

Regina, Saskatchewan
February 11, 2025

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present
Mr. Adam Hicks, Chair
Ms. Lacey Weekes, Vice-Chair
Mrs. Cindy Anderson
Mr. Ted Jaleta
Mrs. Tracey McMurchy
Mr. Brandon-Shea Mutala
Mrs. Sarah Cummings Truszkowski

Administration Present
Mr. Mark Haarmann, Director of Education/CEO
Mr. Barry Lacey, Deputy Director of Division Services/CFO
Mr. Rick Steciuk, Deputy Director of Student Achievement/School Services

Sarah Cummings Truszkowski acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda
Motion by Brandon-Shea Mutala:
That the agenda be adopted as prepared.

Motion Carried.

Declaration of Any Conflicts
The Chairperson asked if there were any conflicts of interest to be declared. None were reported.

Approving of Minutes
The Chairperson then asked for a motion to approve the minutes of the meeting held on January 14, 2025.

Motion by Sarah Cummings Truszkowski:

That the minutes of the Board meeting of January 14, 2025, be approved as distributed.

Motion Carried.

F.W. Johnson Collegiate STEAM Program
Jason Coleman, Superintendent of Student Achievement/School Services, introduced F.W. Johnson Collegiate staff members Traci Cleveland, Sara Salazar, and Cam Wiest, and Principal Seth Neuls. Traci, Sara and Cam showcased the STEAM Program at F.W. Johnson Collegiate, presenting a video of program students describing their favourite projects. They highlighted how students have learned robotics and engineering with traditional arts and English as a conduit. The group responded to questions relative to program enrolment, overall school enrolment, required program resources, the Neutral Ground Artist-Run Centre, program promotion to elementary school students, registration information, how the program started, and a change in culture at the

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school. Board members expressed appreciation for the presentation and for the program.

Presentation to
Tara Molson,
former Trustee

Adam Hicks made a presentation to former trustee, Tara Molson, for her four years of distinguished and dedicated service to Regina Public Schools. Current trustees highlighted professional and personal accomplishments of Ms. Molson and expressed appreciation for her compassion, perseverance and commitment to public education, particularly her leadership during a very arduous 4-year term.

Director's
Report

Mark Haarmann, Director of Education/CEO, presented his monthly standing report, starting with acknowledging the hard work, innovation and commitment by our staff to public education in Regina. He welcomed the new Deputy Director/CFO, Barry Lacey, commenting on his wealth of experience, and strong administrative, organizational and people skills, that will help guide the Division on Board governance and on the business and operations side of Regina Public Schools. He highlighted a number of celebrations throughout the month of February, acknowledging the Lunar New Year that runs for 15 days starting January 29th and, with many Regina Public Schools families celebrating this festival, he expressed best wishes for a prosperous New Year. He advised that February is African-Canadian Black History Month and that Regina Public Schools proudly recognizes this as an occasion to celebrate the many achievements and contributions of people and communities with African heritage, as it provides an opportunity to continue learning about the wide range of African Canadian identity and experiences, including dealing with racism, and the vital role this community has played throughout our shared history. He noted that we continue to support teachers and students in continuing to engage in learning about Black Canadian history as a component of our K to 12 curriculum and expressed appreciation to Student Achievement Coordinator Maxine McKenzie-Cox for her leadership of this and all of our inclusion work. He further commented that Regina Public Schools continues to be *the* provider of public education for all, as we strive to be inclusive of all who live in, and truly are, Regina. He advised that February is also Indigenous Storytelling Month, and noted that our school libraries, our teacher-librarians and other school-based employees honour and highlight Indigenous stories from which everyone learns, and our staff continue to strive to make Indigenous storytelling a part of the year-round student experience at Regina Public Schools. He further advised that February is Inclusive Education Month, which seeks to highlight inclusive educational practices, provide opportunities for educators, students and families to share their experiences and to acknowledge the commitment of those who contribute to the successful inclusion of students in schools. He thanked staff in schools and at Division Office who strive to recognize, support and provide valuable learning and inclusive growth opportunities for all our students every day of the school year, not just in February. In speaking with Ministry staff last week, he was also pleased to report that our good work in this area is not going unnoticed on a provincial level. He highlighted a couple news media achievements of Regina Public Schools' personnel this month. Kendra Beliveau, Vice Principal at Campus Regina Public, her colleagues and a few students spoke to the noon-hour CBC radio show, Bluesky Saskatchewan, about the innovative trades, career and advanced credit programming and learning opportunities at CRP. He thanked the team for this continued promotion that helps demonstrate that Regina Public Schools' programming is innovative, creates many learning, career and graduate study opportunities, while also meeting the needs of local, provincial and national employers. Also covered by news media was the Scott Police Academy Showcase held two weeks ago, which brought together more than 20 Grade 8 classes from our elementary schools to learn about the Academy. The entertaining and informative showcase included demonstrations from Regina Police Service's SWAT, Canine and

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Explosives units, and students heard from current Academy students about what they are learning from the program and their career aspirations. He noted that the program and the school are anticipating an estimated 21 high school Grade 12 graduates this school year as a direct result of the program—a phenomenal achievement. On January 27th, Mr. Haarmann advised that he participated in Camp Read Smore, a family literacy day at Judge Bryant School. He thanked Jr. Learning Resource Teacher Melissa Randall and all the staff at the school for an event that demonstrated the creativity and initiative Regina Public Schools’ people are using to build important and long-lasting literacy skills and reading appreciation for students of all ages. He directed Trustees and the public to know about and visit our High School Academy Program Open Houses happening in February and March, including Balfour Arts Collective, Martin Academy, Scott Police Academy, and F.W. Johnson STEAM Academy. He noted that information on the Open Houses is available on the Division’s website and has been shared on social media and with Grade 8 students and their families. He reminded Trustees that the Regina Public Schools Feast and Round Dance at Sheldon-Williams Collegiate is on Thursday, February 13th. He concluded his monthly report with the sharing of two audio visual pieces. The first was a radio advertisement by the Public Section of the SSBA that highlights many of the benefits and resources that public education offers here in Regina and across the province. The second was a video celebrating the work done in the land-based program at Thomson School. He expressed appreciation to K+S Potash Canada for making this program and the video possible and for highlighting the great things happening at Regina Public Schools. He also thanked Jeff Cappel, Coordinator of Indigenous Education, Gary Gott, Cultural Advisor, and the many Thomson School students who participated in the making of the video. He ended by noting that February 9-15 is Teacher/Staff Appreciation Week in Saskatchewan, reiterating that all our staff do so much for our students, communities and each other, and are seen and valued.

Indigenous Education Advisory Council

Lacey Weekes advised that the minutes of the January 21, 2025 Indigenous Education Advisory Council meeting are included in the Board agenda package. She outlined the agenda items discussed, including updates on Indigenous Student Enrolment as of January 16, 2025, taxation, the completion of the Indigenous Advocate Review, the Indigenous Education Responsibility Framework Leadership Module, the Indigenous Student Forum, the upcoming Feast and Round Dance at Sheldon-Williams Collegiate, and the cultural/physical audit at Division Office; as well as a discussion regarding an Indigenous person appointment to the Board of Trustees.

Priorities, Planning and Policy Committee

Sarah Cummings Truskowski advised that the minutes of the January 28, 2025 Priorities, Planning and Policy Committee meeting are included in the Board agenda package. She outlined the agenda items, including three presentations: one from Arcola School staff on their specialized support classroom, one from Diversity, Equity and Inclusion staff on gender and sexual diversity, and one from two Student Achievement Coordinators on K-3 literacy, resources, data and renewed investments needed; and discussions regarding general funding advocacy, and National School Food Program advocacy.

Annual Information Technology Accountability Report

Information regarding the annual Information Technology (IT) Services Accountability Report had been distributed. Aaron Baumgartner, Superintendent of IT Services, provided highlights for the year. He noted that Client Services saw a large number of service desk tickets closed versus opened as the department moved to the new ITSM system, and reporting enhancements continue to be made using the FreshService Helpdesk tool. He outlined that the current Mean Time to Repair (MTTR), a key performance metric, is approximately 2.8 days to resolve a ticket. With the launch of the new Service

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Desk phone system in November 2023, he advised that reporting, monitoring and customer experience have improved, with an average of 391 calls per month with an average call wait time of less than one minute. He commented on the IT Strategic Plan for 2024/25, including service delivery/accountability, hardware/application standards, IT security standards, and improved client service. He highlighted some projects since the last accountability report, including deployment of the new ITSM Service Desk tool, transition to a new account automation platform, a wireless access point upgrade, a staff-issued mobile phone upgrade, and expansion of School Messenger attendance calls to elementary schools. Relative to security, he outlined that multifactor authentication (MFA) has been set up on additional School Division services and work continues on configuring MFA on additional services following the new MFA enablement guidelines; the onboarding and deployment of Arctic Wolf managed security service, that includes 24/7 log collection with monitoring and alerting on critical events; the deployment to all staff of annual cybersecurity training with regular monthly phishing simulation tests; penetration testing, remediation, and re-testing was completed in fall/winter 2024; server security hardened standards have been documented and deployed on newly rebuilt servers, with work continuing on existing servers, and all servers with unsupported operating systems have been updated or retired; and backup schedules have been replicated to a new infrastructure, with redesigned backup architecture to ensure backup are not vulnerable to any attacks. Mr. Baumgartner responded to questions relative to phishing simulations, vulnerabilities found during penetration testing, Arctic Wolf, and another future planned third-party review.

Planned Agenda Items For Board member information, the Chairperson noted the planned agenda items currently set for the March 18, 2025 Board meeting, including Celebration of Bisons for Change, Director’s Report, 2025/26 School Year Calendars, Tentative Collective Agreement, 2025/26 School Attendance Area Analysis, Biannual Administrative Procedures Update, November 2024 Election Candidate Expense Report (information only), 2025/26 Budget Development (closed session), and Student Suspension Report (closed session).

Information – Subdivision Reports Brandon-Shea Mutala advised that, since the January Board meeting, he attended two School Community Council (SCC) meetings: one at Dr. L.M. Hanna School, where parents voiced concerns about bumpers in the crosswalk area, and one at George Lee School. He further advised that he attended the SSBA’s School for New Trustees in Saskatoon at the end of January.

Ted Jaleta advised that he attended two SCC meetings: one on February 3rd at École Wilfrid Walker School, where the fundraising committee has established a very ambitious fundraising plan, and one on February 4th at Jack MacKenzie School, where they visited two relocatable classrooms. He advised that staff and students are very happy with the extra space these portable rooms have provided.

Cindy Anderson advised that she attended the McDermid SCC meeting on January 22nd, and the students and staff are very excited for the opening of the new tawâw School in the fall.

Sarah Cummings Truskowski advised that she attended five SCC meetings— Rosemont School was awarded \$5,000 worth of books from Indigo and were also winners of the first Flip My Classroom; Scott Collegiate discussed the Following Their Voices program and the possibility of changing start times; Martin Collegiate highlighted the Youth Hockey Academy that has a lot of interest; École Connaught School discussed its many extracurricular activities; and Walker School is doing a lot of fundraising to provide more snacks and

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meals to students. She further advised that she was asked to judge a staff cooking competition at Adult Campus on a professional development day.

Tracey McMurchy advised that she also attended the SSBA’s School for New Trustees in Saskatoon at the end of January. She acknowledged that it is Staff Appreciation Week in Saskatchewan, this year’s theme being “Heroes in Education.” She thanked all staff at Regina Public Schools for everything they do. She also thanked the SCCs for all they do to appreciate staff during the week. She advised that she was invited to be a guest judge at the École Massey School Grade 7/8 Creative Crepe Caper and thanked Mme. Dryburgh and the students for the delicious crepes. She noted that Marion McVeety School just had two relocatable classrooms installed and the students moved into them at the end of January. She highlighted that the elementary Band program, led by Tannis Lowey-Chimilar, held its Junior Select Band performance at the end of January at Campbell Collegiate, and these talented students learned three new songs over two days. She commented that the conductor and adjudicator, Ross McIntyre, worked with all band students in the week he was here and prepared the Junior Select Band for the performance. She concluded by noting her intention to attend the upcoming Balfour and Campbell open houses.

Adam Hicks advised that there was a School Boards/City Council Liaison Committee meeting earlier in the day, and expressed appreciation for City administrators’ openness to ideas brought forward. He acknowledged the CUPE 3766 representatives in attendance at the Board meeting.

On behalf of the Board of Education, Sarah Cummings Truszkowski acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Cindy Anderson:

That we go into closed session to consider matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Lacey Weekes:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Collective Agreement Update

- 1) That the Memorandum of Settlement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and The Canadian Union of Public Employees Local 3766, effective September 1, 2024 to August 31, 2027, be approved, and that the Director of Education be authorized to execute the agreement on behalf of the Board.

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Meeting
Adjournment
Time

2) That the February 11, 2025 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

Motion by Cindy Anderson:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

Motion by Tracey McMurchy:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Indigenous Advocates Report Discussion, 2024/25 Board and Director Evaluation Process, and 2025/26 Budget Development*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Brandon-Shea Mutala:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 9:19 p.m.

Chairperson

Chief Financial Officer