school closures.

Ms. Leslea Mair submitted that the current plan would increase the number of children bussed, contributing to more youth inactivity, and negative environmental effects. Ms. Mair also expressed concerns with the number of schools cited that have a high population of First Nations students, or families experiencing socio-economic hardships.

Ms. Carla Beck urged the Board to review and consider the school closure process in place in Ontario. She recognized that the province needs to play a greater role in K-12 education and offered to assist the Board in lobbying the government in that aspect. Ms. Beck requested the Board to reconsider school closures.

Renewal  
Presentation

The Board received a presentation from Mr. Leif Kaldor. Mr. Kaldor acknowledged that the plan is a great concept, but stated that more work and consultation needs to take place before any decisions are made. He was of the opinion that the plan should focus on class size and education, and felt the data used in the plan was incorrect. He further noted that he did not feel the plan offered alternatives. He agreed with the two-year review process, but was troubled that the three schools cited for closure this coming June would not benefit from this review process. Mr. Kaldor recommended the Board put the plan on hold in order to allow for the effects of projected population growth in the City.

Campbell  
School  
Community  
Council –  
Renewal  
Presentation

The Board received a presentation from Ms. Susan Jarvis, Chair, Campbell School Community Council. Ms. Jarvis indicated endorsement of the plan by the Campbell School Community Council. She noted that, with 20.3% of the high school population attending Campbell Collegiate, the pupil-teacher ratios are higher than desired. She further observed that, in the opinion of the Council, the amount spent in capital and maintenance across the system is insufficient to maintain the number of current facilities, and that schools such as Campbell are suffering from the deferred maintenance. She observed that the division’s well-populated schools were, in essence, subsidizing the lower populated schools. She challenged the notion that education is better in smaller schools. She expressed support for the principles of renewal and stated that the status quo is no longer sustainable. She iterated that the decisions emerging from the principles of renewal are best left in the hands of the experts – the Regina Board of Education’s Trustees and Administration. Ms. Jarvis urged the Board to follow through with the plan, to lower pupil-teacher ratios and redeploy any maintenance savings into the remaining schools.

Chair	S/T

Strategic Planning Committee Mr. G. Schenher provided a brief summary of discussions held at the Strategic Planning Committee meeting held on February 11, 2008, highlighting that the Continuous Improvement Plan Report would be presented to the Board on March 18, 2008. He further recommended the Board schedule time in Fall, 2008, for a Board Learning Forum on student outcomes and indicators.

School Closure Decisions Dr. J. Conway presented the motion of which he had given notice at the February 19, 2008, Board meeting. Dr. Conway urged the Board to accept a moratorium on school closures, and await the outcome of potential legislative changes to *The Education Act, 1995*, which could also incorporate funding changes. Board members stressed the importance of the extensive efforts associated with the renewal initiative, that the plan process was in compliance with current legislative requirements, and expressed concern with respect to deferring decisions for another year based on possible changes to legislation.

Motion by Dr. J. Conway:

RESOLVED that the Regina Public School Board respond positively to the wish expressed by Education Minister Ken Krawetz and Premier Brad Wall that school closure decisions be postponed pending changes to the school consultation section of the Education Act, and the establishment of the criteria for “schools of necessity” and “schools of opportunity,” and accordingly defer all school closure and program consolidation decisions pending this year from the 10 year plan to the 2008-2009 school year.

Motion Defeated.

[Dr. J. Conway supported the motion; Mr. R. Marchuk, Mr. G. Schenher, Mrs. B. Saylor, Mr. D. West and Dr. B. Young opposed the motion; Mrs. R. Parisian abstained from voting.]

Elders Advisory Council Meeting Mr. Don Hoium, Director of Education, advised that, with the mandate of establishing regular Spring and Fall meetings with the Elders Advisory Council, Board members would be contacted in the near future to determine availability for a meeting in Spring, 2008.

Closed Session Motion by Dr. B. Young:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Chair	S/T



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| Meeting<br>Adjournment<br>Time   | 1) That the March 4, 2008, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.   |
| Personnel<br>Matter  | 2) That execution of the Mutual Termination Agreement with Mr. Kevin Bell be authorized on the terms and conditions presented.  |
| Educational<br>Services<br>Agreement with<br>Cowessess First<br>Nation | 3) That execution of a tax loss compensation agreement with Cowessess First Nation, relative to the granting of urban reserve status for the properties located at 1236 Albert Street and 1201 Angus Street, Regina, be authorized. |

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations, SSBA Creating Brighter Futures Seminar, Public Boards Caucus, and Renewing Regina Public Schools*. The progress reports were accepted.

Adjournment	The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.
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Motion by Mr. D. West:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:39 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
March 11, 2008

At a special meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and welcomed all those in attendance. He then asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mr. D. West:  
That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meetings held on March 4, 2008.

Motion by Dr. B. Young:  
That the minutes of the Board meetings of March 4, 2008, be approved as distributed.

Motion Carried.

Renewing Regina Public Schools      It was stated that the Vice-Chairperson, Mr. G. Schenher, would bring forward the five proposed motions prior to any discussion regarding the 10-Year Renewing Regina Public Schools Plan, in general, or the program mergers contemplated for the 2008-2009 school year, in particular.

On behalf of the groups, RealRenewal and Committee for Community Renewal, Dr. J. Conway presented the Chairperson with a petition requesting that the Board impose a moratorium on school closures, reject the current plan and initiate an independent third-party review, using the Ontario Ministry of Education's pupil accommodation guidelines as a model. The Chairperson accepted the petition.

Members of the Board presented their general views with respect to the 10-Year Plan overall and views on the specific motions on the floor. During Board members' comments, Dr. J. Conway rose on a *point of personal privilege*, objecting to Mr. D. West's reference to RealRenewal as "his" group. Mr. West acknowledged the correction.

Chair	S/T

With respect to the first motion, comments in favour included completion of the program transfer process that commenced in the 2006-07 school year; comments in opposition included the impact consolidation would have on the French Immersion program in the area.

Motion by Mr. G. Schenher:

That the French Immersion program at Wascana Community School be discontinued at the end of the 2007-08 school year and that the Wascana French Immersion attendance area be consolidated with that of the Elsie Mironuck French Immersion program; with all Kindergarten to Grade 8 French Immersion public school pupils residing in the current Wascana French Immersion attendance area to be eligible for transportation to Elsie Mironuck School commencing with the 2008-09 school year.

Motion Carried.

[Mr. R. Marchuk, Mr. G. Schenher, Mrs. R. Parisian, Mrs. B. Saylor, Mr. D. West, and Dr. B. Young supported the motion; Dr. J. Conway opposed the motion.]

With respect to the second motion, comments in favour included low enrolments in the English program; comments in opposition included changing an existing successful dual-track model and further consideration of the impact of a new housing development in the area.

Motion by Mr. G. Schenher:

That the English program at Wilfrid Walker School be discontinued at the end of the 2007-08 school year and that the Wilfrid Walker English attendance area be consolidated with that of Wilfred Hunt School; with all current regular Kindergarten to Grade 8 English pupils (and their siblings) attending the Wilfrid Walker English program to be eligible for transportation to either Wilfred Hunt or W. F. Ready School commencing with the 2008-09 school year.

Motion Carried.

[Mr. R. Marchuk, Mr. G. Schenher, Mr. D. West, and Dr. B. Young supported the motion; Dr. J. Conway, Mrs. R. Parisian, and Mrs. B. Saylor opposed the motion.]

With respect to the third motion, comments in favour included deterioration of the existing facility, and the planned Herchmer/Wascana re-design; comments in opposition included the impact on socio-economically disadvantaged families in the area.

Motion by Mr. G. Schenher:

That Herchmer Community School be closed at the end of the 2007-08 school year and that its attendance area be consolidated with that of Wascana Community School; with all current regular Kindergarten to Grade 8 pupils (and their siblings) attending Herchmer Community School to be eligible for transportation to either Wascana, Albert or Kitchener Community School commencing with the 2008-09 school year.

Motion Carried.

[Mr. R. Marchuk, Mr. G. Schenher, Mrs. R. Parisian, Mrs. B. Saylor, Mr. D. West, and Dr. B. Young supported the motion; Dr. J. Conway opposed the motion.]

Chair	S/T

With respect to the fourth motion, comments in favour included the current lack of Kindergarten and Grade 1 programming due to insufficient enrolments; comments in opposition included recognition of an effective small school serving a relatively low socio-economic community.

Motion by Mr. G. Schenher:

That Stewart Russell School be closed at the end of the 2007-08 school year and that its attendance area be consolidated with that of Judge Bryant School; with all current regular Kindergarten to Grade 8 pupils (and their siblings) attending Stewart Russell School to be eligible for transportation to either Judge Bryant or Dr. George Ferguson School commencing with the 2008-09 school year.

Motion Carried.

[Mr. R. Marchuk, Mr. G. Schenher, Mrs. R. Parisian, Mrs. B. Saylor, Mr. D. West, and Dr. B. Young supported the motion; Dr. J. Conway opposed the motion.]

With respect to the fifth motion, comments in favour included increased programming and resources at other high schools; comments in opposition included the potential impact of the Kensington Greens development in the area, and recognition of a successful small high school serving a diverse socio-economic population.

Motion by Mr. G. Schenher:

That Robert Usher Collegiate be closed at the end of the 2007-08 school year and that its elementary feeder schools be assigned to Thom Community Collegiate; with all high school students residing in the Robert Usher Collegiate elementary feeder school attendance areas allowed access to transportation to Thom Community Collegiate for a two-year transition period.

Motion Carried.

[Mr. R. Marchuk, Mr. G. Schenher, Mr. D. West, and Dr. B. Young supported the motion; Dr. J. Conway, Mrs. R. Parisian and Mrs. B. Saylor opposed the motion.]

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:36 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
March 18, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

In the absence of Mr. R. Marchuk, Chairperson, Mr. G. Schenher, Vice-Chairperson, chaired the meeting.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Youth Salute*.

Adoption of Agenda      Motion by Dr. B. Young:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on March 11, 2008.

Motion by Mr. D. West:

That the minutes of the Board meeting of March 11, 2008, be approved as distributed.

Motion Carried.

North Central Shared Facility      Information on the North Central Shared Facility had been distributed. Mr. Don Hoiium, Director of Education, and Mr. Mike Redenbach, Vice-President, Primary Care, Regina Qu'Appelle Health Region, provided additional information, highlighting the vision and mission of the partnership, the strategic directions and goals of the partners, feedback received from community residents, and next steps of the project. Conceptual designs of the facility were also provided, outlining shared, public and private spaces, as well as plans for green space. Board members expressed appreciation for the presentation.

Continuous Improvement Report 2006-07      The Continuous Improvement Report 2006-07: Reporting on Student Success had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, Mr. Mike Walter, Superintendent, Instruction and School Services, and Ms. Debra Burnett, Deputy Director, Division Services, provided additional

Chair	S/T

information, reporting on implementation of key actions, measures of progress and plans for improvement in each of the four priority areas of Higher Literacy and Achievement, Equitable Opportunities and Outcomes for All, Smooth Transitions into and through the System, and Strong Accountability and Governance, including Facilities. Board members expressed appreciation for the hard work and dedication demonstrated in the ongoing development and implementation of the plan.

Motion by Dr. B. Young:

That the Continuous Improvement Report 2006-07: Reporting on Student Success be approved as presented.

Motion Carried.

2008-09  
Budget: Public  
Presentation

Mr. Ron Holloway, President, Regina Public School Teachers' Association, highlighted the priorities of the RPSTA regarding the allocation of funding in the 2008-09 budget, including additional funding for substitute teachers, enhanced resources for current programs, increased technology in schools, and the hiring of more teachers to allow for smaller class sizes and facility upgrades. The Board expressed appreciation for the presentation.

Regina Public  
School  
Teachers'  
Association

Mr. Ron Holloway, President, Regina Public School Teachers' Association, presented the Association's position regarding teacher workload and work life. Mr. Holloway encouraged the Board and senior Administration to recognize issues that contribute to a strain on the work life of teachers, including students with special needs, behavioural issues, diversity in the classroom, class size, an increase in paperwork and documentation, and an excess of new initiatives. He expressed concern for the effect these issues are having on teachers and their families.

Youth Salute

Invitations had been distributed regarding the Youth Salute 2008 Opening Ceremony to be held on Wednesday, April 2, 2008, at 7:30 p.m., at the Northgate Mall. Mr. G. Schenher agreed to attend this event and to extend greetings and congratulations on behalf of Regina Public Schools.

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

North Central Shared Facility

1) That a Memorandum of Understanding, regarding Phase 3 of the development of a Shared Facility in North Central Regina, be approved as presented, and that the Chairperson be authorized to execute same.

Meeting Adjournment Time

2) That the March 18, 2008, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Request for Presentation

3) That the request by the Dieppe Community Association to make a presentation to the Board be approved, and the Secretary-Treasurer be authorized to finalize arrangements for same.

Mill Rate Factor Shift

4) That the Chairperson be authorized to forward a letter to the Minister of Education in support of the incorporation of a regulation under The Education Act, 1995, the purpose of which is to equalize, through the Foundation Operating Grant, the local tax levy consequences associated with the adoption of municipally-determined mill rate factors.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Renewing Regina Public Schools Update, Negotiations Update, SEDA – Sustainability Conference Team, and Survey*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. D. West:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:53 p.m.

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Chairperson

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Secretary-Treasurer



Regina, Saskatchewan  
April 1, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mrs. B. Saylor:  
That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on March 18, 2008.

Motion by Mr. D. West:  
That the minutes of the Board meeting of March 18, 2008, be approved as distributed.

Motion Carried.

Herchmer Indigenous Educational and Instructional Approach      The Board received a presentation from Mr. Brian Strachan, Principal, Mr. Jay Fladager, Vice-Principal, Ms. Marla Dufour, Community Coordinator, and Ms. Natalie McNabb, Teacher, Herchmer Community School, relative to Herchmer's model of incorporating indigenous studies into the curriculum. Mr. Fladager and Ms. Dufour outlined how aboriginal content is enhancing instruction, with a primary focus on higher literacy and numeracy. It was noted that, as the program has expanded over the past three years, the Elder-in-Residence has provided great mentorship and resources to the staff and students. Ms. Dufour described changes to the nutrition program, providing a more inclusive and family-oriented environment for students and staff. Ms. McNabb provided information about the Indigenous Studies program, noting that the students are taking pride in their cultural identities. She further outlined an inclusive sense of awareness and appreciation for aboriginal contributions in Canada. Mr. Strachan concluded with a PowerPoint presentation. Board members expressed appreciation for the outstanding work being accomplished through this innovative model.

Chair	S/T

Facilities In view of approval of actions contemplated in the first year of the 10-Year Renewal Plan and the announcement of the provincial approval of the construction of the North Central Regina Shared Facility, information regarding a revised Five-Year Construction Plan had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, provided additional information, highlighting the inclusion of a funding request for the moving of portable classrooms to schools impacted by the Renewal Plan.

Motion by Mr. G. Schenher:

That submission of revised B-5 and B-1 documentation to the Ministry of Education be authorized as discussed.

Motion Carried.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Request for Presentation

- 1) That the request by the Wilfrid Walker School Community Council to make a presentation to the Board be approved, and the Secretary-Treasurer be authorized to finalize arrangements for same.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *North Central Regina Shared Facility*, *Renewing Regina Public Schools*, and *2008-09 Budget*. The progress reports were accepted.

Chair	S/T

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Dr. B. Young:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:56 p.m.

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Chairperson

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Secretary-Treasurer

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Transportation*.

Adoption of Agenda      Motion by Mrs. R. Parisian:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on April 1, 2008.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of April 1, 2008, be approved as distributed.

Motion Carried.

Kids First Day Care at the RPS Adult Campus      The Board received a presentation regarding the Regina Public Schools Adult Campus Kids First Day Care Centre. Ms. Sue Burns and Ms. Nancy Buisson, Kids First Board Members, Ms. Shondell Neithercut, Kids First Director, and Ms. Jennifer Coleman, Teacher, Adult Campus, expressed gratitude for the support of the Board and Administration. They noted the significance the centre will have on the students who will benefit from its existence, allowing them to concentrate on their studies and complete their courses. A slideshow of photos from the Day Care's first day was displayed. Board members expressed appreciation for the presentation.

Closed Session      Motion by Mr. D. West:

That we go into closed session.

Motion Carried.

Chair	S/T

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- CUPE 650 Grievance G04-07      1) That, upon consideration of all relevant detail, CUPE 650 Grievance G04-07 be denied.
- 2008/09 Budget      2) That a position, Principal, Adult Education and Transition Programs, be approved effective with the 2008-2009 school year.
- 3) That a regular meeting of the Board be scheduled for 11:00 a.m. on May 1, 2008, at the Regina Public School Board Office, 1600 4th Avenue, Regina, for the purpose of approving the 2008-2009 School Year Budget, and establishing the 2008 mill rate.
- Renewing Regina Public Schools      4) That the facilities upgrades and changes associated with implementation of Year One of the Renewing Regina Public Schools 10-Year Plan be authorized as discussed.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. D. West:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Wilfrid Walker School Community Council Presentation, Personnel Matter and Transportation*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:20 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
April 29, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present  
Mr. Russ Marchuk, Chair  
Mr. Garry Schenher, Vice-Chair  
Dr. John Conway  
Mrs. Rhonda Parisian  
Mrs. Barb Saylor  
Mr. Dale West  
Dr. Barbara Young

Administration Present  
Mr. Don Hoium, Director of Education  
Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer  
Mr. Ross Brown, Deputy Director, Instruction and School Services

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda  
Motion by Mrs. B. Saylor:

That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes  
The Chairperson then asked for a motion to approve the minutes of the meeting held on April 15, 2008.

Motion by Dr. B. Young:

That the minutes of the Board meeting of April 15, 2008, be approved as distributed.

Motion Carried.

Math Makes Sense  
The Board received a presentation from Mr. Mike Walter, Superintendent, Instruction and School Services, and Ms. Lori Jane Dowell-Hantelmann, Mathematics Consultant, relative to the Math Makes Sense program. Ms. Dowell-Hantelmann outlined the three-year program implementation schedule and highlighted changes occurring to the math learning environment. It was noted that the new curriculum provides much support to the classroom teachers through implementation workshops, teacher guides and mentors' support. The five mathematical proficiencies of the new curriculum were emphasized, including understanding, computing, applying, reasoning and engaging. The Board expressed appreciation for the presentation.

Renewing Regina Public Schools  
Information regarding program transitions and facility plans had been distributed. Mr. Don Hoium, Director of Education, Ms. Debra Burnett, Deputy Director, Division Services, Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Brian Wagner, Superintendent, Educational Facilities,

Chair	S/T

provided additional information. Mr. Brown highlighted transition activities and events planned at the schools impacted by renewal decisions. Ms. Burnett and Mr. Wagner outlined plans for clearing and securing closing facilities, and profiled plans for repairs and/or additions to receiving facilities. In particular, plans to disassemble Herchmer School and to remove portables from Stewart Russell School were discussed. Clarification regarding communication of such plans to the communities affected was provided. The Board expressed appreciation for the presentation.

Community Relations Committee

Mrs. R. Parisian highlighted matters discussed at the Community Relations Committee meeting held on April 10, 2008, including the creation of in-service programs for School Community Council members, appreciation for the increased communication to Trustees, a proposed structure change to the Parent Involvement Sub-committee, and the development of an anti-vandalism plan.

Motion by Mrs. R. Parisian:

That the current Parent Involvement Sub-committee structure be expanded to consist of the current members and one School Community Council member nominated from each School Community Council executive; and, that a planning meeting be conducted in May each year with the reconstituted Parent Involvement Sub-committee to plan a Fall and/or Spring parent in-service focused on the learning agenda.

Motion Carried.

Proposed Concept Plan – The Towns

Information regarding a City of Regina proposed Concept Plan for The Towns Subdivision in southeast Regina had been distributed. Mr. Mark Whiting, Manager, Policy, Planning and Research, provided additional information relative to potential school site locations.

Motion by Mr. G. Schenher:

That the City of Regina Planning Department be provided formal comments on The Towns Concept Plan, with the following requests:

- 1) To consider a potential high school site of 6.5 ha. at the current 4.05 ha. park location (this site being preferred to the site located in the Greens on Gardiner Subdivision);
- 2) To provide concurrence with the proposed location of a future elementary school site in the northern portion of the concept plan, providing that the site continues to be capable of being sized to the existing 3.6 ha. standard;
- 3) That both proposed sites be considered with the understanding that appropriate shadow plan usages be established should these sites not be required in the future; and
- 4) That discussions continue toward the conclusion of the City’s outstanding liability associated with the Central Collegiate Land Exchange Agreement (1987).

Motion Carried.

Chair	S/T



Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations Update, Saskatchewan School Boards Association Spring General Assembly, Public Boards Caucus, Negotiations Update, 2008/09 Budget, 2007 Annual Report, Long Service Dinner, and Learning Alliance*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:53 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 1, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mr. G. Schenher:  
That the agenda be adopted as prepared.

Motion Carried.

Budget 2008-2009      The Chairperson called upon Mr. Don Hoium, Director of Education, to introduce the 2008-2009 final budget presentation. Mr. Hoium recognized the hard work of the Deputy Directors and Superintendents over the past several months as the budget was developed to align and support the priorities of the division. He then called upon Ms. Debra Burnett, Secretary-Treasurer, to present the proposed 2008-2009 final budget.

Ms. Burnett provided a statement of budget expenditures and revenues for 2008-2009 totalling \$176,305,710. In her remarks, Ms. Burnett highlighted the major influences and considerations impacting on this year's budget deliberations, specifically the four priority areas of the Continuous Improvement Plan.

Members of the Board were invited to present their views with respect to the considerations leading to finalization of the 2008-2009 Budget and establishment of the 2008 mill rate. Dr. J. Conway indicated that, as the budget incorporated the Year One actions from the 10-Year Renewal Plan, he would be withholding his support of same.

Motion by Mrs. B. Saylor:

That budget expenditures totalling \$176,305,710 be approved for the 2008-2009 fiscal year.

Motion Carried.

[Mr. R. Marchuk, Mr. G. Schenher, Mrs. B. Saylor, Mr. D. West, and Dr. B. Young supported the motion; Dr. J. Conway opposed the motion.]

Chair	S/T

Motion by Mr. D. West:

That for the year 2008, Council of the City of Regina be requested to levy a tax rate of 19.7393 mills on the total taxable assessment of the Regina School Division No. 4 of Saskatchewan, as prescribed in Section 296 of The Education Act, 1995, to provide a portion of the funds required for the operation of the Division’s public schools.

Motion Carried.  
(Unanimously)

Motion by Dr. B. Young:

That the Board agree to application of the following mill rate factors as adopted by City Council to its property tax levy:

Residential/Condominium	.85494
Multi-Family	1.03147
Commercial/Industrial	1.34557
Golf Courses	.94826
Agricultural	1.34557
Railway/Pipelines	1.34557

subject to the express understanding that should the rates change, further approval would be sought from the Board, and that Council of the City of Regina be advised accordingly.

Motion Carried.  
(Unanimously)

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 11:00 to 11:20 a.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 6, 2008

At the Annual Meeting of Electors of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk Mr. Garry Schenher Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	
Opening Remarks	Mr. R. Marchuk, Chairperson of the Board of Education of the Regina School Division No. 4 of Saskatchewan, called the meeting to order and welcomed all in attendance.	

The Kitchener and Herchmer Community School Fiddlers, under the direction of Mr. Jonathan Ward, led in the playing of *O Canada*.

Election of Chairperson for the Meeting	Ms. Debra Burnett, Deputy Director, Division Services, and Secretary-Treasurer of the Board of Education of the Regina School Division No. 4 of Saskatchewan, invited nominations for the election of a Chairperson for the Annual Meeting of Electors. Mr. R. Marchuk was nominated by Mr. Darren Boldt.
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Motion by Ms. Paula Hesselink:

That nominations cease.

Motion Carried.

Mr. R. Marchuk was declared elected by acclamation to serve as Chairperson of the Annual Meeting of Electors.

Chair	S/T

Election of Secretary for the Meeting

Mr. R. Marchuk, Chairperson of the meeting, then called for nominations for the appointment of a Secretary for the Annual Meeting of Electors. Ms. Debra Burnett was nominated by Mr. Colin Jensen.

Motion by Mr. Greg Enion:

That nominations cease.

Motion Carried.

Ms. D. Burnett was declared elected by acclamation to serve as Secretary of the Annual Meeting of Electors.

Adoption of Agenda

The Chairperson then asked for a motion to adopt the agenda that was prepared for the meeting.

Motion by Mr. Brian Wagner:

That the agenda for the meeting be adopted as prepared.

Motion Carried.

Approving of Minutes

The next item of business was the reading of the minutes of the 2007 Annual Meeting of Electors.

Motion by Mr. Mike Walter:

That we dispense with the reading of the minutes of the 2007 Annual Meeting of Electors and that they be approved as circulated.

Motion Carried.

Musical Presentation

The Kitchener and Herchmer Community School Fiddlers, under the direction of Mr. Jonathan Ward, and accompanied by Mr. Bev McNab on guitar, presented six musical numbers.

The Chairperson thanked the group for attending the Annual Meeting and for an excellent performance.

Chair	S/T

Chairperson’s Report

Mr. R. Marchuk addressed the meeting, thanking those in attendance for their strong commitment to public education. He noted that the delivery of public education was challenging, outlining that society continually changes, but the role of providing quality education for all children has not changed.

Mr. Marchuk highlighted many accomplishments and experiences over the past year, indicating that they were a testament to the quality of learning in Regina Public Schools, and made all the more possible with the leadership of in-school administrators, parents, School Community Councils, teachers and community partners.

Mr. Marchuk thanked all support staff, volunteers, School Community Council members, and community members for their efforts in helping Regina Public Schools better serve the needs of students.

He applauded the teaching staff for their leadership, quoting Donald D. Quinn, “If a doctor, lawyer, or dentist had 40 people in his office at one time, all of whom had different needs, and some of whom didn’t want to be there and were causing trouble, and the doctor, lawyer, or dentist, without assistance, had to treat them all with professional excellence for nine months, then he might have some conception of the classroom teacher’s job.” He went on to quote Jacques Barzun, “Teaching is not a lost art, but the regard for it is a lost tradition,” but noted that this regard and respect will be restored as the success of Regina Public Schools continues.

In closing, Mr. Marchuk thanked the Regina community, stakeholders and ratepayers for their ongoing commitment to Regina Public Schools. He further expressed gratitude to his colleagues on the Board for their continued work to ensure quality and equitable public education for the children of Regina.

Director’s Report

Mr. Don Hoium, Director of Education, began his comments by thanking the ratepayers, community members and parents for their support of and involvement with Regina Public Schools. He further thanked Regina Public Schools staff for their commitment and dedication in all aspects of their work.

Mr. Hoium recognized the contributions of employees in all areas of education, and expressed appreciation to his division office colleagues for their leadership, and gratitude to Board members for their dedication to public education.

Mr. Hoium outlined the work focused on advancing the priorities of the Continuous Improvement Plan. Under Higher Literacy and Achievement, he

Chair	S/T

highlighted the First Steps, Math Makes Sense, and Reading Effects programs. Under Equitable Opportunities, he emphasized the implementation of the Aboriginal Policy Framework, the continuance of the Elders Advisory Council, the completion of the Student Support Services Review, and the increase in support for the English as a Second Language program. Under Smooth Transitions, he pointed to the expansion of Pre-Kindergarten programs, the advancement of a student advisory program in every high school, the implementation of an Adult Education Concept Plan, and the continued development of the Regina Trades and Skills Centre. And under Governance, Facilities and Accountability, he noted the establishment of School Community Councils in every school, the 10-Year Renewal Plan, and further investment in facilities through increased contributions to the maintenance budget.

Mr. Hoium noted the division would be embarking on critical actions in the 2008/09 school year, including identifying new approaches to instruction, expanding Pre-K programs, implementing a standardized, system-wide, Board-funded Lunch Hour Supervision program, developing and implementing 20/30 dual credit courses as part of the Regina Trades and Skills Centre, and establishing a Regina Public Schools' Apprenticeship Fellowship.

Mr. Hoium thanked Regina Public Schools staff, whose leadership and dedication ensure quality education in Regina Public Schools. He further thanked the students, parents, guardians, ratepayers and the community as a whole for their continued support of Regina Public Schools.

Discussion  
Period

Ms. Susan Jarvis, Chair, Campbell School Community Council, received clarification relative to the increase in school fund revenues evidenced in the 2008/09 budget. Further, she sought information relative to the Board's vision for School Community Councils. Mrs. R. Parisian advised that, to move forward and enhance the learning agenda, the Parent Involvement Subcommittee would be expanded to include a member from each School Community Council. Mr. R. Marchuk emphasized that over the next several months, with the help of Administration, parents, and community members, the role of the School Community Council would be more clearly identified.

Mr. Greg Schmidt asked about the Regina Trades and Skills Centre, and indicated interested in participating through the provision of training. He further requested information relative to the demolition of a school facility in the near future. Mr. Brian Wagner, Superintendent, Educational Facilities, provided clarification.

Chair	S/T

Closing  
Remarks

The Chairperson called for a motion to adjourn the meeting.

Motion by Mr. Bruce Lipinski:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 7:44 p.m.

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Chairperson

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Secretary-Treasurer



Regina, Saskatchewan  
May 20, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *School Boards/City Council Liaison Committee Meeting Update*. It was noted that item 3(b), *Dieppe Community Association Presentation*, would not be proceeding at the present time due to unforeseen circumstances.

Adoption of Agenda      Motion by Mr. D. West:

That, with the amendments requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meetings held on April 29 and May 1, 2008.

Motion by Mrs. R. Parisian:

That the minutes of the Board meetings of April 29 and May 1, 2008, be approved as distributed.

Motion Carried.

First Steps      The Board received a presentation from Ms. Lynda Gellner, First Steps Tutor, relative to the First Steps program. She highlighted the six phases of the Writing Developmental Continuum: Role Play, Experimental, Early, Conventional, Proficient and Advanced. In addition, she outlined the six phases of the Reading Development Continuum: Role Play, Experimental, Early, Transitional, Independent and Advanced. It was noted that, this year, data is being distributed to schools in the form of charts to assist in the development of learning improvements plans. The Board expressed appreciation for the presentation.

Chair	S/T

Partnership in Education Information regarding a proposed partnership between Albert Community School and Information Services Corporation, had been distributed. Mr. Luc Lermينياux, Principal, Albert Community School, welcomed the new partnership and described some of the activities envisaged. Mr. Grant Bastedo, Director of Public Affairs, Information Services Corporation, expressed appreciation for the opportunity to be involved with Albert Community School in a shared community venture.

Motion by Dr. J. Conway:

That the proposed educational partnership between Albert Community School and Information Services Corporation be approved.

Motion Carried.  
(Unanimously)

SAMA Annual Meeting Notification of the Annual Meeting of the Saskatchewan Assessment Management Agency, scheduled for June 12, 2008, in Saskatoon, had been distributed. Each Saskatchewan board of education had been invited to appoint one elected member as a voting delegate to attend the annual meeting. Due to conflicting Board commitments, Board members agreed not to appoint a voting delegate to the annual meeting.

School Boards/City Council Liaison Committee Meeting Update Mr. D. West, Mr. Don Hoiium, Director of Education, and Ms. Debra Burnett, Deputy Director, Division Services, provided a brief summary of the School Boards/City Council Liaison Committee Meeting held on May 9, 2008. Mr. West highlighted topics of discussion, including water conservation projects, reduction in pesticide usage around schools grounds, Regina Board of Education’s Apprenticeship Fellowship, transportation arrangements, and five-year tax exemptions. It was noted that graduation rates of First Nations and Métis students had been raised for discussion by City Councillors.

Closed Session Motion by Mrs. B. Saylor:  
That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Chair	S/T

2008 Spring  
General  
Assembly  
Appointment  
of Voting  
Delegates  
and Vote  
Distribution

- 1) That Mr. R. Marchuk, Mrs. R. Parisian and Mrs. B. Saylor be appointed as voting delegates to the 2008 Spring General Assembly of the Saskatchewan School Boards Association to be held June 11, 2008, in Saskatoon.
- 2) That the 85 vote allocation to be cast on behalf of the Board at the 2008 Saskatchewan School Boards Association Spring General Assembly be allocated as follows:
  - Mr. R. Marchuk – 29 votes;
  - Mrs. R. Parisian – 28 votes;
  - Mrs. B. Saylor – 28 votes;
 and that, as a matter of policy, if for some reason the number of board members attending the general assembly is less than the number specified, the total available votes be divided among members in attendance as evenly as possible, as determined by the chairperson, in order to ensure that the Board’s entire voting allotment can be cast.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. D. West:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations Update*, *Public Boards Caucus*, and *Learning Alliance*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Dr. J. Conway:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:49 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
June 3, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Saskatchewan Teachers' Federation Arbos Awards, Changes to The Education Act, 1995, and 2008 CSBA Congress.*

Adoption of Agenda      Motion by Dr. B. Young:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on May 20, 2008.

Motion by Mr. D. West:

That the minutes of the Board meeting of May 20, 2008, be approved as distributed.

Motion Carried.

Jack MacKenzie Random Acts of Kindness Trust Fund      Information relative to the Jack MacKenzie Random Acts of Kindness Trust Fund had been distributed. Mr. Jack MacKenzie advised that he had established the Trust Fund to provide motivation and structure by which classes and individual pupils could become involved in projects involving acts of kindness to others and to the planet, with a hope that the idea would eventually extend into other schools. Mr. MacKenzie noted that the committee overseeing the fund would support projects that encompass the giving of time, effort, and resources. He expressed appreciation to the Jack MacKenzie School administration, staff, students, parents and community for the support given to the foundation. Two students from Jack MacKenzie School, Sydney and Macy Brogden, outlined their classes' project of attending at the Santa Maria Senior Citizens Home on a monthly basis to visit and participate in activities with the seniors. They thanked Mr. MacKenzie for his generosity in making these trips possible. Ms. Marlene Hinz, teacher, further thanked Mr. MacKenzie for his support during a recent concert to raise money for children at risk. The Board expressed appreciation for the presentation.

Chair	S/T

Regina Trades and Skills Centre  
 Memorandum of Understanding

A draft Memorandum of Understanding relative to the Regina Trades and Skills Centre had been distributed. Mr. Bruce Pearce, Principal on Assignment, Regina Trades and Skills Centre, and Mr. Wayne McElree, Project Manager, Regina Trades and Skills Centre, provided additional information, advising that the Trades and Skills Centre is a cooperative of 13 organizations, with Regina Public Schools currently serving as the accountable partner. Mr. McElree highlighted the many successes of the Centre over the past year, with seven programs offered and approximately 80 graduates to date. It was noted that the proposed Memorandum of Understanding contemplated non-profit corporation status, with many of the involved organizations expressing interest in sitting on the board of directors. Mr. Pearce further highlighted the new high school streaming initiative, as well as a partnership with Habitat for Humanity. Board members expressed appreciation for the outstanding work being accomplished.

Motion by Mrs. B. Saylor:

That a Memorandum of Understanding, relative to the Regina Trades and Skills Centre, be approved as presented, and that the Chairperson be authorized to execute same.

Motion Carried.

Practical and Applied Arts Study Terms of Reference

A draft Terms of Reference for the grades 6-8 Practical and Applied Arts Study had been distributed. Mr. Darren Boldt, Superintendent, Instruction and School Services, and Mr. Gordon Heidel, Career Development Consultant, provided additional information, highlighting that the purpose of the study is to research and identify successful middle years practical and applied arts (PAA) programming and develop a concept plan to update and improve grades 6-8 PAA offerings in Regina Public Schools. Mr. Heidel outlined a variety of program enhancements currently offered, including: Winter Survival; Lost in Time; Watts, Knots and Pots; the Cardboard Boat Challenge; and, the Plywood Snowshoe Project, but noted that the capacity does not currently exist to provide these programs consistently in all schools. The Board expressed appreciation for the presentation.

Motion by Mr. G. Schenher:

That the Terms of Reference for the Practical and Applied Arts Study be approved as presented.

Motion Carried.

Annual Meeting Statement of Proceedings

As required under section 97(8) of The Education Act, 1995, the Secretary's statement of proceedings of the Annual Meeting of Electors, held May 6, 2008, had been circulated to members of the Board.

Motion by Mrs. R. Parisian:

That the minutes of the 2008 Annual Meeting of Electors held on May 6, 2008, be accepted as the statement of proceedings of the said meeting.

Motion Carried.

Chair	S/T

Saskatchewan Teachers' Federation Arbos Awards      Mrs. B. Saylor drew members' attention to an article in the May 14, 2008, issue of the STF Saskatchewan Bulletin announcing that Ms. Joyce Vandall, a Regina Public Schools English as a Second Language teacher, was one of this year's recipients of the Saskatchewan Teachers' Federation Arbos Award, along with Mr. Michael Tymchak. Mrs. Saylor highlighted Ms. Vandall's outstanding contributions to education.

Changes to The Education Act, 1995      Dr. B. Young requested an update on changes to Regina Public Schools' procedures resulting from the recent changes to The Education Act, 1995. Mr. Don Hoium, Director of Education, provided clarification.

Closed Session      Motion by Mr. G. Schenher:  
That we go into closed session.

Motion Carried.

Motion by Mr. D. West:  
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Negotiations      1) That the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and CUPE 3766, effective January 1, 2008, to December 31, 2010, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

2) That the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and CUPE 4643, effective January 1, 2008, to December 31, 2010, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

Personnel Matter      3) That the recommendation for employment contract termination contained in the report of the Superintendent, Human Resources and Workplace Diversity, dated May 28, 2008, be approved.

Request for Presentation      4) That the request by the Montessori School of Regina, Inc. to make a presentation to the Board be approved, and the Secretary-Treasurer be authorized to finalize arrangements for same.

Chair	S/T

Motion by Mr. D. West:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations, Public Boards Caucus, Renewal Transition Update, Director Evaluation and Board Self-Evaluation, and 2008 CSBA Congress*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:02 p.m.

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Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
June 17, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present  
Mr. Russ Marchuk, Chair  
Dr. John Conway  
Mrs. Rhonda Parisian  
Mrs. Barb Saylor  
Mr. Dale West  
Dr. Barbara Young

Administration Present  
Mr. Don Hoiium, Director of Education  
Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer  
Mr. Ross Brown, Deputy Director, Instruction and School Services

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Director Evaluation*.

Adoption of Agenda  
Motion by Mr. D. West:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes  
The Chairperson then asked for a motion to approve the minutes of the meeting held on June 3, 2008.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of June 3, 2008, be approved as distributed.

Motion Carried.

Transportation Services Study Final Report  
The final report on the Transportation Services Study had been distributed. Mr. Bruce Lipinski, Superintendent, Division Services, provided a summary of the report and responded to questions relative to enhanced staffing for school start-up. It was agreed that the following be added under Clause 3 of the recommendations on page 1: "explore joint bussing opportunities with the Regina Catholic School Board".

Motion by Mrs. B. Saylor:

That the Transportations Services Study Final Report be received with the addition noted; and, that a progress report on actions taken by the Administration be made to the Board in the Fall of the 2008-09 school year, and that additional updates be provided to the Board as necessary.

Motion Carried.

Chair	S/T



Strategic Planning Committee

Dr. J. Conway provided a brief summary of discussions held at the Strategic Planning Committee meeting held on June 9, 2008, noting that the Committee recommended approval of the 2008-09 Continuous Improvement Plan. He further highlighted a request to have a Board/Administration meeting in Fall, 2008, to discuss in more detail the strategic direction for Regina Public Schools. Senior Administration will recommend possible dates for the meeting in the near future.

Continuous Improvement Plan 2008-09

A draft of the Continuous Improvement Plan 2008-09: Planning for Student Success had been distributed. Mr. Don Hoium, Director of Education, Mr. Ross Brown, Deputy Director, Instruction and School Services, and Ms. Debra Burnett, Deputy Director, Division Services, provided additional information, reporting on priority strategies, key actions, and measures of progress for the four priority areas. Board members expressed appreciation for the hard work and dedication shown in the ongoing development of the plan.

Motion by Mrs. R. Parisian:

That the draft Continuous Improvement Plan 2008-09: Planning for Student Success be approved as presented.

Motion Carried.

Audit and Policy Review Committee

Mr. D. West provided a brief summary of discussions held at the Audit and Policy Review Committee meeting held June 5, 2008. He noted that no amendments to Trustee compensation were being recommended relative to Trustee attendance at summer strategic planning sessions. Relative to sequencing of motions and discussions at Board meetings, he advised that, in keeping with Roberts' Rules of Order, the Committee reaffirmed that the Chairperson should vacate the chair when speaking to motions and that it was at the Chairperson's discretion to open the floor during the public portion of meetings for informal discussions. Mr. West advised of the Committee's recommendation that a Standing Committee Chair can request another Board member to chair a meeting in their absence. In regards to Trustee guidelines for school visits, Mr. West withdrew a recommendation to have Trustees arrange school visits through the Director's office. Mrs. B. Saylor distributed a memorandum from November, 2000, outlining guidelines for school visits, and it was agreed that, if necessary, the Audit and Policy Review Committee would review same at its next meeting.

Motion by Mr. D. West:

That Policy 8 "Committees of the Board" be amended to provide that, in the case of an anticipated absence of a Chair at a Standing Committee meeting, the Chair of that Standing Committee may, in advance of the meeting, request another Board member to chair the meeting.

Motion Carried.

Division Electoral Boundaries

Information regarding proposed changes to Regina Board of Education electoral boundaries had been distributed. Mr. Mark Whiting, Manager, Policy, Planning and Research, provided additional information, noting that, since the Ministerial Order in 2000 establishing the current subdivisions, City of Regina boundaries have changed and grown. It was further noted that, during a review of the

Chair	S/T

existing subdivision boundary descriptions, some minor discrepancies were discovered. Mr. Whiting suggested the possibility of jointly reviewing boundaries with the City of Regina utilizing similar guiding principles.

Motion by Mrs. B. Saylor:

That application be made to the Ministry of Education for electoral boundary changes to correct the minor discrepancy noted, and that, upon receipt of Ministry approval, Board Policy 7 be updated accordingly.

Motion Carried.

Motion by Mr. D. West:

That subdivision boundaries be reviewed after the next general election, exploring opportunities to jointly review boundaries with the City of Regina; and, that, in general, subdivision boundary reviews be conducted in conjunction with City of Regina boundary reviews, using similar guiding principles.

Motion Carried.

Renewing  
Regina Public  
Schools – École  
Wilfrid Walker  
Update

Information regarding establishment of the École Wilfrid Walker French Immersion Centre had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, provided additional information, highlighting changes at École Wilfrid Walker to be implemented for the 2008-09 school year. Mr. Brown responded to questions relative to teacher/librarian time and substitute teacher language requirements.

Vandalism  
Prevention  
Update

Information regarding the work of the Vandalism Prevention Committee had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, provided additional information, noting that attention is currently focused on renewal affected facilities. He further advised that the Committee has identified a number of issues that will inform the development of a division-wide school security planning process, as a component of the ongoing Emergency Preparedness and Response Plan.

City of Regina  
Recreation  
Facility  
Strategy to  
2020 (Draft  
Report)

A draft letter of response providing specific comments pertaining to the base recommendations in the City of Regina’s Recreation Facility Strategy to 2020 Draft Report had been distributed. Mr. Mark Whiting, Policy, Planning and Research, provided additional information, noting that the Regina Board of Education’s 10-Year Renewal Plan was completed during the City’s review process, and that aspects of the 10-Year Plan offer potential opportunities and synergies to address some of the recommendations identified in the Recreation Facility Strategy.

Motion by Dr. B. Young:

That the draft letter and related comments pertaining to the *Recreation Facility Strategy 2020 – Draft Report* be forwarded to Professional Environmental Recreation Consultants Ltd. (PERC) and the Community and Protective Services Division, City of Regina.

Motion Carried.

Chair	S/T

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Show Cause Hearing

1) That the decision to terminate a certain contract of employment effective June 4, 2008, as determined by the Board at the meeting of June 3, 2008, be confirmed.

Negotiations

2) That the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and CUPE 650, effective January 1, 2008, to December 31, 2010, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

3) That, pending ratification by the other party, the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and SGEU 4292, effective January 1, 2008, to December 31, 2010, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

4) That the Director of Education be authorized to implement certain out-of-scope salary and benefit adjustments within the parameters identified.

Director Evaluation

5) That the Evaluation Report of the Director of Education, dated June, 2008, be approved as presented.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Chair	S/T

Motion by Mr. D. West:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. B. Young:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. B. Young:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Montessori School of Regina, Inc.*, *Personnel Matter*, and *Public Boards Caucus*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:14 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair	Mrs. Barb Saylor
	Mr. Garry Schenher, Vice-Chair	Mr. Dale West
	Dr. John Conway	Dr. Barbara Young
	Mrs. Rhonda Parisian	
Administration Present	Mr. Don Hoiium, Director of Education	
	Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer	
	Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and acknowledged the tragedy that claimed the lives of three high school students on August 29, 2008. On behalf of the Board, he extended sympathies to the families and friends of all the students affected, and urged all students to make positive decisions.

He then asked for a motion to adopt the agenda. It was requested that the following item be added: Amendments to *The Education Act, 1995*, and *The Education Regulations, 1986*.

Adoption of  
Agenda                    Motion by Mr. G. Schenher:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes                    The Chairperson then asked for a motion to approve the minutes of the meeting held on June 17, 2008.

Motion by Dr. B. Young:

That the minutes of the Board meeting of June 17, 2008, be approved as distributed.

Motion Carried.

School Opening  
Report                    Mr. Don Hoiium, Director of Education, acknowledged the hard work and dedication of staff and their efforts in getting the 2008-2009 school year off to a smooth start. He provided a brief update on events and work that took place during July and August, including his accompanying the Minister of Education and the Deputy Minister of Education on a School Site Visitation in Minneapolis, Minnesota, in July, where many innovative educational facility designs, focused on an open concept allowing students to integrate with the surrounding community, were toured. He provided a summary of the activities undertaken at the Integrated Department Planning Retreat held at the beginning of August. He reported on renewal-related mergers, noting the extent of transition efforts. He expressed appreciation to the staff at the impacted schools for ensuring that the students were successfully served from day one of the school year.

Chair	S/T

Mr. Ross Brown, Deputy Director, Instruction and School Services, reported on the New Teacher Induction that focused on the instructional environment model and classroom management. He noted that 47 new teachers had been hired for the 2008-09 school year. He provided a brief summary of issues discussed at the Opening Principals' Meeting on August 22, 2008, that emphasized an enhanced focus on the Continuous Improvement Plan priorities. Instructional innovation, outcomes and indicators, assessment and supporting learning environments were all highlighted. He also provided a summary of the School Opening Professional Development Planning on August 26, 2008, that included school level meetings and in-services. Reporting on preliminary enrolment figures, Mr. Brown noted that numbers are changing daily and that a more detailed report would be provided following September 30, 2008.

Ms. Debra Burnett, Deputy Director, Division Services, reported on the numerous projects undertaken by the facilities staff over the summer and in preparation for school opening. She noted the many challenges faced regarding maintenance and program-related projects, and was pleased to outline the planned projects that were completed, including routine maintenance of all schools, fall arrest system installations at designated schools, various roofing projects, extensive floor covering replacement, SLC room construction at three schools, gymnasium floor refurbishments at Campbell and Winston Knoll Collegiates, and playground equipment installations at Albert and Ethel Milliken Schools. In response to a question raised by Mrs. B. Saylor, Ms. Burnett reported that details regarding vandalism to Regina Public Schools property during the summer months would be included in an upcoming report of the Vandalism Prevention Committee. She acknowledged the newly retired Mr. Brian Wagner, Superintendent, Educational Facilities, for his exemplary service and welcomed Mr. Ron Christie to his new position as General Manager, Educational Facilities. Ms. Burnett summarized projects and upgrades undertaken by the Information Technology department, including the refreshing of the high school computer labs, VoIP and wireless installations at Campbell and F. W. Johnson Collegiates, the commencement of the SIRS Version 4 upgrade, and the plan to issue Blackberries to principals during the next week. She reported on renewal-related arrangements for student transportation, noting efforts made during the summer to contact all parents in the three renewal-affected communities to confirm transportation requirements. She mentioned the addition of routes to the Herchmer, Stewart Russell, Wilfrid Walker and Robert Usher areas. Ms. Burnett reported that the Human Resources department had issued 193 teacher contracts and 109 support staff contracts over the summer months. She observed that, for the second year in a row, the division offered a half-day in-service for assistants and associates. Ms. Burnett expressed appreciation to all staff involved in the projects outlined.

Board members expressed appreciation to all staff for their work in preparing for the 2008-2009 school year. It was agreed to further consider avenues for expressing such gratitude.

Amendments to The Education Act, 1995, and The Education Regulations, 1986

Information from the Minister of Education and the Assistant Deputy Minister of Education relative to amendments to The Education Act, 1995, and The Education Regulations, 1986, had been distributed. Dr. B. Young recommended that, in light of these changes, Policy 15 "Facility Requirements and School Closures" be reviewed. Dr. J. Conway further suggested that information also be obtained from Manitoba and Ontario for comparison purposes. Mr. Don Hoium advised that, based on the legislative changes, an analysis of the Board's current policy had been prepared and that same would be forwarded to the Audit and Policy Review Committee for further direction.

Chair	S/T

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Public Boards Caucus

1) That the Public Boards Caucus, Saskatchewan School Boards Association, be advised of the Board’s support for the establishment of a Public School Boards Association of Saskatchewan.

Facilities Update

2) That the processes involved in the disposition of Robert Usher Collegiate and Stewart Russell School properties be commenced.

2009 Reassessment

3) That advocacy and communication strategies be formulated in collaboration with Regina and Saskatoon boards with respect to the potential negative grant impacts of 2009 reassessment.

Facility Naming Request

4) That the front entrance at Thomson Community School be named in honour of Estelle Anthony.

Motion by Dr. B. Young:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. D. West:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations Update, Board Planning Session Proposed Agenda, Charitable Foundation Interest, School Office Signage, and Personnel Matter*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:21 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer



Regina, Saskatchewan  
September 16, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Saskatchewan School Boards Association Update*.

Adoption of Agenda      Motion by Dr. B. Young:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on September 2, 2008.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of September 2, 2008, be approved as distributed.

Motion Carried.

Facility Naming Announcement      On behalf of the Regina Board of Education, Mr. R. Marchuk recognized the hard work, dedication and commitment of Ms. Estelle Anthony to Regina Public Schools specifically and to the community of Regina in general, particularly her immense contribution to immigrant people in the City of Regina. He noted Ms. Anthony's 19 years at Thomson School teaching English as a Second Language. Her foresight in founding the Regina Open Door Society was also highlighted. He announced that the entrance to Thomson Community School would now be known as the Estelle Anthony Entrance. Ms. Elsie Mironuck, long-time friend and colleague of Ms. Anthony, expressed appreciation to the Board for honouring Ms. Anthony in this manner.

North Central Learning Across the Community Facility Update      Information regarding three options being discussed by the North Central Learning Across the Community Facility Steering Committee had been distributed. Mr. Don Hoium, Director of Education, Mr. Dave Hutchinson, Superintendent, Instruction and School Services, and Mr. Brian Wagner, Steering Committee representative, provided additional information. Board

Chair	S/T

members were advised of a Design Fair to be held at Scott Collegiate on Saturday, October 4, 2008, that will allow the community an opportunity to provide feedback on the design options being discussed. Mr. Hoiium noted that the current concept plan for Scott Collegiate contemplates a learning and teaching model that supports project-based learning and apprenticeship opportunities. Mr. Hutchinson outlined, in more detail, the plans to develop project-based service learning programming designated to improve student attendance, engagement and learning outcomes. He highlighted the idea to target professional opportunities for students and build attachments to those professions in high school. Mr. Hutchinson did note that a proposal will be forthcoming in the next budget cycle, as the entire curriculum model will need to be fully developed. Mr. Brian Wagner briefly summarized the three design concepts being reviewed, noting the challenges associated with using the existing school building. It was highlighted that, in all three options, Scott Collegiate would not exist as a single entity but rather would appear as learning “pods” throughout the entire area. Mr. Wagner further noted that second levels were incorporated in both options 2 and 3. Board members expressed concern with the lack of First Nations representation on the list of partners. Mr. Hutchinson advised that regular meetings with a group of Elders are being held. Board members expressed appreciation for the presentation, and noted possible expansion of the project-based learning model across the division.

Learning Alliance Update

Information regarding developments relative to the Learning Alliance with Saskatoon Public Schools had been distributed. Mr. Don Hoiium, Director of Education, Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Mike Walter, Superintendent, Instruction and School Services, provided additional information and highlighted key work objectives that will be required to support the instructional programming and assessments in literacy and numeracy. The development agenda is to be simultaneously envisioned, developed, implemented and evaluated by personnel from both divisions. Mr. Walter further outlined mutually identified literacy and numeracy curricula that will serve as the initial focus of the alliance. Board members expressed appreciation for the presentation.

Research Project – Responding to At-Risk and Disengaged Youth

In completion of his Masters of Education, Mr. Ross Brown, Deputy Director, Instruction and School Services, presented a summary of his thesis entitled “Responding to At-Risk and Disengaged Youth”. Mr. Brown explained that his project was designed to review research and promising practices that can guide the responsive action of school divisions, consider the needs of modern youth and the impact of educational investment on student outputs and societal outcomes, focus on student engagement and identify critical transition points for labour force attachment and the need to reclaim youth at-risk, recognize the pressure created by Saskatchewan’s Continuous Improvement Framework, identify and examine existing responsive programs, and suggest policy implications and possible future development. He spoke of the benefits of educational attainment, including lower crime rates, lower reliance on welfare, fewer unwanted pregnancies, increased employment options, and fewer health problems. He further commented on how research is evidencing a need for employment ability skills in Saskatchewan; however, the majority of people do not attend university and the needs of the labour market are not always reflected in the structure of the school system. He made many comparisons to Regina Public Schools programs that are achieving positive results, including Student Advisory Programs, Balfour Tutorial, ISP, Adult Campus, Victoria Campus, Bricks and Mortar, Regina Trades and Skills Centre, School-to-Work Transition Programs, TREK School, and Scott Dinner Theatre. Mr. Brown concluded by reflecting on future directions, stating, among other things, that learning

Chair	S/T

interventions prior to student disengagement are the most responsive and most efficient means of preventing dropout, and that more technical and work-related education must be provided. Board members expressed appreciation and applauded Mr. Brown on his thesis presentation.

CSBA Congress 2008

Mrs. B. Saylor and Dr. B. Young each provided a brief summary of the 2008 CSBA Congress, held in Regina in July, 2008. Mrs. Saylor highlighted the topic of brain research. She noted that, due to increasing technology, children today are much different from children years ago, and the education system has to be aware of how children’s brains interact with that technology. Dr. Young expanded on Mrs. Saylor’s comments, referencing that the public in general is being influenced by technology. She further commented on the need to communicate information to the public in a way that is real and understandable. Both Mrs. Saylor and Dr. Young felt the convention was well organized and very informative.

Minister of Education Invitation

Information advising that the Minister of Education is attending meetings with boards of education to discuss matters of interest had been distributed.

Motion by Mr. G. Schenher:

That the Chairperson be authorized to forward a letter, as drafted, to the Minister of Education inviting him to meet with the Board.

Motion Carried.

Transitional Advisory Committees

Information regarding the formation of Transitional Advisory Committees had been distributed. Mr. Don Hoium advised that, pursuant to Board Policy 18 “School Community Councils”, the Chairs of the School Community Council from the three schools closed June 30, 2008, had been forwarded invitations to sit on a Transitional Advisory Committee for a one-year term. The Board will be kept apprised of any further developments in this matter.

Presentation

Mr. R. Marchuk made a presentation to Mr. Brian Wagner, on the occasion of his retirement and in recognition for his years of distinguished and dedicated service to Regina Public Schools, and wished him well in his retirement.

Closed Session

Motion by Dr. B. Young:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- Personnel Matter      1) That the request by Ms. Derina Marcia and Ms. Joy Exner to make a presentation to the Board be approved, and the Secretary-Treasurer be authorized to finalize arrangements for same.
- Meeting Adjournment Time      2) That the September 16, 2008, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations Update, Board Advocacy Planning* and *Saskatchewan School Boards Association Update*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. D. West:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:35 p.m.

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Chairperson

\_\_\_\_\_  
Secretary-Treasurer

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair Mr. Garry Schenher, Vice-Chair Dr. John Conway Mrs. Rhonda Parisian	Mrs. Barb Saylor Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Comment on RBE INFO*. It was agreed that consideration of item 5(b), *Community Relations Committee*, be deferred to the October 7, 2008, Board meeting.

Adoption of Agenda Motion by Mrs. B. Saylor:

That, with the amendments requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on September 16, 2008.

Motion by Dr. B. Young:

That the minutes of the Board meeting of September 16, 2008, be approved as distributed.

Motion Carried.

Regina Trades and Skills Centre Update Brochures regarding the Regina Trades and Skills Centre had been distributed. Mr. Don Hoium, Director of Education, advised that, upon obtaining all signatures on the Memorandum of Understanding, documentation would be submitted to obtain non-profit status. Applications are currently being accepted for the position of Manager, with interviews tentatively scheduled to take place on October 17, 2008. Mr. Bruce Pearce, Principal, provided the Board with an update on programming. He highlighted the new logo that will now appear on all printed material. Mr. Pearce advised that the program enrolment this year is estimated to total 104 adults and 80 high school students. During the current term, four programs are being offered: Plumbing Assistant, Commercial Construction, Culinary Arts, and TASCAP. All programs are designed based on industry needs. He noted that, with completion of the programs, students would receive apprenticeship hours, credit recognition and, in most cases, employment. He briefly highlighted upcoming adult programs, including Road Construction Junior Technician, Flooring, Masonry/Bricklayer, and Commercial Construction, and upcoming high school programs of TASCAP, Culinary Arts and Construction Worker Preparation. Mr. Pearce invited Trustees to visit the

Chair	S/T

TASCAP site at 704 Athol Street, where the first of three houses is being built in partnership with Habitat for Humanity. Board members expressed appreciation for the hard work and enthusiasm of Mr. Pearce in promoting the Regina Trades and Skills Centre and as Principal, Adult Education/Transition Programs.

Audit and Policy Review Committee

Information relative to the Audit and Policy Review Committee meeting of September 23, 2008, had been distributed. Mr. D. West provided a brief summary of discussions held at the meeting, noting that, in order to comply with PSAB standards, plans are to include retirement gratuity and severance benefit liabilities in the 2007-08 audited Financial Statements. He further advised that liability for non-vested sick leave obligations would not be included in the 2007-08 audited financial statements, but would, instead, be reported as a contingency in the notes to the financial statements. Relative to policy revisions, Mr. Don Hoium, Director of Education, advised that, with respect to Policy 2 Appendix "Board Annual Work Plan", it was recommended that "Accountability Reports" be referred to as "Accountability Sessions" in order to provide a more unified reporting system. Mr. West further advised that it had been agreed to add the phrase "when required" following "Authorize borrowing resolutions" (September). Mrs. B. Saylor requested that "Bi-annual" be changed to "Biennial" (February). Relative to Policy 7 Appendix "Electoral Subdivisions", Mr. West noted that the revisions had been approved by the Board at a previous meeting. Relative to Policy 16 "Recruitment and Selection of Personnel", Mr. West advised that the revisions were limited to changes in title from Superintendent to Deputy Director. He further advised that updated attendance area maps for elementary schools, high schools and French Immersion, in conjunction with Policy 18 "School Community Councils", were provided for information only. Relative to Policy 3 "Role of the Trustee", Mr. West advised that the Committee concluded the Board should continue to operate under the previously circulated guidelines relative to school visits by Trustees. With respect to Policy 15 "Facility Requirements and School Closures", Mr. West highlighted policy comparisons to Saskatchewan rural, Manitoba and Ontario regulations, and advised that a presentation would be made to the Board at a future date. Board members suggested that consideration be given at that time to engaging School Community Councils earlier in the process, possibly by being included as a stakeholder group, as well as re-consideration of the timing for citing schools for closure.

Motion by Mr. D. West:

That the 2007-2008 audited financial statements be prepared to reflect the PSAB standard regarding post-employment benefits.

Motion Carried.

Motion by Mr. D. West:

That the proposed revisions to Policy 2 Appendix "Board Annual Work Plan" be approved, as amended.

Motion Carried.

Motion by Mr. D. West:

That the proposed revisions to Policy 16 "Recruitment and Selection of Personnel" be approved, as presented.

Motion Carried.

Chair	S/T

2008  
Convention  
Resolutions

Information outlining the process for submission of Convention resolutions had been distributed. It was noted that the deadline for submission of resolutions is October 31, 2008. Due to time constraints, it was agreed that Board members could submit proposed resolutions by October 16, 2008, for consideration at the Board meeting scheduled for October 21, 2008.

Comment on  
RBE INFO

Dr. B. Young noted that the RBE INFO contents (September, 2008) had been categorized into the four Continuous Improvement Plan priority areas and requested that consideration be given to posting the publication on the Board website.

Closed  
Session

Motion by Mr. D. West:  
That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:  
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Public Boards Caucus* and *Personnel Matter*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:  
That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:15 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
October 7, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present  
Mr. Russ Marchuk, Chair  
Mr. Garry Schenher, Vice-Chair  
Dr. John Conway  
Mrs. Rhonda Parisian  
Mrs. Barb Saylor  
Mr. Dale West  
Dr. Barbara Young

Administration Present  
Mr. Don Hoium, Director of Education  
Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer  
Mr. Ross Brown, Deputy Director, Instruction and School Services

The Chairperson called the meeting to order and took the opportunity to express appreciation to Trustees for representing the Board at various events around the City. He then asked for a motion to adopt the agenda. It was requested that the following items be added: *City of Regina, School Matter* and *Invitation*.

Adoption of Agenda  
Motion by Mrs. R. Parisian:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes  
The Chairperson then asked for a motion to approve the minutes of the meeting held on September 30, 2008.

Motion by Mr. D. West:

That the minutes of the Board meeting of September 30, 2008, be approved as distributed.

Motion Carried.

Community Relations Committee  
Mrs. R. Parisian highlighted matters discussed at the Community Relations Committee meeting held on September 25, 2008. Mrs. Parisian advised that one of the three amalgamated School Community Councils (SCC) had requested establishment of a transition council and the first meeting, to be co-chaired by the SCC Chair and Superintendent, would be hosted at the Division Office in October. She further advised that SCCs are currently in the process of holding elections, and that the Chairs or designates will be asked for permission to release their names and addresses for Regina Public Schools purposes and that same would be made available to other community councils. A request had been made to review the Board funding allocation to SCCs. Instruction and School Services staff will be determining which schools are collecting additional funds through school fees for SCCs. It was noted that Mr. Bruce Baldwin, Superintendent, Instruction and School Services, would be preparing an invitation to principals and SCC members to attend a Parent Involvement Sub Committee meeting at the end of October, the focus of which will be support of

Chair	S/T



the Learning Improvement Plans. The Committee discussed how school divisions in and around Regina might work with the media in the circumstances of a tragic event. Mrs. Parisian advised that a new protocol for the cancellation of student transportation arrangements had been developed and that an Exceptions Review Committee had been formed.

Motion by Mrs. R. Parisian:

That the Chair be authorized to respond to the Campbell School Community Council advising that School Community Council funding for the current budget cycle would remain unchanged and that the Board would continue to discuss options in this regard.

Motion Carried.

Motion by Mrs. R. Parisian:

That the Director of Education be authorized to forward a letter to Regina Catholic and Prairie Valley School Divisions inviting attendance at a meeting to commence discussions on how to approach and work with the media during tragic events.

Motion Carried.

Premier’s Board of Education Award for Innovation and Excellence in Education Information regarding the Premier’s Board of Education Award for Innovation and Excellence in Education had been distributed. Board members agreed that a nomination of the Adult Campus should be brought forward for submission. Board members further recommended that consideration be given to nominating the Regina Trades and Skills Centre. Mr. Don Hoium, Director of Education, advised that he would contact Regina Catholic Schools to ascertain interest in a joint submission.

Learning Alliance Meeting It had been proposed that a Learning Alliance meeting with the Saskatoon Board of Education be held prior to the start of the SSBA Fall Assembly in Saskatoon on Sunday, November 30, 2008, from 2:00-4:00 PM. To avoid conflict with the scheduled Public Boards Caucus meeting, Mr. Don Hoium, Director of Education, proposed that the meeting be held from 12:00-1:30 PM instead, and advised that he would confirm these arrangements with the Saskatoon Board of Education.

City of Regina Mrs. B. Saylor noted that, while attending the Design Fair at Scott Collegiate on October 3, 2008, a citizen mentioned that the City of Regina had made a commitment to utilize the north portion of the site for storm water retention purposes. She expressed concern that, if drainage and residential flooding is a problem in the area, consideration would need to be given to this in the design phase. She further requested that the Board, when considering future school re-designs, confirm with the City what, if any, commitments have been made. Mr. Don Hoium, Director of Education, advised that the City is a partner on the Steering Committee for the project and that no such agreement has been brought forward in discussions, but that Administration would seek clarification in this regard.

Chair	S/T

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Dr. B. Young:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Letter to  
Minister of  
Education

- 1) That the Chairperson be authorized to sign a letter, together with Regina Catholic Schools, Saskatoon Public Schools, and Greater Saskatoon Catholic Schools, as drafted, directed to the Minister of Education, outlining concerns regarding the potential negative financial impacts of 2009 reassessment.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations Update, Public Boards Caucus, Proposed Bylaw Amendments, Board Advocacy Communication Plan, Facilities – Variance Report, Invitation, and School Matter*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:29 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
October 21, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Russ Marchuk, Chair	Mrs. Barb Saylor
	Mr. Garry Schenher, Vice-Chair	Mr. Dale West
	Dr. John Conway	Dr. Barbara Young
	Mrs. Rhonda Parisian	

Administration Present	Mr. Don Hoium, Director of Education
	Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer
	Mr. Ross Brown, Deputy Director, Instruction and School Services

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Personnel Matter*, *Award Application*, and *Teen Literacy Event*.

Adoption of Agenda	<u>Motion by Mr. D. West:</u>
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That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on October 7, 2008.
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Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of October 7, 2008, be approved as distributed.

Motion Carried.

Strategic Planning Committee	Mr. G. Schenher provided a brief summary of discussions held at the Strategic Planning Committee meeting of October 14, 2008, noting that the meeting focused on data trends, and that the information would be contained in the Continuous Improvement Plan to be presented in November, 2008.
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2008 Convention Resolutions	Information outlining the process for submission of Convention resolutions had been distributed at the September 30, 2008, Board meeting. It was noted that no resolutions had been proposed for submission to this year's Convention.
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Chair	S/T

Enrolment Update Mr. Ross Brown, Deputy Director, Instruction and School Services, provided an update on student enrolment, including a comparison of the September, 2008, actual enrolment with projected enrolment for the same date. Mr. Brown noted that the actual enrolment, as of September 30, 2008, represented a decline of 380 students from that of September 28, 2007, and a decrease of 220 students from projections utilized for 2008-2009 budget purposes. He advised that Pre-Kindergarten enrolment increased by 104 students due to the implementation of new programs.

Renewing Regina Public Schools – School Attendance Area Reviews Information regarding reviews to be conducted of the Henry Janzen and George Lee Elementary Schools attendance areas and the W. F. Ready and Jack MacKenzie Elementary Schools attendance areas had been distributed. Mr. Don Hoium, Director of Education, and Mr. Mark Whiting, Manager, Policy, Planning and Research, provided additional information, noting that a project consultant, Mr. Craig Melvin, had been contracted to consult with School Community Councils and develop and present recommendations in early 2009.

Board Newsletter Template Information regarding a proposed Board quarterly newsletter had been distributed. Mr. Don Hoium, Director of Education, and Mr. Terry Lazarou, Supervisor of Communications, provided additional information, advising that the first issue could be scheduled for distribution as early as November. Board members recommended the addition of a “Frequently Asked Questions” section as well as an area designed to encourage parent participation in school events.

Motion by Dr. B. Young:

That production of a “from your SCHOOL BOARD” quarterly newsletter be approved.

Motion Carried.

B-5 Application Information regarding a proposed Five-Year Construction Plan identifying projects at Balfour and Campbell Collegiates, Cochrane High School, Herchmer/Wascana, Athabasca/Argyle, Haultain/Glen Elm, Connaught/Davin, Imperial/McDermid, Coronation Park/Gladys McDonald, Lakeview, Rosemont/Walker, and Marion McVeety Elementary Schools, and acquisition of sites in Greens on Gardiner, Harbour Landing and The Towns Subdivisions, had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Ron Christie, General Manager, Educational Facilities, provided additional information. It was noted that, with the exception of the Herchmer/Wascana project, the school merger projects identified would be dependant upon future Board decisions.

Motion by Mrs. B. Saylor:

That Form B-5 “Five-Year Proposed Construction Plan” and associated B-1 documentation be authorized for submission to the Ministry of Education listing the projects identified.

Motion Carried.

Chair	S/T

2009-2010  
School Year  
Calendar

On behalf of the School Year Joint Committee, Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Ron Holloway, President, Regina Public School Teachers' Association, presented the proposed calendar for the 2009-10 school year, noting that the draft provided required revision to reflect a ninth professional staff development day.

Motion by Mr. G. Schenher:

That the 2009-2010 school year calendar for Regina Public Schools be approved as presented, subject to determination of a ninth professional staff development day, and subject to the declaration of the Minister of Education of the number of school days in the 2009-2010 school year.

Motion Carried.

Teen Literacy  
Event

Information regarding the "Teen Literacy, Thinking Outside the Frame" event, to be hosted by Regina Public Schools, the Prairie Valley School Division, Regina Catholic Schools, the Regina Public Library and the Southeast Regional Library, had been distributed. Board members were reminded that, if they wished to attend the event, they were contact Mr. Wilfred Burton, Differentiated Learning Consultant, no later than October 22, 2008.

Mr. R. Marchuk took the opportunity to reflect on his two years as Chairperson of the Board, noting that it had been an honour and privilege to serve as Chair.

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Dr. B. Young:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel  
Matter

- 1) That the terms and conditions of a Mutual Agreement to Terminate a Contract of Employment be approved as discussed.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Bylaw Resolution Summary, Personnel Matter, and Award Application*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. D. West:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:03 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
November 4, 2008

At the Organizational Meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Dr. John Conway Mrs. Rhonda Parisian Mrs. Barb Saylor	Mr. Garry Schenher Mr. Dale West Dr. Barbara Young
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Secretary-Treasurer called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mrs. B. Saylor:  
That the agenda be adopted as prepared.

Motion Carried.

Election of Chairperson      In accordance with the provisions of Policy 7, the Secretary-Treasurer asked each member of the Board to state whether he/she would be willing to serve as Chairperson until the next Organizational Meeting. Dr. B. Young stated that she would be willing to serve in that capacity. All other members declined. Dr. B. Young was declared elected by acclamation to the office of Chairperson of the Board of Education of the Regina School Division No. 4 of Saskatchewan, effective immediately.

Election of Vice-Chairperson      Dr. B. Young then took the Chair and asked each of the other members of the Board to indicate whether he/she would be willing to serve as Vice-Chairperson for the ensuing year. Mrs. B. Saylor and Mr. D. West stated that they would be willing to serve in that capacity. Members voted by secret ballot. It was reported by the Secretary-Treasurer that neither candidate had polled a majority of the votes cast.

Motion by Dr. J. Conway:

That the election of the Vice-Chairperson be deferred to the November 18, 2008, Board meeting.

Motion Carried.

Chair	S/T

Establishing Date, Time and Place of Board Meetings

Consideration was given to the establishment of dates, time and place of regular meetings of the Board.

Motion by Mr. D. West:

That, during the period November, 2008, to October, 2009, regular meetings of the Board be held on the following school days:

- |                            |                             |
|----------------------------|-----------------------------|
| Tuesday, November 18, 2008 | Tuesday, April 21, 2009     |
| Tuesday, December 9, 2008  | Tuesday, May 19, 2009       |
| Tuesday, January 6, 2009   | Tuesday, June 2, 2009       |
| Tuesday, January 20, 2009  | Tuesday, June 16, 2009      |
| Tuesday, February 3, 2009  | Tuesday, September 1, 2009  |
| Tuesday, February 17, 2009 | Tuesday, September 15, 2009 |
| Tuesday, March 3, 2009     | Tuesday, October 6, 2009    |
| Tuesday, March 17, 2009    | Tuesday, October 20, 2009   |
| Tuesday, April 7, 2009     |                             |

commencing at 7:00 p.m., to be held at the Regina Public School Board Office, 1600 4th Avenue, Regina, unless otherwise scheduled by resolution.

Motion Carried.

Trustee Remuneration

Pursuant to Policy requirements, information regarding Trustee remuneration rates had been distributed. Dr. B. Young advised that same was provided for information purposes only, as Policy 7 provides for automatic rate adjustments based on changes to the teachers' provincial agreement.

Trustee Conflict of Interest Provisions

Pursuant to Policy requirements, conflict of interest provisions from The Education Act, 1995 and the Board's Policy 4 "Trustee Code of Conduct" had been distributed. Dr. B. Young advised that same was provided for informational purposes only.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on October 21, 2008.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of October 21, 2008, be approved as distributed.

Motion Carried.

Appointment of Auditors

In accordance with provisions of The Education Act, 1995, consideration was given to the appointment of auditors for the 2008-2009 fiscal year.

Motion by Mr. G. Schenher:

That, subject to submission of an acceptable audit plan (including fee schedule) to the Audit and Policy Review Committee, Meyers Norris Penny be appointed auditors for the Regina School Division No. 4 of Saskatchewan for the 2008-2009 fiscal year.

Motion Carried.

Chair	S/T



2009 Meetings      In accordance with previous practice, it was requested that the dates for the 2009 Annual Meeting of Electors and Organizational Meeting be established at this time.

Annual Meeting of Electors      Motion by Mrs. R. Parisian:

That the 2009 Annual Meeting of Electors be held on Tuesday, May 5, 2009, at 7:00 p.m., in the Regina Public School Board Office, 1600 4th Avenue, Regina.

Motion Carried.

Organizational Meeting      Motion by Mr. D. West:

That the 2009 Organizational Meeting be held on Tuesday, November 3, 2009, at 7:00 p.m., in the Regina Public School Board Office, 1600 4th Avenue, Regina.

Motion Carried.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 7:10 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
November 18, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Dr. Barbara Young, Chair Mr. Dale West, Vice-Chair Dr. John Conway Mr. Russ Marchuk	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Public-Private Partnerships in School Construction and Operations*, *Proposal to Lower the Minimum Working Age*, and *Mayor's Task Force on Regina's Future*.

Adoption of Agenda      Motion by Mr. G. Schenher:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on November 4, 2008.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of November 4, 2008, be approved as distributed.

Motion Carried.

Election of Vice-Chairperson      Dr. B. Young asked each of the members of the Board to indicate whether he/she would be willing to serve as Vice-Chairperson for the ensuing year. Mr. D. West and Mrs. B. Saylor stated that they would be willing to serve in that capacity. All other members declined. Following a secret ballot, Mr. D. West was declared elected to the position of Vice-Chairperson of the Board, effective immediately.

Dr. Young extended appreciation and gratitude to Mr. R. Marchuk and Mr. G. Schenher for their committed leadership as Chair and Vice-Chair, respectively in what was a very defining time for the Board. On behalf of the Board, she thanked them for fostering a professional climate and excellent relationships with Board members and senior Administration. Mr. Marchuk acknowledged the work of all Board members and Administration. Mr. Schenher advised that it was a privilege to serve with Mr. Marchuk and the other Board members.

Chair	S/T

Standing Committee Appointments

Dr. B. Young appointed members to serve on standing committees until the next Organizational Meeting, as follows:

- Audit and Policy Review Committee:  
Mr. D. West (Chair), Dr. J. Conway, Mrs. B. Saylor
- Community Relations Committee:  
Mrs. R. Parisian (Chair), Mr. R. Marchuk, Mr. G. Schenher
- Strategic Planning Committee:  
Mr. G. Schenher (Chair), Dr. J. Conway, Mrs. R. Parisian
- Trustee Remuneration, Expense and Evaluation Committee:  
Mrs. B. Saylor (Chair), Mr. R. Marchuk, Mrs. R. Parisian

Appointment of Board Representatives

In accordance with Policy 9, Dr. B. Young appointed members to represent the Board on certain external committees:

- School Boards/City Council Liaison Committee:  
Dr. B. Young, Mr. D. West
- Mayor’s Task Force on Regina’s Future:  
Mr. D. West
- Saskatchewan Assessment Management Agency:  
Mr. R. Marchuk

Dr. B. Young indicated her willingness to serve as the Board’s representative on the Public Boards Caucus until the next Organizational meeting and it was agreed that she would serve in this capacity.

2008 Convention Appointment of Voting Delegates and Vote Distribution

Information regarding the appointment of voting delegates and distribution of votes for the Saskatchewan School Boards Association 2008 Convention had been distributed. It was noted that Dr. J. Conway and Mr. R. Marchuk would be unable to attend the Convention this year. Mrs. R. Parisian advised that she would attend, but may have to leave early and, accordingly, would not participate in voting.

Motion by Mr. G. Schenher:

That Dr. B. Young, Mr. D. West, Mrs. B. Saylor, and Mr. G. Schenher be appointed as voting delegates to the Annual Convention of the Saskatchewan School Boards Association to be held November 30-December 2, 2008, in Saskatoon.

Motion Carried.

Chair	S/T

Motion by Mrs. R. Parisian:

That, in accordance with the established formula, the 85 vote allocation to be cast on behalf of the Board at the 2008 Saskatchewan School Boards Association Convention be allocated as follows:

- Dr. B. Young – 22 votes;
- Mr. D. West – 21 votes;
- Mrs. B. Saylor – 21 votes;
- Mr. G. Schenher – 21 votes;

and that, as a matter of policy, if for some reason the number of Board members attending the convention is less than the number specified, the total available votes be divided among members in attendance as evenly as possible, as determined by the Chairperson, in order to ensure that the Board’s entire voting allotment can be cast.

Motion Carried.

Premier’s Board of Education Award for Innovation and Excellence in Education

Copies of the nominations of the RPS Adult Campus and the Regina Trades and Skills Centre for the Premier’s Board of Education Award for Innovation and Excellence in Education, had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, noted that the nomination of the Regina Trades and Skills Centre was in conjunction with Regina Catholic Schools.

School Boards/City Council Liaison Committee Meeting

Draft briefing notes for the School Boards/City Council Liaison Committee meeting scheduled for December 4, 2008, had been distributed. Mr. Don Hoium, Director of Education, advised that a desire to enhance the focus of liaison meetings has been expressed. To that effect, two major items have been suggested for discussion at the December 4th meeting: Property Reassessment and the Impact of the Foundational Operating Grant for Urban School Divisions for 2009; and, Transportation and Possible Approaches for Future Collaboration. Board members concurred with this approach.

B-1 Applications

Information regarding 2009 emergency block project funding had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Ron Christie, General Manager, Educational Facilities, provided additional information.

Motion by Mr. D. West:

That submission of B-1 applications to the Ministry of Education for the 11 identified 2009 projects totalling \$1,868,219.51 be authorized.

Motion Carried.

Vandalism Prevention Committee Report

Information regarding efforts of the Vandalism Prevention Committee and the cost of vandalism to Regina Public Schools in 2007-08, had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Bruce Baldwin, Superintendent, Instruction and School Services, reported on forums held by the Committee, noting that a range of stakeholders were invited to attend the forums, including representatives from Regina Police Services,

Chair	S/T

the Fire Department, the City of Regina, School Community Councils, CUPE 650, and Regina Catholic Schools. Key Committee recommendations included consideration of a budget proposal for increased security monitoring in schools, screens being placed on windows at schools with high incidence rates, developing and facilitating school resource officer presentations in classrooms, and continuing to hold Committee meetings. Mrs. B. Saylor raised questions relative to Committee membership changes, the role of the School Community Councils, and information provided to the School Community Councils.

Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Ron Christie, General Manager, Educational Facilities, reported on the cost of vandalism during the 2007-08 school year. Board members were advised that security audits would be conducted at all schools, and that certain prevention measures, such as camera installations, would be considered upon completion of same. Mrs. B. Saylor raised questions relative to possible work order duplications, and measures designed to limit school rooftop access. In addition, it was noted that, as the report was generated from the Work Order system, costs associated with replacement of items stolen during break-ins were not included in the report totals.

In response to a question raised by Mrs. B. Saylor, Mr. Don Hoiium, Director of Education, advised that Board members are notified of incidents if same affect school operations.

Public-Private Partnerships in School Construction and Operations

Dr. J. Conway drew attention to a recent newspaper article outlining the Provincial Government’s intention to review public-private partnerships in school construction and operations. Dr. Conway recommended that the Board request that the Saskatchewan School Boards Association approach the Government urging that school boards be involved in the review process.

Proposal to Lower the Minimum Working Age

Dr. J. Conway drew attention to the Provincial Government’s proposal to lower the minimum working age. He expressed concern that such a move would jeopardize the education of youth, and recommended that the Board request that the Saskatchewan School Boards Association take a position on the matter with the Government. In this regard, it was agreed that the Board submit a resolution on the issue to the 2008 Saskatchewan School Boards Association Convention.

Mayor’s Task Force on Regina’s Future

Mr. D. West provided a brief summary of discussions held at the Mayor’s Task Force meeting held on November 14, 2008. He advised that the main topic of discussion was 2009 reassessment. There was concern expressed regarding the City’s expressed intention to distribute two separate assessment notices. Board members agreed that the matter could form part of the discussion at the upcoming School Boards/City Council Liaison Committee.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Chair	S/T

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Request for Presentation

1) That the request of Mr. Ron Holloway, President, Regina Public School Teachers' Association, to present a grievance on behalf of an Association member be granted, and that the Secretary-Treasurer be authorized to finalize arrangements for same.

Request for Presentation

2) That the request of Mr. Ron Holloway, President, Regina Public School Teachers' Association, to make a presentation to the Board relative to Administrative Procedure 431 "Retirement Gratuity" be granted, and that the Secretary-Treasurer be authorized to finalize arrangements for same.

Public Boards Caucus

3) That an allocation of \$1.25 per pupil in support of the Public Boards Caucus be approved for the purpose of replenishing the litigation fund.

Motion by Mr. R. Marchuk:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Presentation from Ms. Derina Marcia and Ms. Joy Exner, Conciliation Update, 2008 Saskatchewan School Boards Association AGM Resolutions, Proposed Meeting with Mr. Ernie Cychmistruk, Executive Director, SSBA, and Personnel Matter.* The progress reports were accepted.

Chair	S/T

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. D. West:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:29 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
December 9, 2008

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Dr. Barbara Young, Chair Mr. Dale West, Vice-Chair Dr. John Conway Mr. Russ Marchuk	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
Administration Present	Mr. Don Hoium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *High School Musicals*.

Adoption of Agenda      Motion by Mrs. R. Parisian:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on November 18, 2008.

Motion by Mr. D. West:

That the minutes of the Board meeting of November 18, 2008, be approved as distributed.

Motion Carried.

Partnership in Education      Information regarding a proposed partnership between Rosemont Community School and Capital Cares Automotive Group, had been distributed. Mr. John Finlayson, Principal, Rosemont Community School, welcomed the new partnership and described some of the activities envisaged. Mr. Cam Bottrell, General Manager, Capital Ford Lincoln, expressed appreciation for the opportunity to be involved with Rosemont Community School in a shared community venture.

Motion by Mr. G. Schenher:

That the proposed educational partnership between Rosemont Community School and Capital Cares Automotive Group be approved.

Motion Carried.

Chair	S/T



Strategic Planning Committee: Continuous Improvement Report 2007-08

The Continuous Improvement Report 2007-08: Reporting on Student Success had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, and Mr. Mike Walter, Superintendent, Instruction and School Services, reported on implementation and key actions, measures of progress and plans for improvement in each of the three priority areas of Higher Literacy and Achievement, Equitable Opportunities and Outcomes for All, and Smooth Transitions into and through the System. Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Ron Christie, General Manager, Educational Facilities, reported on implementation and key actions, measures of progress and plans for improvement in the priority area of Governance, Facilities and Accountability. It was noted that there was a typographical error on page 8 of the report. Board members expressed appreciation for the hard work and dedication demonstrated in the ongoing implementation of the plan.

Motion by Mr. G. Schenher:

That the Continuous Improvement Report 2007-08: Reporting on Student Success be approved as amended.

Motion Carried.

Audit and Policy Review Committee

Information relative to the Audit and Policy Review Committee meeting of November 28, 2008, together with Audited Financial Statements for the period September 1, 2007, to August 31, 2008, had been distributed. Mr. D. West provided a brief summary of discussions held at the meeting, noting that the Financial Statements are in compliance with GAAP and PSAB requirements. He advised that retirement gratuity benefits, severance benefits and non-vested sick leave benefits were reported as prior-period adjustments, resulting in a reduction of the operating fund balance and an increase in accrued liabilities.

Motion by Mr. D. West:

That the Audited Financial Statements for the period September 1, 2007, to August 31, 2008, be approved, and that the Chairperson and Secretary-Treasurer be authorized to endorse same.

Motion Carried.

Mr. West further commented on PSAB compliance issues for 2008-09, including reporting on tangible assets. He advised that administration would develop a plan on recording depreciation and how to measure the value of current assets, and would report to the Committee at a later date. Mr. West reported that a plan for the conduct of the 2008-09 audit had been considered by the Committee and deemed acceptable.

Mr. West advised that Committee members considered a suggestion arising from an earlier discussion among Board members regarding the possibility of establishing a new standing committee relative to advocacy and communications. He noted possible committee amalgamations, including duties under the Trustee Remuneration, Expense and Evaluation Committee being divided, with Board and Director Evaluations becoming full Board functions, and Trustee Remuneration and Expense issues being assigned to the Audit and Policy Review Committee. Board members agreed with the recommended changes. Mr. West advised that the matter would be placed on the next Audit and Policy Review Committee meeting agenda for further discussion.

Chair	S/T

SSBA – Convention Update Dr. B. Young provided a brief summary of the Saskatchewan School Boards Association annual general meeting held in Saskatoon from November 30 to December 2, 2008. She advised that amendment to Bylaw No. 8, relative to organization of groups within the framework of the Association, had passed with 92% of the vote. She further advised that the Public Boards Caucus would put forward a Bylaw at the Spring Assembly to be recognized as a Section. Mr. D. West, Mrs. B. Saylor and Mr. G. Schenher all expressed appreciation for the well organized, professional meeting.

Learning Alliance Update A copy of the agenda for the Learning Alliance Meeting held November 30, 2008, had been distributed. Dr. B. Young and Mr. Don Hoium, Director of Education, provided a brief summary of the meeting, highlighting a commitment to develop common templates and bring leadership teams together. Mr. Hoium advised that Saskatoon Public has been researching the question of P3 developments and is prepared to share their findings with Regina Public.

Board Newsletter A draft quarterly newsletter had been distributed. Mr. Terry Lazarou, Supervisor of Communications, highlighted the proposed first issue, noting it is aimed at introducing the new Chair and Vice-Chair, as well as re-introducing the Board members, and providing a graphic showing the City’s electoral subdivision breakdown. Board members sought clarification regarding advocacy in a quarterly report format. It was suggested that consideration of same would fall under the duties of the proposed Advocacy Standing Committee. It was further noted that, although elected by subdivision, the Trustees represent the entire School Division.

Estelle Anthony Ceremony Mrs. B. Saylor advised that she had the pleasure of bringing greetings on behalf of the Board at the ceremony on November 20, 2008, officially naming the front entrance at Thomson Community School in honour of Ms. Estelle Anthony. She noted that many of Ms. Anthony’s family members and past colleagues were in attendance, and that it was a very special occasion.

Wildlife Federation Resource Event Dr. B. Young advised that she had attended a Saskatchewan Wildlife Federation Resource event held at Jack MacKenzie School on December 4, 2008. The Federation launched the 2nd edition of “Wonders of Wildlife: A Leader’s Activity Guide for Teaching Young Conservationists,” a manual authored by Regina Public Schools’ Mrs. Lori Milligan, Outdoor Education Technician.

High School Musicals Mrs. B. Saylor advised that she had recently attended three high school musicals, including *Little Miss Christies!* at Thom Collegiate, *West Side Story* at Sheldon-Williams Collegiate, and *Urine Town* at Winston Knoll Collegiate, and congratulated all the students and staff involved on superb presentations.

Closed Session Motion by Mr. G. Schenher:  
That we go into closed session.

Motion Carried.

Chair	S/T

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

RPSTA  
Grievance

1) That, upon consideration of all relevant factors, the grievance brought forward by the Regina Public School Teachers' Association on behalf of a member, be denied.

RPSTA  
Presentation

2) That the request by Mr. Ron Holloway, President, Regina Public School Teachers' Association, on behalf of a member, for the granting of an exception to the qualifying service criteria specified in Administrative Procedure 431 "Retirement Gratuity", be denied.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Conciliation Update, Shared Values Recognition Program, Public Boards Caucus, and Sustainable Development Seminar Update*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. R. Marchuk:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:30 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer