

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Adam Hicks, Chair	Mrs. Elizabeth Strom
	Ms. Tara Molson, Vice-Chair	Mrs. Sarah Cummings Truszkowski
	Mrs. Cindy Anderson	Ms. Lacey Weekes
	Mr. Ted Jaleta	
Administration Present	Mr. Greg Enion, Director of Education	
	Ms. Naomi Mellor, Deputy Director, Division Services/CFO	
	Mr. Darren Boldt, Deputy Director, Student Achievement/School Services	

The Chairperson expressed appreciation for the pipe ceremony held prior to the meeting and thanked Elder Murray Ironchild for leading the Board members through the ceremony.

Ms. Tara Molson acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda      Motion by Mrs. Cindy Anderson:  
That the agenda be adopted as prepared.

Motion Carried.

Declaration of Any Conflicts      The Chairperson asked if there were any conflicts of interest to be declared. None were reported.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on September 7, 2021.

Motion by Mrs. Elizabeth Strom:

That the minutes of the Board meeting of September 7, 2021, be approved as distributed.

Motion Carried.

Director's Report      Mr. Greg Enion, Director of Education, provided an update on COVID-19 cases, noting that, since the beginning of the school year, the Division has had 104 students and staff test positive for COVID-19. He advised that several classes are currently participating in remote learning due to outbreaks in those classrooms—Henry Janzen School's Kindergarten to Grade 5 classes, and one classroom each from École Elsie Mironuck Community School, Wilfred Hunt School, and George Lee School. He further advised that, through the Test to

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Protect Program, a rapid test pilot site has started at Seven Stones Community School for students and families of students 12 years of age and under. Thirteen additional schools in the Division will also be receiving rapid test kits through this program, with more information to be announced in the near future.

Mr. Enion noted that the Government of Canada recently proclaimed September 30th as the National Day for Truth and Reconciliation. He advised that all Regina public schools will be in session that day, Orange Shirt Day, and expressed gratitude for the Elders, Knowledge Keepers, school staff and families who will be teaching the students about the legacy of residential schools. He further noted that all schools will have activities and many learning opportunities for students on this very important day. Mr. Enion responded to questions relative to the process of determining when classes move to remote learning. Board members express appreciation for the learning opportunities being provided to students on September 30th.

Strategic Engagement and Advocacy Committee

Mrs. Elizabeth Strom advised that the minutes of the September 14, 2021 Strategic Engagement and Advocacy Committee meeting are included in the Board agenda package. She outlined the agenda items discussed, including: an update on the Shared Values Recognition Awards, the reception for which was held on September 21st; discussion on SCC Subdivision meetings; Capital Projects, Budget Preparation and Funding; discussion on the updated Strategic Engagement and Advocacy Plan; MLA and Municipal Official outreach; and an update on the Poverty Initiative.

Report on School Boards/ City Council Liaison Committee Fall 2021 Meeting

Ms. Tara Molson advised that the School Boards/City Council Liaison Committee met in person on September 13, 2021, and discussed future school developments, potential high school transit options, communication network, and COVID-19 updates. She further advised that the City is planning to host yearly events on the National Day for Truth and Reconciliation and asked the two school boards to participate.

Administrative Procedure on COVID-19 Vaccination

Information regarding the development and implementation of a proof of vaccination Administrative Procedure (AP) for the Division had been distributed. Mr. Greg Enion, Director of Education, provided additional information, highlighting that, over the past 18 months, Administrations' actions have been guided by medical and scientific advice provided by various health experts and, throughout, the Division has adapted and enhanced safety measures as additional information and guidance becomes available. He advised that vaccination has been shown to effectively mitigate COVID-19 virus transmission and protect vaccinated individuals from severe consequences of COVID-19, including the Delta variant currently circulating in Saskatchewan, noting that the current seven-day average of new COVID-19 cases in Saskatchewan is approximately 350, with nearly 84% of all new cases and hospitalizations in August being unvaccinated or partially vaccinated people. With no current COVID-19 vaccine approved for children under the age of 12, he underscored that the Division's first responsibility is the health and safety of children and youth. He outlined that effective September 17th, an interim province-wide mandatory masking order was implemented for all indoor public spaces in Saskatchewan and, effective October 1st, a proof of vaccination or negative test requirement will be implemented for all provincial government and crown corporation employees. Employees that do not provide proof of vaccination will be required to provide proof of a negative test result on a consistent basis. He noted that, effective October 1st, various businesses and event venues will be implementing a proof of vaccination or negative test requirement. Given the foregoing, and the Government of Saskatchewan encouraging other employers, including School Divisions, to implement a similar proof of vaccination or negative-test requirement for employees in the

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workplace, he sought endorsement from the Board to develop an AP on proof of vaccination for Regina Public Schools employees, contractors, Board members and others. He advised that a new AP would cover issues such as scope and application, support for vaccinations, process to provide proof of vaccination, protocols for individuals who do not provide proof of vaccination, protection of privacy, accommodations, consequences for non-compliance, and timing. He further advised that Administration would consult with employee group representatives about implementation and timing, put in place trained Human Resources staff to implement the proof of vaccination process, and prepare internal and external communication materials in advance of implementation. In drafting the AP, he explained that the Division would consult the sample document prepared by the SSBA and ensure external legal review. Mrs. Sarah Cummings Truskowski, Ms. Tara Molson, Ms. Lacey Weekes, Mr. Ted Jaleta, Mrs. Cindy Anderson, and Mr. Adam Hicks conveyed their endorsement of developing an AP. Mrs. Elizabeth Strom expressed concern of taking away an individual’s choice. She also voiced unease for future potential legal ramifications, as well as violation of human rights and the idea of coercion. Mrs. Strom advised that, for those reasons, she would not support the development of an AP. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, responded to questions relative to backfilling positions, privacy of information, cost of testing, and regular proof of negative tests results. Mr. Hicks advised that a vast majority of Saskatchewan school divisions are currently moving forward with a vaccination policy.

Motion by Mrs. Sarah Cummings Truskowski:

That the Board of Education endorse development and implementation of a Vaccination Administrative Procedure by the Director of Education.

Motion Carried.

[Mr. Adam Hicks, Ms. Tara Molson, Mrs. Cindy Anderson, Mr. Ted Jaleta, Mrs. Sarah Cummings Truskowski, and Ms. Lacey Weekes supported the motion; Mrs. Elizabeth Strom opposed the motion.]

2021 SSBA  
AGM:  
Submission of  
Resolutions

Mr. Adam Hicks brought forward three proposed resolutions for submission to the Saskatchewan School Boards Association’s 2021 annual general meeting. He responded to a question relative to consulting with the Indigenous Education Advisory Council to garner their feedback on advocating for September 30th to be observed as a provincial statutory Day for Truth and Reconciliation. Mr. Greg Enion, Director of Education, agreed to reach out to the Council and provide Board members with their feedback. The Board members expressed support for the presented resolutions.

Motion by Ms. Lacey Weekes:

That the following resolutions and associated rationales be approved for submission to the Saskatchewan School Boards Association for presentation at the 2021 Annual Convention:

- 1) BE IT RESOLVED that the Saskatchewan School Boards Association Executive research and implement a Provincial Whistleblower Policy and Procedure to be utilized and implemented by School Boards.
- 2) BE IT RESOLVED that the Saskatchewan School Boards Association publish a public report identifying its expenditures with a reasonable amount of specificity, including the amount of remuneration paid to SSBA employees and board members.

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- 3) BE IT RESOLVED that the Saskatchewan School Boards Association advocate for September 30th to be observed as a provincial statutory Day for Truth and Reconciliation.

Motion Carried.  
(Unanimously)

Director  
Approval of  
SCC  
Constitutions

Information regarding the approval of School Community Council Constitutions had been distributed. Ms. Delaine Clyne, Supervisor, Policy, Planning and Research, provided additional information, noting that *The Education Regulations, 2019* provide boards of education with the power to approve SCC constitutions or any amendments to constitutions, but also allows them to delegate its power to approve the SCC constitutions, or any amendment thereto, to the Director of Education. She advised that direction has been given to schools to have its SCC Constitutions updated and approved by the end of the school year. With the Regina Board of Education being a policy and governance board, she recommended that this level of management would be best handled at the administration level, and would allow the approval process to be more streamlined if the power to approve was delegated to the Director. She responded to questions relative to approval process, SCC operation, and flexibility.

Motion by Mrs. Sarah Cummings Truszkowski:

That the Regina Board of Education delegates its power to approve school community council constitutions, and any amendments to constitutions, to the Director of Education; and that the Director of Education, through the Policy, Governance and Sustainability Planning Committee, amend Policy 18, *School Community Councils*, and Policy 11, *Board Delegation of Authority*, to reflect this delegation of power.

Motion Carried.  
(Unanimously)

Fourth Quarter  
Financial  
Report

Financial results for the 12-month period ended August 31, 2021, had been distributed. Ms. Ashley Kuntz, Superintendent, Business Services, provided additional information, noting that, currently, both revenues and expenses are projected to be higher than budget for an estimated operating surplus of \$7.5M. She advised that increased revenues of \$15.8M over budget are mainly attributable to COVID funding and higher than projected capital grants, and increased expenses of \$2.43M are mainly attributable to additional COVID-related costs, increased insurance premiums, and facility projects. She outlined the key focus areas of spending of the COVID funding grant, the increase in Accounts Receivable on the Balance Sheet as a result of capital grants receivable and an increase in Tangible Capital Assets, and over expenditures from budget on the Tangible Capital Assets as a result of higher than planned capital spending, mostly related to COVID needs. Mr. Darren Boldt, Deputy Director, Student Achievement/School Services, responded to a question relative to technology per student. Ms. Kuntz responded to a question relative to payroll and accounting software.

Fourth Quarter  
Transportation  
Report

The Fourth Quarter Transportation report for the 12-month period ended August 31, 2021, had been distributed. Ms. Ashley Kuntz, Superintendent, Business Services, advised that the number of students using transportation services increased from June 2021, but is still lower than pre-COVID numbers. She further advised that the Transportation Department moved to Division Office in August, and there are five new multi-year contracts for light vehicle vendors.

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She noted that a committee has been established to continually monitor efficiencies to ensure costs are in budget. From the report, she pointed out that the number of vehicles in use is consistent, with the number of routes down slightly due to double runs. Ms. Kuntz responded to questions relative to regular updates from her on the committee’s findings, route length, and the shared routes with the Regina Catholic School Division.

**Planned Agenda Items** For Board member information, Mr. Adam Hicks noted the planned agenda items currently set for the October 19, 2021 Board meeting, including Director’s Report, Organizational Culture and Diversity Committee, Appointment of Standing Committee Members, Appointment of Board Representatives, 2021 SSBA AGM Appointment of Voting Delegates and Vote Distribution, Enrolment Report, Review Proposed SSBA Resolutions, and CUPE 650 Grievance 02-2021.

**Agenda Requests** Mrs. Sarah Cummings Truszkowski requested that *Public Section Update* be added to the next agenda.

**Information – Subdivision Reports** Ms. Lacey Weekes advised that she attended the McLurg SCC meeting on September 27th and highlighted their “Heroes Day” scheduled for October 8th, where students will be encouraged to dress up as front-line workers. She also noted that, given families are not allowed inside the school, an outdoor gallery has been created, with picture frames of laminated student artwork zip-tied to the school’s fence. She further advised that the SCC was able to help fund several beautiful murals inside the school—students provided ideas for the murals and a graphic artist included the ideas in the design. She encouraged everyone to check out the murals on the McLurg Facebook page.

Mr. Ted Jaleta advised that he attended two SCC meetings – École Wascana Plains on September 9th and École W. S. Hawrylak on September 13th and noted that both SCCs are highly engaged.

Mrs. Cindy Anderson extended congratulations to the 2020-21 Shared Values Recognition Program Award recipients, and noted the well-attended ceremony held in the courtyard at Campbell Collegiate on September 21st.

Mr. Adam Hicks also commented on the Shared Values Recognition Program ceremony at Campbell Collegiate, noting that it would be a nice location to use for future events. He advised that he attended the recent Sheldon SCC meeting and was glad to see members safely in person. Having done a significant review of their constitution over the past two years, he noted that they were proud to learn their constitution was being used as a sample for all schools to use. He further advised that the SCC were informed over 30 students applied for the Student Leadership Council, demonstrating a lot of enthusiasm and engagement with the students.

Mrs. Sarah Cummings Truszkowski advised that she attended a Seven Stones SCC meeting with Ms. Tara Molson, and commented that they are very excited to be a pilot school for the rapid tests.

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On behalf of the Board of Education, Ms. Tara Molson acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Mrs. Elizabeth Strom:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Mrs. Elizabeth Strom:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *City of Regina Transit, Labour Relations Update*, and *Update on Imperial/McDermid/St Michael/St Peter Joint-Use School Build*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Ms. Lacey Weekes:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 7:38 p.m.

\_\_\_\_\_  
Chairperson

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Chief Financial Officer