

## **BOARD MEETING MINUTES 2002**

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Regina, Saskatchewan  
January 8, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mrs. Rhonda Parisian Mr. Garry Schenher	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *E-mail, Website, Invitation from CBC Radio Canada, Personnel Matter and Regina Planning Commission.*

Adoption of Agenda

Motion by Mr. G. Schenher:  
That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on December 18, 2001.

Motion by Mrs. B. Saylor:  
That the minutes of the Board meeting of December 18, 2001 be approved as circulated.

Motion Carried.

Payment of Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 34086 – 34350 dated December 14-20, 2001	\$678,222.05
• Cheques No. 807 – 811 U.S. dated December 14-20, 2001	4,484.97
• Cheques No. 34351 – 34818 dated December 21, 2001 – January 4, 2002	3,888,126.70
• Cheques No. 812 – 834 U.S. dated December 21, 2001 – January 4, 2002	<u>11,057.55</u>
(lists attached)	
TOTAL	\$4,581,891.27

Motion by Mrs. C. Styles:  
That the accounts totaling \$4,581,891.27 be approved for payment as submitted.

Motion Carried.

Policy Revisions

Draft revisions of:

- Policy DJE “Purchasing of Goods and Services”;
- Policy EDB “Contracting For Transportation Services”;
- Policy GCJB “Teacher Redundancy”;
- Policy GCKA “Job Sharing”;
- Policy GCMA “Employment of Superannuated Teachers”;
- Policy GCQB “Conferences and Visits”;
- Policy GCQD “Unassisted Leave”;
- Policy GCQE “Nominations and Assignments to Department of National Defence Dependant Schools Overseas”;

- Policy GE “Assistants”;
  - Policy JBC “Admission to Cochrane High School”;
  - Policy JGCE “Medical Examinations for Pupils Participating in Athletics”;
  - Policy JGFD “Traffic Safety”;
  - Policy JGFG “Accidents and Illness on School Premises”
  - Policy JGHC “Vending of Food in Schools”;
  - Policy JKB “Fund Raising By Pupils”;
  - Policy JKE “School Photography”;
  - Policy JKF “Advertising and Promotions”; and
- drafts of:
- Policy GCQC “Teacher Exchange Programs”; and
  - Policy JGFH “Physical Education Safety”

(copies attached) were presented for consideration.

Motion by Mr. G. Schenher:

That draft revised Policy DJE “Purchasing of Goods and Services” be approved as presented.

Motion Carried.

Motion by Mrs. B. Saylor:

That draft revised Policy EDB “Contracting For Transportation Services” be approved as presented.

Motion Carried.

Motion by Mrs. C. Styles:

That draft revised Policy GCJB “Teacher Redundancy” be approved as presented.

Motion Carried.

Motion by Mrs. B. Saylor:

That draft revised Policy GCKA “Job Sharing” be approved as presented.

Motion Carried.

Motion by Mr. G. Schenher:

That draft revised Policy GCMA “Employment of Superannuated Teachers” be approved as presented.

Motion Carried.

Motion by Mrs. R. Parisian:

That draft revised Policy GCQB “Conferences and Visits” be approved as presented.

Motion Carried.

Motion by Mr. G. Schenher:

That draft revised Policy GCQD “Unassisted Leave” be approved as presented.

Motion Carried.

Motion by Mr. E. Pappas:

That draft revised Policy GCQE "Nominations and Assignments to Department of National Defence Dependant Schools Overseas" be approved as presented.

Motion Carried.

Motion by Mrs. C. Styles:

That draft revised Policy GE "Assistants" be approved as presented.

Motion Carried.

Motion by Mrs. B. Saylor:

That draft revised Policy JBC "Admission to Cochrane High School" be approved with amendments as suggested.

Motion Carried.

Motion by Mr. G. Schenher:

That draft revised Policy JGCE "Medical Examinations for Pupils Participating in Athletics" be approved as presented.

Motion Carried.

Motion by Mrs. B. Saylor:

That draft revised Policy JGFD "Traffic Safety" be approved as presented.

Motion Carried.

Motion by Mr. G. Schenher:

That draft revised Policy JGHC "Vending of Food in Schools" be approved as presented.

Motion Carried.

Motion by Mrs. C. Styles:

That draft revised Policy JKB "Fund Raising By Pupils" be approved as presented.

Motion Carried.

Motion by Mrs. B. Saylor:

That draft revised Policy JKE "School Photography" be approved as presented.

Motion Carried.

Motion by Mr. G. Schenher:

That draft revised Policy JKF "Advertising and Promotions" be approved as presented.

Motion Carried.

Motion by Mrs. B. Saylor:

That draft Policy GCQC "Teacher Exchange Programs" be approved as presented.

Motion Carried.

Motion by Mr. G. Schenher:

That draft Policy JGFH "Physical Education Safety" be approved as presented.

Motion Carried.

Draft revised Policy JGFG "Accidents and Illness on School Premises" was referred to the Administration for further review. In addition, the Board requested that, upon completion, the document entitled *Regina Public Schools Physical Education Safety Guidelines, 2001* be distributed to Members of the Board.

Urban Public  
Boards Caucus  
Meeting

A proposed agenda and additional information regarding the upcoming Urban Public Boards Caucus General Meeting, to be held in Saskatoon on January 24, 2002 had been distributed. Members were requested to indicate their intentions regarding attendance. No additional agenda items were proposed.

SAMA Annual  
Meeting

Information had been received from the Saskatchewan Assessment Management Agency giving notice of its Annual Meeting to be held April 11, 2002, in Saskatoon. Each board of education was invited to appoint one elected member as a voting delegate to attend the annual meeting.

Motion by Mrs. B. Saylor:

That Mrs. C. Styles be appointed as the Board's voting delegate at the Saskatchewan Assessment Management Agency Annual Meeting to be held April 11, 2002.

Motion Carried.

Personnel  
Matter

Mr. E. Pappas expressed his approval of the recent appointment of a temporary replacement in the position of Administrative Assistant, Curriculum and Support Services.

Invitation

Mrs. C. Hill advised that an invitation to a reception launching celebrations of the 50<sup>th</sup> Anniversary of French Radio in Saskatchewan had been received. Mrs. B. Saylor agreed to represent the Board at the function.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mr. E. Pappas:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- |                  |  |
|------------------|--|
| Personnel Matter | 1) That representations be made before the Saskatchewan Teachers' Federation Executive reiterating the Board's view that the appropriate penalty to be imposed upon Mr. John Myles Tabin, (found guilty of conduct not becoming a teacher and professional misconduct by the Professional Ethics Committee) would be the cancellation of his teaching certificate. |
| Time of Meeting  | 2) That the January 8, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.  |
| Properties       | 3) That the offer to purchase submitted by Evans Development Group relative to the Mable Brown School property (215 Mikkelson Drive) be accepted subject to conclusion of a satisfactory sales agreement and Saskatchewan Education approval.  |

Motion by Mr. G. Schenher:

That the recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. C. Styles:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *E-mail, Website, Regina Planning Commission* and *25 Year Club/Recognition*. The progress reports were accepted.

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|-------------|---|
| Adjournment | The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn. |
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Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 p.m. to 10:20 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
January 15, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mrs. Rhonda Parisian Mr. Garry Schenher	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Requests for Information, Personnel Matters and Advertisement.*

Adoption of Agenda      Motion by Mrs. R. Parisian:  
That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on January 8, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of January 8, 2002 be approved as circulated.

Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

• Cheques No. 34819 – 35061 dated January 5-9, 2002	\$320,432.21
• Cheques No. 35062 – 35137 dated January 10-11, 2002	422,753.51
• Cheques No. 835 – 851 U.S. dated January 10-11, 2002 (lists attached)	<u>8,939.73</u>
TOTAL	\$752,125.45

Motion by Mrs. C. Styles:

That the accounts totaling \$752,125.45 be approved for payment as submitted.

Motion Carried.

2002 Budget (Educational Facilities)      Mr. John Stecyk, Superintendent, Educational Facilities, presented the Facilities Division Preliminary 2002 Budget Submission, particularly noting areas of need and priorities, resource distribution patterns, and anticipated cost pressures for 2002.

Regina Planning Commission      Information regarding a City of Regina bylaw prohibiting individuals from sitting on more than one City-appointed committee had been distributed. It was noted that at the December 4, 2001 Board meeting, Mrs. B. Saylor, who also serves on the Regina Public Library Board, had been appointed as the Board's representative to the Regina Planning Commission.

Motion by Mr. G. Schenher:

That, in contemplation of the Board's request for representation on the Regina Planning Commission being approved by City Council and in consideration of certain City Bylaw restrictions, that Mr. E. Pappas replace Mrs. B. Saylor as the Board's representative on the Planning Commission until otherwise provided.

Motion Carried.

Self-Help  
Grant Project

Authorization was requested with regard to execution of an agreement with the City of Regina, St. Gabriel Home and School Association Inc. and the Regina Roman Catholic Separate School Division No. 81 relative to a self-help grant awarded in support of the establishment of an outdoor classroom and community area. It was noted that the Board's responsibility would include contribution to the lifetime maintenance of the installation, project planning and design, project management, and provision of tools, equipment and services.

Motion by Mrs. C. Styles:

That execution of an agreement with the City of Regina, St. Gabriel Home and School Association Inc. and the Regina Roman Catholic Separate School Division No. 81 regarding the above-noted project be authorized.

Motion Carried.

Requests for  
Information

Members of the Board requested presentations/information relative to various matters of interest.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
SessionMotion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Out-of-Area  
Request

That, in light of the circumstances outlined, an out-of-area request by Bernice Kuntz for her son, Tynan Kuntz, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

Motion by Mrs. B. Saylor:

That the recommendation from the Committee of the Whole be approved.

Motion Carried.



The Committee of the Whole reported progress with respect to consideration of *Program Update, 2002 Budget, Personnel Matters, and Advertisement*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 p.m. to 10:15 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
January 22, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mrs. Rhonda Parisian  
Mr. Garry Schenher

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Corporate Advertising, Contract Zoning Agreement, Anti-smoking Program, Facilities, Transportation, First Nations/Métis Education Model and Access Communications.*

Adoption of  
Agenda

Motion by Mrs. R. Parisian:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on January 15, 2002.

Motion by Mrs. C. Styles:

That the minutes of the Board meeting of January 15, 2002 be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 35138 – 35240 dated January 11-16, 2002	\$202,652.24
• Cheques No. 35241 – 35351 dated January 17, 2002	128,835.61
(lists attached)	<hr/>
TOTAL	\$331,487.85

Motion by Mr. G. Schenher:

That the accounts totaling \$331,487.85 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheque #35303 was requested.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. B. Saylor:

That the Personnel Report dated January 22, 2002, be approved as submitted.

Motion Carried.

2002 Budget (School Administrative Services) Information regarding 2002-2003 teacher staffing estimates, based on projected enrolments, had been distributed. Mr. Bob Brown, Superintendent, School Administrative Services, highlighted various aspects of the report and emphasized the need to maintain flexibility in staffing requirements in order to respond to actual individual school enrolment variability.

Policy Revision A draft revision of Policy JGFG "Accidents and Illness" (copy attached) was presented for consideration.

Motion by Mrs. B. Saylor:

That draft revised Policy JGFG "Accidents and Illness" be approved as presented.

Motion Carried.

Equity Discussion Paper It was agreed that Monday, March 18, 2002, 12:00 to 3:00 p.m. was a suitable time for continuation of the *Future Trends – Great Needs – Bold Steps?* equity discussion.

Lines of Credit Resolutions regarding the establishment of Lines of Credit for the 2002 fiscal year were presented for authorization by the Board, as follows:

1) City of Regina

That authorization to borrow up to ten million dollars (\$10,000,000) from the City of Regina, as deemed advisable and required for operating purposes in the year 2002, be granted.

2) CUCORP Financial Services

BE IT RESOLVED THAT:

- The Board is authorized to borrow from time to time, on a revolving basis, up to the maximum sum of \$20,000,000 from CUCORP upon and subject to the terms and conditions contained in the Revolving Line of Credit Agreement dated April 15, 1998, made between CUCORP and the Board (the "Line of Credit Agreement") presented to the Board members.
- As general and continuing collateral security for the payment and performance of all obligations, both present and future, contingent or otherwise, of the Board owed to CUCORP in respect of borrowings made pursuant to clause 319(1)(a) of The Education Act, 1995 (Saskatchewan) (the "Act"), the Board is hereby authorized, pursuant to subsection 319(2) of the Act to charge, assign, transfer and set over, and grant a security interest in, all present and future amounts paid or to be paid to the Secretary-Treasurer of the Board of Education of the Regina School Division No. 4 of Saskatchewan (the "Division") pursuant to s. 291(1)(b) of the Act by any rural or urban municipality with lands in the Division as proceeds of the uniform tax levied in respect of all the lands in the Division, together with all documents by which such payments are or may in the future be secured, evidenced, acknowledged, or made payable.
- As general and continuing collateral security for the payment and performance of all obligations, both present and future, contingent or otherwise, of the Board owed to CUCORP in respect of borrowings made pursuant to clause 319(1)(b) of the Act, the Board is hereby authorized to charge, assign, transfer and set

over, and grant a security interest in, all present and future grants paid or payable to the Borrower pursuant to s. 310 of the Act, together with all documents by which such grants are or may in the future be secured, evidenced, acknowledged, or made payable.

- Any two officers or members of the Board are hereby authorized to execute and deliver to CUCORP the Line of Credit Agreement and all such other agreements, documents and instruments as CUCORP may require including, without limitation, the security documents described in the Line of Credit Agreement, all of which shall be in such form and contain such terms and conditions as CUCORP shall require.
- The execution and delivery to CUCORP by any two officers or members of the Board of any documents referred to in this resolution prior to the passing of this resolution are hereby confirmed, ratified, approved and adopted as the date of execution and delivery of such document.

Motion by Mr. E. Pappas:

That resolutions No. 1 and 2 (above) be approved.

Motion Carried.

Anti-smoking Program

Mr. E. Pappas noted an article in the January 21, 2002 edition of The Leader Post describing an anti-smoking program, initiated by the First Nations Youth Anti-Smoking group, and recommended that the Administration explore the possibility of using this program as a resource in Regina Public Schools.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Recruitment

- 1) That, subject to satisfactory contractual arrangements, the services of The Executive Source be engaged to provide assistance in the recruitment of a Superintendent, Curriculum and Support Services.

Time of Meeting

- 2) That the January 22, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. G. Schenher:

That the recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That the recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *2002 Budget, Strategic Planning, Personnel Matters, Contract Zoning Agreement, Corporate Advertising, Facilities, Transportation, First Nations/Métis Education Model and Access Communications*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 p.m. to 10:40 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
February 5, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mrs. Rhonda Parisian  
Mr. Garry Schenher

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *SSTA Legal Services Memo, Meeting, Trustee Communications, Invitation, Telephone Directory and Regina Planning Commission.*

Adoption of  
Agenda

Motion by Mrs. B. Saylor:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on January 22, 2002.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of January 22, 2002 be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 35352 – 35592 dated January 18-24, 2002	\$640,279.72
• Cheques No. 35593 – 35787 dated January 25-31, 2002	209,288.64
• Cheques No. 852 – 868 U.S. dated January 25-31, 2002	9,878.44
(lists attached)	
TOTAL	\$859,446.80

Motion by Mr. G. Schenher:

That the accounts totaling \$859,446.80 be approved for payment as submitted.

Motion Carried.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. C. Styles:

That the Personnel Report dated February 5, 2002, be approved as submitted.

Motion Carried.

## Session Awards

A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

That the following Session Awards be granted:

Arnstead, Chris	EDES 547*	\$456.24
Barber, Lynne	CERTESL 21*	350.00
Behrns, Judy	C535*	350.00
Bolander, Doug	EADM 819	330.00
Burns, Sue	ED 900	330.00
Caleval, Tim	EC&I 846	330.00
Cameron, Susan	FR 301	330.00
Campbell, Judy	EC&I 804	330.00
Charles, Gail	Conversational French*	110.00
Dowell-Hantelmann, L.J.	ED 901	330.00
Duke, Tammy	EPSY 829	330.00
Edwards, Todd	ED 800	330.00
Enion, Greg	EADM 811	330.00
Fayant, Shannon	EC&I 813	330.00
Findlay, Nora	EADM 819	330.00
Friesen, Luke	EC&I 804	330.00
Gilroy, Marjorie-Anne	EC&I 813	330.00
Gullickson, Blair	ED 901	330.00
Heidel, Gord	Autobody*	400.00
Henderson, G.B.	Introduction to Access*	224.70
Hubenig, Jeff	EADM 817	330.00
Jorgensen, Read	EADM 819	330.00
Knoblauch-Schoepp, Sherry	EADM 817	330.00
Lawson, Gillian	ED 901	330.00
Lerminiaux, Luc	EADM 819	330.00
Merk, Alison	EDU 701*	500.00
Merk, Alison	EDU 704*	500.00
Miller, Greg	EADM 811	330.00
O'Hagan, Rory	ED 890	330.00
Pearce, Bruce	EVHR 823	330.00
Pilatzke, Sejal	EPSY 829	330.00
Ready, Don	EC&I 804	330.00
Righetti, Lisa	ENGL 250	330.00
Rincker, Stephanie	ED 907	330.00
Robinson, Susan	EPSY 324	330.00
Smillie, Pat	EADM 811	330.00
Smotra-Cook, Violet	ED 880 AV	330.00
Somers, Larry	EADM 811	330.00
Steciuk, Rick	EADM 819	330.00
Stephan, Renee	ED 880	330.00
Stewart, Darryl	Autobody*	400.00
Strachan, Brian	ED 800	330.00
Totten, Marilyn	ED 890 AJ	330.00
Williams, Marcia	EPSY 322	330.00
Yakubowski, Donna	ED 880 AV	330.00

That the following Session Awards be granted and funds payable upon return to service with the Board:

Whittle, Linda	EPSY 324	\$330.00
Whittle, Linda	EPSY 326	330.00
Whittle, Linda	EPSY 323	330.00

That the following changes in previously granted Session Awards be approved:

Fellner, Janine	from ENGL 319 AD	to CLAS 200
Girodat, Dale	from EADM 819	to EADM 817

(All classes are for credit at the University of Regina except those indicated \*)

Motion by Mrs. B. Saylor:

That the Session Awards and the changes in previously granted Session Awards be approved as recommended.

Motion Carried.

2002 Budget (Student Support Services) A copy of the Student Support Services Preliminary 2002 Budget Submission had been distributed. Mr. Dennis Pottage, Superintendent, highlighted various aspects of the budget submission including staffing requirements, programming priorities, and the various aspects of provincial funding support.

Practical and Applied Arts 2002-2003 Information regarding Practical and Applied Arts programs and innovative scheduling options had been distributed. Mrs. Roni Spetalnick presented the purpose and goals of the "night school" arrangement that has been successfully piloted at Balfour Collegiate and which will be expanded in the 2002-2003 school year.

Invitation, Regina Huda School The Regina Huda School Board had invited the Board, Administration and other guests to a luncheon meeting and had suggested a number of possible dates. The dates preferred by the Board for the meeting were identified as March 14 or March 21, 2002. Dr. Ayman Aboguddah will be advised accordingly.

SSTA Legal Services Memo A Legal Services Memo from the Saskatchewan School Trustees Association regarding the rehiring of superannuated teachers had been distributed. The Board was advised that the contents of the memo do not necessitate a change in Board policy.

Meeting The Board requested that the Administration arrange a meeting, if possible, with Regina Members of the Legislative Assembly.

Information Mr. E. Pappas advised that the Board's request for representation on the Regina Planning Commission had been granted. Mr. Pappas will serve as the Board's representative for a term expiring December 31, 2002.

Invitation Mrs. C. Hill advised that the Board had been invited to attend a meeting on March 7, 2002, hosted by the Saskatchewan Party for the purpose of gathering information relative to its "Grow Saskatchewan" initiative. Details regarding attendance are to be confirmed with the Director's Administrative Assistant.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.



At the conclusion of closed session, the Committee of the Whole recommended to the Board:

That the February 5, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mrs. B. Saylor:

That the recommendation from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Signage, Personnel Matters, Student Placement, Facilities, Negotiations, Telephone Book Information and Trustee Communications*. The progress reports were accepted. Consideration of the *2002 Budget (Student Support Services)* was deferred to the February 12, 2002 Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Styles:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:40 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
February 7, 2002

At a meeting of the Board of Education of the Regina School  
Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Ernie Pappas  
Mrs. Rhonda Parisian

Dr. John F. Conway  
Mr. Garry Schenher  
Mrs. Charmaine Styles

Waiver of  
Notice

Prior to commencement of the meeting, a Waiver of Notice  
(attached) had been signed by all members.

The Chairperson called the meeting to order and asked for a motion  
to adopt the agenda. It was requested that the following item be  
added: *Student Placement*.

Adoption of  
Agenda

Motion by Mrs. B. Saylor:

That, with the addition requested, the agenda be adopted.

Motion Carried.

The Chairperson advised that all of the items on the agenda would  
be discussed in closed session.

Closed  
Session

Motion by Mrs. C. Styles:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole  
recommended to the Board:

Personnel Matter

That The Executive Source be requested to submit a proposal for  
providing recruitment services relative to staffing the positions of  
both Director of Education and Superintendent, Curriculum and  
Support Services.

Motion by Mr. G. Schenher:

That the recommendation from the Committee of the Whole be  
approved.

Motion Carried.  
(Unanimously)

The Committee of the Whole reported progress with respect to  
consideration of *Student Placement*. The progress report was  
accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Styles:

That the meeting adjourn.

Motion Carried.

Time of meeting: 2:00 to 2:45 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
February 12, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda	<u>Motion by Mr. G. Schenher:</u> That the agenda be adopted as prepared.
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Motion Carried.

Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on February 5, 2002.
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Motion by Mrs. C. Styles:  
That the minutes of the Board meeting of February 5, 2002 be approved as circulated.

Motion Carried.

Payment of Accounts	Authorization was requested for payment of the following accounts:
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- Cheques No. 35788 – 36072  
dated February 1-7, 2002 \$4,807,571.14

(list attached)	TOTAL	\$4,807,571.14
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Motion by Mrs. B. Saylor:  
That the accounts totaling \$4,807,571.14 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheques 35788 and 35789 was requested.

Regina High Schools Athletic Association	The 2001 Regina High Schools Athletic Association Commissioner's Report, including a financial report and proposed 2002 Budget, had been distributed. Mr. Mike O'Donnell, RHSAA Commissioner, highlighted a number of items contained in the report, including the need to recruit and train officials, the establishment of two new scholarship funds, the emphasis placed on sportsmanship, the rising cost of travel for tournaments and the new limits placed on tournament participation. In particular, the Board was requested to consider accepting responsibility for certain team travel costs currently funded by individual schools. The Board advised that the proposed 2002 Budget and the travel funding request would be taken into consideration during upcoming Board Budget deliberations.
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2002 Budget  
(Curriculum  
and Support  
Services)

Mr. Brian Malley, Superintendent, and Mr. Bryan Milne, Manager, Information Technology Services, presented an overview of priorities for the Curriculum and Support Services 2002 Budget.

Meeting

Possible dates for a meeting with the Regina Separate School Board had been distributed. Wednesday, March 13, 2002 was identified as the preferred date. The time and location of the meeting will be confirmed later.

Notice of  
Motion

Mrs. B. Saylor gave notice of her intention to present the following motion at the February 19, 2002 Board meeting:

That the Regina Public School Board review its policies KBH "Communications" and HAD "Suspicious Situations/Persons", as well as related policies and procedures, and, where necessary, make improvements.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Recruitment

1) That the proposal submitted by The Executive Source to provide services relative to the recruitment of a Director of Education and Superintendent, Curriculum and Support Services, be approved, subject to execution of a satisfactory agreement.

Time of  
Meeting

2) That the February 12, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. G. Schenher:

That the recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Facilities, 2002 Budget (Student Support Services), 2002 Budget (Curriculum and Support Services), Personnel Matters* and *Negotiations*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. E. Pappas:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:10 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
February 19, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Extra-curricular Participation, Canadian School Boards Association Conference, Strategic Planning and Freedom to Read Week.*

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meetings held on February 7 and 12, 2002.

Motion by Mrs. B. Saylor:

That the minutes of the Board meetings of February 7 and 12, 2002 be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 36073 – 36275 dated February 8-14, 2002	\$1,090,718.95
• Cheques No. 869 – 881 U.S. dated February 8-14, 2002 (lists attached)	<u>4,373.73</u>
TOTAL	\$ 1,095,092.68

Motion by Mr. G. Schenher:

That the accounts totaling \$1,095,092.68 be approved for payment as submitted.

Motion Carried.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. R. Parisian:

That the Revised Personnel Report dated February 19, 2002, be approved as distributed.

Motion Carried.

2002 Budget  
(George Lee  
School Parent  
Association)

Ms. Kelly Orban, President of the George Lee School Parent Association, addressed the Board regarding the concerns of parents at George Lee School relative to busing schedules. The Board advised that the concerns would be taken into consideration during upcoming Board Budget deliberations.

Policy Review Mrs. B. Saylor presented the following motion of which she had given notice at the previous meeting:

Motion by Mrs. B. Saylor:

That the Regina Public School Board review its policies KBH "Communications" and HAD "Suspicious Situations/Persons", as well as related policies and procedures, and, where necessary, make improvements.

Motion Carried  
(Unanimously)

The Board requested that the Administration carry out the review and report to the Board at a later date.

Meeting The Director advised the Board that the Members of the Regina MLA Caucus would be available for a meeting on Thursday, February 28, 2002, at 8:00 a.m. The Board requested that the meeting date be confirmed.

Learning Disabilities Association A request for the Board to receive a presentation from the Learning Disabilities Association of Saskatchewan had been distributed.

Motion by Mrs. C. Styles:

That the request for the Board to receive a presentation from the Learning Disabilities Association of Saskatchewan be granted and that the Secretary-Treasurer be authorized to make the necessary arrangements to accommodate same.

Motion Carried.

Canadian School Boards Association Mrs. C. Hill advised that she had been invited to participate in a workshop at the upcoming Canadian School Boards Association Congress.

Mrs. C. Styles:

That reimbursement of expenses incurred by Mrs. C. Hill relative to involvement in a workshop on School Board/First Nation Aboriginal Education Partnerships at the 2002 Canadian School Boards Association Congress in July 2002 be approved, in accordance with the established trustee expense schedule but only to the extent that same exceed expenses covered by the Canadian School Boards Association.

Motion Carried.

Freedom to Read Week Mrs. B. Saylor informed the Board that February 24-March 2, 2002 had been designated "Freedom to Read Week" and encouraged Trustees to think about and to reaffirm their commitment to intellectual freedom and to participate in Freedom to Read Week events.

Notice of Motion Dr. J. Conway gave notice of his intention to present the following motion at the March 5, 2002 Board meeting:

Resolved that, effective immediately, all budget discussions of the Regina Public School Board be held in open, public session.



Environmental Matters      At the conclusion of the public portion of the meeting, the Board accepted the request of a citizen to address the Board concerning a number of environmental matters.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Long Service Recognition

1) That draft revised Policy GAJC "Long Service Recognition" be approved as presented.

2002 Budget (Transportation)

2) That Policy JGGE "Transportation of Pupils" be revised to provide for transportation of Grade 1 students required to walk more than 600 meters to their designated elementary school.

3) That, pursuant to the contract dated November 29, 2000, the Administration be authorized to enter into negotiations with SouthWest Contract Services relative to the provision of bus operation services for the 2002-2003 and 2003-2004 school years.

Kindergarten Admission

4) That the request of Ms. Heather Bowler that an exemption be granted pursuant to Policy JBB "Entrance Age", to allow her son, Joseph, admission to Kindergarten for the 2002-2003 school year, be denied.

Regina-Fujioka Student Exchange

5) That the participation of Mrs. Audrey Roadhouse in the 2002 Regina-Fujioka Student Exchange be approved.

Time of Meeting

6) That the February 19, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. G. Schenher:

That the recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

(Dr. J. Conway, Mr. G. Schenher, Mr. E. Pappas and Mrs. B. Saylor voted in support of the motion; Mrs. C. Styles and Mrs. C. Hill voted against the motion. Mrs. R. Parisian abstained from voting.)

Motion by Mr. G. Schenher:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Styles:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Personnel Matters, Negotiations, Extra-curricular Participation* and *Strategic Planning*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Styles:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:10 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
March 5, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher	Dr. John Conway Mrs. Charmaine Styles Mrs. Rhonda Parisian
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added:  
*Executive Search.*

Adoption of Agenda      Motion by Mr. G. Schenher:  
That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on February 19, 2002.

Motion by Mrs. B. Saylor:  
That the minutes of the Board meeting of February 19, 2002 be approved as circulated.

Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

• Cheques No. 36276 – 36515 dated February 15-21, 2002	\$358,140.09
• Cheques No. 36516 – 36735 dated February 22-28, 2002	444,693.11
• Cheques No. 882 – 896 U.S. dated February 22-28, 2002 (lists attached)	<u>3,581.36</u>
TOTAL	\$ 806,414.56

Motion by Mr. G. Schenher:  
That the accounts totaling \$806,414.56 be approved for payment as submitted.

Motion Carried.

2002 Budget Consultations      Ms. Beth Gerrish Pelletier, President, Regina Public School Teachers' Association, provided information regarding RPSTA priorities for the upcoming budget, including maintenance of low pupil-teacher ratios and the provision of safe schools.

Budget Procedures      Dr. J. Conway presented the following motion of which he had given notice at the previous meeting:

Motion by Dr. J. Conway:  
That, effective immediately, all budget discussions of the Regina Public School Board be held in open, public session.

In consideration of the December 11, 2001 Board motion approving the 2002 Budget Process, concerns were raised with regard to the adoption of a revised budget process at this point in time.

Motion by Mrs. R. Parisian:

That the above motion be tabled until the conclusion of the 2002 Budget process.

Tabling Motion Lost.

(Mrs. R. Parisian, Mrs. C. Hill, Mrs. C. Styles supported the motion; Dr. J. Conway, Mr. G. Schenher, Mrs. B. Saylor opposed the motion.)

During continuing discussions, concerns were expressed regarding: a) the feasibility of distinguishing budget matters from other related confidential issues; and b) forgoing the opportunity to debrief the 2002 budget process as established.

Motion by Dr. J. Conway (as stated):

Motion Defeated.

Notice of Motion

Mrs. C. Styles gave notice of her intention to present the following two motions at the March 12, 2002 Board meeting:

That: 1) the Administration review the format for all reports submitted to the Board of Education for their further action with a view to incorporating the following elements: background, discussion, sponsoring department, budget implications, communications plan, environmental implications, conclusions and recommendations of the Administration; 2) the Administration assign sequential index numbers for each department for each report thus produced; 3) the Administration maintain a tracking sheet to report on the progress made in resolving issues brought for the Board's consideration by such reports; and 4) the Administration report back to the Board of Education on or before Tuesday, April 23, 2002 with a proposed reporting format and tracking procedure pursuant to the review outlined above.

That: 1) the Administration formulate a policy with respect to the use of the Regina Board of Education "Shared Values" logo by vendors/ service providers, such that the policy prohibits the use of the logo without the express written permission of the Board of Education (the policy should consider that when written consent is provided, such consent should stipulate a format, medium, context and time-frame for the use of the logo); and 2) the Administration report back to the Board of Education with a proposed draft policy as outlined above on or before May 21, 2002.

Dr. J. Conway gave notice of his intention to present the following motion at the March 12, 2002 Board meeting:

That a special committee be established, composed of the principals of Regina Public's community schools and appropriate representatives from Central Office, with the mandate to make recommendations to the Board regarding strategies for increasing the effectiveness of Regina Public's inner-city schools.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. C. Styles:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Planned  
Parenthood

1) That the request of Planned Parenthood to make a presentation to the Board be granted and that the Secretary-Treasurer be authorized to make arrangements for same at a mutually agreeable time.

Consultant  
Appointment

2) That Ms. Barbara McNeil be reappointed as Learning Resource Consultant for the 2002-2003 school year only.

Meeting

3) That the March 5, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Strategic  
Planning:  
Conference  
Attendance

4) That Mr. G. Schenher be authorized to attend an additional out-of-province conference in the year 2002, namely "Designing and Implementing an Accountability Framework in Education", to be held April 18 and 19, 2002, in Calgary, Alberta.

Strategic  
Planning:  
Committee  
Co-Chairs

5) That Mr. G. Schenher be named as trustee co-chair of the Strategic Planning Committee.

6) That the Director of Education be named co-chair of the Strategic Planning Committee.

Out-of-Area  
Request

7) That, in light of the circumstances outlined, an out-of-area request by Susan and Daryl Brock for their daughter, Lindsay Brock, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

2001 Year End

8) That the 2001 year-end adjustments be approved as presented, specifically an additional allocation of: a) \$197,852 to "Contributions to Capital"; and b) \$120,000 to "Furniture and Equipment".

Motion by Mrs. R. Parisian:

That the recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Personnel Matter, Executive Search, Facilities, 2002 Budget and Upcoming Meetings*. The progress reports were accepted. The *Trustee Communications Committee Report* was deferred to the March 12, 2002 Board meeting.

## Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:00 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
March 12, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Mayor's Address re: Inner City Revitalization; Information Request; SAMA Annual Meeting and SSTA Update.*

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on March 5, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of March 5, 2002 be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 36736 – 37017 dated March 1-7, 2002 (list attached)		<u>\$4,686,734.06</u>
	TOTAL	\$ 4,686,734.06

Motion by Mrs. R. Parisian:

That the accounts totaling \$4,686,734.06 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheque #36875 was requested.

Community  
Schools  
Committee

Dr. J. Conway presented the following motion of which he had given notice at the previous meeting indicating that, based on discussion with other Board members, certain friendly amendments thereto had been incorporated.

That a special committee be established, composed of the principals of Regina Public's Community Schools and appropriate representatives from Central Office, with the mandate to identify strategies for increasing the effectiveness of Regina Public's Community Schools.

Dr. J. Conway advised that the intent of the motion was to provide a forum for discussion and recommended that the Administration consult with Community School principals to determine desirability of same.

Motion by Dr. J. Conway:

That the above-noted motion be referred to the Administration for consideration, consultation and recommendations.

Motion Carried

## Report Format

Mrs. C. Styles presented the following motion of which she had given notice at the previous meeting. Concerns regarding the applicability and practicality of the proposed reporting procedure were discussed. An extension of the contemplated return date was accepted as a friendly amendment.

Motion by Mrs. C. Styles:

That: 1) the Administration review the format for all reports submitted to the Board of Education for their further action with a view to incorporating the following elements: background, discussion, sponsoring department, budget implications, communications plan, environmental implications, conclusions and recommendations of the administration; 2) the Administration assign sequential index numbers for each department for each report thus produced; 3) the Administration maintain a tracking sheet to report on the progress made in resolving issues brought for the Board's consideration by such reports; and 4) the Administration report back to the Board of Education on or before Tuesday, June 4, 2002 with a proposed reporting format and tracking procedure pursuant to the review outlined above.

Motion Carried.

Use of Logo  
Policy

Mrs. C. Styles presented the following motion of which she had given notice at the previous meeting.

That 1) the Administration formulate a policy with respect to the use of the Regina Board of Education "Shared Values" logo by vendors/service providers, such that the policy prohibits the use of the logo without the express written permission of the Board of Education (the policy should consider that when written consent is provided, such consent should stipulate a format, medium, context and time-frame for the use of the logo); and 2) the Administration report back to the Board of Education with a proposed draft policy as outlined above on or before May 21, 2002.

In discussion it was agreed that the motion be referred to the Administration for consideration and consultation.

Motion by Mrs. B. Saylor:

That the above-noted motion be referred to the Administration for review and recommendations.

Motion Carried.

Mayor's  
Address to  
Regina Council  
of Churches

Mrs. B. Saylor noted that The Regina Council of Churches is hosting an open meeting on March 21, 2002, at which Mayor Pat Fiocco will speak on the topic of inner city revitalization. Mrs. Saylor encouraged a representative of the Board to attend, noting that Board members had a prior meeting commitment.



SAMA Annual Meeting Mrs. C. Styles requested input from the Administration relative to the resolutions to be presented at the April 11, 2002 SAMA Annual Meeting.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Trustee Code of Conduct

1) That the Regina Public School Board develop a Trustee Code of Conduct, including a formal process for sanctions.

Communications Policy

2) That Policy KBH "Communications" be revised to reflect the issues and concerns raised by the Special Committee of the Board struck to review Trustee communications and related matters.

Trustee Support Policy

3) That the Regina Public School Board develop a Trustee Support Policy.

Special Committee

4) That the Special Committee of the Board, consisting of Mrs. B. Saylor, Chair, Mr. E. Pappas and Mrs. C. Styles, be reconstituted to bring back recommendations to the Board regarding implications of recommendations 1), 2) and 3) above.

Meeting

5) That the March 12, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Eligibility List

6) That the proposed eligibility list for principal and vice-principal positions be approved as presented.

Out-of-Area Requests

7) That the out-of-area request for Katie Santha to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

8) That the out-of-area request for Andrea Scheske to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

Motion by Mrs. B. Saylor:

That the recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Dr. J. Conway:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

(Mr. G. Schenher, Mrs. B. Saylor, Dr. J. Conway, Mrs. R. Parisian, Mr. E. Pappas supported the motion; Mrs. C. Hill and Mrs. C. Styles abstained from voting.)

The Committee of the Whole reported progress with respect to consideration of *Personnel Matters, Negotiations, 2002 Budget, Upcoming Meetings* and *Information Request*. The progress reports were accepted. Consideration of *SSTA Update* was deferred to the March 19, 2002 Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:45 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
March 19, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Meeting with the University of Regina Faculty of Education, Facility Naming Committee Report, Parent Association Meeting, and Correspondence*. The Chairperson advised that the *Robert Usher Collegiate/SGI Partnership Agreement* presentation would be rescheduled in Fall 2002 and also proposed that *Strategic Planning* be discussed in the public portion of the meeting.

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the changes requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on March 12, 2002. It was noted that *Board Communications* should be referenced as Policy KBH rather than Policy KBC.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of March 12, 2002, be approved with the noted amendment.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 37018 – 37243 dated March 8-14, 2002 (list attached)		<u>\$681,874.06</u>
	TOTAL	\$681,874.06

Motion by Mr. G. Schenher:

That the accounts totaling \$681,874.06 be approved for payment as submitted.

Motion Carried.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. G. Schenher:

That the Personnel Report, dated March 19, 2002, be approved as submitted.

Motion Carried

- Strategic Planning A report of the co-chairs of the Strategic Planning Committee had been distributed. It was agreed that a strategic planning meeting involving the Director of Education and Members of the Board be scheduled for August 22, 2002 and that a meeting of the entire Strategic Planning Committee be scheduled for September 5, 2002. The Administration will propose six additional strategic planning committee meeting dates during the 2002-2003 school year for Board consideration at a later meeting.
- 2001 Annual Report Draft A draft of the 2001 Annual Report of the Board of Education of the Regina School Division No. 4 of Saskatchewan had been distributed.
- Motion by Mrs. B. Saylor:
- That, with the revisions suggested, the draft 2001 Annual Report be approved for distribution.
- Motion Carried.
- Meeting with the U of R Education Faculty Mrs. B. Saylor suggested that a meeting with the University of Regina Education Faculty to discuss issues of mutual interest may be beneficial. Information was provided regarding existing avenues for the discussion of items with the Faculty. In light of this, the Board agreed to consider this matter further at a later date.
- The Chairperson advised that the remaining items on the agenda would be discussed in closed session.
- Closed Session Motion by Mr. G. Schenher:
- That we go into closed session.
- Motion Carried.
- Motion by Mrs. R. Parisian:
- That we rise and report.
- Motion Carried.
- At the conclusion of closed session, the Committee of the Whole recommended to the Board:
- Facilities 1) That the Administration be authorized to proceed with the Foundation Evaluation Review proposed by Donovan A. Wishart, Consulting Engineer, in his report of March 7, 2002, and in accordance with the contents of the proposal document, dated February 2002, at a cost not to exceed \$320,000 plus applicable taxes and on an open-book, fully substantiated basis.
- Meeting 2) That the March 19, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.
- Out-of-Area Request 3) That the out-of-area request for Claire Castle to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *SSTA Update, 2002 Budget, Negotiations, Meetings, Facilities, Personnel Matters, Learning Through the Arts, Correspondence, Facility Naming Committee Report and Parent Association Meeting*. The progress reports were accepted. Consideration of *Out-of-Area Requests* was deferred to the April 9, 2002 Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:00 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
April 9, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Personnel Matter, Regina Society of Architects Presentation and SSTA South Central Branch Meeting.*

Adoption of  
Agenda

Motion by Mrs. R. Parisian:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on March 19, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of March 19, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 37244 – 37530 dated March 15-21, 2002	\$424,295.41
• Cheques No. 897 – 914 U.S. dated March 15-21, 2002	\$11,345.05
• Cheques No. 37531 – 37728 dated March 22-28, 2002	\$333,377.74
• Cheques No. 37729 – 37870 dated March 31-April 4, 2002	<u>\$4,606,717.20</u>
(lists attached)	
TOTAL	\$ 5,375,735.40

Motion by Mrs. C. Styles:

That the accounts totaling \$5,375,735.40 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheques #37247, 37402 and 37510 was requested.

Educational  
Leaves

In accordance with Article 2.04 of the Local Agreement, the Professional Development Advisory committee had interviewed applicants for Educational Leave and submitted recommendations to the Director of Education concerning selection. It was recommended that approval of Educational Leaves for the following candidates be granted:

NAME	LEVEL	DATES OF LEAVE	PROGRAM OF STUDIES
Delparte, Marie	Elementary	August 26, 2002 to April 30, 2003	Diploma in Teacher Librarianship
Slipetz, Vern	High School	August 26, 2002 to June 30, 2003	Master of Fine Arts in Interdisciplinary Studies
Verville, Simone	Elementary	April 1, 2003 to June 30, 2003	To complete Masters in Canadian Studies
Tweten, Reg	Elementary	January 1, 2003 to June 30, 2003	To complete Bachelor of Education

Motion by Dr. J. Conway:

That the Educational Leaves be approved as recommended.

Motion Carried.

Deferred Salary Leave

Applications for Deferred Salary Leave had been received and reviewed by the Professional Development Advisory Committee. The Committee recommended approval of the following requests:

Ehrmantraut, Mark	Martin Collegiate	Science
Dowell-Hantelmann, L.J.	Lakeview School	Grade 2
Cobbledick, Randall	Dr. L.M. Hanna School	Itinerant

Motion by Mr. G. Schenher:

That the above-noted applicants be approved to enroll in the Deferred Salary Leave Plan in accordance with Article 2.09.04 of the Agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association.

Motion Carried.

Lions-Quest

Mr. Ron Klein, District Governor, along with representatives of various Lions clubs, presented the Board with a cheque in the amount of \$2,000.00 in support of the Lions-Quest Program, a resource that emphasizes the Board's *Shared Values* and is closely aligned with both Health and Social Studies curricula. The Board thanked the Lions Clubs of Regina and district for their continued support of this worthwhile project.

April 26, 2002 Meeting of Boards

Information from the Saskatchewan School Trustees Association regarding a meeting of school boards to be held on April 26, 2002, had been distributed. Trustees were asked to indicate their availability to attend this meeting.

SSTA South Central Branch Meeting

Information regarding the SSTA South Central Branch meeting, to be held on April 24, 2002, had been distributed. Trustees were asked to indicate their availability to attend.



Strategic  
Planning

Mr. G. Schenher advised that the conference "Designing and Implementing an Accountability Framework in Education" scheduled for April 18 and 19, 2002, in Calgary, Alberta, had been cancelled. He further requested that the Canadian School Boards Association *Discussion Paper on Accountability, February 2002*, distributed with the information package dated March 27, 2002, be retained by Board members for future reference. Finally, proposed dates for Strategic Planning Committee meetings during the 2002-2003 school year had been distributed. Trustees were asked to indicate their availability to attend on the suggested dates.

Community  
School  
Committee

At the March 12, 2002 Board meeting, the Administration was requested to seek input from principals of designated Community Schools regarding a proposed motion to establish a special committee with the mandate to identify strategies for increasing the effectiveness of Regina Public's Community Schools. The Administration advised that all Community Schools principals were supportive of the proposed committee.

Motion by Dr. J. Conway:

That a special committee be established, composed of principals of Regina Public's Community Schools and appropriate representatives from Central Office, with the mandate to identify strategies for increasing the effectiveness of Regina Public's Community Schools.

Motion Carried.  
(Unanimously)

It was agreed that Central Office Representatives on the committee be Mrs. Audrey Roadhouse, Assistant Superintendent, School Administrative Services, and Mrs. Sandra Pace, Assistant Superintendent, Curriculum and Support Services.

Summer  
School

Mrs. Janice Petracek, Assistant Superintendent, School Administrative Services, presented a report on the 2001 Summer School held at F.W. Johnson Collegiate from July 4-31, 2001. Information regarding plans for the 2002 Summer School were discussed.

Motion by Mr. G. Schenher:

That the report on the 2001 Summer School be received and that the proposed fee schedule for the 2002 Summer School be approved as recommended.

Motion Carried.

Youth Salute  
2002

Information had been distributed regarding the Youth Salute 2002 Opening Ceremony to be held on Wednesday, April 17, 2002, at 7:30 p.m., SaskTel Court, Cornwall Centre. It was noted that this joint project, developed by Focus '91 Photography in co-operation with the Regina Public and Regina Catholic School Boards, recognizes the contributions of today's high school students.

Mrs. C. Hill, Chairperson, agreed to attend this event and to extend greetings and congratulations on behalf of the Regina Public School Board.

Parent  
Involvement  
Committee

The final report from the Parent Involvement Committee 2001-2002 had been distributed. The Committee recommended that for the upcoming year, in place of the annual Parent Convention, three evening events be held at the Regina Public School Board Office. The recommendation was approved.

Announcement Mrs. B. Saylor advised that Dr. Bill Brennan, Head of the Department of History at the University of Regina, has been invited by the Regina Society of Architects to speak at a public meeting to be held on April 18, 2002, 7:30 p.m. at the Ramada Hotel and Convention Centre on the topic "Regina's Changing Downtown Core, 1882-2002". Mrs. Saylor encouraged those interested to attend this presentation.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Styles:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Draft  
Employment  
Equity Report

1) That the March 2002 Employment Equity Report and Survey Results be approved for submission to the Saskatchewan Human Rights Commission.

Appointments  
of Principals  
and Vice-  
Principals

2) That the following individuals be appointed to the designated positions of principal and vice-principal, respectively, effective with the 2002-2003 school year:

Terri Baldwin	Principal
Judy Campbell	Principal
Greg Enion	Principal
John Finlayson	Principal
Gwelda Hales	Principal
G.B. Henderson	Principal
Ingrid Moisuk	Principal
Carla Natrasany	Principal
Bruce Pearce	Principal
Denise Babcock	Vice-Principal
Rick Beattie	Vice-Principal
Bill DeRosier	Vice-Principal
Eleanor DesJardins	Vice-Principal
Greg Harding	Vice-Principal
Sherry Knoblauch-Schoepp	Vice-Principal
Lori Kukura	Vice-Principal
Bernadette LeBlanc-Fortier	Vice-Principal
Sharon Malley	Vice-Principal
Donna McColl	Vice-Principal
Dixie Nelson-Goetz	Vice-Principal
Simone Verville	Vice-Principal

3) That the following individuals be appointed to the designated positions of principal and vice-principal, respectively, for the 2002-2003 school year only:

Lin Hylton	Principal
Jason Norman	Vice-Principal
Mike Walter	Vice-Principal

Summer School Principal 4) That Colin Beveridge be appointed Summer School Principal for 2002 Summer School.

Meeting Adjournment Time 5) That the April 9, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Styles:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Budget 2002, Meeting and Legal Matter*. The progress reports were accepted. Consideration of *Personnel Matters, Facility Naming Report* and *Out-of-Area Requests* were deferred to the April 16, 2002 Board meeting.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:10 p.m.

Regina, Saskatchewan  
April 16, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher Mrs. Rhonda Parisian	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Canada Book Day* and *Article*.

Adoption of Agenda      Motion by Mr. E. Pappas:  
That, with the additions requested, the agenda be adopted.  
  
Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on April 9, 2002. It was noted that information had been requested relative to cheque number 37510 rather than 37501.  
  
Motion by Mrs. C. Styles:  
That the minutes of the Board meeting of April 9, 2002, be approved with the noted amendment.  
  
Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

• Cheques No. 37871 – 38157 dated April 5-11, 2002	\$1,126,379.27
• Cheques No. 915 – 920 U.S. dated April 5-11, 2002 (lists attached)	2,557.41
TOTAL	\$1,128,936.68

Motion by Mr. G. Schenher:  
That the accounts totaling \$1,128,936.68 be approved for payment as submitted.  
  
Motion Carried.

Canada Book Day      Mrs. B. Saylor advised that April 23, 2002 had been designated as Canada Book Day and requested that the Administration make arrangements for the presentation of an autographed copy of *Before Wings* by Beth Goobie to a worthy recipient on that day.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Facility Naming  
Committee

1) That the recommendation of the Facility Naming Committee be approved as presented.

Meeting  
Adjournment  
Time

2) That the April 16, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Out-of-Area  
Requests

3) That the out-of-area request for Andrew Konoff to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

4) That the out-of-area request for Keegan Havelock-Rice to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

5) That the out-of-area request for Barry Tran to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

6) That the out-of-area request for Geoffrey Chase to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

7) That the out-of-area request for Tajanna Hall to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.

8) That, in light of the circumstances outlined, an out-of-area request by Lois Wilson for her daughter, Leslie Danielle (Danee) Wilson, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

9) That, in light of the circumstances outlined, an out-of-area request for Ashley Wishira to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Styles:

That recommendation No. 9 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Budget 2002, Personnel Matters, Meeting and Article*. The progress reports were accepted. Consideration of the *SSTA April 26, 2002 Meeting of Boards* was deferred to the April 23, 2002 Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:30 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
April 23, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *SSTA Inquiry, Presentation, Affordable Housing, Innovative Projects, Community Clean-up Initiative and Board Meeting.*

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on April 16, 2002. It was noted that the motion to adjourn had been made by Mrs. R. Parisian.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of April 16, 2002, be approved with the noted amendment.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 38158 – 38420 dated April 12-18, 2002 (list attached)	\$331,973.18
TOTAL	<u>\$331,973.18</u>

Motion by Mrs. R. Parisian:

That the accounts totaling \$331,973.18 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheques #38348, 38378 and 38418 was requested.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. G. Schenher:

That the Personnel Report, dated April 23, 2002, be approved as submitted.

Motion Carried.

Mrs. B. Saylor acknowledged, with regret, the resignation of Mr. John Stecyk, Superintendent, Educational Facilities, and expressed appreciation for his years of exemplary service to the Board and its students.



- 2002 Preliminary Budget The Secretary-Treasurer presented the 2002 Preliminary Budget, highlighting the major influences and considerations impacting on budget deliberations. It was noted that a mill rate increase of 1% would be required to maintain the level of expenditures being proposed. Pursuant to legislative requirement, adoption of the final budget and establishment of the 2002 mill rate is scheduled for May 1, 2002.
- SSTA Inquiry In consideration of an article in the April 1, 2002, edition of *The School Trustee*, the Administration was asked to notify SSTA of its December 18, 2001, motion adopting the revised Trustee Code of Ethics.
- Strategic Planning Due to a scheduling conflict, the Co-Chairs of the Strategic Planning Committee suggested that a planning session be held on Thursday, January 16, 2003, rather than January 28, 2003. Confirmation of all the planning session dates will be provided.
- Annual Meeting Agenda A draft copy of agenda for the May 7, 2002, Annual Meeting had been distributed.
- Motion by Mr. E. Pappas:
- That the agenda for the Annual Meeting to be held on May 7, 2002, at 7:30 p.m. at the Regina Public School Board Office, J.A. Burnett Education Centre, be approved as submitted.
- Motion Carried.
- Affordable Housing Mrs. B. Saylor requested that the Administration obtain copies of a recently released report on affordable housing.
- Presentation Mrs. B. Saylor requested that the Administration confirm details relative to a presentation by the Regina Police Service.
- Innovative Projects In response to a question from Mr. E. Pappas, discussion regarding publication of Innovative Project proposals ensued.
- The Chairperson advised that the remaining items on the agenda would be discussed in closed session.
- Closed Session Motion by Mrs. C. Styles:
- That we go into closed session.
- Motion Carried.
- Motion by Mrs. B. Saylor:
- That we rise and report.
- Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Properties 1) That the condition removal and possession dates of the Agreement for Sale dated November 9, 1999, with Fiorante Homes and Commercial Ltd., relative to the Wetmore School property be extended to August 31 and September 1, 2002, respectively, all other terms and conditions to remain unchanged.

Personnel Matter 2) That the Administration be authorized to contract with PricewaterhouseCoopers LLP to provide executive search services relative to the position of Superintendent, Educational Facilities, subject to negotiation of a satisfactory contractual arrangement.

Department Head Appointments 3) That each of the following teachers be reappointed to a three-year term as Department Head, effective July 1, 2002:

Gordon Bowen	Mathematics
Bob Burnett	Practical and Applied Arts
Robert Dreger	Social Studies
Glen Fekula	Physical Education
Peter Flasko	Practical and Applied Arts
Rosanne Fournier	French
Brent Ghiglione	Arts Education
Kathleen Gullacher	Science
Patricia Hanson	International Baccalaureate
Gordon Heidel	Technical Education
Greg Johnson	Physical Education
Mike Kaczowka	Student Services
Dwight Kaytor	Science
Christopher Keyes	International Baccalaureate
Erwin Klempner	Technical Education
Luc Lerminiaux	French
Laura Kuz	Arts Education
Margaret MacRae-Blanch	Practical and Applied Arts
Barry McKay	Student Services
Arnold Maier	Physical Education
Todd Miller	Social Studies
Bev Raddysh	Special Tutorial
Milt Raddysh	Technical Education
Laurie Ross	Business Education
Joe Schmidt	Multi-Disciplinary
Vernon Schmidt	Mathematics
Helen Sukovieff	Teaching and Learning, Business Technical – Arts

4) That the following teachers be appointed to a three-year term as Department Head, effective July 1, 2002:

Michelle Belisle	TAG Program (0.5), Winston Knoll Collegiate
Carin Bergen	Practical and Applied Arts, Scott Collegiate
Alison Merk	Multi-Disciplinary, F.W. Johnson Collegiate
Sharon Reavely	Special Education, Balfour Collegiate

Meeting Adjournment Time 5) That the April 23, 2002, Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Facilities 6) That the Administration be authorized to enter into a one-year contract with CEG Energy Options Inc. for the supply of gas for the 2002/2003 heating season at a rate of \$4.80 per gigajoule.

Board Meeting 7) That a special meeting of the Board be scheduled for 11:00 a.m. on May 1, 2002, at the Regina Public School Board Office, J.A. Burnett Education Centre, for the purpose of approving the 2002 budget and establishing the 2002 mill rate.

Legal Matter 8) That the Administration be authorized to proceed with a response to the Appeal filed in the matter of Marcia Fogal vs. the Regina Board of Education.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Budget 2002, Personnel Matter, SSTA April 26, 2002 Meeting of Boards, Executive Search and Community Clean-up Initiative*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Styles:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:50 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 1, 2002

At a meeting of the Board of Education of the Regina School  
Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chairperson)  
Mrs. Barb Saylor  
Mr. Ernie Pappas

Dr. John F. Conway  
Mr. Garry Schenher  
Mrs. Charmaine Styles

The meeting had been called by the Chairperson pursuant to  
Section VII(3) of Board Bylaw No. 3.

Mrs. C. Hill, Chairperson, called the meeting to order and asked for a  
motion to adopt the agenda.

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That the agenda be adopted as prepared for the meeting.

Motion Carried.

2002 Budget

The Chairperson then called upon Ms. Debra Burnett, Secretary-  
Treasurer, to present the proposed 2002 Final Budget.

Ms. Burnett provided a statement of budget expenditures and  
revenues for 2002 totalling \$130,863,028. In her remarks, Ms.  
Burnett highlighted the major influences and considerations  
impacting on this year's budget deliberations.

Motion by Mr. G. Schenher:

That the budget expenditures totalling \$130,863,028 be approved for  
the 2002 fiscal year.

Motion Carried.  
(Unanimously)

Motion by Mrs. C. Styles:

That for the year 2002, Council of the City of Regina be requested to  
levy a tax rate of 19.7247 mills on the total taxable assessment of  
the Regina School Division No. 4 of Saskatchewan, as prescribed in  
Section 296 of The Education Act, 1995, to provide a portion of the  
funds required for the operation of the Division's public schools.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That the Board agree to apply the Commercial and Industrial tax phase-in plan adopted by City Council in Bylaw 2002-41 to its property tax levy as provided for in Section 279.2 of The Urban Municipality Act on the express understanding that there is no net cost to the Board of the phase-in plan in 2002, and that Council of the City of Regina be advised accordingly.

Motion Carried.

Members of the Board presented their views with respect to the process and considerations leading to finalization of the 2002 Budget and establishment of the mill rate.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 11:00 to 11:40 a.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 7, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

Waiver of  
Notice

Prior to the commencement of the meeting, a Waiver of Notice  
(attached) had been signed by all members.

The Chairperson called the meeting to order and asked for a motion to  
adopt the agenda.

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That the agenda be adopted as prepared.

Motion Carried.

The Chairperson advised that the item on the agenda would be  
discussed in closed session.

Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mrs. B. Saylor:

That we rise and report.

Motion Carried.

The Committee of the Whole reported progress with respect to  
consideration of *Personnel Matter*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the  
meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 7:08 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 7, 2002

At the Annual Meeting of Electors of the Board of Education  
of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Board Members Present:	Mrs. Cathy Hill Mrs. Barb Saylor Mr. Ernie Pappas Mrs. Rhonda Parisian	Mr. Garry Schenher Mrs. Charmaine Styles Dr. John Conway
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Opening Remarks  
Mrs. C. Hill, Chairperson of the Board of Education of the Regina School Division No. 4 of Saskatchewan, called the meeting to order and welcomed staff members, parents and members of the public in attendance.

Students from Robert Usher Collegiate, under the direction of Ms. Jodi Pilsner, accompanied by Mr. Craig Salkeld, performed a musical selection and led in the singing of *O Canada*.

Election of Chairperson for the Meeting  
Ms. Debra Burnett, Superintendent of Business Affairs and Secretary-Treasurer of the Board of Education of the Regina School Division No. 4 of Saskatchewan, invited nominations for the election of a Chairperson for the Annual Meeting of Electors. Mrs. C. Hill was nominated by Ms. Mary Hicks.

Motion by Mr. Bruce Pearce:

That nominations cease.

Motion Carried.

Mrs. C. Hill was declared elected by acclamation to serve as Chairperson of the Annual Meeting of Electors.

Election of Secretary for the Meeting  
Mrs. C. Hill, Chairperson of the meeting, then called for nominations for the appointment of a Secretary for the Annual Meeting of Electors. Ms. Debra Burnett was nominated by Ms. Mary Wallace.

Motion by Mr. John Stecyk:

That nominations cease.

Motion Carried.

Ms. D. Burnett was declared elected by acclamation as Secretary for the Annual Meeting of Electors.



Adoption  
of Agenda

The Chairperson then asked for a motion to adopt the agenda that was prepared for the meeting.

Motion by Ms. Audrey Roadhouse:

That the agenda for the meeting be adopted as prepared.

Motion Carried.

Approving  
of Minutes

The next item of business was the reading of the minutes of the 2001 Annual Meeting of Electors.

Motion by Mr. Dave Mumford:

That we dispense with the reading of the minutes of the 2001 Annual Meeting of Electors and that they be approved as circulated.

Motion Carried.

Musical  
Presentation

Students from Robert Usher Collegiate, under the direction of Ms. Jodi Pilsner, entertained those in attendance with two musical numbers.

The Chairperson thanked the group for attending the Annual Meeting and for a delightful performance.

Chairperson's  
Report

Mrs. Hill addressed the meeting, referring to the book *"Honoured With The Burden"* by John Archer, comparing and contrasting some of the history of the school division with the reality of today.

Mrs. Hill noted some of the previous year's highlights, including the 2001 "good news" budget that incorporated a 1.4% mill rate decrease, increases in Special Education and Community Schools funding, responses to the Role of the School Report, and initiatives developed in response to the Saskatchewan Educational Leadership Unit's evaluation of the division's organizational structure.

Mr. Pappas was then called to the podium to announce, on behalf of the Board, the renaming of the Gallery meeting room at the J.A. Burnett Education Center in honour of Mrs. Mary Hicks. The official renaming ceremony will be held in the Fall of 2002.

Mrs. Hill closed by expressing her appreciation for the dedication of the community of public school supporters in Regina, including parents, volunteers, businesses, teachers, administrators and staff. It was noted that three of the Senior Administrative team would be ending their tenure with the Board this summer. Mrs. Hill thanked

Mrs. L. Elford, Director of Education, Mr. B. Malley, Superintendent, Curriculum and Support Services, and Mr. J. Stecyk, Superintendent, Educational Facilities, for their years of dedicated and superior service to Regina Public Schools.

Director's  
Report

Mrs. Loretta Elford, Director of Education, thanked all those in attendance at the meeting and acknowledged the support of the Board and the contributions of the administrative staff, teaching staff and support staff for their commitment and leadership.

The following are excerpts from Mrs. Elford's address:

"The Regina Public School Division is fortunate to be a part of a community that values education and places a high priority on the future of its children and youth. I encourage parents and ratepayers of our community to remain involved in public education, to visit our schools, to meet the dedicated staff members who serve our youth and to see firsthand the results that can be achieved when schools provide an education that emphasizes high academic standards within a safe and caring environment.

In 2001, our schools continued to address the challenges of achieving academic excellence. We invested a great deal of energy and resources into expanding innovative school programs, such as the First Steps literacy resource program, Learning Through the Arts, and Pre-Kindergarten. The Successful Schools project provided research-based directions for improvement for each school.

Our commitment to provide education for all students requires that we provide a full range of services for students who need additional support, specialized programming, and special accommodations.

Our schools fostered a safe and caring culture, where achievements in every area were valued, where students acquired a durable self-esteem, enquiring habits of mind, a keen sense of duty and justice, a basis for making informed, deliberate decisions and a sense of being valued. In our school division we understand that diversity is our strength. Everyday we live our Shared Values of respect, responsibility, belonging and knowledge.

Each year we rededicate ourselves to the children of this community. Our task is important – and each year there is an increasing body of scientific research which confirms that the greatest impact on the individual occurs in early childhood. Gabriela Mistral, a Chilean writer, must have understood this when he wrote:

*Many things we need can wait; the child cannot. Now is the time his bones are formed, his mind developed. To him we cannot say tomorrow; his name is today."*

Discussion Period Mrs. Beth Gerrish-Pelletier, President, Regina Public School Teachers' Association, commended the Regina Board of Education for its many initiatives taken in the last few years, particularly for the progress made on equity issues. She noted that there were still challenges to be faced and that the RPSTA looked forward to working co-operatively with the Board to address these challenges.

Closing Remarks The Chairperson called for a motion to adjourn the meeting.

Motion by Mr. John Tom:

That the meeting adjourn.

Motion Carried.

Time of Meeting: 7:30 p.m. to 8:20 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary

Regina, Saskatchewan  
May 9, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

Waiver of  
Notice

Prior to the commencement of the meeting, a Waiver of Notice  
(attached) had been signed by all members.

The Chairperson called the meeting to order and asked for a motion to  
adopt the agenda.

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That the agenda be adopted as prepared.

Motion Carried.

The Chairperson advised that the item on the agenda would be  
discussed in closed session.

Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole  
recommended to the Board:

Director of  
Education  
Appointment

That the position of Director of Education for the Board of Education  
of the Regina School Division No. 4 of Saskatchewan be offered to  
Mr. Robert Brown, to become effective August 1, 2002 and on  
conditions mutually acceptable between the parties.

Motion by Mr. E. Pappas:

That the recommendation (above) from the Committee of the Whole  
be approved.

Motion Carried.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 9:45 to 9:48 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
May 14, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *The School Trustee News Item, "Midnight Basketball" Program, Personnel Matter and Information from SSTA.*

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meetings held on April 23, May 1, May 7 and May 9, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meetings of April 23, May 1, May 7 and May 9, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

- Cheques No. 38421 – 38690  
dated April 19-25, 2002 \$563,406.68
- Cheques No. 921 – 931 U.S.  
dated April 19-25, 2002 3,248.82
- Cheques No. 38691 – 38964  
dated April 26-May 3, 2002 4,480,497.45
- Cheques No. 932 – 934 U.S.  
dated April 26-May 3, 2002 1,524.02
- Cheques No. 38965 – 39247  
dated May 4 – 9, 2002 790,649.82  
(lists attached)

TOTAL \$ 5,839,326.79

Motion by Mrs. B. Saylor:

That the accounts totaling \$ 5,839,326.79 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheques #38422, 38564, 38876, 39137 and 39172 was requested.

Learning  
Disabilities of  
Saskatchewan

Ms. Jos y Lustig, Regina Chapter President, Ms. Marion McBride, Provincial President, and Ms. Brenda McBride presented information relative to the work of the Learning Disabilities Association and demonstrated the computer technology available for use by learning disabled students in the system. Appreciation was expressed for the leading role that the Regina Public School Board has taken in providing programming for children with learning disabilities.

Pre-Kindergarten Study      Mr. Brian Malley and Ms. Catherine Arthur MacDonald presented background information relative to the Pre-Kindergarten Study. It was noted that teachers involved in the study had significantly benefited from, as well as contributed to, the process. Dr. J. Conway proposed that the possibility of continuing to track students beyond the contemplated parameters of the study be explored.

SSTA Review of Governance Structure      Information regarding reviews of the Saskatchewan School Trustees' Association governance structure and member services, to be conducted by the University of Regina Faculty of Administration's Management Development Program, had been distributed. Mr. E. Pappas agreed to the submission of his name as a candidate to be involved in the governance structure review.

Presentation Request      A request for the Board to receive a presentation relative to the use of pesticides in, on and around Regina Board of Education property was considered.

Motion by Mr. G. Schenher:

That the request for the Board to receive a presentation regarding pesticide use be granted and that the Secretary-Treasurer be authorized to make the necessary arrangements to accommodate same.

Motion Carried.

Information Request      In consideration of the conclusion of the initial season of the "Midnight Basketball" program, Mrs. B. Saylor requested that a report regarding same be prepared for the Board.

Notice of Motion      Mrs. C. Styles gave notice of her intention to present the following motion at the May 21, 2002 Board meeting:

That: 1) the Strategic Planning Committee, at one of its meetings scheduled for the Fall of 2002, review the budget process and prepare a schedule/plan so that more budget discussion, debate and decisions will take place in the public session of the Regina Public School Division's Board meetings; and 2) the Strategic Planning Committee bring forth a recommendation for the 2003 Budget schedule/plan to the Board on or before December 17, 2002.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- |                          |  |
|--------------------------|--|
| Personnel Matters        | <p>1) That the salary grids and terms of employment for the positions of Staff Accountant, Supervisor of Purchasing, Supervisor of Transportation and Supervisor of Stores be approved as presented.</p> <p>2) That, pursuant to section 210(1)(c) of <u>The Education Act, 1995</u>, the contract of Mr. Corey Goff be terminated effective June 30, 2002 for the reason that he has failed to relate to students in a manner satisfactory to the Board.</p> <p>3) That a report be filed with the Saskatchewan Teacher's Federation Discipline Committee regarding Mr. Corey Goff's conduct relative to students and that cancellation of his teaching certification be requested.</p> |
| Board Meeting            | <p>4) That a special meeting of the Board be scheduled for Thursday, May 16, 2002, at 12:00 noon, at the Regina Public School Board Office, J.A. Burnett Education Centre.</p>   |
| Advertising              | <p>5) That, in the event that the contemplated advertising space remains available, the advertising campaign proposed by H.J. Linnen Associates be approved.</p> <p>6) That the Chairperson be authorized to forward a letter as drafted to the Chairperson of the Regina Catholic School Board suggesting adoption of an advertising protocol.</p>  |
| Meeting Adjournment Time | <p>7) That the May 14, 2002, Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.</p>   |
| Negotiations             | <p>8) That the tentative two-year contract, dated July 1, 2002 to June 30, 2004, between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association, be approved as presented.</p>  |
| Director of Education    | <p>9) That the terms and conditions contained in the proposed contract of employment with Mr. Robert Brown, for the position of Director of Education, be confirmed.</p>   |

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)



Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mr. E. Pappas:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. C. Styles:

That recommendation No. 9 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Facilities, Personnel Matters, The School Trustee News Item* and *SSTA Information*. The progress reports were accepted. Consideration of the *2002 Long Service Dinner* was deferred to the May 21, 2002 Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Dr. J. Conway:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:40 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 16, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to  
adopt the agenda.

Adoption of  
Agenda

Motion by Mrs. B. Saylor:

That the agenda be adopted as prepared.

Motion Carried.

The Chairperson advised that the item on the agenda would be  
discussed in closed session.

Closed  
Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mr. E. Pappas:

That we rise and report.

Motion Carried.

The Committee of the Whole reported progress with respect to  
consideration of *Personnel Matter*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the  
meeting and called for a motion to adjourn.

Motion by Mrs. C. Styles:

That the meeting adjourn.

Motion Carried.

Time of meeting: 12:00 to 2:05 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 21, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to  
adopt the agenda.

Adoption of  
Agenda

Motion by Mrs. R. Parisian:

That the agenda be adopted as prepared.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of  
the meetings held on May 14 and May 16, 2002.

Motion by Mrs. C. Styles:

That the minutes of the Board meetings of May 14 and May 16, 2002,  
be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

- |   |                     |
|---|---------------------|
| • Cheques No. 39248 – 39580<br>dated May 10-16, 2002<br>(list attached) | \$469,733.39        |
| TOTAL   | <u>\$469,733.39</u> |

Motion by Mr. G. Schenher:

That the accounts totaling \$469,733.39 be approved for payment as  
submitted.

Motion Carried.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. G. Schenher:

That the Personnel Report, dated May 21, 2002, be approved as  
submitted.

Motion Carried.

Sheldon-Williams  
Collegiate Visa  
Program

Mr. Len Brhelle, Principal, and Mr. Ken Selinger, Teacher, presented  
an overview of the Sheldon-Williams Collegiate International Visa  
Student Program, noting particularly the success of students in the  
program. The integration of students into the regular high school  
program with extra support provided in English, Social Studies and  
other areas of study was identified as a key component of the  
program. Advertising/ recruitment methods and the application  
process were also discussed.

2003 Budget  
Schedule/  
Process

Mrs. C. Styles presented the following motion of which she had given notice at the previous meeting. It was noted that, in deliberation of a March 5, 2002, motion regarding public discussion of budget issues, the Board had expressed its desire to consider the matter after the 2002 Budget process had been concluded.

Motion by Mrs. C. Styles:

That: 1) the Strategic Planning Committee, at one of its meetings scheduled for the Fall of 2002, review the budget process and prepare a schedule/plan so that more budget discussion, debate and decisions will take place in the public session of the Regina Public School Division's Board meetings; and 2) the Strategic Planning Committee bring forth a recommendation for the 2003 Budget schedule/plan to the Board on or before December 17, 2002.

Motion Carried.  
(Unanimously)

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel  
Matters

1) That Mr. John Tom be appointed as Specialist, Behavioural and Emotional Disorders, on an on-going basis.

Meeting  
Adjournment  
Time

2) That the May 21, 2002, Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Information from SSTA, Planned Parenthood of Regina, 2002 Long Service Dinner, Strategic Planning and Urban Public Boards Caucus Meeting*. The progress reports were accepted. Consideration of *Trustee Communications* was deferred to the June 4, 2002, Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:05 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
May 31, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mrs. Rhonda Parisian	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
Waiver of Notice	Prior to the commencement of the meeting, a Waiver of Notice (attached) had been signed by all members.  The Chairperson called the meeting to order and asked for a motion to adopt the agenda.	
Adoption of Agenda	<u>Motion by Mrs. C. Styles:</u> That the agenda be adopted as prepared.  Motion Carried.	
Closed Session	The Chairperson advised that the item on the agenda would be discussed in closed session.  <u>Motion by Mrs. B. Saylor:</u> That we go into closed session.  Motion Carried.  <u>Motion by Mr. E. Pappas:</u> That we rise and report.  Motion Carried.	
Superintendent, Curriculum and Support Services Appointment	At the conclusion of closed session, the Committee of the Whole recommended to the Board:  That the position of Superintendent, Curriculum and Support Services, be offered to Mrs. Audrey Roadhouse to be effective at a mutually agreeable date.  <u>Motion by Mrs. R. Parisian:</u>  That the recommendation (above) from the Committee of the Whole be approved.  Motion Carried.	
Adjournment	The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.  <u>Motion by Mr. E. Pappas:</u>  That the meeting adjourn.  Motion Carried.  Time of meeting: 10:00 a.m. to 12:45 p.m.	

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
June 4, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Health Curricula* and *Equity Video Viewing*.

Adoption of  
Agenda

Motion by Mr. G. Schenher:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meetings held on May 21 and May 31, 2002.

Motion by Mrs. C. Styles:

That the minutes of the Board meetings of May 21 and May 31, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 39581 – 39769 dated May 17-23, 2002	\$470,562.64
• Cheques No. 935 – 949 U.S. dated May 17-23, 2002	13,389.52
• Cheques No. 39770 – 39997 dated May 24-30, 2002 (list attached)	247,366.84
TOTAL	<hr/> \$731,319.00

Motion by Mrs. B. Saylor:

That the accounts totaling \$731,319.00 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheque #39618 was requested.

Equity Video

A video developed around the theme of the Board's shared values had been prepared and was viewed by the Board. The video, a project initiated by the Employment Equity Steering Committee, will be used as a recruitment tool at career fairs and at employee orientation and diversity workshops. The support of the Director of Education for the project was acknowledged.



- Contract Signing A Local Agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association, dated July 1, 2002 – June 30, 2004, had been ratified by both parties. Mr. Dennis Pottage, Chair of the Board's Negotiation Committee, and Mr. Randy Vollett, Chair of the RPSTA Local Implementation and Negotiations Committee, thanked the members of both teams for their continued commitment to the interest-based bargaining process. The Agreement, and six Letters of Understanding, were duly signed by officials of the two parties (copy attached).
- Environmental Suggestions Mr. Allan Taylor and Ms. Sandra Findlay presented information relative to the use of pesticides in and around Regina Board of Education facilities. It was noted that the City of Regina had established a committee to address the issue of pesticide use in Regina. Additional printed information presented to the Director will be circulated to Members of the Board.
- "Learning Through The Arts" Award Mr. Brian Malley acknowledged the exceptional contributions of Ms. Marlene Bintner and Ms. Sandra Pace in the establishment and successful continuation of the Learning Through The Arts program in Regina Public Schools and advised the Board that, at the Learning Through The Arts Celebration of Excellence held on April 14, 2002, at the National Gallery in Ottawa, Regina Public Schools had participated in three awards. Ms. Bintner presented the Chairperson with the "Integrity Award", which was presented to the LTTA site that had set a benchmark in program planning, professional development, research and program delivery. Ms. Pace, a lead researcher for LTTA, had been presented with the "Excellence in Education Award." Regina's Ms. Tracy Houser, Dance Artist, was one of three artists from across Canada to receive the "Mentorship Award".
- RHSAA Presentation Information regarding proposed City of Regina fee increases for use of sports fields and arenas had been distributed. Mr. Mike O'Donnell, Commissioner, Regina High School Athletic Association, urged the Board to collaborate with other Regina school boards in requesting that the City Parks and Recreation Board reconsider the proposed increases. The Chairperson advised that the matter would be discussed further in the closed session portion of the Board meeting.
- Administrative Reports to the Board In response to a March 12, 2002 Board motion, a proposed reporting format and tracking procedure had been distributed.
- Motion by Mrs. C. Styles:
- That 1) the proposed reporting format be adopted for items presented to the Board (excluding standard agenda items); 2) that tracking be limited to outstanding items; and 3) that the current process of tracking outstanding items be made available to the Board as information distributed with the final agenda of each quarter (March, June, September, December).
- Motion Carried.

## Destruction of Documents

Authorization was requested to proceed with destruction of public documents as listed below, subject to receipt of permission from Saskatchewan Learning and Saskatchewan Archives Board.

- 1991 – Annual Audited Financial Statements and working papers
- 1994 – Bank Statements, Cancelled Cheques and Accounts Payable Vouchers
- 1994 – Accounts Receivable Receipts, Cash Receipts and Deposit Slips
- 1994 – Purchase Requisitions and Purchase Orders
- 1994 – Payroll Time Sheets
- 1994 – Payroll Registers and Journals, including Employment Earnings Reports and Audit Trail Reports
- 1994 – Revenue Canada Record of Employment information
- 1991 – Budgets and working papers

Motion by Mr. G. Schenher:

That, subject to approval by the Minister of Education and the Saskatchewan Archives Board, the Administration be authorized to destroy the documents listed.

Motion Carried.

## Technology

Information relative to the Centennial Infrastructure Grant Fund established by Saskatchewan Learning for the purpose of funding improvements to network connections had been distributed.

Motion by Mr. G. Schenher:

That the Administration be authorized to submit the *B-1 Application to Proceed with Technology Infrastructure Improvements* to Saskatchewan Learning.

Motion Carried.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

## Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Styles:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

## Consultant Appointment

- 1) That Ms. Michelle Belisle be appointed to the position of Consultant, Mathematics and Science, for a three-year term, effective July 1, 2002.

## Properties

- 2) That the Administration be authorized to conclude an extension of the lease arrangements relative to the Al Pickard School property with the Regina Christian School Association based on the recommendations presented.

- Out-of-Area Requests
- 3) That the out-of-area requests for Nicholas Warner, Willie Leake and WuDi Wu to attend Grade 8 at Campbell Collegiate effective with the 2002-2003 school year be approved.
- 4) That, in light of the circumstances outlined, an out-of-area request by Ken and Cheryl Smidt for their daughter, Lauren Smidt, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.
- Meeting Adjournment Time
- 5) That the June 4, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.
- Facility Naming
- 6) That the request to name the Resource Center at Arcola Community School in honour of Mrs. Carman Fehler be approved.
- 7) That the request to name the xeriscape garden in front of Dr. A.E. Perry School "The Helliwell/McCuskee Xeriscape Garden" in honour of Ms. Judith McCuskee and Ms. Rosemary Helliwell be approved.
- 8) That the request to name the Dr. A.E. Perry School library "The Olive McLeod Library" in honour of Ms. Olive McLeod be approved.
- Personnel Matter
- 9) That the terms and conditions contained in the proposed contract of employment with Mrs. Audrey Roadhouse, for the position of Superintendent, Curriculum and Support Services, be approved as discussed.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Dr. J. Conway:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Dr. J. Conway:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 9 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Personnel Matters, Facilities, Trustee Communications, RHSAA Proposal and Health Curricula*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:50 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
June 11 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Radio Advertisement* and *Saskatchewan High Schools Athletic Association*.

Adoption of  
Agenda

Motion by Mr. E. Pappas:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on June 4, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of June 4, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 39998 – 40283 dated May 31-June 6, 2002	\$4,813,373.36
• Cheques No. 950 – 959 U.S. dated May 31-June 6, 2002 (lists attached)	20,485.35
TOTAL	<hr/> \$ 4,833,858.71

Motion by Mrs. B. Saylor:

That the accounts totaling \$4,833,858.71 be approved for payment as submitted.

Motion Carried.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. R. Parisian:

That the Personnel Report, dated June 11, 2002, be approved as submitted.

Motion Carried

Mr. E. Pappas requested that additional information regarding the Personnel Report be provided in the closed session portion of the meeting.

School/  
Community  
Partnership

Information regarding a proposed partnership between McLurg Elementary School and the Saskatchewan Sports Hall of Fame and Museum had been distributed. Ms. Virginia Hendrickson, Principal, Mr. Jason Norman, Vice-Principal, and three representatives of the McLurg School Student Representative Council welcomed the addition of the new partnership and described some of the goals and activities envisaged. On behalf of the Saskatchewan Sports Hall of Fame and Museum, Ms. Sheila Kelly, President and CEO, expressed appreciation for the opportunity to be involved in a shared community venture.

Motion by Mr. G. Schenher:

That the proposed educational partnership between McLurg School and the Saskatchewan Sports Hall of Fame and Museum be approved.

Motion Carried.  
(Unanimously)

Research  
Discussion  
Forum

Information regarding a study, launched by the SSTA Research Centre in response to a 2001 Convention resolution urging “positive, concrete and measurable steps to improve opportunities for boys to achieve and excel” in schools, had been distributed. Mrs. B. Saylor agreed to represent the Board at a discussion forum to be held in Saskatoon on June 24, 2002. The Director advised that Mr. Tim Caleval, Assessment and Evaluation Consultant, would also be attending the forum.

## Logo Policy

In response to a March 12, 2002, Board motion requesting the Administration to formulate a policy with respect to the use of the Regina Board of Education “Shared Values” logo, a draft policy “School Division Logo” (copy attached) had been distributed.

Motion by Mrs. C. Styles:

That the draft Policy KLA “School Division Logo” be approved as presented.

Motion Carried.

Annual Meeting  
Statement of  
Proceedings

As required under section 97(8) of The Education Act, 1995, the Secretary’s statement of proceedings of the Annual Meeting of Electors, held May 7, 2002, had been circulated to members of the Board.

Motion by Mrs. B. Saylor:

That the minutes of the Annual Meeting of Electors, held May 7, 2002, be accepted as the statement of proceedings of the said meeting.

Motion Carried.

Radio  
Advertisement

Mr. E. Pappas brought to the attention of the Board an advertisement concerning rural education taxes, aired on a local radio station and sponsored by The Agricultural Producers Association of Saskatchewan. The Administration was authorized to obtain a copy of the advertisement for distribution to members of the Board and contact the SSTA regarding same.

Saskatchewan  
High Schools  
Athletic  
Association

Mrs. C. Hill advised that the Chairperson of the Regina Catholic School Board had inquired about the availability of a member of the Board to attend the Saskatchewan High Schools Athletic Association Annual Meeting, to be held June 19-21, 2002, in Nipawin, Saskatchewan, in the event that none of the members of the Catholic Board are able to attend. Members of the Board were asked to contact Mrs. C. Hill by June 12, 2002, to indicate their interest and availability.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. E. Pappas:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting  
Adjournment  
Time

1) That the June 11, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Trustees Code  
of Conduct

2) That the "Trustees' Code of Conduct" and associated information, with amendments as discussed, be incorporated into the Board Policy Manual.

Tax Exemption

3) That the City of Regina be advised of the Board's opposition to the granting of the request by The Cadillac Fairview Corporation Limited for an amendment to the Cornwall Centre Parking Facilities Exemption Agreements.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mr. E. Pappas:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

The Committee of the Whole reported progress with respect to consideration of *Regina Police Service Presentation, Personnel Matter, Recreational Facility Fees, Personnel Report and Strategic Planning*. The progress reports were accepted. Consideration of *SSTA Governance Review, Facilities and Environmental Issues* were deferred to the June 18, 2002 Board meeting.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 11:15 p.m.

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Chairperson

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Secretary-Treasurer



Regina, Saskatchewan  
June 18, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Student Parking and Safety Issues* and *Provincial Negotiations*.

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on June 11, 2002.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of June 11, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 40284 – 40534 dated June 7-13, 2002 (list attached)		\$466,870.44
	TOTAL	<u>\$466,870.44</u>

Motion by Mr. G. Schenher:

That the accounts totaling \$466,870.44 be approved for payment as submitted.

Motion Carried.

Session  
Awards

A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

That the following Session Awards be granted:

Ambrosia, Jeff	EADM 819	\$358.50
Bachelu, Denis	Level I Canoe*	515.00
Belisle, Michelle	EDD 575*	500.00
Berdan, Tina	ECE 445	330.00
Berdan, Tina	ECMP 355	330.00
Bergey Kaip, Kim	Level I Canoe*	550.00
Berrns, Karen	EC&I 809	330.00
Berrns, Karen	EC&I 804	330.00
Beveridge, Colin	EC&I 809	330.00
Beveridge, Colin	ED 800	358.50
Bolander, Doug	ED 890	330.00
Bolander, Doug	EADM 815	330.00
Bolander, Doug	EADM 816	358.50

Bosley, Blayne	EPSY 322	330.00
Campbell, Judy	EC&I 814	330.00
Dloughy-Stevenson, Sherri +	ED 901	330.00
Dloughy-Stevenson, Sherri +	ED 901	330.00
Dowell-Hantelmann, L.J.	ED 901	330.00
Edwards, Todd	EVHR 802	330.00
Edwards, Todd	EPSY 826	330.00
Felstrom, Nancy	EPSY 822	330.00
Fladager, Jay	EADM 812	330.00
Friesen, Luke	EC&I 809	330.00
Friesen, Luke	ED 800	330.00
Frizzell, Kelly	Camera II*	85.60
Frizzell, Kelly	Introduction to Matting*	141.24
Gellner, Lynda	EC&I 809	330.00
Gellner, Lynda	EC&I 814	330.00
Girodat, Dale	EC&I 809	330.00
Girodat, Dale	EC&I 820	330.00
Girodat, Dale	EVHR 802	330.00
Kerr, Janet	EADM 814	330.00
Knoblauch-Schoepp, Sherry	ED 800	330.00
LeBlanc, Marcelle	EPSY 323	330.00
LeBlanc-Fortier, Bernadette	EDL 610* & EDL 655*	\$750.00
Lehrer, Carolyn	EPSY 323	330.00
Lehrer, Carolyn	EPSY 328	330.00
Litzenberger, Blair	EPSY 826	330.00
Machnaik, Julie	ED 901	330.00
Machnaik, Julie	ED 901	330.00
Marcotte, Paul	EVHR 802	330.00
McLennan, Heather	EPSY 826	330.00
McLennan, Heather	EC&I 809	358.50
Pace, Bob	Cisco I Networking*	320.00
Raddysh, Bev	DRCP 224*	300.00
Raddysh, Bev	DRCP 230*	300.00
Reimer, Ken	ENGL 901	330.00
Reimer, Ken	ENGL 901	358.50
Schellenberg, Randy	Level I Canoe*	515.00
Schuler, Mary Jane	French Immersion*	225.00
Steciuk, Rick	EC&I 847	358.50
Stewart, Lynne	TESL 21*	350.00
Szostak, Jo	ED 901	330.00
Szostak, Jo	ED 901	330.00
Szostak, Jo	ED 901	330.00
Treble, Jennifer	MUSIC 5950*	500.00
Tweten, Reg	ENGL 325	330.00
Walter, Mike	EADM 819	358.50
Williams, Marcia	EPSY 328	330.00
Williams, Marcia	EPSY 326	330.00
Williams, Marcia	EPSY 329	358.50

That the following Session Awards be granted and funds payable upon return to service with the Board:

Cameron, Susan	MATH 101	\$330.00
Cameron, Susan	GEOL 102	330.00
Woodley, Penny	CMP 520 & CMP 521	750.00
Woodley, Penny	CMP 522	500.00

(All classes are for credit at the University of Regina except those indicated \*; + Subject to meeting requirements of Educational Leave by June 30, 2002.)

Motion by Mr. E. Pappas:

That the Session Awards be approved as recommended.

Motion Carried

Motion by Mr. E. Pappas:

That the Session Awards be approved as recommended, with funds payable upon return to service with the Board.

Motion Carried

- Presentations Mrs. C. Hill, Chairperson, made presentations to Mrs. Loretta Elford, Director of Education, Mr. Brian Malley, Superintendent, Curriculum and Support Services, and Mr. John Stecyk, Superintendent, Educational Facilities, thanking them for their years of distinguished and dedicated service to the Regina Public School Division, its pupils and the community.
- Balfour-Cisco Award Presentation Information regarding the Regina Public Schools (Balfour Collegiate) – Cisco Networking Academy had been distributed. It was noted that the Academy had been a recipient of the Saskatchewan Labour Force Development Board's *2002 Training for Excellence Award for Educational Partnership*. Mr. Brian Malley introduced Mr. Ken Meredith and Mr. Steve Hadican, teachers at Balfour Collegiate, who highlighted some of the significant aspects of the program and responded to questions from Board members.
- Policy Revision A draft revision of Policy JGFA "Fire Safety Plan Drills and Fire Regulations" (copy attached) was presented for consideration.
- Motion by Mrs. R. Parisian:
- That draft revised Policy JGFA "Fire Safety Plan Drills and Fire Regulations" be approved with amendments as suggested.
- Motion Carried.  
(Unanimously)
- Self-Help Grants Authorization was requested with regard to execution of tripartite agreements with the City of Regina and School Community Associations relative to self-help grants awarded towards playground upgrading projects. The following specific agreements were presented for consideration:
- | School         | Project              | Grant    |
|----------------|----------------------|----------|
| Walker         | Playground Equipment | \$10,000 |
| Wilfred Hunt   | Playground Equipment | 10,000   |
| Dr. A.E. Perry | Playground Equipment | 10,000   |
| Jack MacKenzie | Playground Equipment | 6,303    |
| Hanry Braun    | Grounds Improvements | 2,762    |
| George Lee     | Playground Equipment | 10,000   |
| Wilfred Walker | Playground Equipment | 10,000   |
| Lakeview       | Playground Equipment | 10,000   |
| Arcola         | Playground Equipment | 10,000   |
- Information relative to an agreement exclusively between the City of Regina and the Ethel Milliken Parent and Teacher Association Inc., for the development of a basketball court, had also been distributed.
- Motion by Mrs. C. Styles:
- That execution of agreements with the City of Regina and School Community Associations regarding the above-noted projects be authorized.
- Motion Carried.  
(Unanimously)
- Motion by Mr. E. Pappas:
- That a letter be forwarded to the City of Regina acknowledging its continued commitment to the Self-Help Grant Program.
- Motion Carried.

The Board also requested that letters be forwarded to the Parent Associations of the respective schools expressing appreciation for their commitment to and support of their schools, students and communities.

Public  
Accounts

In accordance with section 283 of The Education Act, 1995 and corresponding regulations, a report of Public Accounts for the Regina School Division No. 4 of Saskatchewan relative to the 2001 fiscal year had been prepared for review, discussion and approval of the Board.

Motion by Mrs. B. Saylor:

That the 2001 Statement of Public Accounts of the Board of Education of the Regina School Division No. 4 of Saskatchewan be approved as presented.

Motion Carried.

Notice of  
Motion

Dr. J. Conway gave notice of his intention to present the following two motions at future meetings of the Board:

- 1) Resolved that the Regina Public School Board commit itself to the following policy in principle and proceed to work with the Regina Separate School Board and the City of Regina to effect its implementation as soon as possible: a) the use of all pesticides on School Board property will be banned within two years; b) only child safe and environmentally friendly alternative pest control measures and products will be used in future; c) in the event that there are emergent and critical situations for which a synthetic pesticide is deemed necessary, such exceptional use will be approved and supervised by the Regina District Health Board; and d) in-service training and workshops for teaching and non-teaching staff on the hazards of pesticides will be established both to better inform the staff in general and to provide teachers with the information necessary for the education of students.
- 2) Resolved that the Board review all existing monopoly agreements between high schools and soft drink companies in contemplation of establishing a system-wide policy on the matter. Further resolved that, until the end of the review and the adoption of any policy that might result, high school principals and Student Representative Councils are asked to limit any new agreements, or the continuation of existing agreements, to one year.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Styles:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- |                                       |   |                    |           |           |                |
|---------------------------------------|---|--------------------|-----------|-----------|----------------|
| Assistant Superintendent Appointments | <p>1) That Mr. David Hutchinson be offered the position of Assistant Superintendent, School Administrative Services, effective August 1, 2002.</p> <p>2) That Ms. Rhonda Nelson be offered the position of Assistant Superintendent, School Administrative Services, effective August 1, 2002.</p>  |                    |           |           |                |
| Personnel Matters                     | <p>3) That, pursuant to section 210(1)(d) of <u>The Education Act, 1995</u>, the contract of employment of Mr. Gil Hallgrimson be terminated effective July 22, 2002, for the following reasons: he has failed to care for and supervise the use of Board property in a manner satisfactory to the Board; he has kept Board property in his personal possession without permission to do so; he has failed to serve as a positive role model for students; and he has failed to foster and/or maintain the trust and confidence of the Board and its Administration.</p> <p>4) That the following individuals be appointed to the designated positions for the 2002-2003 school year only:</p> <table border="0" style="margin-left: 40px;"> <tr> <td>Cynthia Hock Young</td> <td>Principal</td> </tr> <tr> <td>Myra Froc</td> <td>Vice-Principal</td> </tr> </table> | Cynthia Hock Young | Principal | Myra Froc | Vice-Principal |
| Cynthia Hock Young                    | Principal   |                    |           |           |                |
| Myra Froc                             | Vice-Principal  |                    |           |           |                |
| Out-of-Area Request                   | <p>5) That the request for Jonathan Beskowiney to attend Grade 8 at Campbell Collegiate for the 2002-2003 school year be granted.</p>   |                    |           |           |                |
| Kindergarten Admission                | <p>6) That the request of Ms. Amanda Stone that an exemption be granted pursuant to Policy JBB "Entrance Age", to allow her daughter, Alysha Noname, admission to Kindergarten for the 2002-2003 school year, be denied.</p>  |                    |           |           |                |
| Volunteer Screening                   | <p>7) That an appeal by a volunteer of an Administrative Council Executive decision to decline an offer of services based on the results of a Criminal Records Check be denied.</p>   |                    |           |           |                |
| Meeting Adjournment Time              | <p>8) That the June 18, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.</p>  |                    |           |           |                |

Motion by Mrs. C. Styles:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. R. Parisian:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Strategic Planning, Environmental Issues, Facilities, Personnel Matters, Student Parking and Safety Issues* and *Provincial Negotiations*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:15 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
August 22, 2002

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at Wascana Place, 2900 Wascana Drive, Regina, Saskatchewan.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher	Mrs. Rhonda Parisian Mrs. Charmaine Styles Mr. Ernie Pappas
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Waiver of Notice      Prior to the commencement of the meeting, a Waiver of Notice (attached) had been signed by all members.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mrs. R. Parisian:  
That the agenda be adopted as prepared.

Motion Carried.

The Chairperson advised that all items on the agenda would be discussed in closed session.

Closed Session      Motion by Mrs. B. Saylor:  
That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:  
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

LTTA Facilitator Appointment      1) That Ms. Christina Johns be appointed to the position of *Learning Through The Arts* Facilitator, full-time, for the 2002-2003 school year only.

Consultant Appointment      2) That Ms. Jacinthe Hodgson be appointed to the position of Consultant, French Language Education, for a three year term, effective July 1, 2002.

Assistant Superintendent Appointment      3) That Mr. David Mumford be appointed to the position of Assistant Superintendent, School Administrative Services, effective August 26, 2002.

Appointment of Principal      4) That Mr. Pat Corbin be appointed to the position of principal for the 2002-2003 school year only.

- Appointment of Vice-Principal 5) That Mr. Ken Clake be appointed to the position of vice-principal for the 2002-2003 school year only.
- Consultant Appointment 6) That Ms. Cheryl Mantei be appointed to the position of Consultant, Arts Education, for a three year term, effective July 1, 2002.
- Out-of-Area Requests 7) That the request for Max Gray to attend Grade 8 at Campbell Collegiate for the 2002-2003 school year be granted.
- 8) That the request for Erin Kelly Shannon to attend Grade 8 at Campbell Collegiate for the 2002-2003 school year be granted.
- 9) That the request for Kyle Dorn to attend Grade 8 at Campbell Collegiate for the 2002-2003 school year be granted.
- Kindergarten Admission 10) That the request of Ms. Bernadine Goertz that an exemption be granted pursuant to Policy JBB "Entrance Age", to allow her daughter, Aleesha Henry, admission to Kindergarten for the 2002-2003 school year, be denied.

Motion by Mr. G. Schenher:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Styles:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.



Motion by Mrs. R. Parisian:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 8 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Styles:

That recommendation No. 9 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 10 (above) from the Committee of the Whole be approved.

Motion Carried.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 9:00 to 9:55 a.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
September 3, 2002

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair)	Dr. John Conway
	Mrs. Barb Saylor	Mrs. Charmaine Styles
	Mr. Garry Schenher	Mr. Ernie Pappas
	Mrs. Rhonda Parisian	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Regina High Schools Athletic Association Function, Presentation Request and Strategic Planning.*

Adoption of Agenda      Motion by Mrs. C. Styles:  
That, with the additions requested, the agenda be adopted.  
  
Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meetings held on June 18 and August 22, 2002.  
  
Motion by Mrs. B. Saylor:  
That the minutes of the Board meetings of June 18 and August 22, 2002, be approved as circulated.  
  
Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

• Cheques No. 40535 – 42683 dated June 14 to August 29, 2002	\$11,074,456.91
• Cheques No. 960 – 1001 U.S. dated June 14 to August 29, 2002 (lists attached)	39,511.93
TOTAL	<hr/> \$11,113,968.84

Motion by Mr. E. Pappas:  
That the accounts totaling \$11,113,968.84 be approved for payment as submitted.  
  
Motion Carried.

Personnel Report      A revised Personnel Report (copy attached) was presented for approval.  
  
Motion by Mr. G. Schenher:  
That the Revised Personnel Report dated September 3, 2002, be approved as submitted.  
  
Motion Carried

School  
Opening

Mr. Ed Campbell, Acting Superintendent, Educational Facilities, provided an update on the Summer Works Program, noting that 246 projects had been completed during the summer. In particular, the work of students in the Ranch Ehrlo program, who were involved in cleaning the exterior of schools and school grounds, was acknowledged.

Mr. Dennis Pottage, Superintendent, School Administrative Services, reported on the reassignment of in-school administrators and the reorganization of the SAS Department, the new teacher orientation program, Life Space Crisis Intervention in-service offerings and current enrolment figures.

Ms. Audrey Roadhouse, Superintendent, Curriculum and Support Services, reported on staff in-service provided prior to school opening, school opening events and the priorities of the Curriculum and Support Services Department for the upcoming year.

School-  
Community  
Partnership  
Agreement

Information regarding a proposed partnership between Robert Usher Collegiate and Saskatchewan Government Insurance had been distributed. Ms. Cindy Hock Young, Principal, Mr. Mike Walter, Vice-Principal, Ms. Helen Sukovieff, Teacher, along with parent and student representatives, welcomed the new partnership and described some of the goals and activities envisaged. On behalf of Saskatchewan Government Insurance, Ms. Jamie Lerat, Community Relations Co-ordinator, expressed appreciation for the opportunity to be involved in a shared community venture.

Motion by Mr. E. Pappas:

That the proposed educational partnership between Robert Usher Collegiate and Saskatchewan Government Insurance be approved.

Motion Carried.  
(Unanimously)

Associate  
School

Further to the September 18, 2001 Board motion granting associate school status to the Regina Huda School on a one-year pilot basis, Mrs. Roni Spetalnick, Assistant Superintendent, provided information regarding curriculum, staffing and staff training, enrolment projections, facility changes and general school operations for the 2001-2002 school year. It was noted that the association with the Regina Huda School has been a positive experience for both the Islamic community and the Regina Public School Board.

Motion by Mrs. C. Styles:

That recognition of the Regina Huda School as an Associate School of the Board of Education of the Regina School Division No. 4 of Saskatchewan be continued on an ongoing basis in accordance with Saskatchewan Learning regulations and requirements and the terms of the proposed Memorandum of Agreement.

Motion Carried.  
(Unanimously)

School Boards/  
City Council  
Liaison  
Committee

Notification of a meeting of the members of the School Boards and City Council Liaison Committee, scheduled for September 17, 2002, 12:00 noon to 2:00 p.m., at the Regina Public School Board office, 1600 – 4<sup>th</sup> Avenue, had been distributed. A list of agenda items accumulated to date, along with a request for additional agenda items, was included. It was agreed that a meeting with the Regina Catholic School Board would be arranged prior to the Liaison Committee meeting.

Employee  
Computer  
Purchase Plan

Information regarding the Employee Computer Purchase Plan, included in the 2002-2004 Agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association, had been distributed. It was noted that, in the past, the Employee Computer Purchase Plan had also been offered to all support staff members.

Motion by Mr. E. Pappas:

That the proposed extension of the Computer Purchase Plan to other employee groups, similar to the plan established for teaching staff, be approved to December 31, 2003.

Motion Carried.

Notice of  
Motion

Mrs. C. Styles gave notice of her intention to present the following motion at the September 10, 2002 Board meeting:

Whereas the government of the Province of Saskatchewan, with the passing of Bill No. 45 of 2002, has granted the Regina Public School Division No. 4 ("RPSD") the right to impose guidelines for disclosure of campaign contributions and expenses upon candidates for the office of RPSD Trustee; and

Whereas there are presently legal challenges in other jurisdictions as to the constitutionality of campaign spending limits, based on the Canadian Charter of Rights and Freedoms, and it is therefore imprudent to consider imposing campaign spending limits until the outcome of key cases is known; and

Whereas it is prudent to require public disclosure of details of all election campaign contributors and their respective contributions to election campaigns be submitted by candidates for the office of RPSD Trustee;

Be it resolved that:

- 1) RPSD require all candidates for the office of RPSD Trustee in future elections to disclose the name, address and telephone number of all contributors to their election campaign and the amount, in the case of cash contributions, or the value attributed by an independent third-party evaluator to a contribution, in the case of non-cash contributions; and
- 2) The administration prepare and submit a report to the Board on or before December 10, 2002 detailing:
  - a. a recommended policy/procedure to address the items in resolution (1) above;
  - b. a recommended set of credentials for a person or a business to qualify as an independent third-party evaluator;
  - c. a recommended form for campaign contribution disclosure;
  - d. a recommended form of affidavit for independent third-party evaluators to attest to the value of non-cash contributions; and
  - e. legal analysis as to the current state of legal challenges of the constitutionality of campaign spending limits in other jurisdictions, and a recommendation as to the practicality of imposing such limits upon candidates for the office of RPSD Trustee.

Regina High School Athletic Association

Mr. B. Brown advised that, in recognition of its 50 years of involvement in the sport of high school football, the RHSAA had tentatively arranged a luncheon in honour of the Kiwanis Club of Regina. The proposed luncheon would be held on September 18, 2002, at the West Harvest Inn. At the request of Mr. Mike O'Donnell, RHSAA Commissioner, Board members were polled to determine their availability on the suggested date. Mr. O'Donnell will be advised accordingly.

Presentation to Board

A request for the Board to receive a presentation relative to Winston Knoll Collegiate boundaries was considered.

Motion by Mr. G. Schenher:

That the request for the Board to receive a presentation on Winston Knoll Collegiate boundaries be granted and that the Secretary-Treasurer be authorized to make the necessary arrangements to accommodate same.

Motion Carried.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Styles:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel Matter

1) That the decision to terminate the contract of employment of Mr. Gil Hallgrimson, effective July 22, 2002, as determined by the Board at the meeting of June 18, 2002, be confirmed.

Out-of-Area Request

2) That, in light of the circumstances outlined, an out-of-area request by Bonnie Fisher for her daughter, Ashley McDonald, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

3) That, in light of the circumstances outlined, an out-of-area request by Kim Goodwin for her son, Ryan Goodwin, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

4) That, in light of the circumstances outlined, an out-of-area request by Linda Nymann for her daughters, Jennifer, Brittany and Krystal Nymann, to attend Winston Knoll Collegiate effective with the commencement of the 2002-2003 school year be granted.

- 5) That the out-of-area request for Veronica Pottruff to attend Grade 8 at Campbell Collegiate for the 2002-2003 school year be granted.

Facilities

- 6) That a B-1 Capital Funding Request form be approved for submission to Saskatchewan Learning relative to foundation repairs at Campbell Collegiate.

Meeting  
Adjournment  
Time

- 7) That the September 3, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. E. Pappas:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. R. Parisian:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 7 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of a *Personnel Matter* and *Strategic Planning*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. E. Pappas:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:45 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
September 10, 2002

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher Mrs. Rhonda Parisian	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Request for Presentation and Information for Staff.*

Adoption of Agenda      Motion by Mrs. B. Saylor:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on September 3, 2002. It was noted that “contributions to election campaigns be submitted by candidates” should replace “contributions to election campaigns be submitted to candidates” in the Notice of Motion preamble on page 3.

Motion by Dr. J. Conway:

That the minutes of the Board meeting of September 3, 2002, be approved with the noted amendment.

Motion Carried.

Payment of Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 42684 – 42885 dated August 30 to September 5, 2002	\$669,989.89
• Cheques No. 1002 – 1012 U.S. dated August 30 to September 5, 2002 (lists attached)	13,068.79
TOTAL	<u>\$ 683,058.68</u>

Motion by Mr. G. Schenher:

That the accounts totaling \$683,058.68 be approved for payment as submitted.

Motion Carried.

Amendments to Local Government Elections Act.

Mrs. C. Styles presented the following motion of which she had given notice at the previous meeting. The addition of “and form for expense disclosure” was accepted as a friendly amendment to item 2. c.

Whereas the government of the Province of Saskatchewan, with the passing of Bill No. 45 of 2002, has granted the Regina Public School Division No. 4 (“RPSD”) the right to impose guidelines for disclosure of campaign contributions and expenses upon candidates for the office of RPSD Trustee; and



Whereas there are presently legal challenges in other jurisdictions as to the constitutionality of campaign spending limits, based on the Canadian Charter of Rights and Freedoms, and it is therefore imprudent to consider imposing campaign spending limits until the outcome of key cases is known; and

Whereas it is prudent to require public disclosure of details of all election campaign contributors and their respective contributions to election campaigns be submitted by candidates for the office of RPSD Trustee;

Be it resolved that:

- 1) RPSD require all candidates for the office of RPSD Trustee in future elections to disclose the name, address and telephone number of all contributors to their election campaign and the amount, in the case of cash contributions, or the value attributed by an independent third-party evaluator to a contribution, in the case of non-cash contributions; and
- 2) The administration prepare and submit a report to the Board on or before December 10, 2002 detailing:
  - a. a recommended policy/procedure to address the items in resolution (1) above;
  - b. a recommended set of credentials for a person or a business to qualify as an independent third-party evaluator;
  - c. a recommended form for campaign contribution disclosure and form for expense disclosure;
  - d. a recommended form of affidavit for independent third-party evaluators to attest to the value of non-cash contributions; and
  - e. legal analysis as to the current state of legal challenges of the constitutionality of campaign spending limits in other jurisdictions, and a recommendation as to the practicality of imposing such limits upon candidates for the office of RPSD Trustee.

Motion by Mr. G. Schenher:

That the above-noted motion be amended to eliminate section 2. e.; all other aspects of the motion to remain unchanged.

Motion Carried.

Motion by Mrs. R. Parisian:

That the above-noted motion, as amended, be tabled to a later date in consideration of upcoming deliberations by City Council regarding a proposed process for establishing campaign contribution and expense disclosure.

Motion Carried.

Strategic  
Planning  
Dates

Possible dates for a September Strategic Planning meeting were proposed by the Director. September 30, 2002 was selected by the Board as the preferred date.

City of Regina  
Green Ribbon  
Committee

An invitation from the City of Regina to appoint a replacement for Mr. John Stecyk on the Green Ribbon Community Climate Change Advisory Committee had been distributed. The Administration was authorized to advise the City that the appointment to the committee would be made subsequent to the appointment of the Board's Superintendent of Educational Facilities.

Regina  
Planning  
Commission

Information advising that the appointment of Mr. Ernie Pappas to the Regina Planning Commission will expire on December 31, 2002, had been distributed.

Motion by Mr. E. Pappas:

That Mr. G. Schenher be named as the Regina Public School Board's representative on the Regina Planning Commission for the January 1, 2003 to December 31, 2003 term.

Motion Carried.

Information  
for Staff

Mrs. C. Styles requested that, in future editions, the "Information for Staff" booklet specify comprehensive contact information for elected trustees, including ward representation.

Request for  
Presentation

Mrs. C. Hill advised that an electronic message requesting the opportunity to make a further presentation to the Board had been received from Mr. Al Taylor. The administration was authorized to advise Mr. Taylor that a motion concerning the use of pesticides, of which Dr. J. Conway had given notice at the June 18, 2002 meeting, would be considered subsequent to the appointment of a Superintendent of Educational Facilities and that a request for a presentation would be considered prior to the Board's formal debate on the matter.

Personnel  
Report

(Dr. J. Conway left the meeting during the discussion of and vote on the following item.)

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. E. Pappas:

That the Personnel Report dated September 10, 2002, be approved as submitted.

Motion Carried

(Dr. J. Conway returned to the meeting.)

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mr. G. Schenher:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Properties            That the possession date in the sales documentation with Fiorante Homes and Commercial Ltd. relative to the purchase of the Wetmore School property be amended to November 1, 2002 (at the latest); all other terms and conditions to remain unchanged.

Motion by Mr. G. Schenher:

That the above-noted recommendation from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of the *SSTA Branch Council Meeting and Personnel Matters*. The progress reports were accepted.

Adjournment        The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 9:30 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
September 17, 2002

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Parent Forum, Meeting Update, Personnel Matter and SSTA Item.*

Adoption of Agenda

Motion by Mr. G. Schenher:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on September 10, 2002.

Motion by Mrs. C. Styles:

That the minutes of the Board meeting of September 10, 2002, be approved as circulated.

Motion Carried.

Payment of Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 42886 – 43060 dated September 6-12, 2002	\$827,062.68
• Cheques No. 1013 – 1021 U.S. dated September 6-12, 2002 (lists attached)	10,840.92
TOTAL	<hr/> \$837,903.60

Motion by Mr. G. Schenher:

That the accounts totaling \$837,903.60 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheque #1021 U.S. was requested.

Personnel Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. R. Parisian:

That the Personnel Report dated September 17, 2002, be approved as submitted.

Motion Carried

Winston Knoll  
Collegiate  
Boundaries

The Board received a presentation from Murray and Colleen Blight regarding attendance area boundaries for Winston Knoll Collegiate and the impact of same on students attending Ruth M. Buck elementary school. The Board advised that the matters raised would be considered further and that a response would be forthcoming.

High School  
Soft Drink  
Agreements

Dr. J. Conway presented the following motion of which he had given notice at the June 18, 2002 Board meeting.

Resolved that the Board review all existing monopoly agreements between high schools and soft drink companies in contemplation of establishing a system-wide policy on the matter. Further resolved that, until the end of the review and the adoption of any policy that might result, high school principals and Student Representative Councils are asked to limit any new agreements, or the continuation of existing agreements, to one year.

In speaking to the motion, Dr. J. Conway acknowledged the benefits of such agreements, but expressed concern regarding the possible violation of the democratic ideologies of free enterprise and consumer sovereignty. The Board discussed the issue of school autonomy and the potential impact of the proposed one-year limit for new agreements on Student Representative Council revenues.

After discussion, Dr. J. Conway requested that the motion be divided as follows and that each part be voted on separately.

- 1) That the Board review all existing monopoly agreements between high schools and soft drink companies in contemplation of establishing a system-wide policy on the matter.
- 2) That, until the end of the review and the adoption of any policy that might result, high school principals and Student Representative Councils are asked to limit any new agreements, or the continuation of existing agreements, to one year.

Motion by Mr. E. Pappas:

That motion 1) above be amended to eliminate "in contemplation of establishing a system-wide policy on the matter."

Motion Carried.

Motion as amended by Mr. E. Pappas:

That the Board review all existing monopoly agreements between high schools and soft drink companies.

Motion Carried.

Motion by Dr. J. Conway:

That, until the end of the review and the adoption of any policy that might result, high school principals and Student Representative Councils are asked to limit any new agreements, or the continuation of existing agreements, to one year.

Motion Defeated.

Policy Revisions Draft revisions of Policy GCN "Retirement Notification" and Policy GCO "Retirement Gratuity" (copies attached) were presented for consideration.

Motion by Mr. G. Schenher:

That draft revised Policy GCN "Retirement Notification" be approved as presented.

Motion Carried.

Motion by Mr. G. Schenher:

That draft revised Policy GCO "Retirement Gratuity" be approved as presented.

Motion Carried.

Shared Values: "I Respect" Mrs. B. Saylor addressed the Board concerning its shared value "I Respect", specifically in relation to the decisions made by individual school administrators and staff regarding commemoration of the first anniversary of the September 11, 2001 tragedy. Mrs. Saylor encouraged the members of the Board to conscientiously model the shared values in all involvements and interactions.

SSTA Mrs. C. Styles requested that potential resolutions for the 2002 SSTA Convention be submitted for Board consideration as soon as possible.

Parent Forum Mr. G. Schenher advised that, due to a prior commitment, he will be unable to attend the September 19, 2002 Parent Forum.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Night School Coordinator 1) That the position of "Night School Coordinator" be established to administer the Night School Program and that the position be advertised as soon as possible.

Treaty Land Entitlements 2) That the Administration be authorized to proceed with negotiations with Nekaneet First Nation relative to education property tax payments associated with the granting of urban reserve status for the property located at 430 McDonald Street, Regina.

Properties 3) That the closing date in the sales agreement with Evans Development Group Inc. relative to the Mable Brown School Property (dated March 28, 2002) be amended to March 28, 2003; all other terms and conditions to remain unchanged.

Meeting Adjournment Time 4) That the September 17, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Dr. J. Conway:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. E. Pappas:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Winston Knoll Collegiate Boundaries, Personnel Matters, Meeting Update* and *Facilities*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:20 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
October 1, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher	Dr. John Conway Mr. Ernie Pappas Mrs. Rhonda Parisian
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Information Requests, Equity Conference and SSTA Branch Council Meeting.*

Adoption of Agenda      Motion by Mrs. R. Parisian:  
That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on September 17, 2002.

Motion by Mr. E. Pappas:

That the minutes of the Board meeting of September 17, 2002, be approved as circulated.

Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

- Cheques No. 43061 – 43372  
dated September 13-19, 2002      \$869,567.81
- Cheques No. 1022 – 1025 U.S.  
dated September 13-19, 2002      16,098.60
- Cheques No. 43373 – 43614  
dated September 20-26, 2002      576,889.80

(lists attached)

TOTAL	<u>\$1,462,556.21</u>
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Motion by Mrs. B. Saylor:

That the accounts totaling \$1,462,556.21 be approved for payment as submitted.

Motion Carried.



- Community Mentorship Program
- Mrs. Audrey Roadhouse presented information regarding plans by a Community Advisory Committee to launch a Community Mentorship Centre for the purpose of providing holistic, integrated, solution-focused community services for children, youth and young adults. Requests for Board support of the project were considered.
- Motion by Mr. E. Pappas:
- That space be provided for the Community Mentorship Centre at Scott Collegiate on a pilot, no-charge basis and, further, that the Regina Board of Education support the Community Advisory Committee in the submission of future grant applications to Human Resources Development Canada seeking continued financing for the Mentorship Centre.
- Motion Carried.
- 2002 Convention Resolutions
- Information relative to the SSTA 2002 Convention resolution process had been distributed. Trustees were asked to submit suggestions for resolutions for discussion at the next Board meeting.
- Strategic Planning
- It was noted that previously scheduled strategic planning dates conflicted with the May 2003 and June 2003 Elementary Principal's meetings. Accordingly, the Administration proposed May 29 and June 19, 2003 as alternate dates for the previously scheduled May 27 and June 18, 2003 Strategic Planning sessions. Members in attendance confirmed the suitability of the May 29, 2003 option. The Administration was requested to consider further options for an alternate date for the June 18, 2003 meeting.
- CUPE 650 Dessert Meeting
- The Director, following consultation with the CUPE 650 Executive, presented possible dates for a Board, Administrative Council Executive and CUPE Executive dessert meeting. Board members indicated a preference to hold the meeting on Thursday, November 28, 2002. The CUPE 650 Executive will be advised accordingly.
- Information Item
- Mrs. B. Saylor noted that an SSTA Seminar sponsored by the Equity in Education Forum is scheduled for November 15-16, 2002, at the University of Saskatchewan Campus, Saskatoon, and indicated her interest in attending same.
- Notice of Motion
- Mr. E. Pappas gave notice of his intention to present the following motion at the October 8, 2002 Board meeting:
- That the Administration develop a protocol to deal with potential high-risk student behaviors, in accordance with the recommendations presented at the recent Institute Workshop entitled "Identification of Youth at High Risk for Violence" (held September 26-27, 2002); such protocol to be developed and returned to the Board for consideration prior to December 1, 2002.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

Member's Attendance

Mr. G. Schenher joined the meeting at 8:10 p.m. during closed session.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Facilities, Personnel Matter, Information Requests* and *SSTA Branch Council Meeting*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 8:50 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
October 8, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *School Year Calendar Committee*. Dr. J. Conway requested that Item 7.c, *Agreements with Soft Drink Companies*, be discussed in public session. Upon consideration of confidentiality clauses contained in certain agreements, other Board members expressed concerns regarding the proposed change and accordingly, the item remained to be considered in closed session.

Adoption of  
Agenda

Motion by Mrs. C. Styles:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on October 1, 2002.

Motion by Mrs. B. Saylor:

That the minutes of the Board meeting of October 1, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

- Cheques No. 43615 – 43876  
dated September 27 to October 3, 2002 \$4,410,978.72
- Cheques No. 1026 – 1032 U.S.  
dated September 27 to October 3, 2002 1,453.81

(lists attached)

TOTAL \$ 4,412,432.53

Motion by Mr. E. Pappas:

That the accounts totaling \$4,412,432.53 be approved for payment as submitted.

Motion Carried.

Vocational  
Transition  
Program

Information on various aspects of the Vocational Transition Program was provided by Ms. Morgan Reed, Consultant, Ms. Debbie Thompson, Instructor, and Mr. Rob Kakakaway, graduate. The program is designed to prepare graduates of the Vocational Adaptation Program for success in the work force by teaching the personal, social and employability skills required to obtain and maintain employment. It was noted that an application has been submitted nominating the program for the *Premier's Award for School Board Innovation and Excellence*. The appreciation of the Board was conveyed to the presenters.

SSTA  
Resolutions

The following proposed resolutions, for presentation at the 2002 Saskatchewan School Trustees Association Annual Convention, were submitted for the approval of the Board.

- 1) BE IT RESOLVED THAT** the SSTA lobby the provincial government to commit sufficient funding to school boards to cover the recently ratified contract with the province's teachers, for the life of the contract.

*Rationale:*

The cost of 2002-2004 Provincial Agreement over its term is estimated at \$47.7 million. Although the provincial government has agreed to cover increased teacher salary costs for the remainder of 2002, support throughout the life of the contract is imperative. While boards of education have demonstrated support for fair and reasonable teacher salary levels, local property taxpayers cannot be expected to bear the burden of these increased costs.

Motion by Mrs. B. Saylor:

That resolution No. 1 (above) be approved for submission to the SSTA for presentation at the 2002 Annual Convention.

Motion Carried.

- 2) BE IT RESOLVED THAT** the SSTA immediately undertake a thorough and critical review of its participation in joint and/or advisory committees, in order to assess the effectiveness of such participation and, if necessary, reallocate the Association's resources to more effective uses.

*Rationale:*

The recent decision of Saskatchewan Learning to discontinue Grade 12 provincial exams in History, Social Studies and Native Studies, and to move to 100% multiple-choice exams in Math and the Sciences, seemed to catch the SSTA completely by surprise, despite the fact that it has representation on the Evaluation and Monitoring Advisory Committee. Said committee was apparently not very active or functional for the past year. The Department is currently reviewing its committee structure. It is incumbent upon the SSTA to do the same.

Motion by Mrs. B. Saylor:

That resolution No. 2 (above) be approved for submission to the SSTA for presentation at the 2002 Annual Convention.

Motion Carried.

- 3) BE IT RESOLVED THAT** the SSTA urge Saskatchewan Learning to set as a priority the development and dissemination of a unit or module detailing the causes, effects and prevention of Fetal Alcohol Syndrome/Fetal Alcohol Effect that could be incorporated into Core Curriculum areas at the middle years and high school levels ensuring all students have a baseline of information as a proactive step in addressing this preventable disability.

*Rationale:*

Fetal Alcohol Syndrome/Fetal Alcohol Effect ("FAS/FAE") is a preventable disability. Children with FAS/FAE can suffer from learning disabilities, hyperactivity, attention or memory deficits, inability to manage anger, poor judgement, difficulties with problem solving and they often eventually drop out of school. FAS/FAE affects society as a whole as individuals with FAS/FAE place additional strains on education, health, justice and social services. Education can help reduce the incidence of this preventable disability.

Motion by Mrs. C. Styles:

That resolution No. 3 (above) be approved for submission to the SSTA for presentation at the 2002 Annual Convention.

Motion Carried.

(Mrs. B. Saylor, Vice-Chairperson, assumed the chair during consideration of the following):

- 4) BE IT RESOLVED THAT** the SSTA lobby the provincial government to provide the necessary supports and mechanisms for inter-sectoral planning and actions in order to achieve the vision of School<sup>PLUS</sup> at the provincial, regional and local levels.

*Rationale:*

The Provincial Government strongly endorsed the School<sup>PLUS</sup> vision in the provincial response to the Report of the Role of the School Task Force entitled *Securing Saskatchewan's Future: Ensuring the Wellbeing and Educational Success of Saskatchewan's Children and Youth (2002)*. The momentum for pursuit of this vision will be lost unless the processes and actions as outlined in the report are actualized.

Motion by Mrs. C. Hill:

That resolution No. 4 (above) be approved for submission to the SSTA for presentation at the 2002 Annual Convention.

Motion Carried.

(Mrs. C. Hill resumed the chair.)

With reference to a resolution submitted by the Board and tabled at the 2001 Convention, it was agreed that the Administration be authorized to determine, in consultation with other Urban Public Boards Caucus members, a suitable method for re-submitting this resolution for consideration at the 2002 SSTA Convention.

Identification of  
Youth at High  
Risk for  
Violence

Mr. E. Pappas presented the following motion of which he had given notice at the October 1, 2002 Board meeting:

That the Administration develop a protocol to deal with potential high-risk student behaviors, in accordance with the recommendations presented at the recent Institute Workshop entitled "Identification of Youth at High Risk for Violence" (held September 26-27, 2002); such protocol to be developed and returned to the Board for consideration prior to December 1, 2002.

In discussion, Board members raised questions regarding the cost of implementing the contemplated protocol and how such protocol would augment existing programs.

Motion by Dr. J. Conway:

That the motion (above) be referred to the Administration for further study.

Motion Carried.

Strategic  
Planning

In response to a request from the Board, the Administration suggested Thursday, June 12, 2003 as an alternate date to the previously scheduled June 18, 2003 Strategic Planning session. As this date was not suitable for some members, other options will be explored and finalized through e-mail communication.

In addition, draft "Foundation Statements", encapsulating the September 30, 2002 planning session discussions, had been distributed. The Strategic Planning Committee members were asked to provide feedback on same to the Director by Wednesday, October 23, 2002.

School Year  
Calendar  
Committee

Mrs. C. Styles requested that the School Year Calendar Committee consider soliciting input from various stakeholders to determine the implications associated with incorporating a week-long February break into the 2003-2004 School Year Calendar.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. C. Styles:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- |                                |  |
|--------------------------------|--|
| Negotiations                   | 1) That a letter be forwarded to the appropriate government officials urging that the costs of the 2002-2004 teacher's provincial agreement be funded for the entire term of the contract. |
| Meeting<br>Adjournment<br>Time | 2) That the October 8, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.  |

Motion by Mrs. C. Styles:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

(Mr. G. Schenher abstained from voting on the motion.)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Agreements with Soft Drink Companies* and a *Personnel Matter*. The progress reports were accepted.

- |             |   |
|-------------|---|
| Adjournment | The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn. |
|-------------|---|

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:30 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
October 15, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Garry Schenher Mrs. Rhonda Parisian	Dr. John Conway Mrs. Charmaine Styles Mr. Ernie Pappas
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mr. G. Schenher:  
That the agenda be adopted as prepared.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on October 8, 2002.

Motion by Mrs. C. Styles:  
That the minutes of the Board meeting of October 8, 2002, be approved as circulated.

Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

• Cheques No. 43877 – 44143 dated October 4-10, 2002	\$731,583.51
• Cheques No. 1033 – 1037 U.S. dated October 4-10, 2002 (lists attached)	1,558.69
TOTAL	<hr/> \$733,142.20

Motion by Mrs. R. Parisian:  
That the accounts totaling \$733,142.20 be approved for payment as submitted.

Motion Carried.

School-Community Partnership Agreement      Information regarding a proposed partnership between Douglas Park School and The Co-operators Life Insurance Company had been distributed. Mr. Larry Howlett, Principal, along with Ms. Myra Froc, Vice-Principal, and student representatives, welcomed the new partnership and described some of the goals and activities envisaged. On behalf of The Co-operators and also representing the Douglas Park School parent association, Mrs. Shelley Bailey expressed appreciation for the opportunity to be involved in a shared community venture.



Motion by Mr. E. Pappas:

That the proposed educational partnership between Douglas Park School and The Co-operators Life Insurance Company be approved.

Motion Carried.  
(Unanimously)

Mrs. Audrey Roadhouse, Superintendent, Curriculum and Support Services, advised that the above-noted partnership would be Regina Public Schools' 50<sup>th</sup> and that, as such, it would be highlighted in an October 16, 2002 media release.

## Standardized Testing

Ms. Sandra Pace presented information regarding standardized testing, including a description of the various types and purposes of testing, identification of some of the issues associated with standardized testing and, further, how to interpret, communicate and manage test scores. The standardized tests currently being used in Regina Public Schools were identified.

## Resolutions

Mr. Bob Brown, Director, advised that a resolution submitted by the Board and tabled at the 2001 SSTA Convention would remain tabled in perpetuity and that the Urban Public Boards Caucus Executive planned to submit a similar resolution for consideration at the 2002 Convention.

## Local Government Election – Disclosure of Campaign Contributions and Expenses

Motion by Mrs. C. Styles:

That the following motion, tabled at September 10, 2002 Board meeting, be lifted off the table.

Motion Carried.

Whereas the government of the Province of Saskatchewan, with the passing of Bill No. 45 of 2002, has granted the Regina Public School Division No. 4 ("RPSD") the right to impose guidelines for disclosure of campaign contributions and expenses upon candidates for the office of RPSD Trustee; and

Whereas there are presently legal challenges in other jurisdictions as to the constitutionality of campaign spending limits, based on the Canadian Charter of Rights and Freedoms, and it is therefore imprudent to consider imposing campaign spending limits until the outcome of key cases is known; and

Whereas it is prudent to require public disclosure of details of all election campaign contributors and their respective contributions to election campaigns be submitted by candidates for the office of RPSD Trustee;

Be it resolved that:

- 1) RPSD require all candidates for the office of RPSD Trustee in future elections to disclose the name, address and telephone number of all contributors to their election campaign and the amount, in the case of cash contributions, or the value attributed by an independent third-party evaluator to a contribution, in the case of non-cash contributions; and
- 2) The administration prepare and submit a report to the Board on or before December 10, 2002 detailing:
  - a. a recommended policy/procedure to address the items in resolution (1) above;
  - b. a recommended set of credentials for a person or a business to qualify as an independent third-party evaluator;

- c. a recommended form for campaign contribution disclosure and form for expense disclosure; and
- d. a recommended form of affidavit for independent third-party evaluators to attest to the value of non-cash contributions.

Various options for addressing the issues raised in the motion were discussed. It was noted that the City of Regina had established an Election Expense Commission to review the matters of election campaign spending limits and campaign expense and contribution disclosures and that said commission would report to the City Executive Committee by January 31, 2003.

Motion by Mrs. R. Parisian:

That the above-noted motion be tabled until the report of the Election Expense Commission has been received by the Board and reviewed.

Motion Carried.

**Enrolment** Mr. Dennis Pottage, Superintendent, School Administrative Services, presented an enrolment update, including a comparison of the 2002-2003 enrolment with that of 2001-2002 and a comparison of the actual 2002-2003 enrolment with the projected enrolment for the same period. Mr. Pottage advised that further demographic research is being conducted and that reports will be provided as they become available.

**Communications** Information regarding a proposed Fall 2002 Public Relations Campaign had been distributed. Following discussion, the proposed campaign was referred to the Administration for further study relative to the effectiveness of various types of advertising media.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

**Closed Session**

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mrs. R. Parisian:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

**Personnel Matter**

- 1) That the position of Superintendent, Educational Facilities, be offered to Mr. Brian Wagner, to become effective on a mutually agreeable date and on conditions mutually acceptable between the parties.

**Meeting**

- 2) That the Administration be authorized to arrange a meeting of the Board with Regina Members of the Legislative Assembly to discuss items of mutual interest.

Associate School Process

3) That the Administration develop criteria for consideration by the Board relative to: 1) terms and conditions for Associate School agreements; and 2) provision of services to Associate Schools.

Meeting Adjournment Time

4) That the October 15, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Motion by Mr. E. Pappas:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

(Mr. G. Schenher abstained from voting on the motion.)

Motion by Mrs. C. Styles:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. R. Parisian:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:35 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
October 22, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Rhonda Parisian

Dr. John Conway  
Mrs. Charmaine Styles  
Mr. Ernie Pappas

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *SSTA South Central Branch Meeting, SSTA South Central Branch Elections, Information Item, and Official Opening of Mary Hicks Gallery.* Mrs. C. Styles requested that Item 8.c, *Communications*, be discussed in public session. The Director advised that arrangements had been made with Mr. Harvey Linnen to make a presentation to the Board later in the evening and accordingly, the item remained to be considered in closed session.

Adoption of  
Agenda

Motion by Mrs. B. Saylor:

That, with the additions requested, the agenda be adopted as prepared.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on October 15, 2002. It was noted that “planned to submit” should replace “had submitted” in the Resolutions information on page 2.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of October 15, 2002, be approved as amended.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

• Cheques No. 44144 – 44461 dated October 11-17, 2002	\$523,643.72
• Cheques No. 1038 – 1041 U.S. dated October 11-17, 2002 (lists attached)	1,522.80
TOTAL	<hr/> \$525,166.52

Motion by Mrs. C. Styles:

That the accounts totaling \$525,166.52 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheques # 44292 and 44293 was requested.

Personnel Report A revised Personnel Report (copy attached) was presented for approval.

Motion by Mr. E. Pappas:

That the Revised Personnel Report, dated October 22, 2002, be approved as submitted.

Motion Carried.

Life Space Crisis Intervention Mr. John Tom, Specialist, Behavioural and Emotional Disorders, presented the background to and detail regarding the Life Space Crisis Intervention program offered by the Board during the summer. It was noted that 67 staff members have been trained in the program to date. Ms. Leslie Erhardt, Educational Psychologist and participant in the 2002 training session, provided her perspective regarding the advantages of and benefits associated with the program.

SSTA Convention – Appointment of Voting Delegates and Vote Allocation The program for the 2002 Annual Convention of the Saskatchewan School Trustees Association had been distributed, together with registration forms and information regarding the appointment of delegates and the allocation of ballots. It was noted that Dr. J. Conway and Mr. G. Schenher would be unable to attend the Convention this year.

Motion by Mrs. R. Parisian:

That Mrs. C. Hill, Mrs. B. Saylor, Mrs. C. Styles, Mr. E. Pappas, and Mrs. R. Parisian be appointed as voting delegates to the Annual Convention of the Saskatchewan School Trustees Association to be held November 18-20, 2002 in Regina.

Motion Carried.

Motion by Mrs. C. Styles:

That the 70 vote allocation to be cast on behalf of the Board at the 2002 SSTA Convention be allocated as follows: Mrs. C. Hill – 14 votes; Mrs. B. Saylor – 14 votes; Mrs. C. Styles – 14 votes; Mr. E. Pappas – 14 votes; Mrs. R. Parisian – 14 votes and that, as a matter of policy, if for some reason the number of Board members attending the convention is less than the number specified, the total available votes be divided among members in attendance as evenly as possible, as determined by the Chairperson, in order to ensure that the Board's entire voting allotment can be cast.

Motion Carried.

SSTA South Central Branch Meeting Information and a proposed agenda for the SSTA Fall 2002 Branch Meeting to be held in Regina on November 6, 2002, had been distributed. Members were polled regarding attendance. The Secretary-Treasurer of the South Central Branch will be advised accordingly.

SSTA South Central Branch Elections Mrs. C. Styles advised that she would be allowing her name to stand for the position of Urban Representative of the SSTA South Central Branch for the 2002/2003 term. Mrs. Styles also noted that nominations for any of the vacant positions on the Executive should be forwarded to either Mrs. R. Parisian or Mr. Bruce Lipinski.

- Committees In contemplation of the November 5, 2002 Organizational Meeting, the Board engaged in discussion regarding its committee structure.
- Motion by Mr. G. Schenher:
- 1) That Section 5 of Bylaw 3, "Exercise of Duties and Powers of the Regina School Division No. 4 of Saskatchewan", be amended to specify the following as Standing Committees of the Board: Trustee Remuneration and Expense Review Committee, Facility Naming Committee, Innovative Projects Committee, Properties Committee, Parent Involvement Committee, and Strategic Planning Committee; and, 2) that Bylaw 3 be further amended to provide for the appointment of Board representatives to the City/Boards Liaison Committee at each organizational meeting.
- Motion Carried.
- Mayor's Task Force on Regina's Image A request for the appointment of a Regina Public School Board representative to the Mayor's Task Force on Regina's Image had been received. Mrs. C. Hill indicated her willingness to serve.
- Motion by Mrs. R. Parisian:
- That Mrs. C. Hill be designated as the Board representative on the Mayor's Task Force on Regina's Image.
- Motion Carried.
- November 19, 2002 Board Meeting Consideration was given to the Board meeting scheduled for November 19, 2002 in view of the SSTA Convention scheduled for November 18-20, 2002.
- Motion by Mrs. B. Saylor:
- That the regularly scheduled Board Meeting of November 19, 2002, be cancelled.
- Motion Carried.
- Telephone Directory Yellow Page Listing In consideration of the timing of their publication relative to the Board's Organizational Meetings, the Administration was requested to discontinue the use of the designations of "Chairperson" and "Vice-chairperson" in the Telephone Directory Yellow Page Listings and in the "From Your School Board" school year calendars.
- Regina Transit Review Mrs. B. Saylor advised that the final report of the Regina Transit Review has been released and encouraged Members of the Board to examine and respond to same.
- Mary Hicks Gallery The Director advised that renovations to the Mary Hicks Gallery were complete and that December 4, 2002, had been chosen as a tentative date for an official opening ceremony.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. C. Styles:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Facilities

1) That Board counsel be instructed to continue to proceed, with all due dispatch, to pursue the Board's interests in the matter of The Board of Education of the Regina School Division No. 4 of Saskatchewan v. Robert Beattie Ramsay, et al.

Meeting  
Adjournment  
Time

2) That the October 22, 2002 Board meeting be authorized to continue beyond the 10:00 p.m. presumptive adjournment time.

Personnel  
Matters

3) That the performance evaluation process for the Director of Education be approved as presented.

4) That Policy CHG "Supervision and Evaluation of Professional Staff" be revised to include a performance evaluation process for the positions of Director of Education, Superintendent, and Assistant Superintendent.

5) That the proposed salary and benefit negotiation process for Senior Administration be approved.

6) That the Chairperson and Vice-chairperson be appointed to negotiate the 2002-2004 salaries and benefits for Senior Administration.

Motion by Mrs. B. Saylor:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. B. Saylor:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. B. Saylor:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. G. Schenher:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 6 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Communications and Agreements with Soft Drink Companies*.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:30 to 10:42 p.m.

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Chairperson

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Secretary-Treasurer



Regina, Saskatchewan  
November 5, 2002

At the Organizational Meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Dr. John Conway  
Mrs. Cathy Hill  
Mr. Ernie Pappas  
Mrs. Rhonda Parisian

Mrs. Barb Saylor  
Mr. Garry Schenher  
Mrs. Charmaine Styles

Adoption  
of Agenda

The Secretary-Treasurer called the meeting to order and called for a motion to adopt the agenda. It was requested that the following items be added: *Personnel Matters* and *Schedule Conflict*.

Motion by Mrs. C. Styles:

That, with the additions requested, the agenda be adopted.

Motion Carried

Election of  
Chairperson

In accordance with the provisions of Section II, Clause 3 of Bylaw No. 3, the Secretary-Treasurer asked each member of the Board to state whether he/she would be willing to serve as Chairperson until the next Organizational Meeting. Mrs. C. Hill stated that she would be willing to serve in that capacity. All other members declined. Mrs. C. Hill was declared elected by acclamation to the office of Chairperson of the Board of Education of the Regina School Division No. 4 of Saskatchewan, effective immediately.

Election of Vice-  
Chairperson

Mrs. C. Hill then took the Chair and asked each of the other members of the Board to indicate whether he/she would be willing to serve as Vice-Chairperson for the ensuing year. Mrs. B. Saylor and Mr. E. Pappas stated that they would be willing to serve in that capacity. All other members declined. Following a vote by secret ballot, Mrs. B. Saylor was declared elected to the position of Vice-Chairperson of the Board, effective immediately.

Standing  
Committees

The Chairperson appointed members to serve on standing committees until the next Organizational Meeting, as follows:

- Trustee Remuneration and Expense Review Committee:  
Mrs. C. Styles (Chair); Dr. J. Conway; Mr. G. Schenher
- Facility Naming Committee:  
Mr. E. Pappas (Chair); Mrs. B. Saylor; Mrs. R. Parisian
- Innovative Projects Committee  
Mrs. R. Parisian; Mr. E. Pappas
- Properties Committee  
Dr. J. Conway (Chair)
- Parent Involvement Committee  
Mrs. C. Styles; Mrs. B. Saylor
- Strategic Planning Committee  
Mr. G. Schenher, Co-Chair

Special  
Committees

It was agreed that the following members be appointed to serve as Board representatives to the City/Boards Liaison Committee:  
Mrs. C. Hill; Mrs. B. Saylor

Establishing  
Date, Time  
and Place of  
Board Meetings

Consideration was given to the establishment of dates, time and place of regular meetings of the Board.

Motion by Mr. G. Schenher:

That regular meetings of the Board be held each Tuesday falling on school days, with the exception of the last Tuesday of each month and the Tuesday designated as the date of the Annual Meeting of Electors, commencing at 7:00 p.m., to be held in the Regina Public School Board Office, 1600 – 4<sup>th</sup> Avenue, Regina, unless otherwise scheduled by resolution.

Motion Carried

Approving  
of Minutes

The Chairperson asked for a motion to approve the minutes of the meeting held on October 22, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of October 22, 2002 be approved as circulated.

Motion Carried

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

- Cheques No. 44462 – 44741  
dated October 18-24, 2002 \$680,752.80
- Cheques No. 1042 – 1048 U.S.  
dated October 18-24, 2002 5,516.26
- Cheques No. 44742 – 44971  
dated October 25-31, 2002 403,983.06

(lists attached)

TOTAL	\$1,090,252.12
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Motion by Mrs. R. Parisian:

That the accounts totaling \$ 1,090,252.12 be approved for payment as submitted.

Motion Carried

Appointment  
of Auditors

In accordance with provisions of The Education Act, 1995, consideration was given to the appointment of auditors for the 2003 fiscal year.

Motion Dr. J. Conway:

That, subject to submission of an acceptable audit plan (including fee schedule), Deloitte and Touche be appointed auditors for the Regina School Division No. 4 of Saskatchewan for the 2003 fiscal year.

Motion Carried

2003 Meetings In accordance with previous practice, it was requested that the dates for the 2003 Annual Meeting of Electors and Organizational Meeting be established at this time.

Annual Meeting  
of Electors, 2003

Motion by Mrs. B. Saylor:

That the Annual Meeting of Electors be held on Tuesday, May 6, 2003 at 7:00 p.m., in the Regina Public School Board Office, 1600 – 4<sup>th</sup> Avenue, Regina.

Motion Carried

Organizational  
Meeting, 2003

Motion by Mrs. C. Styles:

That the 2003 Organizational Meeting be held on Tuesday, November 4, 2003 at 7:00 p.m., in the Regina Public School Board Office, 1600 – 4<sup>th</sup> Avenue, Regina.

Motion Carried

Notice of Motions

Dr. J. Conway gave notice of his intention to present the following two motions at upcoming Board meetings:

- 1) Resolved that the Board hold a public review and consultation regarding monopoly agreements between Regina's public schools and soft drink companies in contemplation of establishing a system-wide policy on the matter.  
Further resolved that this review seek particular input from REACH, the Regina Health District, and interested members of the public, in addition to individuals and groups within the system.
- 2) Resolved that the Board consider the installation of seat belts in its school buses.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried

Motion by Mrs. C. Styles:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel  
Matter

That the offer of employment extended to Adrienne Sparvier, dated October 15, 2002, be withdrawn effective immediately on the basis that she has failed to satisfy the prescribed conditions of employment.

Motion by Mrs. B. Saylor:

That the recommendation from the Committee of the Whole be approved.

Motion Carried

The Committee of the Whole reported progress with respect to consideration of *Personnel Matters* and *Schedule Conflict*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried

Time of meeting: 7:30 p.m. to 8:50 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
November 12, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair)	Mrs. Rhonda Parisian
	Mrs. Barb Saylor	Mr. Garry Schenher
	Dr. John Conway	Mrs. Charmaine Styles
	Mr. Ernie Pappas	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added:  
*Meetings.*

Adoption of  
Agenda                    Motion by Mr. G. Schenher:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes                    The Chairperson then asked for a motion to approve the minutes of the meeting held on November 5, 2002.

Motion by Mrs. C. Styles:

That the minutes of the Board meeting of November 5, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts                    Authorization was requested for payment of the following accounts:

• Cheques No. 44972 – 45289 dated November 1-7, 2002 (list attached)		\$4,394,460.89
	TOTAL	<u>\$4,394,460.89</u>

Motion by Mrs. B. Saylor:

That the accounts totaling \$4,394,460.89 be approved for payment as submitted.

Motion Carried.

Session  
Awards                    A report on Session Awards, which had been considered by the Professional Development Advisory Committee, was submitted. It was recommended as follows:

That the following Session Awards be granted:

Arnstead, Chris	LIS 518	\$358.50
Bachiu, Brent	EADM 819	358.50
Belisle, Michelle	CMP 560* & CMP 555*	750.00
Berrns, Karen	EC&I 808	358.50
Boldt, Darren	EC&I 809	358.50
Caleval, Tim	EOE 880	330.00
Campbell, Judy	EC&I 808	358.50
Charles, Gail	Conversational French	110.00

D'Almeida, Dave	EC&I 820	358.50
Dohlen, Janice	STM 500*	500.00
Dowell-Hantelmann, L.J.	ED 901	358.50
Duke, Tammy	LSCI	330.00
Duke, Tammy	EPSY 821	358.50
Enion, Greg	EADM 816	358.50
Findlay, Nora	EADM 816	358.50
Findlay, Nora	ED 800	330.00
Fladager, Jay	EADM 819	358.50
Fournier, Rosanne	ED 800	358.50
Friesen, Luke	EC&I 808	358.50
Gellner, Lynda	EADM 819	358.50
Gilroy, Marjorie-Anne	EPSY 820	358.50
Hicks, Bryan	Auto Service Technician*	490.00
Holloway, Celine	EPSY 329	358.50
Holloway, Celine	EPSY 328	330.00
Horst, Jean	Power Point*	215.00
Hubenig, Jeff	EADM 812	358.50
Hudyma, Laureen	ED 901	330.00
Kasprick, Jason	Mathematics 271*	355.00
Kerr, Janet	EADM 819	358.50
Lerminiaux, Luc	EADM 816	358.50
Litzenberger, Blair	EADM 812	358.50
Marcotte, Paul	EVHR 801	358.50
McMillan, Marnie	EC&I 808	358.50
Miller, Joan	EDES 545*	491.30
O'Hagan, Rory	EC&I 809	358.50
Pilatzke, Sejal	ED 880	358.50
Pon, Terry	EDES 542*	403.20
Powers-Fayad, Deborah	ARP 610*, CSP 600*, ED 791B*	750.00
Robinson, Barry	Level I Whitewater*	300.00
Robinson, Susan	EPSY 326	330.00
Robinson, Susan	EPSY 329	358.50
Ross, Robin	Beginner Mandarin*	150.00
Skogberg, Lori	Conversational French*	110.00
Smillie, Pat	EADM 816	358.50
Smotra-Cook, Vilot	ED 890 AX	358.50
Smotra-Cook, Vilot	EADM 812	330.00
Somers, Larry	EADM 816	358.50
Somers, Larry	LSCI	330.00
Stephan, Renee	ED 880	358.50
Stephan, Renee	EC&I 804	330.00
Strachan, Brian	EPSY 826	330.00
Strachan, Brian	EADM 816	358.50
Strachan, Wendy	EC&I 847	358.50
Streelasky, Jodi	ED 901	330.00
Szostak, Jo	ED 910	358.50
Totten, Marilyn	EPSY 832	330.00
Watts, Wendy	ED 880	358.50
Yakubowski, Donna	ED 810	358.50
Zimmer, June	ADMN 210	358.50

That the following Session Awards be granted if funds are available on December 31, 2002:

Bettschen, Catherine	TESL 21	\$358.50
Cameron, Susan	FR 400	358.50
Christoffel, Rob	ED 800	358.50
Jones, Barbara	ED 880	358.50
Machnaik, Julie	ED 901	358.50
Maze, Pat	ED 800	358.50
Verville, Simon	069-700*	500.00

That the following changes in previously granted Session Awards be approved:

Lehrer, Carolyn	Change EPSY 323 to EPSY 324
LeBlanc-Fortier, Bernadette	Change ARP 806 to ARP 680
LeBlanc-Fortier, Bernadette	Change ARP 740 to ARP 660
Bolander, Doug	Change EADM 816 to EADM 820
Smotra-Cook, Violet	Change ED 880 to EDES 547

(All classes are for credit at the University of Regina except those indicated \*).

Motion by Mrs. R. Parisian:

That the Session Awards be approved as recommended.

Motion Carried.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval.

Motion by Mr. G. Schenher:

That the Personnel Report, dated November 12, 2002, be approved as submitted.

Motion Carried.

Motion by Mr. G. Schenher:

That, pursuant to Policy GCQE "Nominations and Assignments to Department of National Defence Dependant Schools Overseas", the request for approval for submission of an application from Ms. Linda Huber to the Department of National Defence for possible assignment to its schools in Europe for a two-year term commencing September 2003, be approved.

Motion Carried.

(Dr. J. Conway joined the meeting at 7:15 p.m.)

School Year  
Calendars

On behalf of the School Year Joint Committee, Mr. Dennis Pottage, Superintendent, School Administrative Services, and Mr. Fred Christ, President, Regina Public School Teachers' Association, presented proposed calendars for the 2003-2004 and 2004-2005 school years.

(Mrs. B. Saylor assumed the chair during consideration of the following motions):

Motion by Mrs. C. Hill:

That the preliminary plan for the 2003-2004 School Year Calendar for Regina Public Schools be approved as presented, subject to the declaration by the Minister of Learning of the number of school days for the 2003-2004 school year.

Motion Carried.

Motion by Mrs. C. Hill:

That, in consideration of concern regarding the length of the Christmas break, the preliminary plan for the 2004-2005 School Year Calendar for Regina Public Schools be referred back to the School Year Joint Committee for further examination.

Motion Defeated.

(Mrs. C. Hill resumed the chair.)

Motion by Mr. E. Pappas:

That the preliminary plan for the 2004-2005 School Year Calendar for Regina Public Schools be approved as presented, subject to the declaration by the Minister of Learning of the number of school days for the 2003-2004 school year.

Motion Carried.

- |                               |   |
|-------------------------------|---|
| Cochrane High School          | Mr. Greg Enion, Principal, Cochrane High School, along with members of the Cochrane High School staff, presented a report to the Board illustrating the various ways that the School <sup>PLUS</sup> philosophy is being incorporated into the school's programs and activities. It was noted that several successful human service partnerships have been developed, resulting in positive changes at the school. The Board expressed appreciation for the report. |
| SSTA Resolutions              | A copy of the compilation of the SSTA 2002 Convention Resolutions was distributed. The Board assigned responsibilities for the presentation of its resolution submissions at the Convention and discussed the remaining resolutions.  |
| Regina Transit Service Review | Highlights and proposals from the recently tabled City of Regina Transit Service Review had been distributed, along with a summary of the impact of same on Regina Public School students. Additional information regarding the impact of route changes on High School students, particularly those at Martin Collegiate, was requested.  |

Motion by Dr. J. Conway:

That the Administration be authorized to respond to the City of Regina Transit Service Review as follows:

- 1) That the Regina Transit Department be commended for recognizing the need to provide transportation services to school students and to locate bus routes near high schools;
- 2) That the Regina Transit Department be commended for providing a "high school special service" route to Campbell Collegiate and LeBoldus High School that also serves the needs of students attending Balfour Collegiate and Miller High School and that the Regina Transit Department be encouraged to explore the viability of similar services in other areas of the city with high school parent associations; and
- 3) That the Regina Transit Department be requested to:
  - redefine the morning peak time period to cover the period 7:00 a.m. to 8:30 a.m. to allow adequate time for students to arrive at school;



- reduce the requested increase prices for bus tickets in July 2004 (+8.7%) and in July 2005 (+12%), as the recommended increases appear to be excessive;
- amend the eligibility criteria definition of Youth to read “high school students with proof of high school enrollment (a certificate approved by the Director of Transit and signed by the school principal)”, since it will be difficult to determine which students are to be considered “full time”; and
- review route configurations to ensure continued accessibility to high schools from the various areas served.

Motion Carried.

Bylaw  
Revision

A draft revision of Bylaw No. 3, Policy BBB “Exercise of Duties and Powers of The Board of Education of the Regina School Division No. 4 of Saskatchewan” (copy attached) was presented for consideration.

Motion by Mrs. B. Saylor:

That draft Bylaw No. 3, Policy BBB “Exercise of Duties and Powers of The Board of Education of the Regina School Division No. 4 of Saskatchewan” be approved with amendments as suggested.

Motion Carried.

Pesticide Use  
Consultation  
Process

Consideration was given to the establishment of a process to ensure public input into Board deliberations on the topic of pesticide use on school grounds.

Motion by Dr. J. Conway:

That the administration be authorized to invite interested parties to present their concerns or perspectives relative to the use of pesticides on school grounds at the January 21, 2003 Board meeting.

Motion Carried.

It was suggested that a notice regarding the meeting be placed in school newsletters.

Urban Public  
Boards Caucus

Notification of the Urban Public Boards Caucus Annual Meeting, to be held Monday, November 18, 2002, 9:00 a.m. to 12:00 noon at the Centre of the Arts, Regina, had been distributed. Possible agenda items for the annual meeting were considered and will be forwarded as requested.

Facilities

Consideration was given to the installation of a wheelchair lift in order to facilitate access to the main floor of the Thom Collegiate auditorium.

Motion by Mrs. C. Styles:

That the administration be authorized to proceed with the installation of a lift in the Thom Collegiate auditorium and that submission of a B-1 Funding Application to Saskatchewan Learning be authorized.

Motion Carried.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. R. Parisian:

That we go into closed session.

Motion Carried.

Motion by Mrs. C. Styles:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Chairperson's Dinner, Personnel Matter, and Meetings*. Consideration of *Provincial Negotiations and Provincial Funding* was deferred.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. B. Saylor:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:05 p.m.

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Chairperson

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Secretary-Treasurer

Regina, Saskatchewan  
December 3, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members Present	Mrs. Cathy Hill (Chair) Mrs. Barb Saylor Mr. Ernie Pappas	Mrs. Rhonda Parisian Mr. Garry Schenher Mrs. Charmaine Styles
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The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added:  
*Personnel Matters (2).*

Adoption of Agenda      Motion by Mrs. B. Saylor:

That, with the additions requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on November 12, 2002.

Motion by Mr. G. Schenher:

That the minutes of the Board meeting of November 12, 2002, be approved as circulated.

Motion Carried.

Payment of Accounts      Authorization was requested for payment of the following accounts:

• Cheques No. 45290 – 45464 dated November 8-14, 2002	\$531,315.07
• Cheques No. 1049 – 1058 U.S. dated November 8-14, 2002	5,178.29
• Cheques No. 45465 – 45779 dated November 15-21, 2002	1,617,696.64
• Cheques No. 45780 – 46069 dated November 22-28, 2002 (lists attached)	655,774.55
TOTAL	<hr/> \$ 2,809,964.55

Motion by Mrs. R. Parisian:

That the accounts totaling \$ 2,809,964.55 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheques #45413 and 45583 was requested.

Personnel Report      A Personnel Report (copy attached) was presented for approval.

Motion by Mrs. C. Styles:

That the Personnel Report, dated December 3, 2002, be approved as submitted.

Motion Carried.

- Pre-Kindergarten Longitudinal Study – Interim Report
- Dr. Caroline Krentz, Researcher, Saskatchewan Instructional Development and Research Unit, Faculty of Education, University of Regina, presented a summary of preliminary findings from the first two years of a six-year longitudinal study examining the effectiveness of the pre-kindergarten program in Regina Public Schools. Analysis of data collected to date indicated that the children who have attended the program showed improvement in areas of communication, general knowledge, social competence and emotional maturity. The research also indicated that parents were very supportive of the pre-kindergarten program. The Board expressed its appreciation for the report.
- Globe Theatre
- Information regarding a Globe Theatre production entitled "*The Shape of a Girl*" had been distributed. It was noted that the play examines teenaged peer relationships and fits well with Regina Public School's Shared Values and anti-bullying initiatives.
- Motion by Mrs. B. Saylor:
- That sponsorship of the January 16, 2003 Globe Theatre performance of "*The Shape of a Girl*" be approved as presented.
- Motion Carried.
- Heritage Property
- Information regarding proposed amendments to the Municipal Incentive Policy for the Preservation of Heritage Property had been distributed. It was noted that implementation of the proposed amendments could result in a significant loss of tax revenue for the Board.
- Motion by Mrs. R. Parisian:
- That the City of Regina be advised of the Board's vehement opposition to any change in the existing Municipal Incentive Policy for the Preservation of Heritage Properties.
- Motion Carried.  
(Unanimously)
- Facilities
- In response to a request by Mrs. B. Saylor, Mr. Brian Wagner reported on the costs attributable to preventing and repairing vandalism to Regina Public Schools for the period January 1 to November 22, 2002. In addition, information on glass replacement costs from 1994-2001, on a facility-by-facility basis, was provided.
- The Chairperson advised that the remaining items on the agenda would be discussed in closed session.
- Closed Session
- Motion by Mrs. B. Saylor:
- That we go into closed session.
- Motion Carried.
- Motion by Mr. G. Schenher:
- That we rise and report.
- Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting  
Adjournment  
Time

1) That the December 3, 2002 Board meeting to authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Personnel  
Matter

2) That the salary and benefit adjustments for the positions of Assistant Superintendent and Superintendent, for the period September 1, 2002 to August 31, 2004, be approved, in principle, as discussed.

Motion by Mrs. R. Parisian:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *Provincial Negotiations, Provincial Funding, Assessment Review* and *Personnel Matters*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. E. Pappas:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:15 p.m.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Secretary-Treasurer

Regina, Saskatchewan  
December 10, 2002

At a meeting of the Board of Education of the Regina School Division  
No. 4 of Saskatchewan, held at 1600 – 4<sup>th</sup> Avenue.

Members  
Present

Mrs. Cathy Hill (Chair)  
Mrs. Barb Saylor  
Dr. John Conway  
Mr. Ernie Pappas

Mrs. Rhonda Parisian  
Mr. Garry Schenher  
Mrs. Charmaine Styles

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added:  
*December 17, 2002 Board Meeting.*

Adoption of  
Agenda

Motion by Mrs. B. Saylor:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of  
Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on December 3, 2002.

Motion by Mrs. R. Parisian:

That the minutes of the Board meeting of December 3, 2002, be approved as circulated.

Motion Carried.

Payment of  
Accounts

Authorization was requested for payment of the following accounts:

- |   |                       |
|---|-----------------------|
| • Cheques No. 46070 – 46335<br>dated November 29 to December 5, 2002                        | \$4,120,385.79        |
| • Cheques No. 1059 – 1072 U.S.<br>dated November 29 to December 5, 2002<br>(lists attached) | 4,414.08              |
| TOTAL   | <u>\$4,124,799.87</u> |

Motion by Mrs. C. Styles:

That the accounts totaling \$4,124,799.87 be approved for payment as submitted.

Motion Carried.

Further detail regarding cheque #46332 was requested.

Personnel  
Report

A Personnel Report (copy attached) was presented for approval. It was noted that the retirement date for the employee listed under “Non-Teaching Resignations/Retirements” should be 2003 rather than 2002.

Motion by Mrs. C. Styles:

That, with the noted correction, the Personnel Report, dated December 10, 2002, be approved.

Motion Carried.

(Mr. G. Schenher joined the meeting at 7:07)

Learning Through The Arts	Ms. Sandra Pace, Assistant Superintendent, Curriculum and Support Services, provided an overview of the results of a three-year study exploring relationships between arts education, achievement, and attitudes about learning. It was noted that the study had demonstrated that students in Learning Through The Arts ("LTTA") programs scored up to 11 percentile points higher on standardized mathematics tests of computation and estimation, that they enjoyed learning and were more motivated to attend school, and that they experienced a higher degree of confidence and self-esteem than students in control schools. Teachers and parents had also affirmed the benefits of LTTA. The Board expressed appreciation for the report.
Canadian Achievement Test 3	Ms. Sandra Pace, Assistant Superintendent, Curriculum and Support Services, provided an overview of the 2002 results of the Canadian Achievement Test 3 for Regina Public Schools. Subtests had been administered in reading, language, spelling, mathematics, and computation and estimation. Areas of strength and areas for improvement in each of the subtest categories were identified. Board members requested copies of the <i>Parents' Guide to CAT Results</i> .
Monopoly Agreements with Soft Drink Companies	<p>Dr. J. Conway presented the following motion of which he had given notice at the November 5, 2002 Board meeting.</p> <p>That the Board hold a public review and consultation regarding monopoly agreements between Regina's public schools and soft drink companies in contemplation of establishing a system-wide policy on the matter. Further, that this review seek particular input from REACH, the Regina Health District, and interested members of the public, in addition to individuals and groups within the system.</p> <p>In discussion, Board members raised questions regarding the review process and expressed concern about the extent of administrative time that could potentially be involved in conducting a review. Concern was also expressed about the impact of a review on school/business partnerships. It was noted that two existing Board Policies, JGHC "Vending of Food in Schools" and JKF "Advertising and Promotions", could be revised to better address some of the Board's concerns in this area.</p> <p>At the conclusion of the discussion, Dr. J. Conway suggested that the motion be revised as follows:</p> <p><u>Motion by Dr. J. Conway:</u></p> <p>That the Board hold a public review and consultation regarding monopoly agreements between Regina's public schools and soft drink companies in contemplation of establishing a system-wide policy on the matter and, further, that the administration be asked to propose a process for said review for future consideration by the Board.</p> <p style="text-align: right;">Motion Carried.</p>
Upcoming Meetings	Proposed agenda items for the upcoming meetings with the Saskatchewan Party Caucus and the Members of the Legislative Assembly, Regina Caucus, had been distributed. The Board proposed additional agenda items and assigned responsibilities for the various discussion topics.

December 17,  
2002 Board  
Meeting

Consideration was given to the Board meeting scheduled for December 17, 2002 in view of a scheduling conflict with school-based activities.

Motion by Dr. J. Conway:

That the regularly scheduled Board meeting of December 17, 2002, be cancelled.

Motion Carried.

The Chairperson advised that the remaining items on the agenda would be discussed in closed session.

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. G. Schenher:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Personnel  
Matter

That the salary and benefit adjustments for the positions of Assistant Superintendent and Superintendent, for the period September 1, 2002 to August 31, 2004, be approved as presented.

Motion by Mr. G. Schenher:

That recommendation (above) from the Committee of the Whole be approved.

Motion Carried.

The Committee of the Whole reported progress with respect to consideration of *SSTA Meeting Update, Schedule of Trustee Remuneration, Allowances and Expenses* and *Regina Civic Long Term Disability Plan*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:15 p.m.

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Chairperson

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Secretary-Treasurer