

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Ms. Tara Molson, Chair Mrs. Sarah Cummings Truszkowski, Vice Chair Mrs. Cindy Anderson	Mr. Adam Hicks Mr. Ted Jaleta Mrs. Tracey McMurchy Ms. Lacey Weekes
Administration Present	Mr. Darren Boldt, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO Mr. Rick Steciuk, Acting Deputy Director, Student Achievement/School Services	

Ms. Tara Molson acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

Ms. Tara Molson called the meeting to order and read the following, based upon the Returning Officer's Declaration of Results, with respect to the by-election held on October 25, 2022:

I declare that this is an accurate statement of the votes cast for Public School Board Trustee and further declare TRACEY McMURCHY (in Subdivision #2) duly elected as Public School Board Trustee for a two-year term expiring in 2024.

A Declaration of Office and Endorsement Certificate, as required under Section 71 of *The Education Act, 1995*, was received from the above-named elected member of the Board and same is attached to the minutes of this meeting.

The Chairperson then asked for a motion to adopt the agenda.

Adoption of Agenda	<u>Motion by Mrs. Cindy Anderson:</u> That the agenda be adopted as prepared.
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Motion Carried.

Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared. None were reported.
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Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on October 18, 2022.
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Motion by Mr. Ted Jaleta:

That the minutes of the Board meeting of October 18, 2022, be approved as distributed.

Motion Carried.

Chair	CFO

**Shared Values Recognition Program** Mr. Terry Lazarou, Supervisor, Communications, advised that, on September 28th, Board members and Administration gathered at the Conexus Arts Centre to celebrate the recipients of the 14th annual Shared Values Recognition Program (SVRP) awards. Mrs. Sarah Cummings Truszkowski was master of ceremonies and Mr. Ted Jaleta assisted with handing out the award plaques to the recipients. He noted that the 2022-2023 SVRP will be announced in the coming months, and he expressed appreciation to the Board members for their ongoing support and promotion of the SVRP.

**Director's Report** Mr. Darren Boldt, Director of Education/CEO, welcomed Mrs. Tracey McMurchy to her first Board meeting. He also welcomed Mr. Rick Steciuk, Acting Deputy Director, Student Achievement/School Services. Mr. Boldt provided an update on the Provincial Education Plan that is scheduled to be released in January. He noted that School strategic plans were due November 18th. He advised that all staff participated in Diversity, Equity and Inclusion training on November 14th and received a Gender and Sexual Diversity toolkit to assist in creating welcoming, safe, caring and respectful environments for students and staff of all genders and sexual orientations. He advised that the Division now has two staff members that are certified trainers in mental health first aid. He further advised that the Facilities department is working to ensure free access to menstrual products in schools. He commented that Grade 8 students from 21 schools will be participating in the Pan-Canadian Assessment Program (PCAP) this coming April, which is designed to inform Canadians about how well their education systems are meeting the needs of students and society. He provided an update on Division enrolment, and highlighted that the Province has announced a mid-year grant increase that will be used to fund teachers, manage enrolment growth and transportation, etc. He advised that the Newcomer Welcome Centre has greeted 882 students since the beginning of the school year. Mr. Boldt outlined that enrolment pressures are continually monitored, particularly at Dr. A.E. Perry and Harbour Landing schools. He noted that development of the 2023-2024 school year calendar is underway, and that the School Resource Office (SRO) review is in the engagement strategy phase, with scheduled the interviews to inform the basis of questions for the broader consultation process. He advised that a School Community Council Conference is scheduled for March, and that the 2022-2023 Mental Health and Well-Being Working Group is holding its first meeting on November 29th. He concluded his report by drawing attention to the new flag display in the Board room. Mr. Boldt responded to questions relative to the request for relocatable classrooms for Dr. A.E. Perry School, and the SRO review open houses.

**Organizational Culture and Diversity Committee** Mrs. Cindy Anderson advised that the minutes of the November 1, 2022 Organizational Culture and Diversity Committee meeting are included in the Board agenda package. She outlined the agenda items discussed, including: a review of the Committee's Terms of Reference; an update on the Mental Health and Well-being Strategy; an update from the Diversity, Equity and Inclusion Committee; a discussion regarding the Committee's objectives for 2022/23; and discussions regarding Organizational Culture and Trustee Matrix.

**Audit and Risk Management Committee** Mr. Adam Hicks advised that the minutes of the November 8, 2022 Audit and Risk Management Committee meeting are included in the Board agenda package. He outlined the agenda items discussed, including: a review of the draft Audited Financial Statements for the year ending August 31, 2022, to be presented later in the meeting; a review of the draft Auditor's Reports; an in-camera discussion with Committee members and the Auditors in the absence of management; a review of the draft 2021-22 Annual Report, to be presented later in the meeting; and a presentation on the cyber security review conducted

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by MNP LLP, including a presentation of the work that has been done and that continues to remediate the observations outlined in the report.

**2022/23 Budget Final Estimates** Information relative to approval by the Minister of Education of the Board’s 2022-2023 revenue and expenditure estimates submission, as detailed at both the June 29, 2022 and September 13, 2022 Board meetings, had been distributed. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, noted that the Ministry approved the estimates without any modifications and that final Board approval of the 2022-2023 estimates would be in order.

Motion by Mr. Adam Hicks:

That the 2022-2023 estimated revenues and expenditures, as submitted to and approved by the Ministry of Education, be adopted as the final budget for the 2022-2023 fiscal year.

Motion Carried.  
(Unanimously)

**2021/22 Audited Financial Statements** Copies of the draft Audited Financial Statements for the year ending August 31, 2022, had been distributed. Ms. Ashley Kuntz, Superintendent, Business Services, provided a summary of the assets/liabilities and revenues/expenditures. She advised that, in the opinion of the external auditor, the financial statements present the financial position of the Board fairly in all material respects and are in full compliance with GAAP and PSAB requirements. Ms. Kuntz advised that the Division remains in a solid and stable financial position and that the clean audit reports convey that the statements can be relied upon. Mr. Adam Hicks noted that the early adoption of the Asset Retirement Obligations will ensure the Division is prepared for future costs of remediation of asbestos from its facilities.

Motion by Mr. Adam Hicks:

That the Audited Financial Statements for the year ending August 31, 2022, be approved, subject to minor changes made after final review and approval by the Ministries of Education and Finance.

Motion Carried.  
(Unanimously)

**2021/22 Annual Report** Copies of the 2021-2022 Annual Report had been distributed. Ms. Delaine Clyne, Supervisor, Strategic Supports, noted that the Annual Report is due to the Ministry of Education by November 29th for tabling in the Legislature by December 29th. She further advised that the Ministry continues to specify the format and content of the report, and that draft versions of the report were reviewed by the Ministry of Education and the Audit and Risk Management Committee, with recommended edits having been incorporated. She outlined some notable items in the Report, including: students returning to in-person learning; increased enrolment from 2020-2021; Division events resuming; the creation or updating of School Community Council constitutions; a carry-over of contingency funding from 2020-2021 associated with managing and recovering from the pandemic; a shift to reporting on the Interim Provincial Education Plan (PEP); and the Division’s support of the Interim PEP. Mr. Erik Van Dusen, Supervisor, Assessment, outlined achievement data in the following areas: Early Years Evaluation, Grade 3 Reading Data, Grades 4-8 and Grades 9-12 Students with a Positive Sense of Belonging, 3-year and 5-year Graduation Rates, and Credit Attainment. Mr. Darren Boldt, Director of Education/CEO, Mr. Rick Steciuk, Acting Deputy Director, Student

Chair	CFO

Achievement/School Services, and Mr. Van Dusen responded to questions relative to Grades 11-12 enrolment, the SCC Advisory Committee, Early Years Evaluation, Indigenous graduation rates, data relative to students after graduation, analysis of data by Administration, and Prekindergarten data. Board members requested a future presentation on high school credits required for graduation and how they differ by Province.

Motion by Mrs. Cindy Anderson:

That the Regina Board of Education approve the 2021-22 Annual Report, subject to final edits approved by the Director of Education/CEO.

Motion Carried.  
(Unanimously)

Appointment of Standing Committee Members and Board Representatives

Based on member preference expressed and in accordance with Policy 8 *Committees of the Board*, Ms. Tara Molson asked for a motion to appoint Mrs. Tracey McMurchy to serve on two standing committees and to serve as Public Section Representative until the next Organizational Meeting. Ms. Molson thanked Mrs. Sarah Cummings Truskowski for her work on the Public Section over the last two years.

Motion by Mrs. Cindy Anderson:

That Mrs. Tracey McMurchy be appointed to serve:  
a) on the Audit and Risk Management Committee and the Strategic Engagement and Advocacy Committee; and  
b) as Board Representative on the Public Section of the Saskatchewan School Boards Association (replacing Sarah Cummings Truskowski); until the next Organizational Meeting of the Board.

Motion Carried.  
(Unanimously)

SSBA Fall General Assembly Summary

Ms. Tara Molson advised that she, Mr. Darren Boldt, Director of Education/CEO, Mrs. Tracey McMurchy, Mrs. Sarah Cummings Truskowski, and Ms. Lacey Weekes attended the SSBA Fall General Assembly, held November 13-15, 2022, in Regina. She noted that this was the first in-person Fall Assembly for this Board. She was pleased to announce that the Poverty Reduction Resolution, put forward by Mrs. Sarah Cummings Truskowski, sponsored by the Regina Public School Division and seconded by the Saskatoon Public School Division, passed, and advised that the Board looks forward to supporting the SSBA’s advocacy towards poverty reduction and the impacts poverty has in schools. Ms. Molson further advised that she had the privilege to provide awards to two Regina Public School graduates: Campbell Collegiate graduate, Sung Park, was the recipient of the 2022 Degree Program Scholarship, and Sheldon-Williams Collegiate graduate, Wilson Williams, was the recipient of the 2022 Technical/Trade Program Scholarship.

Planned Agenda Items

For Board member information, the Chairperson noted the planned agenda items currently set for the December 13, 2022 Board meeting, including Celebration of École Centennial Land-Based Learning Program, Director’s Report, 2022 Summer Success Report, Strategic Engagement and Advocacy Committee, Appointment of Auditors, First Quarter Financial Report, First Quarter Transportation Report, and Student Suspension Information.

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Agenda Requests Mr. Adam Hicks requested information on School Community Council grant allocations.

Notices of Motion Mr. Adam Hicks and Ms. Lacey Weekes gave notice of their intention to present the following motion at the December 13, 2022 meeting of the Board:

WHEREAS Regina Public Schools’ mission is to instill the value of knowledge, the dignity of effort, and the worth of the individual; and

WHEREAS Regina Public Schools’ Interim Strategic Plan priority Wahkotowin Division action states to implement and support land-based learning resources to schools; and

WHEREAS land-based learning programs directly align with the goals of Inspiring Success: First Nations and Métis Pre-K Education Policy Framework; and

WHEREAS self-identified Indigenous students graduate at a rate of less than 50%; and

WHEREAS Regina Public Schools recognizes that all students deserve the opportunity to graduate; and

WHEREAS there are unique opportunities that can engage students and build on the sense of belonging;

THEREFORE, BE IT RESOLVED that the Regina Public School Board authorizes land-based learning funding of \$100,000 annually for three years, including a full report to be presented to the Board after the study.

Information – Subdivision Reports Mr. Ted Jaleta advised that he attended the W.S. Hawrylak SCC meeting on October 24, 2022 and noted that the school’s Terry Fox Run raised \$2,000 and had over 150 participants. He attended the W.F. Ready SCC meeting on October 25, 2022 and commented that the most recent assembly had full attendance since the start of the school year. At the Jack MacKenzie SCC meeting on November 2, 2022, he noted that fundraising plans are underway. He advised that Mr. Darren Boldt, Director of Education/CEO, and Ms. Lisa Frei, Superintendent, Student Achievement/School Services, attended the Wascana Plains SCC meeting on November 17, 2022. He commented that questions were raised regarding over-crowding issues that may occur if a new elementary school and a new high school are not built within a few years. Mr. Boldt assured parents that the Division continues to vigorously advocate for a new school. At the W.S. Hawrylak SCC meeting on November 21, 2022, Mr. Jaleta advised that school absenteeism currently sits at approximately 20% due to illnesses. He concluded his report by noting the busy months of October and November, with Halloween and Remembrance Day events.

Mrs. Sarah Cummings Truszkowski advised that she attended The Crescents SCC meeting on October 26th, with many school events and activities being planned, including a Holiday concert. On November 1st, she attended the Seven Stones SCC meeting, noting that families were given a tour of the school prior to the meeting. She attended the online Connaught SCC meeting on November 15th, that highlighted two of this year’s strategic plan priorities—Mental Health and Well-being, and Early Years Reading Interventions. She attended the Rosemont SCC meeting on November 16th and highlighted some events such as Books and Bannock, a pizza fundraiser, and a Santa Shop, and noted a tour of the new curiosity “STEAM” lab.

Ms. Lacey Weekes advised that she attended the École Centennial SCC meeting on November 7th, and highlighted some events, including the first GSD group meeting in November, Books and Bannock, and a Book Fair.

Chair	CFO

Mrs. Cindy Anderson advised that she attended the Celebration of Life for Greg Enion on November 13th. She also visited Judge Bryant School on November 18th.

Mrs. Tracey McMurchy advised that she has started to connect with schools in her subdivision, having conversations with principals and SCC chairs. She attended a few SCC meetings, and highlighted some special events, including: Campbell’s Homecoming Dance as well as an event on December 5th entitled “Empowered Resilience,” that focuses on mindfulness and resilience for mental health; upcoming family engagement opportunities at Arcola Community School, including “Coffee, Cookies and Community,” a clothing giveaway, a winter carnival, a Winter pizza party, and hampers for families in need; a movie night and holiday event for École Massey students; and Balfour’s “Shrek The Musical.”

Mr. Adam Hicks advised that he attended a Remembrance Day ceremony and was grateful to see students and their families in attendance. He also attended a movie night where he brought glow sticks and sugar sticks to share, which resulted in students being distracted during the movie, so he advised against bringing such items to future events.

Ms. Tara Molson advised that she attended a Treaty 4 flag raising at Gladys McDonald School, and noted it was the first time for the staff participating in a teepee raising, for which she thanked Indigenous Education Coordinator Jeff Cappel.

On behalf of the Board of Education, Ms. Tara Molson acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Mrs. Sarah Cummings Truskowski:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Ms. Lacey Weekes:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Student Engagement Topics* and *Associate Schools Review*. The progress reports were accepted.

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Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. Cindy Anderson:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 8:30 p.m.

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Chairperson

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Chief Financial Officer