

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mrs. Katherine Gagne, Chair	Mrs. Tanya Foster
	Mr. Adam Hicks, Vice-Chair	Mr. Jay Kasperski
	Mrs. Cindy Anderson	Ms. Aleana Young
	Dr. Jane Ekong	

Administration Present	Mr. Greg Enion, Director of Education
	Ms. Naomi Mellor, Deputy Director, Division Services/CFO
	Mr. Darren Boldt, Deputy Director, Student Achievement

Ms. A. Young acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Personnel Matter*. It was noted that item 5a, *CUPE 650 Grievance 07-2019*, would be deferred to the March 3, 2020 Board meeting.

Adoption of Agenda	<u>Motion by Mr. A. Hicks:</u>
	That, with the amendments noted, the agenda be adopted.

Motion Carried.

Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared.
	Ms. A. Young declared a conflict of interest with respect to the <i>Personnel Matter Update</i> .

Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on January 14, 2020.
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Motion by Mrs. T. Foster:

That the minutes of the Board meeting of January 14, 2020, be approved as distributed.

Motion Carried.

Re-Imagine Education Report	Information regarding the Re-Imagine Education initiative had been distributed.
	Mr. Randy Schmaltz, Executive Director, Saskatchewan Teachers’ Federation, and Ms. Monica Kreuger, President, Saskatchewan Chamber of Commerce, provided additional information. Ms. Kreuger noted that there is representation from 20 organizations on the Reference Committee, that is urging government

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and community partners to implement the 12 recommendations contained in the final report. She emphasized that, even though there have been a number of reviews over the past few years, the system itself has not been updated in decades, and this initiative brought together many thoughts and opinions from the public with the clear direction that a new reimagined system is needed. She advised that the Reference Committee will be meeting again in the following month to discuss how to move forward and ensure that the recommendations in the final report become part of public education in the Province. Mr. Schmaltz responded to questions relative to the difference of this report compared to past reports, how school boards can assist in the initiative, next steps, and evidence-based research. Board members expressed appreciation for the presentation.

Mr. J. Kasperski joined the meeting at 5:57 p.m.

Growing Young  
Movers

Information regarding the Growing Young Movers (GYM) Youth Leadership Pathway at Scott Collegiate had been distributed. Mr. Rick Steciuk, Superintendent, Student Achievement, introduced Mr. Brian Lewis, GYM Executive Director and Teacher at Scott Collegiate, and four Scott Collegiate students and GYM mentors. Mr. Lewis provided a brief summary of the GYM program, noting that children from the four neighbouring schools attend the program after school. He further advised that the program currently employs 27 high school students as mentors. He outlined how the program started in 2015 at Kitchener Community School, and how the program helps make youth more employable and also makes them want to stay in school. He described a typical day for the mentors, going to the gymnasium at the mâdawêyatitân centre after school to mentor children, give them a sense of belonging, and have fun with them. He also noted that the program is non-profit and is funded through grants and sponsorships. Mr. Lewis and the student mentors responded to questions relative to how the children get to the mâdawêyatitân centre, enrolment in the program, wages, encouraging the children to become mentors, and fees. The student mentors also shared what they have learned through the program being a mentor. Board members expressed appreciation for the presentation and for the remarkable leadership being modeled.

(The Board recessed from 6:45-7:17 PM to attend the Student Art Show presentation.)

OurSCHOOL  
Student Survey

Information regarding the 2019-2020 OurSCHOOL student survey had been distributed. Mr. Darren Boldt, Deputy Director, Student Achievement, and Mr. Erik Van Dusen, Supervisor of Assessment, provided additional information, highlighting that the survey is a complete evaluation system for measuring student engagement, well-being, classroom climate, and other factors known to affect learning outcomes, and that information can be captured from students, parents and teachers to inform school policy and practice. Mr. Van Dusen displayed samples of consolidated student responses regarding Indigenous status, languages and disability, time student has lived in Canada, expectations for success, students planning to finish high school, post-secondary plans, interested and motivated to learn, sense of belonging, intellectual engagement, advocacy at school, value school outcomes, depression and positive self-esteem, positive teacher-student relations, and truancy. Mr. Boldt and Mr. Van Dusen responded to questions relative to significant trends over the years, drill downs, survey anonymity, survey completion rate, survey window, selection of measures, pilot parent survey, and survey done annually versus twice-a-year. It was recommended that the survey be added to a future

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Communication and Advocacy Committee meeting agenda to discuss advocacy, as well as possibly a Policy and Governance Committee meeting agenda to discuss a regular process for reviewing the data. Board members expressed appreciation for the presentation.

Community Relations Committee

Mrs. T. Foster provided a brief summary of discussions held at the Community Relations Committee meeting held on January 21, 2020, including the confirmed details for the Community Engagement Forum and Annual General Meeting, an update on the February 26th SCC Forum, a determination that savings would be difficult by ordering items in large quantities for schools, a request for Regina Public Schools to organize a Division-wide Parent Advisory Council (PAC), that the Student/Trustee Forum will held on February 21st, and the Spring Parent Forum will be held on April 2nd. She advised that the Committee recommended the Community Values Awards be presented at the April 21st Board meeting, and further advised that a suggestion box be placed at career-related events for the Division’s Grade 9 to 12 students for them to provide comments to Trustees. She noted that a draft Community Engagement Plan was reviewed, and following more revisions, will be presented at the future Board meeting. She commented that, following the SCC Forum held in November with the Regina Catholic School Division, Administration will look at holding a joint event again next year. She concluded by noting a request for a summary from staff on what the Division offers to students on mental health and wellness. In response to a comment by Mr. A. Hicks on a Division-wide PAC, Mr. Greg Enion, Director of Education, noted that many names have been submitted to Ms. Lisa Frei, Superintendent. Mr. J. Kasperski and Mrs. C. Anderson commented that the Committee should rethink holding an Annual Meeting.

Audit and Risk Management Committee

Mr. A. Hicks provided a brief summary of discussions held at the January 27th Audit and Risk Management Committee meeting, highlighting that Ms. Naomi Mellor, Deputy Director, Division Services/CFO, provided an updated Risk Registry and noted that, working from Admin Council’s list, the Committee will engage in an exercise to review the Heat Map and determine the probability and impact of exposure at its next meeting. He noted that the Committee agreed the Risk Registry would be a standing item on its agendas, and would also be taken to the whole Board on an annual basis. He next reported on information and analysis on the Division’s transportation costs that had been provided, and advised that Administration will continue to monitor and maintain the analytical information presented, such as cost per student transported, and will add to the metrics moving forward. He also commented that the Division is pursuing more joint busing opportunities with Regina Catholic Schools for the 2020-2021 school year. He advised that the committee reviewed information on the allocation of the First Nations and Métis Education Achievement Fund and the need for continued advocacy for more funding. He further advised that the he and Ms. Mellor would review the summary of items identified as potential Committee agenda topics when setting upcoming Committee agendas. Lastly, he noted that, at his proposal, the Committee agreed to add an in-camera session of Committee members only, and an in-camera session with the Director, following each Audit Committee meeting. Mr. Hicks responded to questions relative to the Heat Map, and adding a measure to the Risk Registry on how well the Division is managing the risks.

Major Capital Project Funding Application

Information regarding the Ministry of Education’s Major Capital Projects Funding Program had been distributed. Ms. Delaine Clyne, Supervisor, Policy, Planning and Research, provided additional information, noting that school divisions have been requested to identify their top three capital project priorities

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for the 2021-2022 budget year for Ministry consideration. She advised that the Division’s priority list retains Harbour Landing West as Priority #1 and Balfour Collegiate rebuild or re-life as Priority #2, but modifies last year’s request by including a new school in The Towns as Priority #3, replacing a rebuild or re-life of Lakeview School, and adding a consolidation of Imperial and McDermid Schools as Priority #5, which could be a possible joint-use project. She further noted that if a new school in Harbour Landing is approved in the Provincial Budget, it was recommended that Priorities #2 and #3 move up to #1 and #2 and Priority #5 move up to Priority #3. Mr. Dave Bryanton, Superintendent of Educational Facilities, responded to questions relative to the Facility Condition Index (FCI) of Balfour Collegiate and the options of rebuild and re-life, and whether Balfour’s condition is similar to when the Board’s voted to rebuild Connaught. Mr. Greg Enion, Director of Education, responded to questions relative to a possible joint-use project Harbour Landing, possible insurance coverage issues, the Ministry of Education’s awareness of the Division’s FCI and continued engineering work, and future plans if capital priorities are not approved. Ms. Clyne responded to questions relative to the Memorandum of Understanding timeline, and the placement of the Southeast Joint-Use High School. Dr. J. Ekong asked if Board members could get the FCI for all the Division’s facilities. Mr. A. Hicks advised that the Audit and Risk Management Committee reviews the FCI report regularly. Mr. Hicks requested that consultation with the communities be involved at an early stage if the rebuild or re-life of facilities is approved.

Motion by Mrs. T. Foster:

- That:
- 1) the following priority projects be submitted to the Ministry of Education for the 2021-2022 Major Capital Submission:
    - Priority #1 - New School in Harbour Landing West (*possible joint-use project*)
    - Priority #2 - Rebuild or Re-Life Balfour Collegiate
    - Priority #3 - New School in The Towns
    - Priority #4 - New Joint Use Southeast High School
    - Priority #5 - New School – Consolidation of Imperial and McDermid (*possible joint-use project*);
  - 2) in the event a new school in Harbour Landing West is approved in the 2020-2021 Provincial Budget, the list above be re-submitted moving Priority #5 to Priority #3; and
  - 3) the Board sign joint-use Memorandums of Understanding with Regina Catholic Schools relative to potential joint-use opportunities in the Harbour Landing West project and the consolidation of Imperial and McDermid project.

Motion Carried.  
(Unanimously)

Meeting  
Adjournment  
Time

Motion by Mr. A. Hicks:  
That the February 11, 2020 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

Motion Carried.

2020-21 French Immersion Designations      Information regarding 2020-21 French Immersion Designations had been distributed. Mr. Darren Boldt, Deputy Director, Student Achievement, provided additional information, noting that the only change from the current school year

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is the move from Harbour Landing School to Dr. A. E. Perry School.  
Ms. Naomi Mellor, Deputy Director, Division Services/CFO, responded to a question relative to Types A and B French Immersion. Mr. Boldt responded to a question relative to percentage of time French is used as language of instruction.

Motion by Dr. J. Ekong:

That the 2020-2021 French Immersion Program Designation be approved, as presented, for submission to the Ministry of Education.

Motion Carried.  
(Unanimously)

Notice of Motion

Mr. A. Hicks gave notice of his intention to present the following motion at the March 3, 2020 meeting of the Board:

WHEREAS Regina Public Schools’ mission is to instil the value of knowledge, the dignity of effort, and the worth of the individual; and

WHEREAS our shared value statements unite us: I belong, I want to know, I am responsible, and I respect; and

WHEREAS our shared values transcend our differences and provide an equal opportunity to recognize and encourage the unique characteristics and contributions of students; and

WHEREAS several school divisions have regular student updates to the Board to provide an opportunity for student voice;

BE IT RESOLVED that the Regina Public School Board form a Student Leadership Council, with representation from the Council, along with a regular report, to be a regular standing agenda item at all future Board meetings commencing with the September 8, 2020 meeting of the Board.

Agenda Requests

Ms. A. Young noted the Personnel Report contained in the Information for Members, circulated with the Board Agenda, and inquired if there was a more effective process to report to the Board in terms of equity, with a broader indication of trends and timeframe. Mr. Greg Enion, Director of Education, advised that the Personnel and Organizational Culture Committee would look at the report in more detail at its next meeting.

Mrs. K. Gagne asked Mr. A. Hicks why he had made notice of a motion above instead of making an agenda request. Mr. Hicks advised that he had made a similar motion a couple of years ago and concluded that enough time had passed for the matter to be considered again. Based on conversations he has had, he stated that a student council would not cause a significant burden on the Administration. Dr. J. Ekong noted that the Communication and Advocacy Committee was willing to review the matter at its next meeting on March 17th and bring a recommendation to the Board. Mr. Hicks commented that he had included specific timelines in the motion and wanted the motion to be brought to the March 3rd meeting for discussion and voting, stating that the Board members all agree it is a positive initiative.

Subdivision Reports

Mr. J. Kasperski acknowledged that it was Staff Appreciation Week and expressed appreciation for Regina Public Schools’ staff.

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[Mrs. K. Gagne left the meeting and Mr. A. Hicks assumed the chair in her absence.]

Closed Session     Motion by Mrs. C. Anderson:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Dr. J. Ekong:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Matter Update, Argyle/St. Pius X Joint-Use School Project, Special Committee for Diversity Update, November 2020 Board of Education Elections, and Personnel Matter*. The progress reports were accepted.

[Ms. A. Young absented herself from the discussion with respect to *Personnel Matter Update*.]

Adjournment     The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Ms. A. Young:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 9:30 p.m.

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Chairperson

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Secretary-Treasurer