



Regina, Saskatchewan
October 7, 2025

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Adam Hicks, Chair Ms. Lacey Weekes, Vice-Chair Mrs. Cindy Anderson Mr. Ted Jaleta	Mrs. Tracey McMurchy Mr. Brandon-Shea Mutala Mrs. Sarah Cummings Truszkowski
Administration Present	Mr. Mark Haarmann, Director of Education/CEO Mr. Barry Lacey, Deputy Director, Student Experience - Division Services/CFO Mr. Rick Steciuk, Deputy Director, Student Experience - Teaching and Learning	

Brandon-Shea Mutala acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda Motion by Brandon-Shea Mutala:
That the agenda be adopted as prepared.

Motion Carried.

Declaration of Any Conflicts The Chairperson asked if there were any conflicts of interest to be declared. None were reported.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on September 9, 2025, and the organizational meeting held on September 9, 2025.

Motion by Ted Jaleta:

That the minutes of the Board meeting of September 9, 2025, and the organizational meeting of September 9, 2025, be approved as distributed.

Motion Carried.

Thomson Food Collective Janelle Wagner, Principal of Thomson School, and Keilyn Howie, Teacher at Thomson School, shared a music video—*There are Heroes Amongst Us*—and provided information about the Thomson Food Collective. They advised that, because of the level of poverty in their community, the initiative began in August 2024. They highlighted how providing students with a nutritious breakfast five days a week with a side of educational engagement, as well as sending food home to feed their families has made a tremendous positive difference for these students. They spoke of future cooking classes and growing

Chair	CFO

gardens. They noted that providing meals is more than about nutrition; it is about dignity and belonging. They expressed appreciation for their community partnership but noted the challenge of continued and sustainable support for the program. Chef Tiro Mthembu spoke of the joy to be a part of the Collective and the hope of encouraging similar programs across the city. Two Thomson School students commented on the impact the Collective has had on them. They responded to questions relative to space capacity, current funding and partnerships, grant opportunities, and nutritionist support. Mark Haarmann, Director of Education/CEO, responded to a question relative to the National School Food Program. Board members expressed appreciation for the presentation and for the staff and community commitment to the initiative.

Director’s Report

Mark Haarmann, Director of Education/CEO, presented his monthly standing report, as outlined in the Board agenda package. He highlighted portions of his written report, including student enrolment, National Day for Truth and Reconciliation/Orange Shirt Day, and the opening of tawâw school. He responded to a question relative to the early literacy framework.

2025 SSBA AGM: Submission of Bylaw Amendments and Resolutions

Adam Hicks advised that a proposed resolution on annual public reporting was approved at the September 9, 2025 Board meeting in principle and was now coming forward for final approval. Board members also discussed withdrawing the resolution that was approved at the September 9, 2025 Board meeting relative to SSBA executive and staff annual economic increases.

Motion by Cindy Anderson:

BE IT RESOLVED THAT the Saskatchewan School Boards Association advocate for the government to publicly report on an annual basis by year, on a ten-year rolling basis, for each school division:

- a) the amount of Education Tax collected within the geographic boundaries of each school division;
- b) total Ministry of Education operating and capital funding, shown separately and in total; and,
- c) the amount of Education Tax collected within the geographic boundaries of the division as a percentage of total operating and capital funding provided to the division.

Motion Carried.
(Unanimously)

Motion by Tracey McMurchy:

THAT the resolution and associated rationale approved at the September 9, 2025 Board meeting for submission to the Saskatchewan School Boards Association for presentation at the 2025 Annual Convention, relative to SSBA executive and staff annual economic increases, be withdrawn.

Motion Carried.

	<u>For</u>	<u>Against</u>		<u>For</u>	<u>Against</u>
C. Anderson	✓		B. Mutala		✓
A. Hicks	✓		S. Cummings Truszkowski		✓
T. Jaleta		✓	L. Weekes	✓	
T. McMurchy	✓				

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2025 SSBA
AGM:
Appointment of
Voting
Delegates and
Vote
Distribution

Information regarding the appointment of voting delegates and the distribution of votes for the Saskatchewan School Boards Association 2024 Annual General Meeting had been distributed.

Motion by Brandon-Shea Mutala:

That Lacey Weekes and Sarah Cummings Truszkowski be appointed as voting delegates to the Annual General Meeting of the Saskatchewan School Boards Association to be held November 17 and 18, 2025; and that the 51 vote allocation to be cast on behalf of the Board at the 2025 Saskatchewan School Boards Association Annual General Meeting be allocated as follows:

Lacey Weekes - 26 votes;
Sarah Cummings Truszkowski - 25 votes;

and that, as a matter of policy, if for some reason a Board member who is listed as a “voting” delegate is unable to attend the general meeting, the Board Chair or other person authorized by the Board can have that Board member’s ballots allocated to another Board member, by contacting the SSBA prior to 9:00 AM on November 17, 2025, to make the change.

Motion Carried.
(Unanimously)

Appointment of
Standing
Committee
Members

Based on member preferences expressed and in accordance with Policy 8 *Committees of the Board*, Adam Hicks asked for a motion to appoint members to serve on the Audit and Risk Management Committee, the Priorities, Planning and Policy Committee, and any established Advisory Committee until the next Organizational Meeting. Board members also discussed wanting to establish a Special Committee on School Community Engagement, with Board members volunteering to sit on the committee.

Motion by Cindy Anderson:

That:

- a) Tracey McMurchy (chair), Cindy Anderson and Brandon-Shea Mutala be appointed to serve on the Audit and Risk Management Committee;
 - b) All Board members be appointed to serve on the Priorities, Planning and Policy Committee, with the Chair being chosen by the Committee members;
 - c) Lacey Weekes (chair), and all Board members be appointed to serve on the Indigenous Education Advisory Committee; and
 - d) All Board members be appointed to serve on any established Advisory Committee, with the Chair being chosen by the Committee members;
- until the next Organizational Meeting of the Board.

Motion Carried.
(Unanimously)

Motion by Sarah Cummings Truszkowski:

That the Board establish a Special Committee on School Community Engagement, and that Tracey McMurchy (chair), Sarah Cummings Truszkowski, Lacey Weekes, Cindy Anderson, and Adam Hicks (ex officio) be appointed to serve on the committee, with the Terms of Reference to be established at its first meeting.

Motion Carried.
(Unanimously)

Chair	CFO

Appointment of Board Representatives In accordance with Policy 9 *Board Representatives*, Adam Hicks asked for a motion to appoint members to represent the Board on certain external committees.

Motion by Lacey Weekes:

That:

- a) Adam Hicks and Lacey Weekes be appointed to serve as Board Representatives on the School Boards/City Council Liaison Committee; and
- b) Brandon-Shea Mutala be appointed to serve as Board Representative on the Public Section Executive of the Saskatchewan School Boards Association;

until the next Organizational Meeting of the Board.

Motion Carried.
(Unanimously)

Enrolment Report Information relative to 2025-2026 student enrolment had been distributed. Rick Steciuk, Deputy Director of Student Experience - Teaching and Learning, provided additional information, including enrolment comparisons for the previous nine years. He noted a decrease of 222 students from 2024-2025 actuals and a decrease of 651 students from 2025-2026 projections, primarily due to changes to provincial immigration policy. Mr. Steciuk and Mark Haarmann, Director of Education/CEO responded to questions relative to home-based education, French Immersion, and Associate School enrolments, over- and under-projecting, and mid-year funding adjustments.

Planned Agenda Items For Board member information, the Chairperson noted the planned agenda items currently set for the November 25, 2025 Board meeting, including Balfour Indigenous Event Celebration, Director's Report, Indigenous Education Advisory Council, Priorities, Planning and Policy Committee, Audit and Risk Management Committee, 2024/25 Audited Financial Statements, 2024/25 Annual Report, SSBA Fall General Assembly Summary, and Biannual Administrative Procedures Update.

Information – Subdivision Reports Following the Director's lead, Board members' written subdivision reports were included in the Board agenda package. Adam Hicks, Cindy Anderson, Ted Jaleta, Brandon-Shea Mutala, Sarah Cummings Truszkowski, Tracey McMurchy, and Lacey Weekes highlighted portions of their written reports.

On behalf of the Board of Education, Brandon-Shea Mutala acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Brandon-Shea Mutala:

That we go into closed session to consider matters identified on the meeting agenda for referral to said session.

Motion Carried.

Chair	CFO

Motion by Lacey Weekes:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Union Meeting Requests*. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Cindy Anderson:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 7:45 p.m.

Chairperson

Chief Financial Officer