

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

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| Members Present              | Mrs. Katherine Gagne, Chair<br>Mr. Adam Hicks, Vice-Chair<br>Mrs. Cindy Anderson   | Dr. Jane Ekong<br>Mr. Jay Kasperski<br>Ms. Aleana Young |
| Administration Present       | Mr. Greg Enion, Director of Education<br>Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer<br>Mr. Darren Boldt, Deputy Director, Student Achievement<br>Mr. Mike Walter, Deputy Director, School Services   |   |
|                              | Dr. J. Ekong acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.  |   |
|                              | The Chairperson called the meeting to order and asked for a motion to adopt the agenda.  |   |
| Adoption of Agenda           | <u>Motion by Mrs. C. Anderson:</u><br><br>That the agenda be adopted as prepared.  |   |
|                              | Motion Carried.  |   |
| Declaration of Any Conflicts | The Chairperson asked if there were any conflicts of interest to be declared. Ms. A. Young declared a conflict of interest with respect to the <i>Negotiations Update</i> . Mr. A. Hicks declared a conflict of interest with respect to the <i>Public Section Update</i> and the <i>Borrowing Resolution</i> .  |   |
| Approving of Minutes         | The Chairperson then asked for a motion to approve the minutes of the meeting held on May 28, 2019.<br><br><u>Motion by Mr. A. Hicks:</u><br><br>That the minutes of the Board meeting of May 28, 2019, be approved as distributed.  |   |
|                              | Motion Carried.  |   |
| Parent Presentation          | The Board received a presentation from Mrs. Justine Taylor regarding Regina Public Schools Pride Day celebrations and LGBTQ2 initiatives. An outline of Mrs. Taylor’s presentation had been distributed to the Board. Mrs. Taylor noted that a number of people were in attendance in the gallery in support of her statement. She advised that her objective is to create an understanding of the |   |

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concerns of families regarding Pride Day celebrations and LGBTQ2 initiatives within Regina Public Schools, and to engage in constructive problem-solving relative to issues that conflict with faith-based or divergent beliefs. She outlined three areas of concern: 1) freedom of religion and thought; 2) age appropriateness; and 3) parental role. She concluded by presenting recommendations for consideration: 1) create resources and information for teachers and administrators to understand the spiritual and cultural beliefs and values of families in the schools; 2) distinguish between information versus promotion and tolerance versus celebration; 3) use language that supports understanding and respect without creating division; 4) recognize and reject when celebration becomes oppositional, imposed or exclusive; 5) consider which values are universal and which are controversial, and promote common ground; 6) have thorough and documented guidelines for teachers and administrators regarding age-appropriate boundaries; and 7) promote active transparency and communication whenever controversial issues arise. Mrs. Taylor responded to questions relative to expectations of the Board, ideology clarification, and contact with the Ministry of Education. On behalf of the Board, Mrs. K. Gagne expressed appreciation to Mrs. Taylor for her presentation.

Communication and Advocacy Committee

Dr. J. Ekong provided a summary of the discussions held at the June 11, 2019 Communication and Advocacy Committee meeting, including identifying possible advocacy targets for the 2019-20 school year, which will be determined at an advocacy seminar scheduled for October 1, 2019. She further advised that a meeting would be requested with Regina-area Opposition MLAs while the House is in session, and that the Minister of Education would be invited to attend the October 15th Board meeting. It was noted that the Annual General Meeting and Community Engagement Forum is scheduled for January 28, 2020, and SCC members will be asked for input on potential topics for same. To celebrate students’ successes, Dr. Ekong advised that the Committee recommended continuing with the practice of student presentations at the 2019-20 Board meetings. She commented that, relative to the tri-board intensive needs funding issue, information was received and reviewed outlining the government’s process for the distribution of funds, that discussions have been held with the Deputy Minister and Assistant Deputy Minister, and that the three divisions’ CFOs continue to lobby the government for changes to the existing funding model. Regarding self-declared Indigenous student funding, the Committee suggested involving the Elders in this advocacy matter, and agreed that a resolution should be put forth by this Board at the SSBA Fall Assembly. She advised that Mr. Enion provided an update on high school student bus passes, as well as on the success of school field trips bus usage. In regards to the southeast high school, she advised that the next step would be for the interested parties to lobby government for funding to conduct a feasibility study for the new partnership. She further noted that the Committee agreed that lobbying the government for an increase of supports for Prekindergarten and Kindergarten would be beneficial. Mrs. K. Gagne noted that the meeting’s agenda was very heavy and that a number of the items did not fall under the Committee’s mandate. She advised that Committee meeting agendas should be more limited.

2019-2020 Budget Submission

Copies of the 2019-2020 Budget Submission had been distributed. Mr. Greg Enion, Director of Education, and Ms. Debra Burnett, Deputy Director, Division Services, provided additional information. Mr. Enion observed that the Division continues to face significant challenges, as enrolment continues to climb. He noted that the Division’s strategic vision remains focused on high expectations for all students and outlined the Division’s “Big Rocks.”

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Ms. Burnett noted that the funding pool increase of \$26.2M essentially restores the size of the provincial Prekindergarten to Grade 12 pool to its level three years ago in 2016-17. She advised that the combined impact of the increase in the size of the provincial funding pool and the application of the Funding Distribution Model rates to the Division’s September 2019 projected enrolment resulted in the Board’s provincial operating grant being increased by approximately \$4.3M (1.9%) from its 2018-19 budget level. In terms of the funding formula, she outlined that the only change of note for this Board was in the calculation methodology related to the determination of facility utilization rates employed to calculate plant operation and maintenance funding. She outlined that the Board’s funding for Preventative Maintenance and Renewal (PMR) was increased over last year’s level by approximately \$728,000. She summarized that total operating revenues of \$244,670,163 represented an increase of approximately \$6.78M (2.85%) over 2018-19 levels. She outlined program and staffing adjustments implemented at the Division and School levels in order to balance the budget, noting that these adjustments would maintain the pupil/teacher ratio at or near the previous year’s level. She noted that, while inflationary and enrolment increase pressures continue to present challenges, the difficult decisions made by the Board two years ago continue to position the Division as well as possible to meet these challenges and preserve frontline services. Ms. Burnett advised that the 2019-20 budget expenditures total \$252,937,253, representing a 2.54% increase over 2018-19 budgeted expenditures. She explained that the PSAB-compliant budget projects a deficit of \$8,267,090, and that, on a cash basis, a deficit of \$823,125 is estimated, that will be entirely funded from reserves. Ms. Burnett expressed gratitude to all who contributed to the development of the budget. Ms. Burnett and Mr. Enion responded to questions relative to increased transportation routes with Regina Catholic Schools, facility rental increases, accounting for P3 schools funding, and Education property tax percentages. Board members expressed appreciation for the hard work and dedication of staff in finalizing the budget submission, and some also expressed frustration in always having to “make due” as a result of underfunding by the provincial government.

Motion by Dr. J. Ekong:

That the 2019-2020 budget be approved, as presented, for submission to the Ministry of Education.

Motion Carried.  
(Unanimously)

- The Crescents  
Plaque Update

Information regarding the upcoming plaque unveiling at The Crescents School had been distributed. Mr. Terry Lazarou, Supervisor of Communications, provided additional information, noting that two plaques will be unveiled at the school on the morning of Friday, June 21, 2019 (National Indigenous Peoples Day). He advised that a teepee will be erected on the property and the event will begin with a pipe ceremony. Mrs. K. Gagne noted that, in her absence, Mr. A. Hicks will represent the Board and speak at the ceremony. Mr. Hicks thanked Mr. Lazarou for his work in arranging for and organizing this special event for The Crescents School community.
- 2018-19 Third  
Quarter  
Operating  
Results, etc.

Third Quarter Financial results for the 2018-2019 fiscal year, together with the Third Quarter Transportation Performance Report for the 9-month period ended May 31, 2019, had been distributed. Relative to the Subsequent Events Audit, Mr. Bruce Lipinski, Superintendent, Business Affairs, advised that, between March 31 and June 30, 2019, no significant changes are anticipated. With

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respect to the Third Quarter Financial results, he advised that the revenue stream for the School Division is, for the most part, realized proportionally over the 12-month fiscal year, and that major expenditures are realized over a 10-month period from September to June, resulting in expenditures being greater than revenues as at May 31, 2019 (excluding capital grants). He and Ms. Debra Burnett, Deputy Director, Division Services, responded to questions relative to Urban Reserve tax collection, tuition-related fees relative to Transportation, and transportation cost increases. Board members expressed appreciation for the report.

Borrowing  
Resolution

Further to the Banking Resolution approved by the Board at the May 28th Board meeting, Mr. Bruce Lipinski, Superintendent, Business Affairs, advised that previously approved line of credit arrangements with ScotiaBank would be concluded and that a Borrowing Resolution was required in order to proceed with finalization of arrangements with the Bank of Montreal.

Motion by Mrs. C. Anderson:

WHEREAS The Board of Education of the Regina School Division No. 4 of Saskatchewan (the “Board”) considers it necessary to borrow certain sums of money from time to time to meet current operating expenditures;

NOW THEREFORE, be it resolved that:

1. The Board be and is hereby authorized to borrow from Bank of Montreal (“the Bank”) sums of money from time to time as required to meet operating expenditures of the Board, provided that the total principal amount owed to the Bank at any one time shall not exceed the sum of TWENTY MILLION (\$20,000,000) DOLLARS, the whole upon and subject to the terms and conditions set forth in a credit agreement dated June 18, 2019 between the Board and Bank of Montreal (the “Credit Agreement”), and an Operating Loan Agreement dated June 18, 2019 between the Board and Bank of Montreal (the “Operating Loan Agreement”) copies of which have been provided to the Board.
2. The Board be and it is hereby authorized to enter into, execute, deliver and perform its obligations under the Operating Loan Agreement, the Credit Agreement, the Offset Agreement (as defined in the Credit Agreement), the Other Agreements (as defined in the Credit Agreement) each other Credit Documentation (as defined in the Credit Agreement) and any further documents, agreements or other instruments necessary or desirable for the purpose of fulfilling the Board’s obligations under the Credit Agreement and the Operating Loan Agreement (collectively, the “Documents”).
3. Any two of the following officers:  
Chairperson  
Deputy Director Division Services  
(the “Officers”)

be and are hereby authorized, for and on behalf of the Board:

- a) to negotiate all terms, conditions and provisions of the Documents and to execute and deliver the Documents, with such amendments as the Officers may consider necessary or desirable, and such execution will be conclusive evidence of their and the Board’s approval; and
- b) to negotiate, execute and deliver all such other documents and take such further and other action as may be required by the Bank in connection with the Documents and as appear to the Officers as necessary or

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desirable in order to carry out this resolution and the obligations of the Board under any of the Documents.

Motion Carried.  
(Unanimously)

[Due to a conflict of interest, Mr. A. Hicks abstained from voting.]

Organizational Meeting Date      Mrs. K. Gagne advised that, at the 2018 Organizational Meeting, the 2019 Organizational Meeting was approved for November 5, 2019; however, at the Board Planning Session held on June 3rd, Board members agreed that, in terms of advocacy and planning schedules, an earlier date would be preferable.

Motion by Mr. J. Kasperski:

That the 2019 Organizational Meeting, originally scheduled for Tuesday, November 5, 2019, at 5:30 p.m., now be held on Tuesday, September 24, 2019, at 5:30 p.m., in the Regina Public School Board Office, 1600 4th Avenue, Regina.

Motion Carried.  
(Unanimously)

Notice of Motion      Ms. A. Young gave notice of her intention to present the following motion at the September 3, 2019 meeting of the Board:

WHEREAS Regina Public Schools is grounded in the shared values of I want to know, I am responsible, I belong, and I respect, and diversity is a core tenant of public education in Saskatchewan; and

WHEREAS we recognize the policies of the Regina Public School Board, the Saskatchewan Teachers’ Federation Code of Professional Ethics, and are bound by the *Canadian Charter of Rights and Freedoms, The Saskatchewan Human Rights Code, The Education Act, 1995*, and other relevant legislation; and

WHEREAS students learn best and achieve the most when they feel safe physically, and emotionally; and

WHEREAS we have flown the rainbow flag for several years at our facilities; and

WHEREAS we are committed to ensuring schools and workplaces are safe and inclusive environments where lesbian, gay, bisexual, pansexual, gender non-conforming and diverse, trans-identified, transsexual, two-spirited, intersex and queer staff, students, families and allies feel included, protected and respected;

BE IT RESOLVED that Regina Public Schools recognize and support the celebration of Pride and fly the rainbow flag at our facilities each June.

Subdivision Reports      Mr. A. Hicks advised that he recently toured École Harbour Landing School with Public Section representatives from across the province, noting that it was an opportunity for them to witness the capacity constraints being experienced by this new school, with an enrolment of 900 students projected for Fall, 2019.

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Ms. A. Young recognized the leadership demonstrated by Principal Shannon Fayant and the Regina Public Schools staff in creating the FNUC Graduation Pow Wow, held on May 30th. On behalf of the Board, she congratulated the graduates, their families, and the staff.

On behalf of the Board, Mrs. K. Gagne extended appreciation to all employees of Regina Public Schools for a successful 2018-2019 school year.

On behalf of the Board, Mrs. K. Gagne recognized Mr. Mike Walter on the occasion of his retirement, and thanked him for his service and dedication to Regina Public Schools.

Closed Session     Motion by Mrs. C. Anderson:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Mrs. C. Anderson:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Negotiations  
Update

- 1) That the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and CUPE 4643, effective September 1, 2016, to August 31, 2021, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

Motion by Dr. J. Ekong:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

[Due to a conflict of interest, Ms. A. Young absented herself from the discussion and voting on this item.]

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Community Relations Committee*, *Public Section Update*, and *Personnel Matter*. The progress reports were accepted.

[Due to a conflict of interest, Mr. A. Hicks absented himself from the discussion with respect to the *Public Section Update re: Litigation*.]

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Adjournment      The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. A. Hicks:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 8:20 p.m.

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Chairperson

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Secretary-Treasurer