



Regina, Saskatchewan
December 9, 2025

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Adam Hicks, Chair Ms. Lacey Weekes, Vice-Chair Mr. Ted Jaleta	Mr. Brandon-Shea Mutala Mrs. Sarah Cummings Truszkowski
Administration Present	Mr. Mark Haarmann, Director of Education/CEO Mr. Barry Lacey, Deputy Director, Student Experience - Division Services/CFO Mr. Rick Steciuk, Deputy Director, Student Experience - Teaching and Learning	

Ted Jaleta acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and read a statement underlining and reiterating the Board's support for Regina Public Schools' staff and for the work they do every day in growing student success. He noted that an achievement gap exists for First Nations, Métis and Inuit learners and Regina Public Schools is committed to closing that gap and is seeing results, as presented in the Annual Report that was discussed at the November 25th meeting.

The Chairperson then asked for a motion to adopt the agenda.

Adoption of Agenda

Motion by Sarah Cummings Truszkowski:

That the agenda be adopted as prepared.

Motion Carried.

Declaration of Any Conflicts

The Chairperson asked if there were any conflicts of interest to be declared. Adam Hicks declared a conflict of interest with respect to the establishment of a legacy fund as outlined in the December 2nd Priorities, Planning and Policy Committee meeting minutes. He advised that he would hand the chair over to Lacey Weekes and leave the Board room if the matter was discussed at tonight's meeting.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on November 25, 2025.

Motion by Lacey Weekes:

That the minutes of the Board meeting of November 25, 2025, be approved as distributed.

Motion Carried.

Chair	CFO

FIAP Integration Video	Joe McGurran, Principal of École Centennial School, celebrated the work being done in the school's Functionally Integrated Academic Program (FIAP). He introduced teachers Gilbert Proulx and Lyndsay Wood, who spoke about the program, the students and the integration of FIAP into École Centennial. They presented two videos, one highlighting students and staff during a normal school day, and the other was an edited version of a student-written production entitled, "Spies Are Us," featuring FIAP students as spies trying to locate two rogue spies who were attempting to destroy the internet. Mr. Proulx and Ms. Wood responded to questions relative to enrolment numbers in the junior and senior FIAP programs, and how the program works alongside the French immersion programming at the school. Board members expressed appreciation for the presentation and for the inclusive work of the FIAP teachers in the Division.
Director's Report	Mark Haarmann, Director of Education/CEO, presented his monthly standing report, as outlined in the Board agenda package. He highlighted portions of his written report, including the several holiday observances that will be celebrated by Regina Public Schools' staff, students, families and communities; a Genetics In Our World Innovation Grant received by Dallas Foreman, Biology Teacher at Winston Knoll Collegiate, and McDowell Foundation Researcher of the Year Awards received by Jessica Madiratta, Indigenous Advocate Teacher at Albert School, and Mary Barrow, Intensive Supports Development Coordinator; appreciation for the team from across the Division who helped research, assemble and publish the Regina Public Schools Accessibility Plan 2025-2028; and the development of a partnership with the Office of the Treaty Commissioner that will assist the Division in continuing to lead, collaborate and innovate work that supports Indigenous and Treaty education.
Priorities, Planning and Policy Committee	Sarah Cummings Truszkowski advised that the minutes of the December 2, 2025 Priorities, Planning and Policy Committee meeting are included in the Board agenda package. She outlined the agenda items, including an energy sustainability update from Facilities Superintendent, Scott Saxby; a Division priority setting exercise with Director Mark Haarmann; a review of the current Committee structure and the Priorities, Planning and Policy Committee's Terms of Reference; and a discussion about the opportunity to establish a Division Fund for legacy and other donations.
Quarterly Finance Accountability Report	The First Quarter Financial Report, for the 3-month period ended November 30, 2025, had been distributed. Ashley Kuntz, Superintendent of Student Experience - Business Services, advised that, based on quarter one forecasted results, the Statement of Operations shows an operating deficit on a cash basis of \$300K after taking into the account the planned use of reserves, compared to a balanced budget. She noted this is due to higher projected costs for Saskatchewan Distance Learning (SDLC). She further advised that the Quarter 1 forecast does not include any adjustments to 2025/26 provincial operating grants due to less than expected enrolment growth recorded as of September 30, 2025, as confirmation of the grant recalculation has not yet been received from the Ministry of Education. She noted that the Division has identified risk areas where actuals may differ from budget as it is too early in the year to determine specifics, including the accuracy of budgeted major capital grants; noon supervision revenue and costs; substitute and casual costs; and SDLC costs. Ms. Kuntz, Barry Lacey, Deputy Director of Student Experience - Division Services/CFO, and Mark Haarmann, Director of Education/CEO, responded to questions relative to the \$1M budgeted for the East Joint-Use High School, Division Office renovations, when the Division expects to receive confirmation of the grant recalculation, and the remaining funds for the construction of tawâw school. Board members expressed appreciation for the report.

Chair	CFO

**Quarterly
Transportation
Accountability
Report**

The First Quarter Transportation Report, for the 3-month period ended November 30, 2025, had been distributed. Ashley Kuntz, Superintendent of Student Experience - Business Services, advised that the number of students using transportation services at the end of the first quarter had decreased by 73 from the beginning of September 2025. She noted, since September, the number of bus runs remains the same and the number of light vehicle transportation vehicles has increased by three for a total of 87. She commented that student ride times have also remained consistent. Regarding the Request for Proposals (RFP) issued this fall for contracted school bus transportation starting in the 2026/27 school year, she advised that Administration is currently reviewing submitted proposals. She further noted that one significant accident occurred during Quarter 1 where a pedestrian was struck and injured by a school bus operated by the Division's contracted service provider; no passengers on the school bus were injured. Ms. Kuntz responded to questions relative to Division vans, the decrease in transported students, bus capacity, the increase in light vehicles, and RFP submissions. Board members expressed appreciation for the report.

**Planned Agenda
Items**

For Board member information, the Chairperson noted the planned agenda items currently set for the January 13, 2026 Board meeting, including Albert School Drumming Group Celebration, Director's Report, School Community Engagement Committee, 2026/27 French Immersion Designations, Major Capital Project Funding Application, Legacy Fund Services Procurement, Annual Early Learning Accountability Report, Biannual Human Resources Accountability Report, and SRO Review Progress Report.

**Information –
Subdivision
Reports**

Board members' written subdivision reports were included in the Board agenda package. Brandon-Shea Mutala and Sarah Cummings Truszkowski highlighted portions of their written reports. Lacey Weekes advised that attended Ecole Centennial's Winter Festival and thanked everyone involved in planning and running the event. Adam Hicks highlighted an advocacy letter sent by the School Community Councils in Ted Jaleta's subdivision and advised that he shared the letter with the SCCs in his subdivision as an example of great advocacy work.

On behalf of the Board of Education, Ted Jaleta acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session**Motion by Sarah Cummings Truszkowski:**

That we go into closed session to consider matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Lacey Weekes:

That we rise and report.

Motion Carried.

Chair	CFO

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Bargaining
Mandate – SUN

- 1) That the bargaining parameters be approved as presented.

Motion by Ted Jaleta:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Governance Scheduling*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Ted Jaleta:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 7:21 p.m.

Chairperson

Chief Financial Officer