

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mr. Adam Hicks, Vice-Chair Mrs. Cindy Anderson Dr. Jane Ekong	Mrs. Tanya Foster Ms. Aleana Young
Administration Present	Mr. Greg Enion, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO Mr. Darren Boldt, Deputy Director, Student Achievement	

Dr. J. Ekong acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

In the absence of Mrs. K. Gagne, Chairperson, Mr. A. Hicks, Vice-Chairperson, chaired the meeting. Mr. Hicks called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Personnel Matter*.

Adoption of Agenda	<u>Motion by Mrs. C. Anderson:</u>  That, with the addition requested, the agenda be adopted.  Motion Carried.
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Declaration of Any Conflicts	Mr. A. Hicks asked if there were any conflicts of interest to be declared. Ms. A. Young declared a conflict of interest with respect to item 8e, <i>Personnel Matter</i> .
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Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on December 17, 2019.  <u>Motion by Dr. J. Ekong:</u>  That the minutes of the Board meeting of December 17, 2019, be approved as distributed.  Motion Carried.
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Graduation Priority Areas	Information regarding the Division’s Graduation Rates Leadership Team had been distributed. Mr. Rick Steciuk, Superintendent, Student Achievement, provided background information on the creation of the Leadership Team, noting that each high school principal has been assigned as an “owner” of one of the four priority areas that are the pillars to the Division’s success. He further noted that consistency among the high schools is a key factor.
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Chair	S/T

Mr. Darcy McKeown, Principal, Martin Collegiate, and Ms. Shannon Fayant, Principal, F. W. Johnson Collegiate, outlined the priority area of Engagement. They provided details on the goals, reporting and data collection in the areas of student retention, attendance, and alternate pathways. Mr. Ian McKillop, Principal, Campus Regina Public, and Mr. Dale Girodat, Principal, Balfour Collegiate, outlined the priority area of Grad and Post-Grad, highlighting the use of myBlueprint for planning, as well as organized career events for students in each grade. Mr. Ken Meredith, Principal, Sheldon-Williams Collegiate, Ms. Lisa Allen, Principal, Winston Knoll Collegiate, and Mr. Brent Bachiu, Principal, Allan Blakeney Adult Campus, summarized the priority area of Triple 8, a strategy for students to be on track to graduate by attaining eight credits in each of their final three years of high school. They emphasized the importance of the advisory and advocate programs in keeping track of students from year to year. They also highlighted extended graduation rates. Ms. Nancy Buisson, Principal, Campbell Collegiate, Mr. Mike Tomchuk, Principal, Scott Collegiate, and Mr. Bill DeRosier, Principal, Thom Collegiate outlined the final priority area of Assessment and Evaluation. They described the established consistent evaluation procedures, the identification of assessment action sets, and the professional development for teachers by teachers, as well as plans for 2020-2021 for amalgamation of the assessment actions sets with the evaluation procedures. The Principals and Mr. Steciuk responded to questions relative to student follow-up, the number of Indigenous Advocates, professional development targets, measuring of grad and post-grad plans, and re-engagement strategies. Board members expressed appreciation for the presentation.

Communication Strategies      Dr. J. Ekong presented the motion of which she had given notice at the December 17, 2019 Board meeting.

Motion by Dr. J. Ekong:

WHEREAS the Regina Public School Division believes in the shared values of I AM RESPONSIBLE as a cornerstone of a healthy society;

AND WHEREAS people in a healthy society have the freedom and the right to propose and bring forth motions, and suggest procedures and protocols, some of which at first glance may reveal no clearly demarcated communication risks or implications, but may on close examination reveal some;

AND WHEREAS proactively preparing for such communication implications could be extremely beneficial in mitigating the reputation risk damage to the Division;

BE IT RESOLVED that from henceforth, when motions, procedures or protocols are being proposed, that they be assessed for possible communication implications, so that the Division can proactively prepare for appropriate communication strategies to accommodate any resulting implications before the motion, procedure or protocol is presented to the public.

In support of her motion, Dr. Ekong advised that one does not always have clear foresight into matters, and cannot always determine communication implications that can arise. She emphasized that this was not a motion to deter Board members from presenting motions, but to have a protocol in place for discussion and clarification in closed session prior to motions being made, to allow for proper communication strategies to be formed, if needed.

Chair	S/T

Motion by Mrs. C. Anderson:

That the immediately preceding motion be deferred until such time as there is a full contingent of Board members.

Motion Defeated.

(Mrs. C. Anderson supported the motion; Dr. J. Ekong, Mrs. T. Foster, Ms. A. Young and Mr. A. Hicks opposed the motion.)

Ms. A. Young requested clarification on Dr. Ekong’s mention of closed session discussions prior to motions being brought forward. Dr. Ekong advised that, when a notice of motion is brought forward, in the three-week period between Board meetings, Board members have an opportunity to request clarification and consider any required communication approaches. Mrs. C. Anderson questioned determining communication actions on motions that have not yet been voted on. Mr. A. Hicks advised that he and Mrs. K. Gagne had previously discussed the motion with Mr. Greg Enion, Director of Education, and Ms. Naomi Mellor, Deputy Director, Division Services/CFO, and he felt confident that Administration understands the intent of the motion.

Motion by Dr. J. Ekong: (as stated)

Motion Carried.

(Dr. J. Ekong, Mrs. T. Foster and Mr. A. Hicks supported the motion; Mrs. C. Anderson and Ms. A. Young opposed the motion.)

(Ms. A. Young assumed the chair for the Harbour Landing French Immersion Program discussion and motion.)

Harbour  
Landing French  
Immersion  
Program

Information regarding the potential relocation of the Harbour Landing French Immersion program to Dr. A. E. Perry School, at the start of the 2020-2021 school year, had been distributed. Mr. Mark Whiting and Ms. Delaine Clyne, Supervisor, Policy, Planning and Research, and provided additional information, noting meetings and communications with the Harbour Landing School community, the French Immersion program parents, the Dr. A. E. Perry School Community Council and the Harbour Landing French Immersion teachers, as well as the establishment of a proposed transportation zone, the evaluation of educational spaces at Dr. A. E. Perry School, and development of a basis for creating a transition team to support an approved program move. A list of recommendations to assist with the proposed relocation was also outlined. Mr. Whiting and Mr. Greg Enion, Director of Education, responded to questions relative to space at Dr. A. E. Perry School, advocating for a stand-alone French Immersion school, before and after school programs, and transportation. Mr. A. Hicks requested that, in future, when such considerations are needed, to approach the community sooner for input.

Motion Dr. J. Ekong:

That the Harbour Landing French Immersion program be relocated to Dr. A. E. Perry School beginning in the Fall of 2020.

Motion Carried.  
(Unanimously)

(Mr. A. Hicks resumed the chair.)

Chair	S/T

(The Board recessed from 7:01-7:22 PM to attend the Student Art Show presentation.)

2019-20  
Financial  
Update

Information regarding the Ministry of Education’s recently issued final 2019-20 operating grants and the Administration’s allocation plan for the grant funding increase had been distributed. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, advised that Regina Public Schools 2019-20 actual enrolments exceeded projections by 136 students and, based on the Ministry’s formula, grant funding was increased by \$696K for the 2019-20 school year. She noted that, of that amount, \$59,100 is directed to Associate Schools, leaving a balance of \$637K. She outlined the Administration’s targeted plan for these funds, including: facility renovations to accommodate programming, adjusting classroom staffing, adding autism language support, increasing learning resources, adding two Kindergarten classes, and adjusting school-based support. Ms. Mellor and Mr. Darren Boldt, Deputy Director, Student Achievement, responded to a question relative to the impacts on the Division of running a funding deficiency from the commencement of the school year to when funding is adjusted based on actual enrolment.

Agenda  
Requests

Ms. A. Young requested that, when there are PowerPoint presentations to be made at Board meetings, Board members be provided with the PowerPoint in advance. She further requested that, when a Notice of Motion is presented at a Board meeting, consideration be given to posting said Notice of Motion or posting the unapproved Board minutes on the website so that members of the public are made aware of the proposed motion. Mr. A. Hicks requested that Ms. Young add these two items to the Board’s OneNote program for follow-up at the Board’s next Whiteboard Session.

Closed Session

Motion by Ms. A. Young:  
  
That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Ms. A. Young:  
  
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Meeting  
Adjournment  
Time

1) That the January 14, 2020 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

Chair	S/T

Motion by Dr. J. Ekong:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Facility Matter, Personnel Matter, Special Committee for Diversity Update, AGM/Community Engagement Forum Discussion, and Personnel Matter*. The progress reports were accepted.

Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Ms. A. Young:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 8:39 p.m.

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Chairperson

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Secretary-Treasurer