



Regina, Saskatchewan
September 9, 2025

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Adam Hicks, Chair Ms. Lacey Weekes, Vice-Chair Mrs. Cindy Anderson	Mr. Ted Jaleta Mrs. Tracey McMurchy Mrs. Sarah Cummings Truskowski
Administration Present	Mr. Mark Haarmann, Director of Education/CEO Mr. Barry Lacey, Deputy Director, Student Experience - Division Services/CFO Mr. Rick Steciuk, Deputy Director, Student Experience - Teaching and Learning	

Sarah Cummings Truskowski acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda	<p><u>Motion by Tracey McMurchy:</u></p> <p>That the agenda be adopted as prepared.</p>
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Motion Carried.

Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared. None were reported.
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Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meetings held on June 10 and June 24, 2025.
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Motion by Sarah Cummings Truskowski:

That the minutes of the Board meetings of June 10 and June 24, 2025, be approved as distributed.

Motion Carried.

Director's Report	<p>Mark Haarmann, Director of Education/CEO, presented his monthly standing report. He highlighted the new written report format in the Board agenda package, and proposing that the Board members adopt a similar reporting format for their subdivision reports. He welcomed back staff and students to the 2025-26 school year, noting it was a remarkably smooth start, with many successes already as students transition into new grades, new programs, and new schools. He thanked staff from all employee groups who prepared buildings, registered students, planned curriculum and so much more. He highlighted a "welcome to the new school year" video that was shared with all staff in late August, noting that he will be sharing it with the Board and the public at today's meeting, allowing families and stakeholders to see and understand the Division's focus on centring the student experience. He expressed appreciation for students and staff at Seven Stones and tawâw schools, as well as those from</p>
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Chair	CFO

Campbell and Scott collegiates, and employees from Division Office for participating in the making of the video. He also thanked Acting Chief of Police, Lorilee Davies, the Mayor of Regina, Chad Bachynski, Chairperson Adam Hicks, and Saskatchewan Roughriders Coach Corey Mace for making special appearances and sharing their personal views about the importance of centring the student experience. He further thanked Supervisor of Communications, Terry Lazarou, and retired staff member, Stu Harris, for their great work in the producing the video, noting that the feedback from the system has been overwhelmingly positive. He encouraged all who view the video to consider how it made them feel and, more importantly, how they will centre the student experience in all that they do. He then presented the video.

2025/26 Budget Final Estimates Information relative to approval by the Minister of Education of the Board’s 2025-2026 revenue and expenditure estimates submission, as detailed at the June 24, 2025 Board meeting, had been distributed. Barry Lacey, Deputy Director of Student Experience - Division Services/CFO, noted that the Ministry approved the estimates with no substantive changes and that final Board approval of the 2025-2026 estimates would be in order.

Motion by Ted Jaleta:

That the 2025-2026 estimated revenues and expenditures, as approved by the Ministry of Education, be adopted as the final budget for the 2025-2026 fiscal year.

Motion Carried.
(Unanimously)

Policy 4 Trustee Code of Conduct Adam Hicks advised that amendments to Policy 4 *Trustee Code of Conduct* had come to the Board in the last school year, was taken back to the Priorities, Planning and Policy Committee for more discussion, and now comes back for final approval. Board members expressed appreciation for the opportunity for training.

Motion by Cindy Anderson:

That the amended Board Policy 4 *Trustee Code of Conduct* be approved as presented.

Motion Carried.
(Unanimously)

Quarterly Finance Accountability Report The Fourth Quarter Financial Report, for the 12-month period ended August 31, 2025, had been distributed. Ashley Kuntz, Superintendent of Student Experience - Business Services, advised that the Statement of Operations shows a cash deficit of \$2.1M due to planned spend down of reserves for the French Language grant, the Arcola Specialized Classroom Pilot Project, Preventive Maintenance Renewal (PMR), Division Office renovations, projected higher salary costs for enrolment growth, opening costs for tawâw school, higher projected costs for Sask Distance Learning courses, lower tuition revenue for international students, and lower revenues for noon supervision fees. She noted that it was partially offset by higher interest income, additional operating grant funding in December, an additional PMR funding grant, and reimbursement of costs related to the Teachers’ collective bargaining agreement. She further advised that the department is currently in the year-end process and numbers could change based on accruals. She responded to a question relative to tangible capital assets.

Chair	CFO

Quarterly Transportation Accountability Report

The Quarterly Transportation Report had been distributed. Ashley Kuntz, Superintendent of Student Experience - Business Services advised that, as at September 4, 2025, 5,050 students are using transportation services, a decrease of 2% from May 2025. She further noted that there are currently 84 buses, 85 light vehicle vendors and six Division vans in operation on a daily basis. She advised that routes are currently being reviewed to see if changes are required. She pointed out that ride times remain consistent. She highlighted that the Division, along with Regina Catholic Schools, delivered the First Ride Program to new Kindergarten students on August 19, 2025, at the Conexus Art Centre. There were 431 students from both divisions who received a ride on the bus, and learned about bus safety, bus evacuations, bike safety and cross walk safety. Partners for the event included Warner Transportation, First Student Canada, CAA Saskatchewan, Saskatchewan Safety Council, Saskatchewan Prevention Institute, SGI, and Regina Police Service. She advised that the Division will be issuing a Request for Proposal this fall for contracted school bus transportation starting the 2026-2027 school year, as the current agreement is set to expire June 30, 2026. Ms. Kuntz and Mark Haarmann, Director of Education/CEO, responded to questions relative to enrolment, bus contractors, bus capacity, and electric buses being included in the Request for Proposals.

2025 SSBA AGM: Submission of Bylaw Amendments and Resolutions

Adam Hicks advised that two proposed resolutions have been submitted but noted that he would like to defer the first proposed resolution relative to Director of Education qualifications. Lacey Weekes noted that she had sent an email over the summer relative to transparency on education taxes.

Motion by Sarah Cummings Truszkowski:

That the following resolution and associated rationale be approved for submission to the Saskatchewan School Boards Association for presentation at the 2025 Annual Convention:

- BE IT RESOLVED that the Saskatchewan School Boards Association limit annual economic increases to the SSBA executive and staff to the annual increases in the collective bargaining agreement with teachers.

And that a resolution be approved, in principle, for submission to the Saskatchewan School Boards Association for presentation at the 2025 Annual Convention, relative to advocating for the government to mandate annual public reporting that shows how much education tax is collected within a geographic division, where it is spent, and what percentage is reinvested in local schools.

Motion Carried.
(Unanimously)

Planned Agenda Items

For Board member information, the Chairperson noted the planned agenda items currently set for the October 7, 2025 Board meeting, including Director’s Report, 2025 SSBA AGM: Submission of Bylaw Amendments and Resolutions, 2025 SSBA AGM: Appointment of Voting Delegates and Vote Distribution, Appointment of Standing Committee Members, Appointment of Board Representatives, Enrolment Report, SSBA Bylaw and Resolution Package (in camera), and Labour Relations Update (in camera).

Information – Subdivision Reports

Cindy Anderson advised that she was honoured to do a private tour and meet and greet with all teachers at the new tawâw school on August 28, 2025. She also attended the backpack drop off at tawâw school just to see the students’ faces and the huge welcome from the teachers.

Chair	CFO

Ted Jaleta advised that he attended the Wilfred Hunt SCC meeting on September 3, 2025 and the W.S. Hawrylak SCC meeting on September 8, 2025. He noted that the first week of SCC meetings went smoothly, with no major issues reported, and it was encouraging to see strong engagement from school communities as the new year began. He also attended the Playground Equipment Funding Grant announcement on September 9, 2025. This announcement was especially exciting and much needed. The initiative is structured as a matching grant program, meaning schools are required to raise a portion of the funds in order to qualify for government support; however, this raises concerns for some of our community schools, particularly those without functioning SCCs or the capacity to engage in significant fundraising. He encouraged continued advocacy for supports to ensure equitable access to this funding across all schools.

Tracey McMurchy advised that the first day of school is always a favourite, with so much energy and excitement. She advised that she attended some Backpack drop off events, as well as the Douglas Park SCC meeting. She had the opportunity to visit Campbell Collegiate, École Massey, Grant Road School, Balfour Collegiate, and the Shirley Schneider Support Centre before classes officially started. The upcoming SCC meetings will give her the opportunity to reunite with the school communities, the Principals and Vice-Principals. A concern always at the top of mind for her is traffic safety in front of schools. She believes people still need to be reminded about appropriate drop off and pick up points, speed zones, and students being aware of their surroundings and practicing safe travel habits. She advised that SGI offers opportunities for grants and safety ambassadors that the Division could take advantage of to encourage traffic safety. She advised that Marion McVeety and École Massey schools especially need assistance with traffic safety awareness. She was invited to a staff lunch at Marion McVeety School, giving her the chance to meet the staff. She also highlighted how schools' SCCs and staff are focusing on events and activities that involve the school community—it's not just about fundraising but building relationships.

Adam Hicks advised that he hosted two movie nights over the summer with Ethel Milliken and Dr. A.E. Perry schools. He also attended the announcement of the new Harbour Landing West site and noted that it was nice to see the big equipment up and working finally starting with a hopeful start date in the fall of 2027.

On behalf of the Board of Education, Sarah Cummings Truskowski acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Tracey McMurchy:

That we go into closed session to consider matters identified on the meeting agenda for referral to said session.

Motion Carried.

Chair	CFO

Motion by Cindy Anderson:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *SCC Café* and *Trustee Discussion (in the absence of Senior Administration)*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Sarah Cummings Truskowski:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 6:56 p.m.

Chairperson

Chief Financial Officer