

BOARD MEETING MINUTES 2004

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Regina, Saskatchewan
January 6, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas (Chair) Mr. Russ Marchuk (Vice-Chair) Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Letter from Ethel Milliken Parent & Teacher Association; Local Agreement Provision and Student Transportation.*

Adoption of Agenda

Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on December 9, 2003.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of December 9, 2003, be approved as distributed.

Motion Carried.

Payment of Accounts

Authorization was requested for payment of the following accounts:

- Cheques No. 58755 – 59066
Dated December 5-11, 2003 \$527,312.51
- Cheques No. 1310 – 1317 U.S.
Dated December 5-11, 2003 4,546.70
- Cheques No. 59067 – 59312
Dated December 12-18, 2003 629,119.16
- Cheques No. 1318 – 1335 U.S.
Dated December 12-18, 2003 4,076.83
- Cheques No. 59313 – 59570
Dated December 19-24, 2003 2,944,173.73
- Cheques No. 1336 – 1343 U.S.
Dated December 19-24, 2003 5,785.52
- Cheques No. 59571 – 59745
Dated December 25-31, 2003 122,218.41
(lists attached)

TOTAL

\$4,237,232.86

Motion by Mrs. R. Parisian:

That the accounts totaling \$4,237,232.86 be approved for payment as submitted.

Motion Carried.

Session Awards

A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

- 1) That the following Session Awards be granted.

Berrns, Karen	ED 800	\$388.95
Campbell, Judy	ED 800	388.95
Evaschesen, Susan	ED 800	388.95
Henderson, G.B.	ED 925	388.95
Jensen, Lori	EPSY 826	388.95
Lehrer, Carolyn	EPSY 326	388.95
Litzenberger, Blair	ED 901 (2)	388.95
Miller, Corinne	EC&I 848	388.95
Mitchell, Tana	ED 890	388.95
Nethercut, Lorne	Machine Shop Program *	460.00
Pon, Terry	LIS 516 *	430.92
Reiman, Victoria	ED 800	388.95
Strachan, Wendy	EPSY 824	388.95
Stevenson, Victor	EADM 814	388.95
Walter, Michael	ED 800	388.95
Whittle, Linda	EPSY 330	388.95
Williams, Marcia	EPSY 330	388.95

- 2) That the following change in a previously granted Session Award be approved.

Lerminiaux, Luc	Approved for EADM 811	\$358.50
	Apply to PSYCH/SPED 620 *	284.00

- 3) That the following Session Awards be granted if funds are available on December 31, 2003.

Evaschesen, Susan	EPSY 822	\$388.95
Jensen, Lori	EPSY 820	388.95

(All classes are for credit at the University of Regina except those indicated “*”.)

Motion by Mrs. C. Hill:

That the above-noted Session Awards, change in Session Award and late-application Session Awards be approved as recommended.

Motion Carried.

Program Review The final report of the Regina Public Schools Program Review, Developmental Classrooms and Wascana Rehabilitation Centre School, prepared by Lyndayne Consulting, had been distributed. Mrs. Rhonda Nelson, Assistant Superintendent, Student Support Services, highlighted various aspects of the report and responded to questions from Board members. In consideration of a request from the Board, a progress report will be prepared and presented to the Board in June 2005.

Motion by Mrs. B. Saylor:

That the Regina Public Schools Program Review, Developmental Classrooms and Wascana Rehabilitation Centre School (Fall 2003) be received and filed.

Motion Carried.

Meeting Request An invitation to Board members and Senior Administration to meet with the Board and Senior Administration of the Saskatoon Public School Board had been distributed. The Director agreed to contact the Director of the Saskatoon Public Board to pursue possible dates for a meeting.

School^{PLUS}: Best Practices and Leadership Skills A request from the School^{PLUS} Leadership Research Consortium for two members of the Board to participate in a field site interview/dialogue process for the purpose of collecting School^{PLUS} best practices and leadership data had been distributed. Mr. R. Marchuk and Mrs. B. Saylor indicated their willingness to participate. The Research Consortium will be advised accordingly.

Notice of Motions Mr. R. Marchuk gave notice of his intention to present the following motions at the January 13, 2004 Board meeting:

Resolved that the administrative position of Learning Leader be implemented at the elementary level and that the position be phased in beginning with those elementary schools that, at present, do not have a Vice-Principal.

Resolved that the Administration be directed to create a task force made up of representatives from Administration, teachers, students and parents to review the role that extra-curricular activities have in the overall education of our children.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- | | |
|-----------------------|---|
| CUPE 650
Grievance | 1) That, as per collective agreement provisions, arrangements be made for CUPE 650 representatives to present grievance G7-03 to the Board at a mutually agreeable meeting. |
| Negotiations | 2) That, subject to ratification by the other party, the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Saskatchewan Government and General Employees' Union Local 4292, effective January 1, 2003 to December 31, 2004, be approved and that appropriate officers be authorized to execute the agreement on behalf of the Board. |

Motion Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

The Committee of the Whole reported progress with respect to consideration of *Research Project, RPSTA Negotiations, Letter from Ethel Milliken Parent & Teacher Association; Local Agreement Provision and Student Transportation*. The progress reports were accepted.

- | | |
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| Adjournment | The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn. |
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Motion by Mr. R. Marchuk:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:10 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
January 13, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas (Chair) Mr. Russ Marchuk (Vice-Chair) Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Letter from Dr. N. Forsberg, Branch Winter Workshop* and *Film Update*. It was also requested that items 8(a), *Role of Extra-Curricular Activities in Regina Public Schools*, and 8(b), *Learning Leaders at the Elementary School Level*, be discussed in the Closed Session portion of the meeting.

Adoption of Agenda Motion by Mrs. C. Hill:

That, with the amendments requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on January 6, 2004.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of January 6, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 59746 – 59990 Dated January 1-8, 2004		\$1,683,953.08
(list attached)		
	TOTAL	<u>\$1,683,953.08</u>

Motion by Mrs. B. Saylor:

That the accounts totaling \$1,683,953.08 be approved for payment as submitted.

Motion Carried.

Personnel
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. R. Marchuk:

That the Personnel Report, dated January 13, 2004, be approved as submitted.

Motion Carried.

Review of the
office of Vice-
Chair of the
Board

At the December 9, 2003 Board meeting the following motion was presented and subsequently tabled. *Resolved that the Regina Public School Board review the office of Vice-Chair of the Board, with a view to formalizing the duties of that office and more equitably compensating the office holder.*

Motion by Mrs. B. Saylor:

That the above-referenced motion be lifted from the table.

Motion Carried.

Motion by Mrs. B. Saylor:

Resolved that the Regina Public School Board review the office of Vice-Chair of the Board, with a view to formalizing the duties of that office and more equitably compensating the office holder.

Motion Defeated.

It was suggested that the current Chairperson, Vice-Chairperson and Director of Education meet to discuss the issues raised.

Purchasing
Cards

Information relative to the issuance of purchasing cards to designated staff members had been distributed.

Motion by Mrs. C. Hill:

That the Secretary-Treasurer be authorized to arrange for the issuance of purchasing cards to appropriate staff members and, in order to facilitate same, to borrow or otherwise obtain credit upon the credit of the Board in such amounts and upon such terms as may be considered advisable.

Motion Carried.

City of Regina
Parks and
Recreation
Advisory Board

Information from the City of Regina outlining various options for the composition of a newly formed Parks and Recreation Advisory Board had been distributed, along with a request that the option preferred by the Board be identified.

Motion by Mrs. C. Hill:

That the City of Regina be advised that the Regina Board of Education prefers that the Parks and Recreation Advisory Board be comprised of five Zone Board representatives, two School Board representatives and two citizens at large.

Motion Carried.

SAMA Annual Meeting Notification of the Annual Meeting of the Saskatchewan Assessment Management Agency, scheduled for April 15, 2004, in Saskatoon, had been distributed. Each Saskatchewan board of education had been invited to appoint one elected member as a voting delegate to attend the annual meeting.

Motion by Mr. R. Marchuk:

That Mrs. B. Saylor be appointed as the Board's voting delegate to the Saskatchewan Assessment Management Agency Annual Meeting to be held April 15, 2004, in Saskatoon.

Motion Carried.

Branch Winter Workshop Mrs. B. Saylor noted that a Saskatchewan School Boards Association "Branch Winter Workshop – Regina" is scheduled for Tuesday, February 3, 2004, presenting a potential conflict with a regularly scheduled meeting of the Board. The Administration was requested to provide additional information in this regard.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Role of Extra-Curricular Activities in Regina Public Schools

- 1) Resolved that the Administration be directed to create a task force made up of representatives from Administration, teachers, students and parents to review the role that extra-curricular activities have in the overall education of our children.
- 2) That the above motion be tabled for discussion at a future System Planning meeting.

Motion by Mr. R. Marchuk:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion by Mrs. C. Hill:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Urban Public Boards Caucus, Film Update* and *Letter from Dr. N. Forsberg*. The progress reports were accepted. The motion of which Mr. R. Marchuk had provided notice at the January 6, 2004 Board meeting relative to *Learning Leaders at the Elementary School Level*, was withdrawn.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:52 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
January 20, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas (Chair)	Mrs. Rhonda Parisian
	Mr. Russ Marchuk (Vice-Chair)	Mrs. Barb Saylor
	Dr. John Conway	Mr. Garry Schenher
	Mrs. Cathy Hill	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of
Agenda

Motion by Mrs. B. Saylor:
That the agenda be adopted as prepared.

Motion Carried.

Approving of
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on January 13, 2004.

Motion by Mrs. C. Hill:
That the minutes of the Board meeting of January 13, 2004, be approved as distributed.

Motion Carried.

Payment of
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 59991 – 60111 Dated January 9-13, 2004	\$566,806.34
• Cheque No. 1344 Dated January 9-13, 2004	1,060.00
• Cheques No. 60112 – 60366 Dated January 14-15, 2004 (lists attached)	259,935.91
TOTAL	<hr/> \$827,802.25

Motion by Mr. R. Marchuk:

That the accounts totaling \$827,802.25 be approved for payment as submitted.

Motion Carried.

Meeting with
Saskatoon Public
Board

The Director of Education advised that Thursday, March 4, 2004, had been identified as a tentative date for Board members and Senior Administration to meet with the Saskatoon Public School Board and Administration. The meeting will be held at the Regina Public School Board Office. Suggestions for agenda items were received.

Lines of
Credit

Resolutions regarding the establishment of Lines of Credit for the 2004 fiscal year were presented for authorization by the Board, as follows:

Motion by Mrs. R. Parisian:

That authorization to borrow up to ten million dollars (\$10,000,000) from the City of Regina, as deemed advisable and required for operating purposes in the year 2004, be granted.

Motion Carried.

Motion by Mr. G. Schenher:

BE IT RESOLVED THAT:

1. The Board is authorized to borrow from time to time, on a revolving basis, up to the maximum sum of \$20,000,000 from CUCORP upon and subject to the terms and conditions contained in the Revolving Line of Credit Agreement dated April 15, 1998, made between CUCORP and the Board (the "Line of Credit Agreement") presented to the Board members.
2. As general and continuing collateral security for the payment and performance of all obligations, both present and future, contingent or otherwise, of the Board owed to CUCORP in respect of borrowings made pursuant to clause 319(1)(a) of The Education Act, 1995 (Saskatchewan) (the "Act"), the Board is hereby authorized, pursuant to subsection 319(2) of the Act to charge, assign, transfer and set over, and grant a security interest in, all present and future amounts paid or to be paid to the Secretary-Treasurer of the Board of Education of the Regina School Division No. 4 of Saskatchewan (the "Division") pursuant to s. 291(1)(b) of the Act by any rural or urban municipality with lands in the Division as proceeds of the uniform tax levied in respect of all the lands in the Division, together with all documents by which such payments are or may in the future be secured, evidenced, acknowledged, or made payable.
3. As general and continuing collateral security for the payment and performance of all obligations, both present and future, contingent or otherwise, of the Board owed to CUCORP in respect of borrowings made pursuant to clause 319(1)(b) of the Act, the Board is hereby authorized to charge, assign, transfer and set over, and grant a security interest in, all present and future grants paid or payable to the Borrower pursuant to s. 310 of the Act, together with all documents by which such grants are or may in the future be secured, evidenced, acknowledged, or made payable.
4. Any two officers or members of the Board are hereby authorized to execute and deliver to CUCORP the Line of Credit Agreement and all such other agreements, documents and instruments as CUCORP may require including, without limitation, the security documents described in the Line of Credit Agreement, all of which shall be in such form and contain such terms and conditions as CUCORP shall require.

5. The execution and delivery to CUCORP by any two officers or members of the Board of any documents referred to in this resolution prior to the passing of this resolution are hereby confirmed, ratified, approved and adopted as the date of execution and delivery of such document.

Motion Carried.

Policy Manual
Revisions

A draft revision of Policy JGGD “Conveyance of Pupils” (copy attached) was presented for consideration. It was noted that the content of Policy JGFF “Conveyance of Pupils in Pupil-Operated Private Vehicles” had been incorporated into the draft revision of Policy JGGD.

Motion by Mrs. B. Saylor:

That draft Policy JGGD “Conveyance of Pupils” be approved as presented and that Policy JGFF “Conveyance of Pupils in Pupil-Operated Private Vehicles” be rescinded.

Motion Carried.

A draft revision of Policy IDDD “Advanced Learner Education’ (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy IDDD “Advanced Learner Education” be approved as presented.

Motion Carried.

System Planning
Meeting

A proposed agenda for the January 27, 2004 System Planning meeting had been distributed. It was suggested that, time permitting, a preliminary discussion of the Boughen Report could occur at this session. Board members were invited to contact the Director of Education with additional agenda items for future System Planning meetings.

Notice of
Motion

Mrs. B. Saylor gave notice of her intention to present the following motion at the February 3, 2004 Board meeting:

Resolved that the Regina Board of Education direct the Administration to develop a comprehensive policy governing the use of public school buildings (interior and exterior), grounds, and identifiable features thereof, for: (a) film and digital still photography for any purpose, and; (b) filming, videotaping, and digital recording of short or feature-length films, documentaries, music videos, advertisements, and internet productions (recorded or real-time), for artistic display and/or commercial or other distribution.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Transportation

That the Administration be authorized to finalize an Agreement with the Qu'Appelle Valley School Division for the provision of operational pupil transportation services commencing with the 2004-2005 school year.

Motion by Mrs. R. Parisian:

That recommendation from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:15 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
February 3, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas (Chair) Mr. Russ Marchuk (Vice-Chair) Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Saskatchewan School Boards Association Convention Resolution, Saskatchewan School Boards Association Branch Winter Workshops, Saskatchewan Physical Education Association Letter, Education Canada Article, Request for Information, Conflict Managers Workshop and Regina High Schools Athletic Association Incident.*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on January 20, 2004.

Motion by Mrs. C. Hill:

That the minutes of the Board meeting of January 20, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 60367 – 60757 Dated January 16-23, 2004	\$1,028,636.48
• Cheques No. 1345 – 1364 U.S. Dated January 16-23, 2004	13,085.86
• Cheques No. 60758 – 60980 Dated January 24-29, 2004	621,200.68
• Cheques No. 1365 – 1371 U.S. Dated January 24-29, 2004 (lists attached)	4,376.83
TOTAL	<hr/> \$1,667,299.85

Motion by Mrs. B. Saylor:

That the accounts totaling \$1,667,299.85, as distributed at the February 3, 2004 Board meeting, be approved for payment.

Motion Carried.

- 2004 Preliminary Budget Presentation, School Administration Services
- Copies of the School Administrative Services 2004 Preliminary Budget Report had been distributed. Mr. Dennis Pottage, Superintendent, School Administrative Services, and Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, highlighted various aspects of the report, including the budget implications of enrolment projections and program requirements. Mr. Pottage, Mrs. Roadhouse and Assistant Superintendents Mrs. Rhonda Nelson, Mr. Dave Mumford and Mr. Dave Hutchinson responded to questions from Board members. Additional information was requested regarding: 1) class sizes in core academic subjects at the high school level; and 2) the Teacher Librarian program. The Board expressed appreciation for the thoroughness of the report.
- Use of Board Facilities for Filming
- Mrs. B. Saylor presented the motion of which she had given notice at the January 20, 2004 Board meeting.
- Motion by Mrs. B. Saylor:
- Be it resolved that the Regina Board of Education direct the Administration to develop a comprehensive policy governing the use of public school buildings (interior and exterior), grounds and identifiable features thereof, for: (a) film and digital still photography for any purpose; and (b) filming, videotaping, and digital recording of short or feature-length films, documentaries, music videos, advertisements, and internet productions (recorded or real-time), for artistic display and/or commercial or other distribution.
- In discussion, questions regarding the challenges of development, implementation and enforcement of the proposed policy were raised by Board members.
- Motion by Dr. J. Conway:
- That the above-noted motion be referred to the Administration for review.
- Motion Carried.
- 2005-2006 School Year Calendar
- On behalf of the School Year Joint Committee, Mr. Dennis Pottage, Superintendent, School Administrative Services, presented the proposed calendar for the 2005-2006 school year.
- Motion by Mrs. R. Parisian:
- That the 2005-2006 school year calendar for Regina Public Schools be approved as presented, subject to the declaration of the Minister of Learning of the number of school days in the 2005-2006 school year.
- Motion Carried.
- Dr. Ferguson School Yard Development and Maintenance Contract
- A proposed contract between the City of Regina and the Board for the development and maintenance of Dr. George Ferguson school yard had been distributed. Various areas of concern were noted by members of the Board and Administration.

Motion by Mr. R. Marchuk:

That City of Regina officials be advised of the Board's concerns with respect to the proposed contract for the development and maintenance of Dr. George Ferguson school yard and that revisions to same be pursued.

Motion Carried.

SSBA Convention Resolution	In response to a question from a member of the Board arising from the Saskatchewan School Boards Association December Executive Meeting Minutes regarding the use of school bus stop arms and flashing red lights, the Secretary-Treasurer advised that Board personnel are currently preparing information relative to the Board's position on same. The report will be submitted for consideration at a future meeting of the Board.
SSBA Changes to Branch Winter Workshops	Mrs. C. Hill noted that the Saskatchewan School Boards Association Branch Winter Workshop scheduled for February 3, 2004, had been rescheduled for February 12, 2004. Members wishing to attend were requested to advise the Administration as soon as possible.
Conflict Managers Workshop	Mr. R. Marchuk offered congratulations to the Rotary Clubs and Regina Public School staff for their presentation of an outstanding Conflict Managers Workshop.
Information Request	Mr. E. Pappas requested that the Administration provide information relative to public use of computer facilities in Regina Public Schools.
Saskatchewan Physical Education Association Letter	A letter received from the Saskatchewan Physical Education Association had been distributed. Mr. E. Pappas noted that the Association had offered its support to the Regina Public School Board's Committee studying increased physical activity for students. The Director of Education advised that Mr. Greg Harding, the Saskatchewan Physical Education Association's executive member from Regina, had been invited to participate as a member of the Board's Physical Activity Study Committee.
Education Canada Article	An article from the Winter 2004 edition of <i>Education Canada</i> entitled "Joshua" had been distributed to Board members at the request of Mr. E. Pappas. Mr. Pappas advised that he had found the article to be inspirational and suggested that the Administration distribute same to teachers involved in educating special needs students.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. C. Hill:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting Adjournment Time

That the February 3, 2004 Board meeting be authorized to continue beyond the 9:30 presumptive adjournment time.

Motion by Mrs. C. Hill:

That recommendation from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Regina High Schools Athletic Association Incident* and *Report from the Commission on Financing Kindergarten to Grade 12 Education*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:10 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
February 17, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas (Chair)	Mrs. Rhonda Parisian
	Mr. Russ Marchuk (Vice-Chair)	Mrs. Barb Saylor
	Dr. John Conway	Mr. Garry Schenher
	Mrs. Cathy Hill	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. The Chairperson noted that the regularly scheduled meeting of February 10, 2004, had been cancelled due to extreme weather conditions and, as far as possible, the items on the February 10, 2004 agenda had been included in the agenda for the February 17, 2004 meeting. It was requested that the following items be added to the agenda: *Personnel Practice, Teacher-Librarians in Regina Public Schools; Letter from the Congress of Black Women of Canada and Invitational Tournaments.*

Adoption of
Agenda

Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on February 3, 2004.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of February 3, 2004, be approved as distributed.

Motion Carried.

Payment of
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 60981 – 61263 Dated January 30 to February 5, 2004	\$5,894,608.79
• Cheques No. 61264 – 61537 Dated February 6-12, 2004	1,016,571.98
• Cheques No. 1372 – 1384 U.S. Dated February 6-12, 2004 (lists attached)	3,556.50
TOTAL	<hr/> \$6,914,737.27

Motion by Mr. G. Schenher:

That the accounts totaling \$6,914,737.27 be approved for payment as submitted.

Motion Carried.

- Personnel Report A Personnel Report (copy attached) was presented for approval.
- Motion by Mrs. C. Hill:
- That the Personnel Report, dated February 17, 2004, be approved as submitted.
- Motion Carried.
- 2004 Preliminary Budget Presentations, Curriculum and Support Services and School^{PLUS} Copies of the Curriculum and Support Services and School^{PLUS} 2004 Preliminary Budgets had been distributed. Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, Mr. Dennis Pottage, Superintendent, School Administrative Services, and Mr. Bryan Milne, Manager, Information Technology, highlighted various aspects of the reports. The Board sought clarification with respect to a number of items. The Board expressed appreciation for the reports, noting in particular the potential benefits associated with the School^{PLUS} report.
- 2003 Convention Resolution J-1 Information from the Saskatchewan School Boards Association requesting feedback regarding 2003 Convention Resolution J-1 concerning the use of safety lights and stop arms on school buses had been distributed.
- Motion by Mr. R. Marchuk:
- That the Saskatchewan School Boards Association be advised that the Regina Board of Education disagrees with the adopted amendment to repeal Section 43 of the Highway Traffic Act prohibiting bylaws related to the use of safety lights and stop arms on school buses.
- Motion Carried.
- System Planning Meeting A tentative agenda for the February 24, 2004 System Planning meeting had been distributed. Trustees were invited to forward agenda item suggestions for future System Planning meetings to the attention of the Director of Education.
- Elder Advisory Council Meeting Request A meeting request from the Elders' Advisory Council of the *Regina Board of Education, First Nations and Métis Education Partnership* had been distributed. Board members identified March 23, 2004 as the preferred meeting date. The Elders' Advisory Council will be advised accordingly.
- Sporting Events Mr. R. Marchuk advised that he had attended three recent sporting events in which students from Regina Public High Schools had participated. Mr. Marchuk noted that, at the Provincial Volleyball Championships held in Saskatoon, the Campbell Collegiate Senior Boys Volleyball Team had been unanimously chosen to receive the Saskatchewan High Schools Athletic Association Sportsmanship Award. Mr. Marchuk also commended the Winston Knoll junior basketball teams for their leadership and collaboration evidenced at the Rochdale Invitational Tournament and the Campbell Collegiate student body for its obvious inclusion and recognition of interdisciplinary activities at the Campbell Invitational Tournament.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

RPSTA
Presentation
Request

1) That, as per the provisions of the Local Agreement, the Secretary-Treasurer be authorized to finalize arrangements for the presentation of a grievance by the RPSTA.

Meeting
Adjournment
Time

2) That the February 17, 2004 Board meeting be authorized to continue beyond the 9:30 presumptive adjournment time.

Out-of-Area
Request

3) That, in consideration of the circumstances outlined, the out-of-area request for Darby Kuntz to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.

CUPE Local
4585 Meeting
Request

4) That the Secretary-Treasurer be authorized to finalize arrangements for a presentation on behalf of CUPE Local 4585 subject to conditions as discussed.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Provincial Bargaining, Saskatchewan School Boards Association Branch Council Information Package, Saskatchewan School Boards Association Property Loss Pool, Personnel Practice, Letter from the Congress of Black Women of Canada* and *Teacher-Librarians in Regina Public Schools*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:40 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
March 2, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Russ Marchuk (Vice-Chair) Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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In the absence of Mr. E. Pappas, Chairperson, Mr. R. Marchuk, Vice-Chairperson, chaired the meeting. Mr. R. Marchuk welcomed visitors to the meeting and explained that Mr. E. Pappas was absent due to his attendance at a conference.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Role Description for School^{PLUS} Leadership Positions* and *Meeting Update*.

Adoption of Agenda Motion by Mr. G. Schenher:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on February 17, 2004.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of February 17, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 61538 – 61758 Dated February 13-19, 2004	\$608,435.69
• Cheques No. 1385 – 1391 U.S. Dated February 13-19, 2004	1,523.23
• Cheques No. 61759 – 61998 Dated February 20-26, 2004 (lists attached)	483,623.65
TOTAL	<hr/> \$1,093,582.57

Motion by Mr. G. Schenher:

That the accounts totaling \$1,093,582.57 be approved for payment as submitted.

Motion Carried.

School/Business Partnership Agreement Information regarding a proposed partnership between École Connaught Community School and Investors Group had been distributed. Ms. Jan Finlay, Principal, along with representatives from the Connaught staff, student body and parent association, welcomed the new partnership and described some of the activities envisaged. Ms. Esther Bast, Regional Director, Investors Group, expressed appreciation for the opportunity to be involved with École Connaught Community School in a shared community venture.

Motion by Mrs. C. Hill:

That the proposed educational partnership between École Connaught Community School and Investors Group be approved.

Motion Carried.

2004 Preliminary Budget Presentation, Educational Facilities Copies of the Educational Facilities 2004 Preliminary Budget Report had been distributed. Mr. Brian Wagner, Superintendent, Educational Facilities, highlighted various aspects of the report. The Board expressed appreciation for the report.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

RPSTA Grievance

1) That, on a "Without Prejudice" basis, the grievance presented by the Regina Public School Teachers' Association on behalf of Mr. Fred Chriest, relative to the application of Article 2 of the Local Agreement between The Board of Education of the Regina School Division No. 4 of Saskatchewan and The Regina Public School Teachers' Association, be sustained.

CUPE 650 Grievance

2) That CUPE Local 650 Grievance G7-03 be denied.

- Wascana Rehabilitation Hospital Program
- 3) That the administration be authorized to continue discussions with the Regina Qu'Appelle Health Region regarding the redevelopment of the Wascana Rehabilitation Hospital Program with the understanding that: a) the needs of students enrolled within the program would continue to be the primary concern; b) any additional costs incurred by Regina Public Schools to provide for the medical needs of individual students transferring from the Wascana Rehabilitation Hospital Program to a Regina Public School setting be assumed by the Regina Qu'Appelle Health Region; and c) the senior administration be authorized to execute the resulting agreement.
- Meeting Adjournment Time
- 4) That the March 2, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.
- Appeal
- 5) That the Secretary-Treasurer be authorized to finalize arrangements for a First Nations University of Canada involvement student to present an appeal before the Board regarding placement.
- Summer School Principal
- 6) That Mr. Colin Beveridge be appointed 2004 Summer School Principal.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Role Description for School^{PLUS} Leadership Positions* and *Meeting Update*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:55 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
March 9, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Personnel Matter* and *Public Relation Matter*.

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on March 2, 2004.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of March 2, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 61999 – 62301 Dated February 27 to March 4, 2004	\$5,290,758.15
• Cheques No. 1392 - 1400 U.S. Dated February 27 to March 4, 2004 (lists attached)	5,489.80
TOTAL	<hr/> \$5,296,247.95

Motion by Mrs. C. Hill:

That the accounts totaling \$5,296,247.95 be approved for payment as submitted.

Motion Carried.

- 2004 Budget Presentation, Regina Public School Teachers' Association
- Mr. Fred Chriest, President, Regina Public School Teachers' Association, presented the priorities of the RPSTA regarding the allocation of funds in the 2004 Budget, highlighting, in particular, preparation time, pupil-teacher ratios and classroom resource needs. Mr. Chriest expressed appreciation to the Board for its support of teachers in Regina Public Schools.
- Urban First Nations, Métis and Regina Public Schools Education Partnership
- Information regarding the composition of the Urban First Nations, Métis and Regina Public Schools Education Partnership Steering Committee had been distributed. It was noted that, in order to enhance communication, the appointment of a member of the Board to the steering committee had been suggested.
- Motion by Mrs. C. Hill:
- That Mrs. R. Parisian be appointed to serve as the Board's representative to the Urban First Nations, Métis and Regina Public Schools Education Partnership Steering Committee until otherwise directed.
- Motion Carried.
- Meeting with Urban Education Partnership Elder Advisory Council
- A draft agenda for the proposed March 23, 2004 meeting of the Regina Board of Education and the Urban Education Partnership Elder Advisory Council had been distributed. Board members agreed that Mr. Dave Hutchinson, Assistant Superintendent, School Administrative Services, would chair the meeting. Mrs. B. Saylor indicated that she would be pleased to offer the closing prayer.
- Professional Learning and Development Outreach
- At the October 7, 2003 meeting, the Board adopted the following motion: *That the Administration explore the possibility of enhancing and expanding professional development opportunities offered by the Board by including non-government organizations and other service providers in such training sessions.* Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, advised that preliminary discussions had been held with several community-based organizations. The organizations had indicated appreciation for the offer of possible inclusion in the Regina Board of Education professional development program. Concerns expressed by Board members included ensuring the availability of sessions to Board staff members and the possible impact on session dynamics of having other organizations in attendance.
- Motion by Dr. J. Conway:
- That selected non-governmental organizations be advised, through a variety of means, of Professional Learning and Development activities offered by the Regina Board of Education and available to their staff and, further, that an update on this initiative be brought forward in Spring 2005.
- Motion Carried.
- 2004 Budget
- Opportunity was provided for Board members to seek additional information or clarification regarding the 2004 Preliminary Budget reports from School Administrative Services, Curriculum and Support Services, School^{PLUS} and Educational Facilities. Information regarding *Intensive Core French* and a listing of *Cost Saving Initiatives* was requested.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Out-of-Area Request

That, in consideration of the circumstances outlined, the out-of-area request for Christina-Ann Albert to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.

Motion by Mr. G. Schenher:

That the recommendation (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *2004 Budget, Personnel Matter and Public Relations Matter*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
March 16, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Meeting with Saskatoon Public School Board.*

Adoption of Agenda Motion by Mr. G. Schenher:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on March 9, 2004.

Motion by Mr. R. Marchuk:

That the minutes of the Board meeting of March 9, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 62302 – 62548 Dated March 5-11, 2004 (list attached)		\$462,046.41
	TOTAL	<hr/> \$462,046.41

Motion by Mrs. R. Parisian:

That the accounts totaling \$462,046.41 be approved for payment as submitted.

Motion Carried.

2004 Budget Presentations It was noted that no requests to present regarding the 2004 Budget had been received.

City of Regina Parks and Recreation Advisory Board Information from the City of Regina regarding the establishment of a Parks and Recreation Advisory Board had been distributed. It was noted that the Advisory Board would include representation from both the Regina Catholic School Board and the Regina Public School Board.

Motion by Mr. G. Schenher:

That Mr. Brian Wagner, Superintendent, Educational Facilities (or designate), be appointed as the Board's representative to the City of Regina Parks and Recreation Advisory Board.

Motion Carried.

2003 Annual Report A revised draft of the 2003 Annual Report of the Board of Education of the Regina School Division No. 4 of Saskatchewan was distributed. Ms. Leslie Anderson, Supervisor, Communications, requested that Members of the Board provide feedback on the revised draft prior to March 18, 2003, so that an updated version could be made available for approval at the March 23, 2004 Board meeting. Ms. Anderson advised that comments and suggestions provided relative to the initial draft would also be incorporated.

2004 Budget Information relative to Saskatchewan Learning's proposed change in Designated Disabled Pupil ("DDP") funding had been distributed. It was noted that students with Apraxia, Conduct Disorder and Oppositional Defiant Disorder would, under the proposed change, no longer be recognized through DDP funding but rather through the existing Diversity funding. It is predicted that the change would result in a reduction of \$781,570 in funding. Ms. Rhonda Nelson, Assistant Superintendent, School Administrative Services, advised that there are no students in Regina Public Schools identified with Conduct Disorder at the current time.

Motion by Mr. R. Marchuk:

That the Chairperson be authorized to forward a letter to Saskatchewan Learning expressing concerns regarding the change in funding support for students diagnosed with Oppositional Defiant Disorder and Apraxia.

Motion Carried.
(Unanimously)

Facilities Information regarding proposed renovations to the Developmental Centre at Grant Road School had been distributed.

Motion by Mrs. C. Hill:

That the Board approve submission of an application to Saskatchewan Learning requesting partial funding to assist in the renovations and accessibility upgrading for the Grant Road School Developmental Centre.

Motion Carried.
(Unanimously)

Meeting with
the Saskatoon
Public School
Board

Mr. Bob Brown, Director of Education, advised that Wednesday, May 12, 2004, had been identified as a possible date for a second meeting of the Regina and Saskatoon Public School Boards. A poll of Board members confirmed their availability on the proposed date. The Director of the Saskatoon Public Board will be advised accordingly. In addition, Mr. Brown advised that a meeting of the Saskatoon and Regina Public School Board Chairpersons, Directors and Secretary-Treasurers with the Minister of Education was being pursued.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel
Matters

- 1) That the appeal by a First Nations University of Canada Involvement Student pursuant to Regulation 6 of Board Policy GCBA, Criminal Records Check, be allowed.
- 2) That the Letter of Settlement in the matter of CUPE Local 650 Grievance 06-03 be approved as presented and, further, that the June 17, 2003 Board motion terminating the contract of employment of Mr. Eric Piller be rescinded and that the resignation of Mr. Piller be accepted instead, effective June 20, 2003.
- 3) That Mr. Ross Brown be offered the position of Assistant Superintendent, School Administrative Services, to be effective at a mutually agreeable date.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. R. Marchuk:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of the *2003 Annual Report*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:10 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
March 23, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Excavation Celebration Invitation* and *Saskatchewan School Boards Association Press Release*.

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on March 16, 2004.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of March 16, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 62549 – 62800 Dated March 12-18, 2004	\$1,063,851.67
• Cheque No. 1401 U.S. Dated March 12-18, 2004 (lists attached)	71,226.40
TOTAL	<hr/> \$1,135,078.07

Motion by Mr. G. Schenher:

That the accounts totaling \$1,135,078.07 be approved for payment as submitted.

Motion Carried.

Personnel Report A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. C. Hill:

That the Personnel Report, dated March 23, 2004, be approved as submitted.

Motion Carried.

Session Awards

A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

- 1) That the following Session Awards be granted:

Ambrosia, Jeff	ED 800	\$388.95
Asselin, Marcel	ADMN 462	388.95
Baron-Williams, Bonnie	ADMN 860	500.00
Berdan, Tina	ERDG 425	388.95
Beveridge, Colin	EADM 817	388.95
Boldt, Darren	EADM 817	388.95
Britton, Cory	EADM 812	388.95
Capewell, Janis	EPSY 323	388.95
Charles, Gail	Conversational French*	125.00
Dahl, Douglas	ED 800	388.95
Darke, Joanne	EPSY 323	388.95
Donison, Cheryl	EPSY 323	388.95
Donohue, Corrie	Elements of Garden Design*	375.00
Duke, Tammy	EPSY 826	388.95
Dunham, Trudy	EPSY 328	388.95
Evaschesen, Susan	EPSY 826	388.95
Findlay, Nora	ED 901 (3)	388.95
Friesen, Luke	ED 901	388.95
Gilroy, Marjorie	EC&I 809	388.95
Gilroy, Brandy	PSYC 204	388.95
Hanslip, Donna	EPSY 330	388.95
Hubenig, Jeff	ED 800	388.95
Jones, Barbara	EADM 811	388.95
Jones, Avril	Cross-Cultural Awareness*	208.65
Kirby, Karen	EDER 689*	500.00
Lawson, Gillian	EADM 817	388.95
Lerminiaux, Luc	ED 800	388.95
Makris, Maria	EC&I 848	388.95
Marcotte, Paul	EADM 814	388.95
Maze, Patrick	EPSY 826	388.95
Miller, Joan	LIS 540*	450.00
Mitchell, Tana	EC&I 820	388.95
Neuls, Seth	History 207	388.95
Notenboom, Rob	EC&I 809	388.95
O'Hagen, Rory	CPS 801	388.95
Pilatzke, Sejal	EPSY 824	388.95
Randall-Nadurak, Sara	Psychology 389*	500.00
Rivera, Hope	EPSY 330	388.95
Robinson, Susan	EPSY 330	388.95
Ross, Robin	Advanced Spanish*	107.00
Skogberg, Lori	Conversational French*	110.00
Smotra-Cook, Violet	EADM 817	388.95
Somers, Lawrence	EVHR 811	388.95
Steciuk, Rick	EC&I 809	388.95
Stephens, Chris	Stagecraft 4*	255.00
Stouse, Charmaine	EDES 547	430.92
Streifel, Lynell	EC&I 840	388.95
Szostak, Jo	EC&I 925	388.95
Toth, Joyce	RLST 225	388.95
Totten, Marilyn	ED 901 (3)	388.95
Watts, Wendy	ED 800	388.95

- 2) That the following change in a previously granted Session Award be approved:

Firnesz, Dianna	Approved June 17, 2003 for EPSY 822 at \$388.95.	Apply to EPSY 828 at \$388.95
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- 3) That the following Session Awards be granted if funds are available at December 31, 2004:

Jost, Sandra	Cross Cultural Awareness*	\$208.65
Nightingale, Laurie	EPSY 322	388.95
Sim, Charlene	EADM 814	388.95

- 4) That the following Session Award be granted and funds payable upon return to service:

Zimmer, June	French 412*	\$500.00
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All classes are for credit at the University of Regina except those indicated *.

Motion by Mrs. R. Parisian:

That the above-noted recommendations of the Professional Development Advisory Committee be approved as presented.

Motion Carried.

Educational Leaves

In accordance with Article 2, Clause 2.04.06 of the existing Local Agreement, the Professional Development Advisory Committee had interviewed applicants for Educational Leave and submitted recommendations to the Director of Education. It was recommended that approval of Educational Leaves for the following candidates be granted:

NAME	LEVEL	DATES OF LEAVE	PROGRAM OF STUDIES
Adamak, Peggy	Elementary	October 2004 and March 2005, up to 12 working days	Doctoral Program
OHagan, Rory	High School	August 25, 2004 to January 31, 2005	Master of Arts
Streelasky, Jodi	Elementary	August 25, 2004 to June 30, 2005	Doctoral Program

Motion by Mrs. B. Saylor:

That the Educational Leaves be approved as recommended.

Motion Carried.

2003 Annual Report

A copy of the draft 2003 Annual Report had been circulated. Discussion ensued regarding reference to Community Schools “model.” It was determined that “philosophy” was a more appropriate term.

Motion by Mrs. B. Saylor:

That the draft 2003 Annual Report of the Board of Education of the Regina School Division No. 4 of Saskatchewan, with the suggested amendment, be approved for printing and distribution.

Motion Carried.

2004 Budget Information requested by Board members relative to the 2004 Preliminary Budget reports from School Administrative Services, Curriculum and Support Services, School^{PLUS} and Educational Facilities had been distributed. Opportunity was provided for Board members to seek additional information or clarification. None was requested at this time.

Policy Manual Revision A draft of a new policy, JCJA “Bullying Behavior – Pupil to Pupil” (copy attached), was presented for consideration by the Board. It was noted that this policy was developed by the Safe and Caring Schools Committee. Members of the committee in attendance were introduced. Themes reflected in the policy include prevention, shared responsibility, the seriousness of bullying and due process. Mrs. Rhonda Nelson, Assistant Superintendent, School Administrative Services, responded to numerous questions from Board members.

Motion by Dr. J. Conway:

That draft Policy JCJA “Bullying Behaviour – Pupil to Pupil” be approved as presented.

Motion Carried.
(Unanimously)

Notice of Motion Mrs. C. Hill gave notice of her intention to present the following motion at a future meeting of the Board:

That a Division Elders’ Advisory Council be established and made a standing committee of the Board.

Invitation Mrs. C. Hill advised that an invitation to attend a Wascana Lake Excavation Celebration on March 28, 2004, had been received. The celebration will take place at Legislative Landing on the south shore of Wascana Lake from 12:00 to 5:00 p.m. with an official program to commence at 1:00 p.m.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- | | |
|---|---|
| Meeting
Adjournment
Time | 1) That the March 23, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time. |
| Shared Values
Posters | 2) That, in the preparation of future Board materials where visuals are present, including the Annual Report, it be ensured that these visuals capture the diversity of the School Division's population in a positive and inclusive way.

3) That, in consideration of discussions, the recommendation that the Shared Values Committee be re-established and made a standing committee of the Board be referred back to the Administration for further review, with a report to be brought back to the Board at a later date. |
| In-School
Administrators | 4) That the proposed 2004-2005 Eligibility List for principal, vice-principal and learning leader positions be approved as presented. |
| Saskatchewan
School Boards
Association
Press Release | 5) That the Chairperson be authorized to forward a letter to the Saskatchewan School Boards Association expressing grave concern regarding recent pronouncements by the organization regarding the future funding of Kindergarten to Grade 12 Education. |

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Dr. J. Conway:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Mr. G. Schenher:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of the *2004 Budget, CUPE Local 4585 Presentation and Negotiations*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:40 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
April 6, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair	Mrs. Rhonda Parisian
	Mr. Russ Marchuk, Vice-Chair	Mrs. Barb Saylor
	Dr. John Conway	Mr. Garry Schenher
	Mrs. Cathy Hill	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of
Agenda

Motion by Mr. G. Schenher:
That the agenda be adopted as prepared.

Motion Carried.

Approving of
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on March 23, 2004.

Motion by Mr. R. Marchuk:
That the minutes of the Board meeting of March 23, 2004, be approved as distributed.

Motion Carried.

Payment of
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 62801 – 63031 Dated March 19-25, 2004	\$1,051,118.44
• Cheques No. 63032 – 63286 Dated March 26 to April 1, 2004	408,379.74
• Cheques No. 1402 – 1418 U.S. Dated March 26 to April 1, 2004 (lists attached)	5,031.34
TOTAL	\$1,464,529.52

Motion by Mrs. R. Parisian:

That the accounts totaling \$1,464,529.52 be approved for payment as submitted.

Motion Carried.

Budget 2004 The Secretary-Treasurer presented the 2004 Preliminary Budget, highlighting the major influences and considerations impacting on budget deliberations. It was noted that assuming a “status-quo” expenditure level and the 2003 mill rate would result in a estimated shortfall in excess of \$2.1 Million.

The Director of Education advised that the adoption of the final budget and establishment of the 2004 mill rate must occur prior to April 30, 2004. It was suggested that an additional Board meeting be held on April 8, 2004, to focus on balancing expected revenues with expenditures.

Motion by Mrs. B. Saylor:

That a special meeting of the Board be scheduled for 1:00 p.m. on April 8, 2004, at the Regina Public School Board Office, 1600 – 4th Avenue, Regina, for the purpose of budget deliberations.

Motion Carried.

**Proposed
Concept Plan
Revisions**

Information from the City of Regina Urban Planning Division regarding two proposed Concept Plan revisions had been distributed.

Motion by Mr. R. Marchuk:

That the City of Regina Urban Planning Division be advised that the Regina Board of Education has no concerns with the proposed revisions to the Willow Park Concept Plan.

Motion Carried.

Motion by Mrs. R. Parisian:

That the City of Regina Urban Planning Division be advised that the Regina Board of Education has no concerns with the proposed revisions to the Westhill Park Concept Plan and Zoning Amendment Application.

Motion Carried.

**Self Help
Grants**

Authorization was requested with regard to execution of tripartite agreements with the City of Regina and School Community Associations relative to self-help grants awarded for playground upgrading projects. The following specific agreements were presented for consideration:

School	Project	Grant
Marion McVeety	Gazebo	\$4,948
Judge Bryant	Play Structure	9,000
Herchmer	Play Structure	9,000
Connaught	Play Structure	10,000
Imperial	Play Structure	9,000
Ethel Milliken	Play Structure	10,000

Motion by Mrs. B. Saylor:

That execution of agreements with the City of Regina and School Community Associations regarding the above-noted projects be authorized.

Motion Carried.

Facilities In consideration of a February 3, 2004 Board motion, additional information regarding the terms of an agreement between the City of Regina and the Board for the development and maintenance of Dr. George Ferguson School Park had been distributed.

Motion by Mrs. C. Hill:

That the Board authorize execution of the Development and Maintenance Contract with the City of Regina for Dr. Ferguson School Park subject to: 1) acceptance by Glencairn Storm Water Detention Advisory Committee; 2) no strong objections being raised at the April 28, 2004 public open house; and 3) the right of first refusal being consistent with Board policy.

Motion Carried.

Annual Meeting Agenda A draft copy of the agenda for the May 4, 2004 Annual Meeting had been distributed.

Motion by Mr. G. Schenher:

That the draft agenda for the Annual Meeting of Electors of the Board of Education of the Regina School Division No. 4 of Saskatchewan, to be held at 7:00 p.m. on May 4, 2004, at the Regina Public School Board Office, 1600 – 4th Avenue, Regina, be approved as submitted.

Motion Carried.

Mr. G. Schenher advised that, due to participation in a seminar, he would be unavailable to attend the Annual Meeting.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

In-School Administrators 1) That the following individuals be appointed to the designated positions of principal and vice-principal, effective with the 2004-2005 school year:

Darren Boldt	Principal
Todd Edwards	Principal
Bill Hynd	Principal

Greg Miller	Principal
Debra Powers-Fayad	Principal
Brent Bachiu	Vice-Principal
Karen Berrns	Vice Principal
Dianne Gulka-Tiechko	Vice-Principal
Jeff Hubenig	Vice-Principal
Luc Lermniaux	Vice-Principal
Joan Sabo	Vice-Principal

- 2) That the following individuals be appointed to the designated positions of principal and vice-principal, respectively, for the 2004-2005 school year only:

Stephanie Rincker	Principal
Michael Walter	Principal
Carla Bison	Vice-Principal
Dale Girodat	Vice-Principal
Debra Martin	Vice-Principal
Corinne Miller	Vice-principal

- 3) That the following individuals be appointed to the position of Learning Leader for the 2004-2005 school year only:

Lisa Allen	Ken Meredith
Colin Beveridge	Seth Neuls
Cory Britton	Blaine Pearce
Catherine Leugner	Lorne Shead
Cheryl Mazurak	Robert Slykhuis
Krystal McPherson	Janine Taylor
Joanne Mumford	Teresa Trakalo

Out-of-Area
Request

- 4) That, in consideration of the circumstances outlined, the out-of-area request for Brittney Sandor to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.

Saskatchewan
School Boards
Association

- 5) That the Chairperson be authorized to forward a letter to the President of the Saskatchewan School Boards Association requesting: 1) a response to the Board's letter of February 17, 2004, directed to the attention of the Executive Director of the Saskatchewan School Boards Association; and 2) details regarding the Saskatchewan School Boards Association's plan to reinstate funds transferred from insurance accounts to fund building renovations.

Meeting
Adjournment
Time

- 6) That the March 23, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

2004 Budget

- 7) That an advertisement be placed in the Leader-Post inviting public input into the 2004 Budget process as discussed.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. R. Marchuk:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Matters*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
April 8, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda Motion by Mrs. B. Saylor:
That the agenda be adopted as prepared.

Motion Carried.

The Chairperson advised that the agenda item would be discussed in closed session.

Closed Session Motion by Mrs. B. Saylor:
That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of the *2004 Budget*. The progress report was accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:
That the meeting adjourn.

Motion Carried.

Time of meeting: 1:00 to 4:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
April 20, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda

Motion by Mr. G. Schenher:

That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on April 6, 2004. It was noted that the appointment of personnel should be for the 2004-2005 school year only, as opposed to the 2003-2004 school year.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of April 6, 2004, be approved as amended.

Motion Carried.

Payment of Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 63287 – 63576 Dated April 2-8, 2004	\$6,150,318.73
• Cheques No. 1419 – 1423 U.S. Dated April 2-8, 2004	11,066.84
• Cheques No. 63577 – 63771 Dated April 9-15, 2004	244,409.44
• Cheques No. 1424 - 1426 U.S. Dated April 9-15, 2004 (lists attached)	2,410.70
TOTAL	<hr/> \$6,408,205.71

Motion by Mrs. C. Hill:

That the accounts totaling \$6,408,205.71 be approved for payment as submitted.

Motion Carried.

Deferred Salary Leave Plan Applications for Deferred Salary Leave had been received and reviewed by the Professional Development Advisory Committee. The Committee recommended approval of requests from the following applicants: Janet Kerr, Robin Ross and Anca Toma.

Motion by Mr. R. Marchuk:

That the above-noted applicants be approved to enrol in the Deferred Salary Leave Plan in accordance with Article 2.09.04 of the Agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association.

Motion Carried.

2004 Budget Presentation Requests It was noted that an advertisement inviting public input regarding the Board's 2004 Budget had been placed in the April 12, 2004 edition of The Leader-Post. No requests to present had been received. A written submission from Mr. John Hopkins, Executive Director, Regina Chamber of Commerce, had been distributed.

The Director of Education noted that a special meeting of the Board would be required for the purpose of approving the 2004 Budget and establishing the 2004 mill rate.

Motion by Mrs. C. Hill:

That a special meeting of the Board be scheduled for 11:00 a.m. on April 27, 2004, at the Regina Public School Board Office, 1600 – 4th Avenue, Regina, for the purpose of approving the 2004 Budget and establishing the 2004 mill rate.

Motion Carried.

The Board agreed that the Strategic Planning meeting previously scheduled for April 27, 2004, be cancelled.

2003 Audited Financial Statements Copies of the 2003 Audited Financial Statements had been distributed. The Secretary-Treasurer noted that the statements, prepared by Deloitte Touche, have been declared to present fairly, in all material respects, the financial position of the School Division as at December 31, 2003.

Motion by Mr. G. Schenher:

That the 2003 Audited Financial Statements of the Regina School Division No. 4 of Saskatchewan be approved as distributed.

Motion Carried.

Facilities Information outlining various options for the purchase of natural gas had been distributed. Mr. Brian Wagner, Superintendent, Educational Facilities, discussed the impact of the options and responded to questions from Board members.

Motion by Mrs. R. Parisian:

That the Administration be authorized to enter into a five-year contract with CEG Energy Options, commencing November 1, 2004 and concluding October 31, 2009, for the supply of natural gas at the rate of \$5.95 per gigajoule.

Motion Carried.

2004 Budget

The Board agreed to receive questions and comments relative to the 2004 Budget from members of the community in attendance at the meeting. Board members expressed appreciation for the input and thanked the individuals for taking the time to attend the meeting to make their views known.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. C. Hill:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel Matter

1. That the Secretary-Treasurer be authorized to finalize arrangements for a volunteer to appeal to the Board pursuant to the provisions of Board Policy GCBA "Criminal Records Check."

Meeting Adjournment Time

2. That the April 20, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of the *2004 Budget*. The progress report was accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 11:40 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
April 27, 2004

At a meeting of the Board of Education of the Regina School
Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members
Present

Mr. Ernie Pappas, Chair
Mr. Russ Marchuk, Vice-Chair
Dr. John F. Conway

Mrs. Cathy Hill
Mrs. Barb Saylor
Mr. Garry Schenher

Mr. E. Pappas, Chairperson, called the meeting to order and asked
for a motion to adopt the agenda.

Adoption of
Agenda

Motion by Mrs. B. Saylor:

That the agenda be adopted as prepared for the meeting.

Motion Carried.

2004 Budget

The Chairperson then called upon Ms. Debra Burnett, Secretary-
Treasurer, to present the proposed 2004 Final Budget.

Ms. Burnett provided a statement of budget expenditures and
revenues for 2004 totalling \$140,071,871. In her remarks,
Ms. Burnett highlighted the major influences and considerations
impacting on this year's budget deliberations.

Motion by Mr. R. Marchuk:

That budget expenditures totalling \$140,071,871 be approved for the
2004 fiscal year.

Motion to Amend by Mrs. C. Hill:

That the above motion be amended to read "That budget
expenditures totaling \$140,212,291 be approved for the 2004 fiscal
year."

Motion to Amend Defeated

Mrs. C. Hill noted that the proposed \$140,420 increase in budget
expenditures would allow elementary Teacher-Librarians to maintain
current responsibilities while a review was conducted in the
upcoming year.

Members of the Board presented their views with respect to the
process and considerations leading to finalization of the 2004
Budget and establishment of the mill rate. Recorded votes were
requested.

Motion by Mr. R. Marchuk (as stated):

Motion Carried.

[Mr. R. Marchuk, Mr. E. Pappas, Mr. G. Schenher and Mrs. B. Saylor supported the motion; Dr. J. Conway and Mrs. C. Hill opposed the motion.]

Motion by Mrs. C. Hill:

That for the year 2004, Council of the City of Regina be requested to levy a tax rate of 19.7247 mills on the total taxable assessment of the Regina School Division No. 4 of Saskatchewan, as prescribed in Section 296 of The Education Act, 1995, to provide a portion of the funds required for the operation of the Division's public schools.

Motion Carried.

[Mrs. C. Hill, Mr. R. Marchuk, Mr. E. Pappas, Mr. G. Schenher and Mrs. B. Saylor supported the motion; Dr. J. Conway opposed the motion.]

Motion by Mrs. B. Saylor:

That the Board agree to application of the mill rate factors to be adopted by City Council in Regina Property Tax Bylaw 2004-38 to its property tax levy subject to the express understanding that should the rates change, further approval would be sought from the Board, and that Council of the City of Regina be advised accordingly.

Motion Carried.
(Unanimously)

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 11:00 to 11:50 a.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
May 4, 2004

At the Annual Meeting of Electors of the Board of Education
of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Board Members Present:	Mrs. Cathy Hill Mr. Russ Marchuk Mr. Ernie Pappas	Mrs. Rhonda Parisian Mrs. Barb Saylor
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Opening Remarks

Mr. E. Pappas, Chairperson of the Board of Education of the Regina School Division No. 4 of Saskatchewan, called the meeting to order and welcomed staff members, students, parents and members of the public in attendance and advised of regrets from Mr. Garry Schenher and Dr. John Conway.

Sanna Innes, a student from Cochrane High School, accompanied by a group of students and staff, led in the singing of *O Canada*.

Election of Chairperson for the Meeting

Ms. Debra Burnett, Superintendent of Business Affairs and Secretary-Treasurer of the Board of Education of the Regina School Division No. 4 of Saskatchewan, invited nominations for the election of a Chairperson for the Annual Meeting of Electors. Mr. Ernie Pappas was nominated by Mr. Ross Brown.

Motion by Mrs. Roni Spetalnick:

That nominations cease.

Motion Carried.

Mr. E. Pappas was declared elected by acclamation to serve as Chairperson of the Annual Meeting of Electors.

Election of Secretary for the Meeting

Mr. E. Pappas, Chairperson of the meeting, then called for nominations for the appointment of a Secretary for the Annual Meeting of Electors. Ms. Debra Burnett was nominated by Ms. Sandi Metz.

Motion by Mr. Richard Brown:

That nominations cease.

Motion Carried.

Ms. D. Burnett was declared elected by acclamation as Secretary for the Annual Meeting of Electors.

Adoption
of Agenda

The Chairperson then asked for a motion to adopt the agenda that was prepared for the meeting.

Motion by Mr. Dave Mumford:

That the agenda for the meeting be adopted as prepared.

Motion Carried.

Approving
of Minutes

The next item of business was the reading of the minutes of the 2003 Annual Meeting of Electors.

Motion by Mr. Dave Hutchinson:

That we dispense with the reading of the minutes of the 2003 Annual Meeting of Electors and that they be approved as circulated.

Motion Carried.

Musical
Presentation

Cochrane High School students Sanna Innes, Mike Trott, Amanda Nelson and Sheena Neal, members of a group known as *Sharie and the Shadows*, accompanied by a group of Cochrane staff members known as *Sharie and the Shades*, presented two musical numbers: *Walk Right In* and *The Graduation Song*.

The Chairperson thanked the groups for attending the Annual Meeting and for an excellent performance.

Chairperson's
Report

Mr. E. Pappas addressed the meeting noting, in particular, the positive impact that the implementation of the division-wide Strategic Plan has had on the quality of education in Regina Public Schools.

Looking to the future, Mr. Pappas, quoting a seminar speaker he had heard at the recent National Association of Secondary School Principals convention, stated that while "good is the enemy of great, *better* is not the enemy of great – that it is, in fact, the pathway to it". Mr. Pappas emphasized that it is the desire of the Regina Public School Board to nurture a culture in which a commitment to constant improvement flourishes.

Director's
Report

Mr. Bob Brown, Director of Education, began his comments by acknowledging the various employee groups: the Regina Public School Teachers' Association, CUPE 650, CUPE 3766, the Union of Office Employees and SGEU 4292.

In his remarks, Mr. Brown focused on the Board's mission statement and the future of education in Regina Public Schools.

Mr. Brown noted that the 15-year-old mission statement, "*To instil the value of knowledge, the dignity of effort and the worth of the individual*" remains a viable and valuable guide for what is done in schools, why it is done and why it is such important work.

The future of Regina Public Schools will be shaped by a number of factors, including changing demographics, changes in the way education is structured and funded, evolving curricula and teaching strategies and a rapidly changing world. Mr. Brown noted that these changes are reason for hope and optimism. As a school division, Regina Public Schools is coping with rapid change, continually assessing student growth, celebrating successes and finding new ways to improve.

Mr. Brown concluded by thanking those in attendance for their continuing support of Regina Public Schools.

Discussion
Period

Mr. Fred Chriest, President, Regina Public School Teachers' Association, noted that it is the conviction of the RPSTA that the most important factor in the teaching-learning process is the interaction between the learner and the teacher. He expressed concern that the 2004 Budget will negatively impact on teaching and learning in Regina Public Schools and urged the Board to restore the balance between maintaining and supporting public education and managing the public purse.

Ms. Cindy Dyck, President, Athabasca School Parent Association, noted that, while education property taxes had not increased as a result of the 2004 Budget, the toll on the time of parents involved in school has increased. Ms. Dyck expressed concern that restrictions imposed in the 2004 Budget may prevent creative solutions to staffing needs at Athabasca School. Ms. Dyck asked if the Board and Administration would, in light of the 2004 Budget, be able to include individual circumstances in staffing decisions.

Mr. E. Pappas and Mr. B. Brown responded to the concerns.

Closing
Remarks

The Chairperson called for a motion to adjourn the meeting.

Motion by Ms. Rhonda Nelson:

That the meeting adjourn.

Motion Carried.

Time of Meeting: 7:00 to 8:00 p.m.

Chairperson

Secretary

Regina, Saskatchewan
May 11, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Long Service Dinner*.

Adoption of Agenda Motion by Mrs. B. Saylor:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meetings held on April 8, 20 and 27, 2004.

Motion by Mrs. C. Hill:

That the minutes of the Board meetings of April 8, 20 and 27, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 63772 – 63934 Dated April 16-22, 2004	\$374,502.88
• Cheques No. 63935 – 64220 Dated April 23-29, 2004	776,131.34
• Cheques No. 64221 – 64498 Dated April 30 to May 6, 2004	5,389,625.36
• Cheques No. 1427 – 1432 U.S. Dated April 30 to May 6, 2004 (lists attached)	4,145.15
TOTAL	<hr/> \$6,544,404.73

Motion by Mrs. R. Parisian:

That the accounts totaling \$6,544,404.73 be approved for payment as submitted.

Motion Carried.

Personnel
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. G. Schenher:

That the Personnel Report, dated May 11, 2004, be approved as submitted.

Motion Carried.

[Mrs. C. Hill abstained from voting on the motion.]

The Personnel Report was referred to the closed session portion of the meeting for further discussion.

Concept Plan
Revisions

Information received from the City of Regina Community Services Department, Urban Planning Division, regarding a proposed revision to the Riverbend Concept Plan, had been distributed.

Motion by Mrs. R. Parisian:

That the City of Regina Urban Planning Division be advised that the only concern of the Regina Board of Education with the proposed Riverbend Concept Plan remains that the creation of cul-de-sacs in the development will make the provision of transportation services for students more difficult.

Motion Carried.

Information received from the City of Regina Community Services Department, Urban Planning Division, relative to proposed revisions to the Lakeridge Concept Plan had been distributed.

Motion by Mrs. C. Hill:

That the City of Regina Urban Planning Division be advised that the Regina Board of Education has no concerns with the proposed Lakeridge Concept plan.

Motion Carried.

Application for
Tax Exemption

Information received from the City of Regina Finance and Administration Committee relative to an application for Tax Exemption under the Downtown Residential Incentives Program for 1801 McIntyre Street, Regina, had been distributed.

Motion by Mrs. B. Saylor:

That the City of Regina Finance and Administration Committee be advised that the Regina Board of Education does not support the use of the "tax exemption tool" as a means of promoting development in the City of Regina at the expense of public education.

Motion Carried.

Policy Manual
Revision A draft revision of Policy FDD “Facility Requirements and School Closure”
(copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy FDD “Facility Requirements and School Closure” be approved
as presented.

Motion Carried.

Facilities Information from SaskPower relative to a service easement on Walker School
property had been distributed. Mr. Brian Wagner, Superintendent, Educational
Facilities, noted that the location of the easement would not pose any operational
inconvenience.

Motion by Mr. G. Schenher:

That the Administration be authorized to execute the SaskPower Consent and
Agreement Form with respect to acquisition of and compensation for an
easement of right-of-way on the Walker School property.

Motion Carried.

Urban Public
Boards Caucus Information regarding the Urban Public Boards Caucus Strategic Planning
Session and the Urban Public Boards Caucus General Meeting scheduled for
May 19 and 20, 2004, respectively, had been distributed. Board members
advised of their availability to attend one or both of these meetings.

The Chairperson advised that the remaining items on the agenda would be
discussed in closed session.

Closed
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended
to the Board:

In-School
Administrators 1) That the following individuals be approved for appointment to the position
of Core Leader for a one-year term effective July 1, 2004.

Ash, Tom	Asselin, Marcel
Barron Wright, Lorraine	Beck, Bev
Bowen, Gordon	Buisson, Nancy
Burgess, Spencer	Burns, Sue
Burrows, Steve	Cherkas, Ron
Coleman, Jason	Corbin, Heather

Donahue, Corrie	Fekula, Glen
Frigon, Eugene	Heinemann, Kevin
Hillier, Catherine	Houk, Tracy
Hubbs, Paulette	Huber, Greg
Kaczowka, Mike	Kerster, Laurie
Kindrachuk, Jack	Kjeldsen, Barbara
Klempner, Erwin	Kuz, Laura
Lax, Shelley	Litzenberger, Blair
MacRae-Blanch, Margaret	Maier, Arnold
Mann, Patrick	McFadden, Tim
McKillop, Ian	Merk, Alison
Novik, Noleen	Parsneau, Anna-Jean
Pugh, Kathi	Raddysh, Bev
Raddysh, Milt	Ready, Don
Samuelson, Elaine	Somers, Larry
Sukovieff, Helen	Taylor, Greg
Thue, Leslie	Watt, Brenda

- Consultant Appointments 2) That the following individuals be appointed to the respective consultant positions for a three-year term effective July 1, 2004:

Ast, Rick	Professional Development
Caleval, Tim	Assessment and Evaluation
Machnaik, Julie	Differentiated Learning
Whiteman, Lori	Education Equity

- Grievances 3) That, as per collective agreement provisions, the Secretary-Treasurer be authorized to finalize arrangements with representatives of CUPE 650 for the presentation of Grievances G2-04, G3-04, G4-04 and G6-04 at a mutually agreeable meeting.

- Bus Storage 4) That the Administration be authorized to execute all necessary agreements relative to the acquisition of indoor bus storage facilities at 515 – 1st Avenue, Regina, Saskatchewan.

- Out-of-Area Requests 5) That, in consideration of the circumstances outlined, the out-of-area request for Daniel Underhill to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.
- 6) That, in consideration of the circumstances outlined, the out-of-area request for Paul Thunberg to attend Winston Knoll Collegiate effective with the 2004-2005 school year be declined.
- 7) That, in consideration of the circumstances outlined, the out-of-area request for Paul Thunberg to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.

- Personnel Matter 8) That, upon consideration of all relevant information and materials, Mr. Robert Vancise be suspended without pay for the period May 12-14, 2004, inclusive for unprofessional conduct, details of which follow:
- a) Establishing the “stopthetransfers” website, which: i) contained incomplete and inaccurate information regarding the Board’s policy on teacher transfers; ii) utilized Board website materials, infringing copyright; and iii) listed the names of and personal information regarding other teachers in the school system without their permission; and

- b) Enlisting the support and assistance of students and parents in accomplishing his personal goals in opposition to the Board's policy on transfers.

Further, that Mr. Vancise be required to make restitution for the unauthorized utilization of resources at Campbell Collegiate.

Meeting
Adjournment
Time

- 9) That the May 11, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Negotiations

- 10) That, subject to ratification by the other party, the tentative agreement between the Board of Education of The Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association, effective July 1, 2004 to June 30, 2006 be approved and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Defeated.

Motion by Mr. G. Schenher:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Mrs. C. Hill:

That recommendation No. 9 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 10 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Report, Meeting with Saskatoon Public School Board, Trustee Quarterly Reports and Long Service Dinner*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. R. Marchuk:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:25 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
May 18, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Correspondence, Public Relations, Board/Administration Planning, Budget 2004 and Meetings.*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on May 11, 2004.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of May 11, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 64499 – 64744 Dated May 7-13, 2004 (list attached)		\$354,534.59
TOTAL		<hr/> \$354,534.59

Motion by Mr. G. Schenher:

That the accounts totaling \$354,534.59 be approved for payment as submitted.

Motion Carried.

System Planning Meeting A proposed agenda for the Board/Administration planning meeting scheduled for May 25, 2004, had been distributed. Members of the Board proposed the inclusion of additional agenda items.

Annual Meeting Statement of Proceedings As required under section 97(8) of The Education Act, 1995, the Secretary's statement of proceedings of the Annual Meeting of Electors, held May 4, 2004, had been circulated to members of the Board.

Motion by Mrs. C. Hill:

That the minutes of the Annual Meeting of Electors, held May 4, 2004, be accepted as the statement of proceedings of the said meeting.

Motion Carried.

Policy Manual Revisions A draft revision of Policy GCO "Retirement Gratuity" (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy GCO "Retirement Gratuity" be approved as presented.

Motion Carried.

A draft of Policy IDG "Private Lessons During the School Day" (copy attached) was presented for consideration.

Motion by Mr. G. Schenher:

That draft Policy IDG "Private Lessons During the School Day" be approved as presented.

Motion Carried.

A draft revision of Policy JGCG "Child Protection" (copy attached) was presented for consideration.

Motion by Mrs. B. Saylor:

That draft Policy JGCG "Child Protection" be approved as presented.

Motion Carried.

A draft revision of Appendix A of Policy LDAJA "Police Interviews and Interrogations" (copy attached) was presented for information. Appendix A had been changed to reflect the provisions of *The Youth Criminal Justice Act* which replaced *The Young Offenders Act*.

Proposed Concept Plan Information received from the City of Regina Community Services Department, Urban Planning Division, relative to proposed revisions to the Gardiner Park Addition Concept Plan had been distributed.

Motion by Mr. R. Marchuk:

That the City of Regina Urban Planning Division be advised of the following relative to the Gardiner Park Addition Concept Plan: 1) the creation of a cul-de-sac (Overend Place) would make the provision of transportation for children more difficult; and 2) the provision of a pathway located on the Southeast corner of Thrush Crescent would facilitate student pedestrian traffic to Wilfrid Walker School.

Motion Carried.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. C. Hill:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Appeal

That, upon consideration of all relevant information, the appeal of a volunteer pursuant to Regulation 6 of Board Policy GCBA "Criminal Records Check" be denied.

Motion by Mrs. B. Saylor:

That the recommendation (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Minister's Response to Boughen Commission Report, Long Service Dinner, Correspondence, Public Relations, Board/Administration Planning Meeting, Budget 2004 and Meetings*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. R. Marchuk:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:45 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
June 1, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway	Mrs. Cathy Hill Mrs. Rhonda Parisian Mrs. Barb Saylor
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *School^{PLUS} Interim Report* and *Willow Awards*.

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on May 18, 2004.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of May 18, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 64745 – 64961 Dated May 14-20, 2004	\$370,967.15
• Cheques No. 64962 – 65154 Dated May 21-27, 2004	474,025.38
• Cheques No. 1433 – 1442 U.S. Dated May 21-27, 2004 (lists attached)	1,738.98
TOTAL	\$846,731.51

Motion by Mrs. R. Parisian:

That the accounts totaling \$846,731.51 be approved for payment as submitted.

Motion Carried.

Policy Manual
Revisions

A draft of Policy DFJ “Gifts and Bequests” (copy attached) was presented for consideration.

Motion by Mrs. B. Saylor:

That draft Policy DFJ “Gifts and Bequests” be approved as presented.

Motion Carried.

A draft of Policy DGA “Investments” (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy DGA “Investments” be approved as presented.

Motion Carried.

A draft of Policy JBD “Admission of Resident Pupils” was presented for consideration. The policy was referred back to the Administration for further clarification.

A draft of Policy JBF “Admission of Non-resident Pupils” (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy JBF “Admission of Non-resident Pupils” be approved as presented.

Motion Carried.

A draft of Policy JHM “School Handbooks/Agendas” (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy JHM “School Handbooks/Agendas” be approved as presented.

Motion Carried.

A draft of Policy JGHC “Vending of Food and Beverages in Schools” was presented for consideration. Mr. Dennis Pottage, Superintendent, School Administrative Services, and Mr. Richard Brown, Assistant Superintendent, Business Affairs, responded to questions from members of the Board. In discussion, it was noted that School Staffs, Student Representative Councils and Parent Associations had not been afforded the opportunity to review the draft policy.

Motion by Mr. R. Marchuk:

That a committee be struck to further study the sale of nutritious foods and beverages in schools, the membership of said committee to include, but not be limited to, school, parent, student council and health region representatives.

Motion Carried.
(Unanimously)

Cree Language
Instruction

Information relative to the implementation of core Cree language instruction at Albert Community School had been distributed. Mr. Dennis Pottage, Superintendent, School Administrative Services, Ms. Shelly Agecoutay, Project Coordinator, First Nations/Métis/Regina Board of Education Urban Education Partnership, and Ms. Corinna Hayden-Fidler, Principal, Albert Community School responded to questions from members of the Board.

Motion by Mrs. R. Parisian:

That Kindergarten to Grade 8 Core Cree Language programming be implemented at Albert Community School, commencing with the 2004-2005 school year.

Motion Carried.
(Unanimously)

Facilities

Information relative to the City of Regina's request for an official response from the Regina Board of Education concerning its position on the construction of a boarded ice rink on the Jack Mackenzie/St. Gabriel school site had been distributed. Mr. Brian Wagner, Superintendent, Educational Facilities, highlighted various aspects of the information and responded to questions from members of the Board.

Motion by Dr. J. Conway:

That the Administration be authorized to advise the City of Regina that the Regina Board of Education is not in favour of the construction of a boarded rink on Board property or in close proximity to Jack Mackenzie School.

Motion Carried.
(Unanimously)

School^{PLUS}
Implementation
Interim Report

Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, responded to questions from Mr. R. Marchuk regarding the Interim Report of the Committee to Plan for the Implementation of School^{PLUS}. It was noted that the Committee anticipates presenting a final report to the Board prior to the end of June 2004.

Willow Awards

Board members were polled to determine their availability to attend the Willow Awards Gala scheduled for Friday, June 4, 2004 at Jack MacKenzie School. Mr. R. Marchuk indicated that he would be available to attend. The Willow Awards Gala Coordinators will be advised accordingly.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed
Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

In-School
Administrator
Appointments

- 1) That Ken Clake be appointed to the position of Principal for the 2004-2005 school year only.
- 2) That Jay Fladager be appointed to the position of Vice-Principal for the 2004-2005 school year only.

Student Support
Services
Appointments

- 3) That John Tom be appointed to the position of Supervisor, Student Support Services, effective July 1, 2004.
- 4) That Morgan Reed be appointed to the position of Coordinator, Student Support Services, for a three-year term effective July 1, 2004.
- 5) That Terrie Dumelie be appointed to the position of Consultant, Student Support Services, for a three-year term effective July 1, 2004.

CUPE 650
Grievance

- 6) That, as per collective agreement provisions, the Secretary-Treasurer be authorized to finalize arrangements with representatives of CUPE 650 for the presentation of Grievance G5-04 at a mutually agreeable meeting.

Meeting
Adjournment
Time

- 7) That the June 1, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Urban Public
Boards Caucus

- 8) That the contribution of \$9,562.50 towards the Urban Public Boards Caucus Executive Director salary for 2004/2005 be approved.
- 9) That, upon receipt of invoice for same, the Regina Board of Education contribute 1/12 of the amount of the 2004/2005 expenses incurred by the Executive Director related to the business of the Urban Public Boards Caucus.

Letter to
Minister of
Learning

- 10) That the Chairperson be authorized to forward a letter to the Minister of Learning regarding the Government's response to the Commission on Financing Kindergarten to Grade 12 Education Final Report.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. R. Marchuk:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. R. Marchuk:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 9 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 10 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Saskatchewan School Boards Association Branch Council Package, Negotiations and Leader Post Article*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 11:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
June 8, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Willow Awards* and *Personnel Matter*.

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on June 1, 2004.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of June 1, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 65155 – 65357 Dated May 28 to June 3, 2004 (list attached)		\$5,154,823.82
	TOTAL	<hr/> \$5,154,823.82

Motion by Mr. G. Schenher:

That the accounts totaling \$5,154,823.82 be approved for payment as submitted.

Motion Carried.

School Security

Mr. D. Pottage, Superintendent, School Administrative Services, presented information relative to a September 23, 2003 Board motion regarding safety and security of schools. It was noted that the proposed recommendation addressed one element of the September 23, 2003 motion and that additional detail would be forthcoming at a later date.

Motion by Mr. R. Marchuk:

That, commencing with the 2004-2005 school year, all central office employees and Board members be required to wear school division identification badges while visiting Regina Public Schools on school board business.

Motion Carried.

Policy Manual
Revisions

A draft of Policy GCB “Learning and Core Leaders in High Schools” (copy attached) was presented for consideration.

Motion by Mrs. B. Saylor:

That draft Policy GCB “Learning and Core Leaders in High Schools” be approved as presented.

Motion Carried.

A draft of Policy JBD “Admission of Resident Pupils” (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy JBD “Admission of Resident Pupils” be approved as presented.

Motion Carried.

Tax Exemption
and Abatement
Request

Information from the City of Regina Finance and Administration Committee relative to a request from the Regina and District Food Bank for a tax exemption and abatement had been distributed.

Motion by Mr. G. Schenher:

That, in support of the Regina and District Food Bank, the Regina Board of Education concurs with the recommendation of the City of Regina Administration relative to a tax abatement and exemption for the portion of the property at 445 Winnipeg Street, Regina, occupied by the Food Bank or by non-profit agencies operating in conjunction with the Food Bank.

Motion Carried.

Facilities

Information from SaskEnergy regarding a service easement on Stewart Russell School property had been distributed. Mr. B. Wagner, Superintendent, Educational Facilities, noted that the location of the easement was not expected to pose any operational inconvenience.

Motion by Mrs. C. Hill:

That the Administration be authorized to execute the SaskPower Consent and Agreement Form with respect to an easement of right-of-way on the Stewart Russell School property.

Motion Carried.

Saskatchewan Labour Force Development Board Luncheon Board members were polled to determine their availability to attend the Saskatchewan Labour Force Development Board luncheon scheduled for June 10, 2004. Mrs. B. Saylor indicated that she would be available to attend. It was noted that Mrs. A. Roadhouse would attend on behalf of the Administration. The Saskatchewan Labour Force Development Board will be advised accordingly.

Willow Awards Mr. R. Marchuk commended the organizers, sponsors and participants of the recent Willow Awards Gala. Mr. Marchuk noted that the Willow Awards event had made a significant contribution to reading programs in Regina Public Schools.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

CUPE 650 Grievance

1) That CUPE Local 650 Grievances G2-04, G3-04, G4-04, G5-04 and G6-04 be denied.

Personnel Matters

2) That the chairperson be authorized to forward a letter of response to the Saskatchewan Federation of Labour as prepared.

3) That the request by Mr. Ron Holloway to meet with the Board regarding his placement for the 2004-2005 school year be denied.

Meeting Adjournment Time

4) That the June 8, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Saskatchewan School Boards Association Feedback on Board Development, Long Service Dinner, Transportation and Negotiations*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
June 15, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Good Neighbour Dinner, Petition, Negotiations, Insurance, Saskatchewan School Boards Association Special Meeting, and Correspondence.*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on June 8, 2004.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of June 8, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 65358 – 65607 Dated June 4-10, 2004	\$1,162,250.56
• Cheques No. 1443 – 1449 U.S. Dated June 4-10, 2004 (lists attached)	9,046.16
TOTAL	<hr/> \$1,171,296.72

Motion by Mrs. C. Hill:

That the accounts totaling \$1,171,296.72 be approved for payment as submitted.

Motion Carried.

Session
Awards

A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

- 1) That the following Session Awards be granted:

Allen, Rod	CED 410*	\$500.00
Ambrosia, Jeff	Psychology 559*	200.00 U.S.
Arnstead, Chris	EDES 546*	500.00
Asselin, Marcel	ADMN 265	388.95
Belisle, Michelle	EDD 576*	500.00
Bergen, Carin	ED 870 AD	388.95
Bergen, Carin	ED 800	407.55
Beveridge, Colin	EADM 811	388.95
Boldt, Darren	ED 890	388.95
Brassard, Francine	EPSY 328	388.95
Capewell, Janis	EPSY 324	388.95
Darke, Joanne	EPSY 324	388.95
Ekstrom, Shay	EPSY 331	388.95
Elles, Dawne	EPSY 328	388.95
Evaschesen, Susan	EC&I 804	388.95
Friesen, Luke	ED 901	388.95
Gilroy, Marjorie	EC&I 811	388.95
Hanslip, Donna	EPSY 331	388.95
Hanslip, Donna	ERDG 425	407.55
Jensen, Lori	EPSY 821	388.95
Jones, Mellanie	TESL 32*	388.95
Maze, Patrick	EPSY 829	388.95
Maze, Patrick	Psychology 559*	250.00 U.S.
McLennan, Heather	ED 901	388.95
McLennan, Heather	ED 901	407.55
Moore, Cynthia	ED 901	388.95
Neuls, Seth	Cree 100	407.55
Pilatzke, Sejal	ED 800	388.95
Podavin, Pearl	Summer French Immersion*	275.00
Pon, Terry	EDES 546*	500.00
Schrempf, Hans	EC&I 804	388.95
Sim, Charlene	ED 800	388.95
Skogberg, Lori	French Immersion*	500.00
Slipetz, Vernon	FA 901 (Research)	500.00
Somers, Lawrence	EVHR 822	388.95
Steciuk, Rick	EADM 811	388.95
Stephan, Renee	ED 800	388.95
Stewart, Darryl	0911 Basic Auto Body*	160.50
Strachan, Wendy	EPSY 832	388.95
Sutcliffe, Terri	EPSY 331	388.95
Sutcliffe, Terri	EMTH 335	388.95
Totten, Marilyn	ED 901 (Thesis)	500.00
Walter, Michael	EADM 817	407.55
Watts, Wendy	EPSY 832	388.95
Whittle, Linda	KHS 190	388.95
Whittle, Linda	EPSY 331	388.95
Williams, Marcia	ERDG 425	407.55
Williams, Marcia	EPSY 323	388.95
Williams, Tyler	EDUC LV 800*	250.00 U.S.

- 2) That the following changes in previously granted Session Awards be approved:

Stephens, Chris	Approved March 23, 2004 for Stagecraft 4* at \$255.00	Apply to Spanish 15026* at \$128.40
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McKillop, Michelle	Approved June 17, 2003 for French Immersion* at \$275.00	Apply to French Immersion* (July 2004) at \$275.00
Nightingale, Laurie	Approved March 23, 2004 for EPSY 322 at \$388.95	Apply to EPSY 330 at 388.95
Jones, Barbara	Approved December 2, 2003 for EPSY 834 at \$388.95	Apply to EPSY 824 at 388.95
Szostak, Jo	Approved March 23, 2004 for EC&I 925 at \$388.95	Apply to ED 925 at \$388.95

- 3) That the following Session Awards be granted if funds are available at December 31, 2004:

Jones, Mellanie	EDCUR 393.3*	\$450.00
Skogberg, Lori	Conversational French*	125.00

- 4) That the following Session Award be granted and funds payable upon return to service:

Zimmer, June	Kinesiology 867	\$388.95
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(All classes are for credit at the University of Regina except those indicated *)

Motion by Mrs. B. Saylor:

That the above-noted recommendations of the Professional Development Advisory Committee be approved as presented.

Motion Carried.

Final Report of the Committee to Plan for the Implementation of School^{PLUS}

Copies of the final report of the Committee to Plan for the Implementation of School^{PLUS} had been distributed. Mr. G.B. Henderson, Chairperson, highlighted various aspects of the report and responded to questions from the Board.

Motion by Dr. J. Conway:

That the recommendations of the Committee to Plan for the Implementation of School^{PLUS} be referred to the Administration and that a report detailing the financial implications associated with implementing the recommendations be presented for consideration at a future meeting of the Board.

Motion Carried.

Educational Partnership Report

A status report of the Regina Public Schools' Urban First Nations/Métis Educational Partnership had been distributed. Ms. Shelley Agecutay, Project Coordinator, responded to questions from the Board relative to the report. The Board expressed appreciation to Ms. Agecutay for moving the partnership forward and wished her well in her future endeavours.

- Petition Mrs. C. Hill advised that she had received a petition regarding the Boards' teacher transfer policy from a group of Campbell Collegiate students. A discussion of the transfer policy provisions and the underlying rationale therefore ensued. The Board affirmed its commitment to the policy indicating that it reflected a system perspective and that positive feedback and support for the policy had outweighed any negative reactions. Members of the Board commended the students for their interest in the issue and expressed appreciation to all staff involved in the staffing process for their hard work and dedication.
- Public Accounts Copies of the Board's 2003 Statement of Public Accounts had been distributed.
- Motion by Mr. G. Schenher:
- That the 2003 Statement of Public Accounts of the Board of Education of the Regina School Division No. 4 of Saskatchewan be approved as presented.
- Motion Carried.
- Policy Manual Revision A draft of Policy IFAA "Pupil Access to Textbooks" (copy attached) was presented for consideration.
- Motion by Mrs. B. Saylor:
- That draft Policy IFAA "Pupil Access to Textbooks" be approved as presented.
- Motion Carried.
- Resource Officer Program Information regarding proposed markings on new School Resource Officer vehicles had been distributed. Mr. Dennis Pottage, Superintendent, School Administrative Services, responded to questions from Board members.
- Motion by Mrs. C. Hill:
- That permission be granted for the Regina Board of Education Shared Values logo to be displayed on School Resource Officer vehicles.
- Motion Carried.
- June 22, 2004 Board Meeting Consideration was given to the Board meeting scheduled for June 22, 2004 in view of the demands associated with school year-end activities.
- Motion by Dr. J. Conway:
- That the regularly scheduled Board meeting of June 22, 2004, be cancelled.
- Motion Carried.
- Good Neighbour Dinner Members of the Board were polled to determine their availability to attend the Outdoor Education Good Neighbour Dinner scheduled for June 21, 2004. All members indicated an intention to attend. Outdoor Education personnel will be advised accordingly.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Negotiations

1) That the Chairperson and Secretary-Treasurer be authorized to execute the draft interim agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association regarding Learning Leader and Core Leader allowances, effective July 1, 2004.

Integrated
Busing

2) That the Chairperson be authorized to forward a letter to the Chairperson of the Regina Catholic School Board urging pursuit of an integrated busing initiative.

Facility
Naming

3) That the *Young Adult Fiction* section of the Davin School Resource Centre be named in honour of Mrs. Susan Whittick and that the *Reference* section of the Davin School Resource Centre be named in honour of Mrs. Pamela Kendal-Goodale.

Personnel

4) That Sandra Berube be appointed Facilitator of the *Learning Through The Arts* Program on a .4 time basis for the 2004-2005 school year.

Meeting
Adjournment
Time

5) That the June 15, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Out-of-Area
Request

6) That, upon consideration of the circumstances outlined, the out-of-area request for Kim Werschler to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.

Saskatchewan
School Boards
Association

7) That Cathy Hill be registered as voting delegate to the Saskatchewan School Boards Association Provincial Assembly scheduled for June 23, 2004 in Regina.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.
Unanimously

Motion by Mrs. C. Hill:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Policy Revisions, Government's Response to the Commission on Financing Kindergarten to Grade 12 Education Final Report, Insurance and Correspondence*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:15 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
August 18, 2004

At a meeting of the Board of Education of the Regina School Division
No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members
Present

Mr. Russ Marchuk (Vice-Chair)
Mrs. Cathy Hill

Mrs. Rhonda Parisian
Mrs. Barb Saylor

Waiver of
Notice

Prior to the commencement of the meeting, a Waiver of Notice
(attached) had been signed by all members.

In the absence of the Chairperson, the Vice-Chairperson assumed the
Chair, called the meeting to order and asked for a motion to adopt the
agenda.

Motion by Mrs. R. Parisian:

That the agenda be adopted as prepared.

Motion Carried.

The Chairperson advised that all of the items on the agenda would be
discussed in closed session.

Closed
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole
recommended to the Board:

Personnel
Matters

1) That Calvin Racette be appointed to the position of Project
Consultant, Urban First Nations/Métis/Regina Public Schools
Education Partnership, for a one-year term, effective August 25,
2004.

2) That Dave Gorrie be appointed to the position of Consultant,
Behavior, Student Support Services, for a three-year term,
effective August 25, 2004.

3) That Renee Stephan be appointed to the position of Consultant,
Student Support Services, for a three-year term, effective August
25, 2004.

Out-of-Area
Requests

4) That, in consideration of the circumstances outlined, the out-of-
area request for Quinton Clarke to attend Winston Knoll Collegiate
commencing with the 2004-2005 school year be granted.

- 5) That, in consideration of the circumstances outlined, the out-of-area request for Chris Luce to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 1:30 to 2:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
September 7, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: “*Blue Book*” *Professional Development Guide, Report Card Review, Implementation of School^{PLUS} Recommendations, 2005 Reassessment, Response from Deputy Minister of Learning relative to Outline of Discussion Document, Class Sizes and Board Policy LDAJA “Police Interviews and Interrogations.”*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meetings held on June 15 and August 18, 2004.

Motion by Mrs. C. Hill:

That the minutes of the Board meetings of June 15 and August 18, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 65608 – 67534 Dated June 11 to August 26, 2004	\$11,356,299.87
• Cheques No. 1450 – 1491 U.S. Dated June 11 to August 26, 2004 (lists attached)	37,050.25
TOTAL	<hr/> \$11,393,350.12

Motion by Mrs. R. Parisian:

That the accounts totaling \$11,393,350.12 be approved for payment as submitted.

Motion Carried.

Personnel
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. R. Parisian:

That the Personnel Report, dated September 7, 2004, be approved as submitted.

Motion Carried.

School
Opening

Mr. D. Pottage, Superintendent, School Administrative Services, reported on school opening activities, including new teacher orientation sessions, staffing adjustments and preliminary enrolment figures.

Mrs. A. Roadhouse, Superintendent, Curriculum and Support Services, outlined school opening activities utilizing the Board Strategic Plan as a reference. Mrs. Roadhouse highlighted the upcoming review of elementary music education, the introduction of a Core Cree Language program at Albert School, the purchase of additional resources reflecting First Nations/Métis culture and the renovations in the Information Technology facility area.

Mr. B. Wagner, Superintendent, Educational Facilities, presented a pictorial overview of numerous projects undertaken by the facilities staff in preparation for school opening. In particular, Mr. Wagner noted that the Oracle Work Order System is currently being piloted in four schools and is expected to be utilized in all schools by the end of October.

Report Card
Review

In response to a question from a member of the Board, Mrs. A. Roadhouse, Superintendent, Curriculum and Support Services, advised that the terms of reference for the Report Card Review Committee are currently being drafted.

“Blue Book”
Professional
Development
Guide

Mr. R. Marchuk noted the obvious priority placed on Professional Development evidenced in the wealth of options and resources made available through the “Blue Book.” Mrs. A. Roadhouse, Superintendent, Curriculum and Support Services, advised that mechanisms are in place to monitor attendance at the sessions.

Facilities

Information from the City of Regina relative to the installation of a water detention area on Grant Road School property had been distributed. It was noted that the City had requested execution of a utility easement agreement in order to facilitate access to the storm sewer for inspection, operation, service and repair.

Motion by Mrs. C. Hill:

That the Administration be authorized to execute the City of Regina Utility Easement Agreement with respect to an easement of right-of-way on the Grant Road School property.

Motion Carried.

Implementation of School^{PLUS} Recommendations
 In response to a question from Mr. R. Marchuk, Mr. Bob Brown, Director of Education, advised that, at the request of the Board, the Administration was preparing a cost analysis of the recommendations of the Final Report of the Committee to Plan for the Implementation of School^{PLUS}. The report will be presented for Board consideration this Fall.

2005 Reassessment
 Information regarding 2005 Reassessment Updates and Communication of Tax Policy Options had been distributed. In response to a question from Dr. J. Conway, Ms. D. Burnett, Secretary-Treasurer, advised that a meeting had been scheduled with Mr. Doug Fisher, Director, Finance, City of Regina, to discuss the 2005 Reassessment. Additional information relative to reassessment will be presented as it becomes available.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Out-of-Area Request

- 1) That, upon consideration of the circumstances outlined, the out-of-area request for Legbo Menegbo to attend Winston Knoll Collegiate effective with the 2004-2005 school year be granted.
- 2) That, upon consideration of the circumstances outlined, the out-of-area request for Michelle Urbanski to attend Winston Knoll Collegiate effective with the 2004-2005 school year be denied.
- 3) That, upon consideration of the circumstances outlined, the out-of-area request for Chris Peters to attend Winston Knoll Collegiate effective with the 2004-2005 school year be denied.
- 4) That, upon consideration of the circumstances outlined, the out-of-area request for Shane Postowoj to attend Winston Knoll Collegiate effective with the 2004-2005 school year be denied.

Personnel

- 5) That the Administration be authorized to increase the teaching staff component by 3.0 Full Time Equivalents in order to address an unexpected increase in English as a Second Language students.

- Saskatchewan Federation of Labour
- 6) That the Chairman be authorized to forward a letter of response to the Saskatchewan Federation of Labour as drafted.
- French Immersion Pre-School Programs
- 7) That, for the 2004-2005 school year only, the standard monthly rental fee of \$200.00 per classroom be waived for French Immersion Pre-School Programs occupying classroom space in elementary French Immersion schools.
- Meeting Adjournment Time
- 8) That the September 7, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Mr. G. Schenher:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Urban Public Boards Caucus, Student Transportation, Personnel Matter, Response from Deputy Minister of Learning relative to Outline of Discussion Document, Board Policy LDAJA "Police Interviews and Interrogations,"* and *Class Sizes*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:05 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
September 14, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Leader-Post Minus 20 Article, International Baccalaureate Results, Education Equity Task Force and Classroom Assistants.*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on September 7, 2004.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of September 7, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 67535 – 67764 Dated August 27 to September 9, 2004	\$1,830,466.01
• Cheques No. 1492 – 1496 U.S. Dated August 27 to September 9, 2004 (lists attached)	8,533.00
TOTAL	<hr/> \$1,838,999.01

Motion by Mrs. R. Parisian:

That the accounts totaling \$1,838,999.01 be approved for payment as submitted.

Motion Carried.

On behalf of the Board, Mr. E. Pappas acknowledged the recent tragedy that resulted in the deaths of four Regina Public School students and expressed sincere condolences to the families and friends of the students.

Division Elders' Advisory Council Mrs. C. Hill presented the motion of which she had given notice at the March 23, 2004 Board meeting.

Motion by Mrs. C. Hill:

That a Division Elders' Advisory Council be established and made a Standing Committee of the Board.

Motion Carried.
(Unanimously)

Mr. Dave Hutchinson, Assistant Superintendent, School Administrative Services, presented draft Terms of Reference for the Division Elders' Advisory Council outlining the proposed purpose, roles and responsibilities, and Elders' Council membership selection. Mr. Hutchinson advised that a draft Memorandum of Understanding would be presented for consideration at a future meeting of the Board. It was noted that the Council would have input into the final versions of these documents.

Physical Activities in Schools

At its meeting held December 2, 2003, the Board adopted the following motion: *That the feasibility of establishing pilot programs in elementary schools featuring an increased emphasis on physical activity (up to 1/2 hour per day per student) be explored.* Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, presented a summary of current physical activity in schools and the recommendations of the committee that had been established in response to the above-noted motion.

Motion by Mrs. B. Saylor:

That the Regina Board of Education: 1) Continue to actualize the Grade K-8 Physical Education curriculum and adhere to time requirements; 2) Provide information to schools on the "in motion" program and support participation in the program; 3) Continue to have a system representative on the City of Regina "in motion" steering committee; 4) Encourage schools to try the Pedometer Project and evaluate its effectiveness in increasing physical activity levels among students; 5) Bulk order Health Canada's Physical Activity Guides for distribution to schools and provide professional development for staff regarding appropriate use of the guides with students and families; 6) Profile schools that are enhancing Physical Education curricula with physical activity programs; and 7) Encourage schools to become involved in the *Quality Daily Physical Education* recognition program through the Saskatchewan Physical Education Association.

Motion Carried.
(Unanimously)

Leader-Post Article

Mrs. B. Saylor brought an article that appeared in the Minus 20 section of the September 13, 2004 edition of the Leader-Post to attention of the Board, noting a number of inaccuracies. It was agreed that both the Article and a draft response thereto prepared by Mrs. Saylor would be circulated for Board information.

International Baccalaureate

Mr. R. Marchuk extended congratulations to Campbell Collegiate International Baccalaureate students on recent testing results. The Administration provided additional information relative to system International Baccalaureate results.

Education
Equity Task
Force

Mr. Bob Brown, Director of Education, advised that the Education Equity Task Force was available to meet with the Board on September 21, 2004, if deemed desirable. It was agreed that the Board's position on issues under consideration by the Task Force had been adequately canvassed in the Urban Public Boards Caucus presentation and that an additional meeting was not required at this time. The Education Equity Task Force will be advised accordingly.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Student
Transportation

1) That the Chairperson be authorized to forward letters as drafted to the Chair of the Regina Catholic School Board and the Minister of Learning regarding the Board's desire to explore the options available for integrated busing.

System
Planning

2) That, effective immediately, regularly scheduled Board meetings be planned with a view to facilitating discussion of "system planning" topics.

Motion by Mr. R. Marchuk:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations, Student Transportation* and *Classroom Assistants*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:30 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
September 21, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Leader-Post Minus 20 Article, Saskatchewan School Boards Association Memorandum, SAY Publication, Martin Collegiate Outdoor School and Report Card Review.*

Adoption of Agenda Motion by Mr. G. Schenher:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on September 14, 2004.

Motion by Mr. R. Marchuk:

That the minutes of the Board meeting of September 14, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 67765 – 68005 Dated September 10-16, 2004	\$650,093.85
• Cheque No. 1497 U.S. Dated September 10-16, 2004 (lists attached)	1,280.00
TOTAL	<hr/> \$651,373.85

Motion by Mrs. B. Saylor:

That the accounts totaling \$651,373.85 be approved for payment as submitted.

Motion Carried.

Personnel Report A revised Personnel Report (copy attached) was distributed for consideration.

Motion by Mrs. C. Hill:

That the revised Personnel Report, dated September 21, 2004, be approved as submitted.

Proposed Concept Plan Information regarding a proposed Concept Plan for Kensington Greens Development had been distributed. It was noted that the anticipated student population in the proposed development, north of the Uplands neighbourhood, could be accommodated at the schools in the area.

Motion by Mrs. C. Hill:

That the City of Regina Community Services Department, Urban Planning Division, be advised that: a) Regina Public School Board policy recommends that the design of the streets and paved walkways around school sites should be such as will minimize the walking distance for pupils in the proposed attendance area; and b) cul-de-sac turnarounds are recommended to have a 32 meter diameter so as to enable adequate maneuvering of a 72 passenger school bus.

Motion Carried.

Martin Collegiate Outdoor School Mr. R. Marchuk commended the staff and senior students involved in the recent Martin Collegiate Outdoor School on an outstanding event, noting in particular the remarkable school and community spirit that was evident.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Long Service Dinner

1. That the Administration be authorized to establish a committee to review arrangements associated with the Long Service Dinner and provide advice to the Board for future consideration.

- Legal Matter 2. That Board counsel be instructed to proceed, without delay, in issuing and pursuing a claim against BRIAN FARR and YAS – YOUNG ATHLETE SASKATCHEWAN INC. as discussed.
- Personnel Matter 3. That the reorganization of the Educational Facilities Department be approved as discussed.
- Minus 20 Article 4. That the Chairperson be authorized to forward a Letter to the Editor, Leader-Post, as discussed, in response to the Minus 20 Article “A kind of fundraising – or a kind of bribery” that appeared in the September 13, 2004 edition of the newspaper.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Saskatchewan School Boards Association Memorandum*, *SAY Publication* and *Report Card Review*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 8:35 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
October 5, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda Motion by Mr. R. Marchuk:
That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on September 21, 2004.

Motion by Mr. G. Schenher:
That the minutes of the Board meeting of September 21, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 68006 – 68246 Dated September 17-23, 2004	\$917,602.27
• Cheques No. 1498 – 1508 U.S. Dated September 17-23, 2004	10,803.83
• Cheques No. 68247 – 68478 Dated September 24-30, 2004	454,799.26
• Cheques No. 1509 – 1513 U.S. Dated September 24-30, 2004 (lists attached)	3,273.22
TOTAL	<hr/> \$1,386,478.58

Motion by Mrs. C. Hill:

That the accounts totaling \$1,386,478.58 be approved for payment as submitted.

Motion Carried.

Central Collegiate Alumni

On behalf of the Central Collegiate Alumni, Dr. Terry McKague provided a brief history of Central Collegiate and presented a cheque in the amount of \$1,673.75, representing the proceeds of a silent auction that was held at the recent reunion of 1956 and 1957 Central Collegiate graduates. The funds were designated to supplement the existing Central Collegiate Alumni Scholarship Fund. In addition, a cheque in the amount of \$300.00 was presented to the Alex Youck School Museum. Mr. Ernie Pappas, Board Chairperson, and Mr. Alex Youck expressed sincere appreciation for the donations and for the involvement and support of the Central Collegiate Alumni.

2004 Convention Resolutions

The following proposed resolution, for presentation at the 2004 Saskatchewan School Boards Association Annual Convention, was submitted for the approval of the Board.

BE IT RESOLVED that the Saskatchewan School Boards Association urge the Government of Saskatchewan to contribute towards the cost of moving relocatable classrooms in accordance with the established cost-sharing formula for capital projects.

Rationale:

Currently governmental financial support for approved relocatable moves is limited to \$5,000 per classroom. The economies of moving relocatable classrooms, as opposed to new construction, in order to accommodate programming and/or enrolment shifts within a school division are obvious. It is only logical that the level of government funding support for such projects be determined in accordance with the established capital cost-sharing formula rather than capped as is currently the case.

Motion by Mrs. R. Parisian:

That the resolution (above) be approved for submission to the Saskatchewan School Boards Association for presentation at the 2004 Annual Convention.

Motion Carried.

Enrolment Update

Mr. Dennis Pottage, Superintendent, School Administrative Services, provided an update on student enrolment, including a comparison of the September 30, 2004 actual enrolment with projected enrolment for the same date. Mr. Pottage noted that the actual enrolment had exceeded the projected enrolment by one student. It was agreed that Principals be asked to convey appreciation to school staffs and Parent Associations for their dedicated efforts on behalf of the schools.

Motion by Mrs. B. Saylor:

That the September 30, 2004 student enrolment report be received as presented.

Motion Carried.

Local
Attendance
Officer

Information relative to the appointment of a Local Attendance Officer had been distributed.

Motion by Mrs. R. Parisian:

That, in accordance with Section 160 of The Education Act, 1995, Mr. John Tom be appointed to the position of Local Attendance Officer for the Regina School Division No. 4 of Saskatchewan.

Motion Carried.

Take Our Kids
to Work
Program

Information regarding the *Take Our Kids to Work* program had been distributed. Mrs. Audrey Roadhouse, Superintendent, and Mrs. Judy Behrns, Career Development Consultant, advised that a new agreement between Saskatchewan Learning and the Workers' Compensation Board, which is in the final signing stages, does not provide insurance coverage for students involved in one-day work-based learning programs.

Motion by Mr. R. Marchuk:

That, in the absence of Workers' Compensation coverage, the Regina Board of Education withdraw from participation in the national Take Our Kids to Work program, as well as any other one-day work-based learning programs, for the 2004-2005 school year; that Community netWORKS partners discuss with stakeholders the implications of piloting two-day programs for senior students; and that the Board continue to urge Saskatchewan Learning to ensure that all work-based learning students, regardless of the number of days in the workplace, fall within the scope of the Workers' Compensation agreement or that the government secure alternate insurance coverage.

Motion Carried.

Board members expressed regret that cancellation of valuable programs was necessitated by insurance-related issues.

The following proposed resolution, for presentation at the 2004 Saskatchewan School Boards Association Annual Convention, was submitted for approval of the Board.

BE IT RESOLVED that the SSBA urge Saskatchewan Learning to ensure that all work-based learning students, regardless of the number of days placed in the workplace, fall within the scope of the Workers' Compensation Agreement or that the government secure alternate insurance coverage.

Rationale:

Career development has become a priority of the provincial government and school divisions over the past few years. Indeed, career development is seen as extremely important for the long-term economic viability of our province. School^{PLUS} initiatives seem to encourage the development of partnerships with employers as an important part of our larger community.

Students need career development experiences both in their classrooms and in their community. One-day work-based learning experiences, such as Take Our Kids to Work day, can have a major impact on students' awareness of occupational choices. As well as gaining a better understanding of what their parents do to support a family, students have an opportunity to actually

experience the world of work. Other initiatives such as Young Tradesperson for a Day, in partnership with the Regina Construction Association, help students bring their futures into focus by allowing opportunities for further exploration with mentors who are experts in their fields. These and other valuable one-day experiences involve home, school and community working together to provide authentic career building experiences for our youth.

It has been recently determined from Saskatchewan Learning that the new agreement with the Saskatchewan Workers' Compensation Board is in the final signing stages. It is understood that this new agreement does not cover students involved in one-day work-based learning experiences.

School boards throughout this province have worked diligently to forge strong and trusting relationships with employers who give of their time and expertise to participate in work-based learning programs. All participating employers, students, and their families deserve the protection offered by Workers' Compensation. Further, one-day programs play a valuable part in the occupational choices our students consider as they journey through career, life, and work.

Motion by Mrs. B. Saylor:

That the resolution (above) be approved for submission to the Saskatchewan School Boards Association for presentation at the 2004 Annual Convention.

Motion Carried.
(Unanimously)

Motion by Mr. G. Schenher:

That the Chairperson be authorized to forward a letter to the Minister of Learning expressing the Board's grave concerns relative to the absence of Workers' Compensation coverage for students involved in work-based learning programs.

Motion Carried.

The Board agreed to receive a presentation from Mr. Michael Fougere, Executive Director, Saskatchewan Construction Association. Mr. Fougere addressed the Board regarding the negative impact that discontinuation of work-based learning programs would have on the province's construction industry and advised that the Saskatchewan Construction Association intends to communicate with the Workers' Compensation Board and the Minister of Learning regarding the matter.

Red Cross
Training

Information regarding a Regina Red Cross presentation entitled *Beyond the Hurt*, focusing on the topic of bullying, had been distributed. Mrs. Rhonda Nelson, Assistant Superintendent, School Administrative Services, advised that the Red Cross' training process had been modified during the past year to facilitate the effective training of the Board's professional staff and that funding provided in 2003-2004 from a Community Initiatives Grant had been employed in the training of volunteers.

Motion by Dr. J. Conway:

That funding, from monies set aside for Shared Services projects, to a maximum of \$6,500.00, be provided to the Red Cross for the delivery of *Beyond the Hurt* training to designated Board staff members.

Motion Carried.

Regina High
Schools
Athletic
Association

A request from the Regina High Schools Athletic Association relative to endorsement of a proposed addition of a category "6A" at the Hoopla basketball tournament had been distributed.

Motion by Mr. R. Marchuk:

That the request for the Saskatchewan High Schools Athletic Association executive to reconsider the implementation of a 6A category at Hoopla be endorsed and that the executives of the Regina High Schools Athletic Association and the Saskatchewan High Schools Athletic Association work together with the Saskatoon Secondary Schools Athletic Directorate to find a compromise solution for the 2004-2005 school year.

Motion Carried.
(Unanimously)

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Transportation

- 1) That the 2005 Canada Summer Games busing proposal be approved as outlined on the understanding that the Board would be reimbursed for all costs incurred.

Personnel

- 2) That the Administration be authorized to further increase the teaching staff component beyond that included in the 2004 budget by three Full Time Equivalents in order to address enrolment pressures at identified elementary schools.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

[Dr. J. Conway, Mr. E. Pappas, Mr. R. Marchuk, Mrs. R. Parisian, Mr. G. Schenher and Mrs. B. Saylor supported the motion; Mrs. C. Hill abstained from voting.]

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Transportation* and *Personnel Matters*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:15 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
October 12, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Staffing Update* and *Saskatchewan School Boards Association Item*.

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on October 5, 2004.

Motion by Mrs. C. Hill:

That the minutes of the Board meeting of October 5, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 68479 – 68732 Dated October 1-7, 2004	\$4,819,162.60
• Cheques No. 1514 – 1517 U.S. Dated October 1-7, 2004 (lists attached)	2,741.84
TOTAL	<hr/> \$4,821,904.44

Motion by Mr. G. Schenher:

That the accounts totaling \$4,821,904.44 be approved for payment as submitted.

Motion Carried.

2004 Convention Resolutions At the meeting held October 5, 2004, the Board approved two resolutions for submission to the Saskatchewan School Boards Association 2004 Convention. Consideration of a proposed resolution relative to a method of funding insurance coverage for the *Take Our Kids to Work* program was deferred for discussion later in the meeting. It was also requested that a possible additional resolution be considered in the closed session portion of the meeting.

Take Our Kids to Work Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, provided an update relative to the Board's decision to cancel the *Take Our Kids to Work* program and responded to questions from members of the Board.

It was agreed that a suggested method for funding the program insurance coverage could be explored, if necessary, in discussions with the provincial government.

CUPE Local 650 Dessert Meeting Information regarding possible dates for a meeting with CUPE Local 650 Executive had been distributed. It was noted that the dates proposed by the union coincided with the dates of the Saskatchewan School Boards Association Annual Convention. The Director of Education will explore alternate dates with CUPE Local 650 Executive.

Policy Manual Revision A draft of Policy BBB "Exercise of Duties and Powers," incorporating recognition of the Division Elders Advisory Council, was presented for consideration. The policy was referred back to the Administration for further review.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting Adjournment Time

1) That the October 12, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Personnel Matter

2) That the Administration be authorized to proceed with advertising the position of Supervisor of Communications as discussed.

CUPE 650
Grievance
G7-04

3) That the Secretary-Treasurer be authorized to finalize arrangements with representatives of CUPE 650 for the presentation of Grievance G7-04.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *2005 Reassessment and Tax Policy, Saskatchewan School Boards Association Branch Council Meeting, Staffing Update, Saskatchewan School Boards Association Item*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:15 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
October 19, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Education Week, Expression of Appreciation, Meeting with the Saskatoon Public School Board, Information Item, Driver Education and Transportation Issue.*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on October 12, 2004.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of October 12, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 68733 – 68931 Dated October 8-14, 2004 (list attached)		\$358,032.73
TOTAL		<hr/> \$358,032.73

Motion by Mrs. R. Parisian:

That the accounts totaling \$358,032.73 be approved for payment as submitted.

Motion Carried.

Personnel
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. B. Saylor:

That the Personnel Report, dated October 19, 2004, be approved as submitted.

Motion Carried.

Pre-
Kindergarten
Longitudinal
Study

Dr. Caroline Krentz, Researcher, Saskatchewan Instructional Development and Research Unit, Faculty of Education, University of Regina, presented an update on the Pre-Kindergarten Longitudinal Study commenced in 2000 and responded to questions from Board members. At the Board's request, Dr. Krentz agreed to provide a prioritized listing of the recommendations included in the report.

Motion by Mrs. B. Saylor:

That the Pre-Kindergarten Longitudinal Research Second Interim Report serve to inform the Board's strategic planning in the School^{PLUS} and First Nations/Métis Education areas and the Board's 2005 Budget process.

Motion Carried.

2004
Convention
Resolution

The following proposed resolution, for presentation at the 2004 Saskatchewan School Boards Association Annual Convention, was submitted for the approval of the Board.

BE IT RESOLVED THAT the Saskatchewan School Boards Association put into effect immediately the necessary "checks and balances" to ensure that the use of insurance premiums paid by boards of education is strictly limited to those purposes for which the funds were assessed, namely, insurance matters.

Rationale:

The Minutes of the Saskatchewan School Boards Association Provincial Executive meeting held December 3-5, 2003, record the following:

The Executive discussed the anticipated final cost of major renovations to the Association building in 2003 to accommodate new staff. Various options for payment of the renovations were outlined and discussed. The decision was made to amend the policy on General Insurance to allow the Executive to make, in its discretion, a one-time withdrawal of an amount, not to exceed \$237,000.00 from the Saskatchewan School Trustees Association's Property Loss Pool for 2003, for the purpose of allocating the amount to payment of the major renovation project of the Association building in 2003. The Executive then moved that an amount not exceeding \$237,000.00 be withdrawn from the Saskatchewan School Trustees Association's Property Loss Pool for 2003, and allocated to payment of the major renovation project of the Association's building in 2003.

Subsequently, upon questions being raised by boards of education regarding the Executive decision, boards were advised that the funds were taken from the 2003 insurance program operating surplus as opposed to the loss pool as reported. It is irrelevant which of the two funds was drawn upon in this instance. The point is that premiums paid by boards of education for the insurance program must be

devoted exclusively to insurance purposes or refunded to boards. The ability of the Executive to circumvent this requirement must be eliminated.

Motion by Mr. R. Marchuk:

That the resolution (above) be approved for submission to the Saskatchewan School Boards Association for presentation at the 2004 Annual Convention.

Motion Carried.

Policy
Revisions

A draft revision of Policy BBB “Exercise of Duties and Powers” (copy attached) was presented for consideration.

Motion by Mrs. C. Hill:

That draft Policy BBB “Exercise of Duties and Powers” be approved as presented.

Motion Carried.

(It was suggested that a review of the current section of Policy BBB on Board Standing Committees be placed on an agenda for a future Board Planning Meeting.)

A draft revision of Policies GCPA “Employee Harassment” and GCPI “Sexual Harassment” (copies attached) were presented for consideration.

Motion by Mr. R. Marchuk:

That draft Policies GCPA “Employee Harassment” and GCPI “Sexual Harassment” be approved as presented.

Motion Carried.

Presentation
Request

A request received from Ms. Laura Saunders, parent of a Grade 1 French Immersion student, to present to the Board regarding its transportation policy, had been distributed.

Motion by Mrs. B. Saylor:

That the request of Ms. Laura Saunders to present to the Board be approved and that the Secretary-Treasurer be authorized to finalize arrangements for same.

Motion Carried.

Wilfrid Walker
Elementary
School

Information from SaskTel regarding a utility easement on the Wilfrid Walker Elementary School property had been distributed. Mr. B. Wagner, Superintendent, Educational Facilities, advised that an easement of two metres in width would not interfere with any future requirement to remove relocatable classrooms.

Motion by Mrs. R. Parisian:

That the execution of the Utility Easement with Sask Tel for Wilfrid Walker Elementary School be authorized on the condition that the easement be no more than two metres in width.

Motion Carried.

Appreciation

A letter from Campbell Collegiate expressing appreciation for the involvement of Mr. Brian Wagner, Superintendent, Educational Facilities, in moving excavated dirt from the Campbell Collegiate foundation project to backfill and contour Campbell's lower courtyard had been distributed. On behalf of the Board, appreciation was expressed to Mr. Wagner for his leadership in this regard.

English as a
Second
Language
Program Update

Information relative to the expansion of English as a Second Language Programs in Regina Public Schools had been distributed. Mrs. R. Nelson, Assistant Superintendent, School Administrative Services, highlighted various aspects of the expansion and responded to questions from Board members. Mr. D. Pottage, Superintendent, School Administrative Services, and Members of the Board commended those involved for the successful implementation of the programs.

Education
Week

Mr. R. Marchuk noted the excellent activities taking place in Regina Public schools to commemorate Education Week and expressed appreciation to school staffs for the efforts expended in this regard.

Closed
SessionMotion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Hill:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting
Adjournment
Time

That the October 19, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion by Mrs. B. Saylor:

That recommendation (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Negotiations, Meeting with the Saskatoon Public School Board, Information Item, Transportation Issue and Driver Education*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:05 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
November 2, 2004

At the Organizational Meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members
Present

Dr. John Conway
Mrs. Cathy Hill
Mr. Russ Marchuk

Mr. Ernie Pappas
Mrs. Rhonda Parisian
Mrs. Barb Saylor

Adoption
of Agenda

The Secretary-Treasurer called the meeting to order and called for a motion to adopt the agenda. It was requested that the following items be added: *Saskatchewan School Boards Association 2005 Budget, Personnel Matter and Remembrance Day Service.*

Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried

Election of
Chairperson

In accordance with the provisions of Section II, Clause 3 of Bylaw No. 3, the Secretary-Treasurer asked each member of the Board to state whether he/she would be willing to serve as Chairperson until the next Organizational Meeting. Mr. E. Pappas stated that he would be willing to serve in that capacity. All other members declined. Mr. E. Pappas was declared elected by acclamation to the office of Chairperson of the Board of Education of the Regina School Division No. 4 of Saskatchewan, effective immediately.

Election of Vice-
Chairperson

Mr. E. Pappas then took the Chair and asked each of the other members of the Board to indicate whether he/she would be willing to serve as Vice-Chairperson for the ensuing year. Mr. R. Marchuk stated that he would be willing to serve in that capacity. All other members declined. Mr. R. Marchuk was declared elected by acclamation to the position of Vice-Chairperson of the Board, effective immediately.

Standing
Committees

The Chairperson appointed members to serve on standing committees until the next Organizational Meeting, as follows:

- Trustee Remuneration and Expense Review Committee:
Mr. G. Schenher (Chair), Mr. R. Marchuk, Mrs. C. Hill
- Facility Naming Committee:
Mrs. C. Hill (Chair), Dr. J. Conway, Mrs. R. Parisian
- Innovative Projects Committee
Mrs. R. Parisian, Mrs. B. Saylor
- Properties Committee
Dr. J. Conway (Chair)
- Parent Involvement Committee
Mrs. R. Parisian, Mrs. B. Saylor
- Strategic Planning Committee
Mr. G. Schenher, Co-Chair

- Special Committees It was agreed that the following members be appointed to serve as Board representatives to the City/Boards Liaison Committee:
Mr. E. Pappas, Mr. R. Marchuk.
- Establishing Date, Time and Place of Board Meetings Consideration was given to the establishment of dates, time and place of regular meetings of the Board.
Motion by Dr. J. Conway:
That regular meetings of the Board be held each Tuesday falling on school days, with the exception of the last Tuesday of each month and the Tuesday designated as the date of the Annual Meeting of Electors, commencing at 7:00 p.m., to be held in the Regina Public School Board Office, 1600 – 4th Avenue, Regina, unless otherwise scheduled by resolution.
Motion Carried
- Approving of Minutes The Chairperson asked for a motion to approve the minutes of the meeting held on October 19, 2004.
Motion by Mrs. C. Hill:
That the minutes of the Board meeting of October 19, 2004 be approved as circulated.
Motion Carried
- Payment of Accounts Authorization was requested for payment of the following accounts:
- | | |
|--|----------------|
| • Cheques No. 68932 – 69239
dated October 15-21, 2004 | \$936,055.02 |
| • Cheques No. 1518 - 1522 U.S.
dated October 15-21, 2004 | 13,682.98 |
| • Cheques No. 69240 – 69484
dated October 22-28, 2004 | 319,134.63 |
| • Cheque No. 1523 U.S.
dated October 28, 2004
(lists attached) | 12,213.63 |
| TOTAL | \$1,281,086.26 |
- Motion by Mrs. R. Parisian:
That the accounts totaling \$1,281,086.26 be approved for payment as submitted.
Motion Carried
- Saskatchewan School Boards Association 2004 Convention Information regarding the appointment of voting delegates and distribution of votes for the Saskatchewan School Boards Association 2004 Convention had been distributed.
Motion by Mrs. C. Hill:
That Mr. E. Pappas, Mr. R. Marchuk, Mrs. C. Hill, Mrs. R. Parisian and Mrs. B. Saylor be appointed as voting delegates to the Annual Convention of the Saskatchewan School Boards Association to be held November 15-17, 2004, in Regina.
Motion Carried

Motion by Mrs. C. Hill:

That the 73 vote allocation to be cast on behalf of the Board at the 2004 Saskatchewan School Boards Association Convention be allocated as follows: Mr. E. Pappas – 15 votes; Mr. R. Marchuk – 15 votes; Mrs. C. Hill – 15 votes; Mrs. R. Parisian – 14 votes; Mrs. B. Saylor – 14 votes and that, as a matter of policy, if for some reason the number of Board members attending the convention is less than the number specified, the total available votes be divided among members in attendance as evenly as possible, as determined by the Chairperson, in order to ensure that the Board's entire voting allotment can be cast.

Motion Carried

Appointment
of Auditors

In accordance with provisions of The Education Act, 1995, consideration was given to the appointment of auditors for the 2005 fiscal year.

Motion Mrs. B. Saylor:

That, subject to submission of an acceptable audit plan (including fee schedule), Deloitte and Touche be appointed auditors for the Regina School Division No. 4 of Saskatchewan for the 2005 fiscal year.

Motion Carried

2005 Meetings

In accordance with previous practice, it was requested that the dates for the 2005 Annual Meeting of Electors and Organizational Meeting be established at this time.

Annual Meeting
of Electors, 2005

Motion by Mrs. C. Hill:

That the 2005 Annual Meeting of Electors be held on Tuesday, May 3, 2005, at 7:00 p.m., in the Regina Public School Board Office, 1600 – 4th Avenue, Regina.

Motion Carried

Organizational
Meeting, 2005

Motion by Mrs. R. Parisian:

That the 2005 Organizational Meeting be held on Tuesday, November 1, 2005, at 7:00 p.m., in the Regina Public School Board Office, 1600 – 4th Avenue, Regina.

Motion Carried

Appointment to
Mayor's Task
Force on
Regina's Future

Information from the City of Regina Executive Committee regarding Public School Board representation on the Mayor's Task Force on Regina's Future had been distributed. It was noted that the City had anticipated a two-year appointment of said representative (from January 1, 2004 to December 31, 2005). Mrs. C. Hill indicated her willingness to continue to serve as the Board's representative on the Mayor's Task Force on Regina's Future for the second year of the two year term.

Motion by Dr. J. Conway:

That Mrs. C. Hill be appointed to serve as the Board's representative on the Mayor's Task Force on Regina's Future for the term January 1 to December 31, 2005.

Motion Carried

Appointment to the Regina Planning Commission

It was agreed that discussion of this appointment be deferred to follow discussion of proposed changes in the City of Regina Planning Commission structure.

City of Regina Planning Commission Structure

Copies of a report to the City of Regina Executive Committee relative to a proposed restructuring of the Regina Planning Commission had been distributed. It was noted that all of the proposed restructuring alternatives resulted in the removal of Zone and School Board representation on the Commission.

Motion by Dr. J. Conway:

That the City of Regina be urged, in the strongest possible terms, to maintain Regina Board of Education representation on the Regina Planning Commission.

Motion Carried (Unanimously)

Appointment to the Regina Planning Commission

Motion by Dr. J. Conway:

That Mr. G. Schenher be appointed to serve as the Board's representative on the Regina Planning Commission for the term January 1 to December 31, 2005.

Motion Carried

Remembrance Day Service

Members of the Board were polled regarding their availability to attend a Remembrance Day Service scheduled for Tuesday, November 9, 2004, at the Regina Armouries. Mr. E. Pappas and Mrs. B. Saylor indicated their availability to attend. Mr. Reg Tweten, Coordinator, will be advised accordingly.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. C. Hill:

That we go into closed session.

Motion Carried

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Saskatchewan School Boards Association 2005 Budget and Personnel Matter*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried

Time of meeting: 7:00 p.m. to 8:20 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
November 9, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Contract Zoning Amendment Application Information, One-Day Work-Based Learning Programs, Foundation Operating Grant External Reference Committee, Premier's Board of Education Award for Innovation and Excellence in Education, System Planning, Class Size Report, Provincial Negotiations, International Baccalaureate Program, Saskatchewan School Boards Association 2004 Convention Voting and Bullying.*

Adoption of Agenda

Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on November 2, 2004.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of November 2, 2004, be approved as distributed.

Motion Carried.

In view of Bylaw No. 3 restrictions regarding the number of committees a trustee can chair, a question was raised regarding the appropriateness of Mr. G. Schenher serving as both Chair of the Trustee Remuneration and Expense Review Committee and as Co-chair of the Strategic Planning Committee.

Motion by Dr. J. Conway:

That, in consideration of the provisions of Bylaw No. 3, Mr. E. Pappas replace Mr. G. Schenher as Co-Chair of the Strategic Planning Committee.

Motion Carried.

Payment of
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 69485 – 69764 Dated October 29-November 4, 2004	\$4,418,767.06
• Cheques 1524 – 1529 U.S. Dated October 29 to November 4, 2004 (lists attached)	2,394.14
TOTAL	\$4,421,161.20

Motion by Mr. G. Schenher:

That the accounts totaling \$4,421,161.20 be approved for payment as submitted.

Motion Carried.

Session
Awards

A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

1) That the following Session Awards be granted:

Adams, Kyla	EC&I 846	\$407.55
Allen, Kelsey	ENG 110	388.95
Allen, Kelsey	ANTH 100	388.95
Allen, Kelsey	MATH 101	407.55
Arnstead, Chris	EDEL 900*	500.00
Asselin, Marcel	ADMN 203	407.55
Baragar, Bob	Geography 202.3*	499.11
Berrns, Karen	EADM 816	407.55
Boldt, Darren	EADM 816	407.55
Brady, Victoria	EC&I 808	407.55
Campbell Judy	ED 890	388.95
Capewell, Janis	EPSY 329	407.55
Charles, Gail	Conversational French*	125.00
Chernoff, Curtis	ED 806	407.55
Dahl, Douglas	EC&I 808	407.55
Darke, Joanne	EPSY 329	407.55
Duke, Tammy	EPSY 828	407.55
Ekstrom, Shay	EPSY 330	407.55
Erhardt, Leslie	EPSY 322	388.95
Evaschesen, Susan	EPSY 828	407.55
Fladager, Jay	ED 806	407.55
Fladager, Kira	ENGL 394AA	407.55
Ford, Lara	EPSY 328	407.55
Gass, Paula	EC&I 808	407.55
Heidel, Gord	PSYCH/SPED 620*	250.00 U.S.
Henderson, GB	ED 910	407.55
Hodgson, Jacinthe	FR 870	407.55
Holloway, Celine	EPSY 330	407.55
Hubenig, Jeff	EADM 816	407.55
Jones, Avril	ESPY 820	407.55
Jones, Barbara	EPSY 821	407.55
Kirby, Karen	EDER 669.69*	500.00
Kirby, Karen	EDER 689.21*	500.00
Kirby, Karen	EDER 621*	500.00
Lerminiaux, Luc	EADM 817	407.55
Makris, Maria	EC&I 808	407.55
Marcotte, Paul	EAHR 824	407.55
McNeil, Barbara	ED 901	500.00
Meredith, Ken	ED 800	388.95
Mitchell, Tana	ED 800	407.55

Nenson, Lisa	EC&I 804	407.55
Orchard, Monique	MATH 101	407.55
Penner-Haughey, Cynthia	English 306*	500.00
Penner-Haughey, Cynthia	EDCUR 400*	450.00
Pilatzke, Sejal	EPSY 821	407.55
Rayner, Dale	EPSY 331	388.95
Rayner, Dale	ERDG 425	407.55
Rivera, Hope	SOC 211	407.55
Robinson, Susan	ERDG 425	407.55
Ross, Robin	Spanish Language & Culture*	500.00
Sim, Charlene	EC&I 804	407.55
Skogberg, Lori	Conversational French*	125.00
Somers, Lawrence	PSYCH 559*	250.00 U.S.
Somers, Lawrence	EADM 819	407.55
Steciuk, Rick	PSYCH/SPED 620*	250.00 U.S.
Steciuk, Rick	EC&I 808	407.55
Stevenson, Victor	EDAM 815	388.95
Strachan, Wendy	EPSY 821	407.55
Streifel, Lynell	EC&I 804	407.55
Sutcliffe, Terri	EPSY 330	407.55
Sutcliffe, Terri	ERDG 425	407.55
Wallace, Michelle	EC&I 804	407.55
Walter, Michael	ED 890	388.95
Williams, Tyler	EPSY 828	407.55
Wills, Rhonda	EC&I 820	388.95
Yakubowski, Donna	ED 901 (3)	388.95
Yakubowski, Donna	ED 901 (3)	407.55
Zacharias, Laurie	ERDG 425	407.55
Zimmerman, Beverley	EPSY 330	407.55

- 2) That the following changes in previously granted Session Awards be approved:

Ambrosia, Jeff	Approved June 15, 2004 for Psychology 559* at \$200.00 U.S.	Change to Psychology 559* at \$250.00 U.S.
Bergen, Carin	Approved June 15, 2004 for ED 800 at \$407.55 (Class not taken)	Change to ED 800 at \$407.55 (to be taken January 2005)

- 3) That the following Session Awards be granted if funds are available at December 31, 2004:

Britton, Cory	EADM 819	\$407.55
Jensen, Lori-Ann	EC&I 808	407.55
Lerminiaux, Luc	PSYC 599*	250.00 U.S.
McMillan, Marnie	EC&I 804	407.55
Randall-Nadurak, Sara	EPSY 328	407.55
Schrempf, Hans	EADM 819	407.55
Solheim, Sharon	EMUS 320	388.95
Stevenson, Victor	EADM 819	407.55
Streifel, Lynell	EC&I 820	388.95
Toth, Joyce	World Religions 242	407.55

(All classes are for credit at the University of Regina except those indicated “*”).

Motion by Mrs. R. Parisian:

That the above-noted recommendations of the Professional Development Advisory Committee be approved as presented.

Motion Carried.

Transportation Policy Ms. Laura Saunders, parent of a Grade 1 student resident in the Massey School French Immersion attendance area but currently enrolled in the French Immersion program at Connaught School, addressed the Board regarding its transportation policy, noting that her place of residence is closer to Connaught School. Ms. Saunders requested a review of the transportation policy for French Immersion students, particularly in the River Heights area and, in addition, requested that the Board approve an immediate request to provide interim transportation assistance for her son until such time as the review is complete. Mr. E. Pappas thanked Ms. Saunders for the presentation and advised that notification of the Board's decision would be forthcoming.

CUPE Local 650 Dessert Meeting Information from the CUPE Local 650 Executive regarding a Dessert Meeting scheduled for Monday, November 22, 2004, including a request for discussion items, had been distributed. It was agreed that *Interest Based Bargaining* be submitted as a possible item for discussion. The CUPE Local 650 Executive will be advised accordingly.

Request for Donation A request for financial support for a proposed Saskatchewan War Memorial Project commemorating individuals who have lost their lives in Canada's military service over the past fifty years, had been distributed. It was noted that, in consideration of the fact that the division is supported by taxpayers, it would be inappropriate to contribute to such projects.

Motion by Mrs. C. Hill:

That the request for a donation toward the Saskatchewan War Memorial Project be denied and be redirected to individual schools for consideration as a charity of choice.

Motion Carried.

Board Meeting Consideration was given to the Board meeting scheduled for November 16, 2004, in view of the conflict with the Saskatchewan School Boards Association Convention scheduled for November 15-17, 2004.

Motion by Mrs. C. Hill:

That the regularly scheduled Board meeting of November 16, 2004, be cancelled.

Motion Carried.

Facilities Mr. Brian Wagner, Superintendent, Educational Facilities, provided information regarding various facilities upgrade projects. It was noted that Saskatchewan Learning funding applications for 2005 project work must be submitted prior to November 30, 2004.

Motion by Dr. J. Conway:

That the Board authorize the submission of 2005 B-1 applications to Saskatchewan Learning for projects totaling \$5,140,000 as identified.

Motion Carried.

- One-Day Work-Based Learning Programs At the request of Mr. R. Marchuk, the Administration provided clarification of terms used in a letter from the Minister of Learning relative to one-day work-based learning programs.
- Submission Mr. R. Marchuk commended the Administration for its nomination of the Urban First Nations/Métis/Regina Board of Education Partnership for the Premier's Board of Education Award for Innovation and Excellence in Education.
- System Planning Mr. R. Marchuk advised that topic identification and timeline relative to System Planning will be forthcoming.
- Class Size In response to a question from Mr. R. Marchuk, Mr. Bob Brown, Director of Education, advised that the Class Size Report will be included on the November 23, 2004 Board meeting agenda.
- International Baccalaureate At the request of Mr. R. Marchuk, information regarding International Baccalaureate results will be provided to the Board.
- 2004 Convention Voting Mr. R. Marchuk advised that he would not be available to attend the Tuesday afternoon session of the Saskatchewan School Boards Association 2004 Convention. The Secretary-Treasurer advised that vote allocation can be adjusted among members in attendance as determined by the Chairperson. In addition, the Secretary-Treasurer will advise the Saskatchewan School Boards Association accordingly.
- Closed Session Motion by Mrs. B. Saylor:
That we go into closed session.
Motion Carried.
- Motion by Mr. G. Schenher:
That we rise and report.
Motion Carried.
- At the conclusion of closed session, the Committee of the Whole recommended to the Board:
- Negotiations 1) That the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association (copy attached), effective July 1, 2004 to June 30, 2006, be approved and that appropriate officers be authorized to execute the agreement on behalf of the Board.

- Presentation Request 2) That the Secretary-Treasurer be authorized to finalize arrangements for a presentation as requested by Ms. Connie Deiter.
- Transportation Request 3) That the request by Ms. Laura Saunders that the Board provide transportation services for her child attending an out-of-area French Immersion school be denied.
- CUPE Local 650 Grievance 4) That the Secretary-Treasurer be authorized to finalize arrangements with representatives of CUPE Local 650 for the presentation of Grievance G8-04.
- Meeting Adjournment Time 5) That the November 9, 2004 Board meeting be authorized to continue beyond the 9:30 presumptive adjournment time.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Dr. J. Conway:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Matter, Urban Public Boards Caucus, Integrated Busing Initiative, Bullying, Contract Zoning Amendment Application Information, Foundation Operating Grant External Reference Committee* and *Provincial Negotiations*. The progress reports were accepted. Consideration of the selection of an Urban Public Boards Caucus Executive Member at Large was deferred to a future meeting of the Board.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:00 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
November 23, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Regina Planning Commission Structure, CUPE 650 Negotiations, Saskatchewan School Boards Association Convention Detail and Correspondence.*

Adoption of Agenda Motion by Mr. G. Schenher:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on November 9, 2004.

Motion by Mrs. C. Hill:

That the minutes of the Board meeting of November 9, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 69765 – 69998 Dated November 5-12, 2004	\$626,233.87
• Cheques No. 69999-70223 Dated November 13-18, 2004	\$418,155.96
• Cheques 1530 – 1538 U.S. Dated November 13-18, 2004 (lists attached)	\$19,327.20
TOTAL	<hr/> \$1,063,717.03

Motion by Mr. G. Schenher:

That the accounts totaling \$1,063,717.03 be approved for payment as submitted.

Motion Carried.

Personnel
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. B. Saylor:

That the Personnel Report, dated November 23, 2004, be approved as submitted.

Motion Carried.

Mr. E. Pappas took the opportunity to acknowledge, on behalf of the Board, the contribution of Ms. Edna Nordin on the occasion of her retirement.

Ms. Suzanne Shuba, Administrative Assistant, was introduced to Members of the Board.

Signing
Collective
Agreement

A Local Agreement between the Regina Public School Teachers' Association and the Board of Education of the Regina School Division No. 4 of Saskatchewan, dated July 1, 2004, to June 30, 2006, had been ratified by both parties. The Agreement and four Letters of Understanding were duly signed by Mr. Fred Christ, President, Regina Public School Teachers' Association, Mr. Ron Holloway, Chair of the Regina Public School Teachers' Association Local Implementation and Negotiations Committee, Mr. Ernie Pappas, Board Chairperson and Ms. Debra Burnett, Secretary-Treasurer. The Board expressed its appreciation to all those involved in the negotiation process.

Strategic
Planning

Information regarding the Balanced Scorecard initiative had been distributed. Mr. Mark Whiting, Manager, Policy, Planning and Research, responded to questions. Members of the Board were polled regarding availability to attend two one-day workshops. Thursday, January 20, 2005, was suggested as a possible date for Workshop 1, Strategy Mapping. The provisional scheduling of Workshop 2, Performance Measures and Targets, for Tuesday, March 22, 2005, was confirmed. Appropriate personnel will be advised accordingly.

Policies

A draft of Policy GAD "Professional Development for Teaching Staff" (copy attached) was presented for consideration.

Motion by Mr. G. Schenher:

That draft Policy GAD "Professional Development for Teaching Staff" be approved as presented.

Motion Carried.

A draft of Policy GCIA "Performance Evaluation of Teaching Staff" (copy attached) was presented for consideration. Discussion ensued regarding the schedule for evaluation and it was agreed to delete the phrase "on a regular basis" from the policy statement.

Motion by Mr. G. Schenher:

That draft Policy GCIA "Performance Evaluation of Teaching Staff" be approved as amended.

Motion Carried.

A draft of Policy GCIB “Performance Evaluation of Principals and Vice-Principals” (copy attached) was presented for consideration. It was agreed that the policy be amended in the same manner as Policy GCIA and that the evaluation process be more clearly specified.

Motion by Mrs. R. Parisian:

That draft Policy GCIB “Performance Evaluation of Principals and Vice-Principals” be approved as amended.

Motion Carried.

A draft of Policy GCIC “Performance Evaluation for Consultants and Coordinators” (copy attached) was presented for consideration. The same amendments as in Policy GCIB were suggested as well as the addition of “and coordinators” to the policy statement.

Motion by Mr. G. Schenher:

That draft Policy GCIC “Performance Evaluation for Consultants and Coordinators” be approved as amended.

Motion Carried.

A draft of Policy GCID “Performance Evaluation of the Director of Education, Superintendents, Assistant Superintendents, and Out-of-Scope Employees” was presented. It was suggested that consideration be given to developing a separate policy relative to the evaluation of the Director.

Motion by Mr. R. Marchuk:

That draft Policy GCID “Performance Evaluation of the Director of Education, Superintendents, Assistant Superintendents, and Out-of-Scope Employees” be deferred for further consideration.

Motion Carried.

It was noted that the content of Policy CHG “Supervision and Evaluation of Professional Staff” had been incorporated into the above-noted policies.

Motion by Mr. G. Schenher:

That Policy CHG “Supervision and Evaluation of Professional Staff” be rescinded.

Motion Carried.

Elders Advisory
Council

Mr. Dave Hutchinson, Assistant Superintendent, School Administrative Services, provided an update regarding the Division Elders Advisory Council. Members of the Board were canvassed regarding availability to attend a half-day meeting with the Division Elders Advisory Council and First Nations/Métis Urban Education Partnership representatives. The mornings of Thursday, January 13, 2005, and Tuesday, January 18, 2005, were suggested as possible meeting times. A meeting date will be confirmed and the Board will be advised accordingly.

Saskatchewan School Boards Association Convention Detail
 Mrs. B. Saylor advised she had been contacted by Mr. Vernon Linklater, Saskatoon Public School Board Trustee, requesting an opportunity to participate in a sweat lodge experience in conjunction with the Saskatchewan School Boards Association 2004 Convention. Mrs. Saylor expressed appreciation to Mr. Dave Hutchinson, Ms. Iris O'Watch and Mr. Calvin Racette for making the necessary arrangements to facilitate this request.

Closed Session

Motion by Mrs. C. Hill:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

CUPE 650 Grievance

1) That Canadian Union of Public Employees Local 650 Grievance G7-04 be denied.

Personnel Matters

2) That the Administration be authorized to explore available options relative to the position of Developmental Therapist as discussed.

3) That execution of the Mutual Termination Agreement be authorized as presented.

Meeting Adjournment Time

4) That the November 23, 2004 Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Integrated Busing

5) That the Chair be authorized to forward a letter to the Chair of the Regina Catholic School Board regarding integrated busing.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. R. Marchuk:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Hill:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Regina Planning Commission Structure, CUPE 650 Negotiations, Correspondence, Urban Public Boards Caucus, Class Size Report, Personnel Matter and Insurance Matter*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. R. Marchuk:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:35 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
December 7, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway Mrs. Cathy Hill	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Board Policies on the Website*.

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on November 23, 2004.

Motion by Mrs. C. Hill:

That the minutes of the Board meeting of November 23, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 70224-70478 Dated November 19-25, 2004	\$657,157.10
• Cheques No. 70479-70717 Dated November 26-December 2, 2004	\$5,221,809.52
• Cheques 1539-1548 U.S. Dated November 26-December 2, 2004 (lists attached)	\$4,025.60
TOTAL	<hr/> \$5,882,992.22

Motion by Mr. G. Schenher:

That the accounts totaling \$5,882,992.22 be approved for payment as submitted.

Motion Carried.

Session
Awards

Session Award requests had been considered by the Professional Development Advisory Committee and a report submitted. It was recommended as follows:

1) That the following Session Awards be granted:

Findlay, Nora	ED 900 - Thesis Hours	\$407.55
Hanslip, Donna	EMTH 335	407.55
Jones, Barbara	EPSY 822	407.55
Jones, Mellanie	TESL 33*	385.00
Litzenberger, Blair	ED 901 - Thesis Hours	407.55
McLennan, Heather	ED 901 - Thesis Research	407.55
McNeil, Barbara	ED 901 - Thesis Hours	500.00
Mitchell, Linda	CSLI 100 - Introduction to Second Language Instruction*	208.65
Mitchell, Tana	EPSY 826	407.55
Neuls, Seth	History 210	407.55
Pilatzke, Sejal	EPSY 822	407.55
Stephenson, Jocelyn	CSLI 100 - Introduction to Second Language Instruction*	208.65
Walter, Michael	EC&I 867	407.55

2) That the following changes in previously granted Session Awards be approved:

Adams, Kyla	Approved November 9, 2004, for EC&I 846 at \$407.55	Apply to EC&I 808 at \$407.55
Makris, Maria	Approved November 9, 2004, for EC&I 808 at \$407.55	Apply to EC&I 806 at \$407.55

3) That the following Session Awards be granted if funds are available at December 31, 2004:

Campbell, Brenda	Intro to Second Language Instruction*	\$208.65
Campbell, Brenda	Instructional Materials & Technology*	208.65
Campbell, Brenda	Teaching English as a Second Language/Dialect*	208.65
Holmes, Susan	EDES 542*	500.00

(All classes are for credit at the University of Regina except those indicated *)

Motion by Mr. R. Marchuk:

That the above-noted recommendations of the Professional Development Advisory Committee be approved as presented.

Motion Carried.

MacKenzie
Art Gallery

Information regarding the MacKenzie Art Gallery School and Youth Programming had been distributed. Ms. Cheryl Mantei, Arts Education Consultant, Ms. Wendy Winter and Ms. Teddie Ulrich, Gallery representatives, and Ms. Norma Quinn, long-time Gallery volunteer, provided additional information and responded to questions from Board members. The Board expressed its appreciation for the report and for the quality of the programs offered.

French Immersion Attendance Areas Information regarding French Immersion attendance areas for Connaught and Massey Schools had been distributed. Mr. Ross Brown, Assistant Superintendent, School Administrative Services, provided the historical context for the existing attendance areas as well as logistical and financial implications to be considered in the review of the attendance areas. Board members discussed the length of bus routes and French Immersion enrollment at the two schools.

Motion by Mrs. R. Parisian:

That no action be taken at this time and that the Connaught and Massey School French Immersion attendance areas remain as currently designated.

Motion Carried.

Policies on the Website In reference to information that had been distributed regarding the publication of the Regina Board of Education Policy Manual on the Board Website, Mrs. B. Saylor noted that she was pleased the policies would be available on the Website, but urged maintenance of some hard copies of the Policy Manual.

Closed Session Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. R. Marchuk:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

RPSTA Grievance 1) That the department head allowance grievance presented by the Regina Public School Teachers' Association be allowed.

Transportation 2) That the Administration be authorized to proceed with bus fleet arrangements as discussed and to issue a Request for Proposals for the acquisition of 26 school buses.

Meeting Adjournment Time 3) That the December 7, 2004, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Personnel Matter 4) That the position of Supervisor of Communications be offered to Mr. Terry Lazarou on the terms and conditions discussed.

Class Size
Report

- 5) That the Class Size information presented in closed session be considered public documents.

- 6) That the motion (above) be tabled and that the Administration be requested to assess the information and provide feedback for Board consideration at a subsequent meeting.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

[Mrs. R. Parisian, Mr. R. Marchuk, Mr. G. Schenher, Mrs. C. Hill and Mrs. B. Saylor supported the motion; Mr. E. Pappas and Dr. J. Conway abstained from voting.]

Motion by Mrs. R. Parisian:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. J. Conway:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion by Mrs. C. Hill:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

[Mrs. C. Hill, Mr. E. Pappas, Mr. R. Marchuk, Mr. G. Schenher, Mrs. B. Saylor and Mrs. R. Parisian supported the motion; Dr. J. Conway opposed the motion.]

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Matter* and *Feasibility Task Force*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:35 p.m.

Chairperson

Secretary-Treasurer

Regina, Saskatchewan
December 14, 2004

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Ernie Pappas, Chair Mr. Russ Marchuk, Vice-Chair Dr. John Conway	Mrs. Cathy Hill Mrs. Rhonda Parisian Mrs. Barb Saylor
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Feasibility Task Force, Human Rights Commission Opinion, Mayor for a Day, and Trustee Remuneration and Expenses.*

Adoption of Agenda Motion by Mr. R. Marchuk:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on December 7, 2004.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of December 7, 2004, be approved as distributed.

Motion Carried.

Payment of Accounts Authorization was requested for payment of the following accounts:

• Cheques No. 70718-70953 Dated December 3-9, 2004 (lists attached)		\$678,688.07
	TOTAL	<hr/> \$678,688.07

Motion by Mrs. R. Parisian:

That the accounts totaling \$678,688.07 be approved for payment as submitted.

Motion Carried.

Personnel Report A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. C. Hill:

That the Personnel Report, dated December 14, 2004, be approved as submitted.

Motion Carried.

Shared Values Committee Information regarding the Shared Values Committee had been distributed. Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, highlighted the benefits of establishing a Shared Values Committee as a standing committee of the Board.

Motion by Mrs. B. Saylor:

That a Shared Values Committee be established as a standing committee of the Board and that Policy BBB be amended to include the Shared Values Committee.

Motion Carried.

School^{PLUS} Information regarding the costs associated with the recommendations of the Committee to Plan for the Implementation of School^{PLUS} had been distributed. Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, responded to questions. It was agreed that this information would be considered during the upcoming budget deliberations.

Motion by Mrs. R. Parisian:

That the School^{PLUS} Costing report be received as presented.

Motion Carried.

Facility Rentals Information regarding facility rental rates had been distributed. Mr. Brian Wagner, Superintendent, Educational Facilities, and Mr. John Malcolm, Manager of Operations, responded to questions regarding current rental rates and the rationale underlying proposed rate increases.

Motion by Mr. R. Marchuk:

That the basic rental rate for school facilities be increased to \$12.00 per hour at elementary schools and \$25.00 per hour for high schools effective with the 2005-2006 school year. Both rates to be subject to a three hour minimum charge.

Motion Carried.

[Mr. R. Marchuk, Mrs. C. Hill, Mr. E. Pappas, Mrs. R. Parisian, and Mrs. B. Saylor supported the motion; Dr. J. Conway opposed the motion.]

Motion by Mr. R. Marchuk:

That the Administration be authorized to negotiate a flat annual rate for use of school facilities by the Regina Community Basketball Association at a minimum of \$10,000.00.

Motion by Mrs. C. Hill:

That the motion (above) be amended to read: "That the Administration be authorized to negotiate a rental rate for use of school facilities by the Regina Community Basketball Association."

Motion Defeated.

[Mrs. C. Hill and Mrs. R. Parisian supported the motion; Mr. R. Marchuk, Mr. E. Pappas, and Mrs. B. Saylor opposed to the motion; Dr. J. Conway abstained from voting.]

Motion by Mr. R. Marchuk:

That the Administration be authorized to negotiate a flat annual rate for use of school facilities by the Regina Community Basketball Association at a minimum of \$10,000.00.

Motion Carried.

[Mr. R. Marchuk, Mr. E. Pappas, Mrs. R. Parisian, and Mrs. B. Saylor supported the motion; Dr. J. Conway and Mrs. C. Hill opposed the motion.]

Motion by Mrs. R. Parisian:

That the monthly rate for classroom facilities leased by individuals or organizations on a continuing basis be established at \$225.00 per classroom effective September 1, 2005, and that by September 1, 2005, a review of lease rates and classroom access procedures be conducted.

Motion Carried.

[Mrs. R. Parisian, Mrs. C. Hill, Mr. R. Marchuk, Mr. E. Pappas, and Mrs. B. Saylor supported the motion; Dr. J. Conway opposed the motion.]

Discovery
Pre-School

Information regarding the Discovery Pre-School program had been distributed. Mr. Dennis Pottage, Superintendent, School Administrative Services, outlined the need to open an additional Discovery Pre-School in the New Year.

Motion by Mrs. C. Hill:

That the Administration be authorized to proceed with plans to open an additional 0.5 Discovery Pre-School effective January 2005.

Motion Carried.

Budget Process

A proposed 2005 budget process had been presented for Board consideration. Mr. Bob Brown responded to questions regarding the timeline for establishing the mill rate.

Motion by Mrs. B. Saylor:

That the proposed 2005 Budget process be approved.

Motion Carried.

December 21, 2004, Board Meeting

Consideration was given to the Board meeting scheduled for December 21, 2004, in view of scheduling demands during the holiday season.

Motion by Mrs. R. Parisian:

That the regularly scheduled Board meeting of December 21, 2004, be cancelled.

Motion Carried.

Mayor for a Day

Mr. R. Marchuk drew members' attention to the "Mayor for a Day" program and its similarity to "Take Our Kids to Work". He further advised that he would be bringing forward a motion at a later date designed to deal with the current issues surrounding one-day work placement programs.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting Adjournment Time

1) That the December 14, 2004, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Personnel Matter

2) That the terms of the agreement relative to the elimination of the Developmental Therapist position be approved as presented.

Motion by Mrs. C. Hill:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Board Policy LDAJA "Police Interviews and Interrogations"*, *Elders Advisory Council*, *Personnel Matter*, *CUPE 650 Grievance*, *Feasibility Task Force*, *Human Rights Commission Opinion* and *Trustee Remuneration and Expenses*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Hill:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:20 p.m.

Chairperson

Secretary-Treasurer