

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mrs. Katherine Gagne, Chair	Dr. Jane Ekong
	Mr. Adam Hicks, Vice-Chair	Mr. Jay Kasperski
	Mrs. Cindy Anderson	Ms. Aleana Young
Administration Present	Mr. Greg Enion, Director of Education	
	Ms. Naomi Mellor, Deputy Director, Division Services/CFO	
	Ms. Debra Burnett, Deputy Director, Division Services/Secretary-Treasurer	
	Mr. Darren Boldt, Deputy Director, Student Achievement	

The Chairperson called the meeting to order and welcomed Ms. Naomi Mellor, the new Deputy Director, Division Services/CFO, to the meeting. She then asked for a motion to adopt the agenda.

Adoption of Agenda	<u>Motion by Mrs. C. Anderson:</u>
	That the agenda be adopted as prepared.

Motion Carried.

Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared.
	Ms. A. Young declared a conflict of interest with respect to the <i>Personnel Matter</i> .

Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on November 26, 2019.
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	<u>Motion by Mr. A. Hicks:</u>
	That the minutes of the Board meeting of November 26, 2019, be approved as distributed.
	Motion Carried.

Mrs. K. Gagne acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

Martin Academy	Information regarding the Academy Program at Martin Collegiate had been distributed. Mr. Jason Coleman, Superintendent, Student Achievement, introduced Mr. Darcy McKeown, Principal, Mr. Kim Perpeluk and Mr. Rob Cherespuschak, Academy Coordinators, and Ms. Brooke Betson, Grade 12 Academy student. Messrs. Perpeluk and Cherespuschak provided an overview of the beginnings of the Academy, noting that there are currently four streams available—Hockey, Softball, Baseball and Premier. They noted that the program is designed to help students pursue excellence in life through special

Chair	S/T

programming, a flexible timetable, and professional training and expertise. They also advised that Academy students are encouraged to participate in extracurricular programs offered at Martin Collegiate. They acknowledged partnerships with Evraz, the City of Regina, and SaskMilk, to name a few. Mr. McKeown provided achievement data showing overall improvement in graduation rates, credit attainment and attendance as compared to five years ago. Board members were offered a photo glimpse of a typical day for an Academy student, and were advised of the positive impact the Academy has had on the Martin Collegiate community as a whole. Messrs. Perpeluk, Cherespuschak, McKeown, and Mr. Darren Boldt, Deputy Director, Student Achievement, responded to questions relative to non-Academy student involvement in sports, para-athlete opportunities, programming costs, flexible timetables, socio-economic barriers, and attendance boundary impacts. Ms. Betson responded to a question relative to advantages of attending the Academy. Board members expressed appreciation for the presentation.

Communication and Advocacy Committee

Dr. J. Ekong provided an overview of the items discussed at the Communication and Advocacy Committee meeting held on December 10, 2019, including the recent meeting held at École Wascana Plains School with the Honourable Gordon Wyant, Minister of Education, and the Honourable Christine Tell, MLA for Regina Wascana Plains, that was very positive. She advised that the Committee reviewed the proposed Advocacy Plan and agreed that it was very comprehensive and contained good information for the Board to use in future planning. Relative to Trustee/Student engagement, she advised that the possibility of a Student Leadership Council or Student Trusteeship would be left for review by the next Board. She briefly outlined discussions relative to:

- 1) agreement that meetings with the Minister and MLAs held at school facilities are more productive and should be held at school facilities whenever possible;
- 2) Administration developing a draft Board newsletter to bring back to the next Committee meeting;
- 3) revenue from school zone radar;
- 4) a report on a conference call involving Regina Public, Saskatoon Public and Sask Rivers school divisions, along with the Deputy Minister of Education, relative to funding equity concerns for intensive supports;
- 5) a possible SSBA Board Chairs Council meeting agenda item to discuss funding;
- 6) joint transportation;
- 7) the potential of an RPS Foundation and discussion relative to scope and mandate, with an agreement that it be discussed further at a Board Whiteboard session; and
- 8) consistent guidelines for user groups in Board facilities.

Dr. Ekong responded to questions relative to cost comparisons to be included in the transportation report, user groups guidelines, and agenda item overlap with other committees.

SSBA General Insurance Plan

A new General Insurance Plan (GIP) Participation Agreement, drafted by the Saskatchewan School Boards Association, had been distributed. Ms. Naomi Mellor, Deputy Director, Division Services, advised that the GIP Design Team was formed in early 2019, led by the SSBA with sector representatives and supported by SSBA staff, to begin implementing the recommendations of the GIP Working Advisory Committee, and focusing on the development of a new participation agreement. She further noted that an excess capital distribution strategy was developed and that Regina Public Schools would be receiving a refund in 2019-2020.

Motion by Mrs. C. Anderson:

That the General Insurance Plan Participation Agreement 2020 be approved as presented, and that the appropriate officers be authorized to execute the Agreement on behalf of the Board.

Motion Carried.
(Unanimously)

Chair	S/T

- Destruction of Public Documents

In keeping with the Records Retention and Disposal Guide for Saskatchewan School Divisions, authorization was requested to proceed with destruction of public documents as listed below, subject to approval by the Ministry of Education:
- Records Retention and Disposal Schedule – SECTION IV – Documents and records to be disposed of after time lapse of seven years:
 - 2011 Banking – including bank statements, cancelled cheques, deposits, and bank reconciliations
 - 2011 Charitable Organization Returns
 - 2011 Goods and Services Tax Returns
 - 2011 Ledgers and Journals
 - 2011 Requisitions and Purchase Orders
 - 2011 Tenders – including tenders for materials, supplies, services and equipment
 - 2011 Payroll time sheets, Payroll Input Forms and related correspondence

Motion by Mr. J. Kasperski:

That, subject to approval by the Ministry of Education, the Administration be authorized to destroy the documents identified.

Motion Carried.
(Unanimously)

First Quarter Operating & Transportation Reports

First Quarter Operating results for the 3-month period ended November 30, 2019, had been distributed. Mr. Bruce Lipinski, Superintendent, Business Affairs, advised that revenues and expenses are tracking as planned, with no items of concern. Mr. Greg Enion, Director of Education, responded to a question relative to comparative enrolment increases. The Transportation report for the same 3-month period had also been distributed. Mr. Lipinski advised that the report shows the data on transportation performance and noted that there are no areas of concern. He responded to questions relative to drive time and differences in cost of owned versus leased buses. It was requested that Board members be provided with previous years’ data for comparability purposes. Board members expressed appreciation for the reports.

Appointment of Auditors

In accordance with provisions of *The Education Act, 1995*, consideration was given to the appointment of auditors for the 2019-2020 fiscal year.

Motion by Dr. J. Ekong:

That, subject to submission of an acceptable audit plan (including fee schedule) to the Audit and Risk Management Committee, Meyers Norris Penny be appointed auditors for the Regina School Division No. 4 of Saskatchewan for the 2019-2020 fiscal year.

Motion Carried.
(Unanimously)

Notice of Motion

Dr. J. Ekong gave notice of her intention to present the following motion at the January 14, 2020 meeting of the Board:

Chair	S/T

WHEREAS the Regina Public School Division believes in the shared values of I AM RESPONSIBLE as a cornerstone of a healthy society;

AND WHEREAS people in a healthy society have the freedom and the right to propose and bring forth motions, and suggest procedures and protocols, some of which at first glance may reveal no clearly demarcated communication risks or implications, but may on close examination reveal some;

AND WHEREAS proactively preparing for such communication implications could be extremely beneficial in mitigating the reputation risk damage to the Division;

BE IT RESOLVED that from henceforth, when motions, procedures or protocols are being proposed, that they be assessed for possible communication implications, so that the Division can proactively prepare for appropriate communication strategies to accommodate any resulting implications before the motion, procedure or protocol is presented to the public.

Subdivision Reports

Mr. A. Hicks advised that he and Ms. A. Young attended the Pride in Action event at École Harbour Landing School on November 28th, that saw over 100 attendees brought together in a safe environment to enjoy a movie, pizza and fun activities. He further advised that he attended the Argyle SCC event featuring a presentation by Tony Dalton. He noted a number of newcomer families in attendance and expressed appreciation for the continued conversations relative to family engagement in that community.

Closed Session

Motion by Mrs. C. Anderson:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Dr. J. Ekong:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

P3 School Sublease and Operating Agreements

1) That Sublease and Operating Agreements between the Board of Education of the Regina School Division No. 4 and the Regina Roman Catholic Separate School Division No. 81 related to École Harbour Landing School, École Wascana Plains School and Plainsview School be approved, and that the proper officers of the Board be authorized to execute same.

Chair	S/T

Motion by Mr. J. Kasperski:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.
(Unanimously)

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Special Committee for Diversity, Personnel Matter, Harbour Landing French Immersion, Land Exchange Agreement*, and *Board Chairs Council Discussion*. The progress reports were accepted.

[Ms. A. Young absented herself from the discussion with respect to the *Personnel Matter*.]

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Anderson:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 8:34 p.m.

Chairperson

Secretary-Treasurer