

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mrs. Katherine Gagne, Chair Mr. Adam Hicks, Vice-Chair Mrs. Cindy Anderson Dr. Jane Ekong	Mrs. Tanya Foster Mr. Jay Kasperski Ms. Aleana Young
Administration Present	Mr. Greg Enion, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Darren Boldt, Deputy Director, Student Achievement Mr. Mike Walter, Deputy Director, School Services	
	Mr. A. Hicks acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.	
	The Chairperson called the meeting to order and asked for a motion to adopt the agenda.	
Adoption of Agenda	<u>Motion by Mr. A. Hicks:</u> That the agenda be adopted as prepared.	
	Motion Carried.	
Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared. Mr. A. Hicks declared a conflict of interest with respect to the Banking Resolution.	
Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on May 7, 2019.	
	<u>Motion by Dr. J. Ekong:</u> That the minutes of the Board meeting of May 7, 2019, be approved as distributed.	
	Motion Carried.	
Thom Collegiate – Robotics World Championship	Information regarding the Thom Collegiate Robotics team had been distributed. Mr. Rick Steciuk, Superintendent, Student Achievement, introduced Coach Stephen Poll and four Grade 11 students who represented Regina Public Schools at this year’s Canadian Rockies Regional Tournament in Calgary and earned a wild-card invitation to the World Championships in Houston, Texas. Mr. Poll provided background information regarding how the team prepared for and competed in the tournaments. He and the students responded to questions	

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relative to league and tournament specifics, strategies and alliances, team members’ roles, plans for next year, and team member recruitment and mentoring. On behalf of the Board, Mrs. K. Gagne expressed pride for the team’s accomplishments and for bringing that recognition to Regina Public Schools.

ESSP Update Information regarding the Education Sector Strategic Plan and Project Plans for Cycle 4 (2019-20) had been distributed. Mr. Greg Enion, Director of Education, provided additional information, including background on the planning and deployment of Cycles 1 through 3. He noted that implementation of Cycle 3 will continue to the end of the 2018-19 school year, and that, with the Provincial Leadership Team finalizing the Cycle 4 project plans on February 6, 2019, the deployment of same would commence September, 2019. He advised that the Provincial Education Plan high-level discussions with key education partners involve conducting public in-person and on-line engagements. He outlined preparatory plans for the deployment of the Cycle 4 actions, including: development of our own Division plans for the 2019-20 school year and considering where our plans should align with the ESSP; determining who within our Division should be included on ESSP action teams; and planning for participation in symposiums and other opportunities to dialogue and share best practices. He provided information on the outcome targets, 2019-20 actions, priority targets and priority actions for: Early Years; Community Early Years Engagement Networks; At Level in Reading, Writing and Math; Sask Math; Improving First Nations, Métis and Inuit Student Engagement and Graduation Rate; and Graduation Rates. He concluded by summarizing the next steps in the deployment of Cycle 4. Mr. Enion responded to questions relative to land-based learning, target changes from Cycle 1 to Cycle 4, budgetary challenges, reporting mechanisms, and the transition to the new education sector plan. Board members expressed appreciation for the update.

Audit and Risk Management Committee Mr. A. Hicks advised that, on May 8, 2019, the Audit and Risk Management Committee met with the External Auditor from Meyers Norris Penny, and representatives from the Office of the Provincial Auditor. He noted that Mr. Rod Sieffert, from MNP, provided a brief summary of the Audit Service Plan for the 2018-19 fiscal year and responded to a number of questions in that regard, and further noted that the Committee approved the proposed 2018-19 Audit Service Plan submitted by MNP. He further advised that Ms. Nicole Dressler, Senior Manager with the Provincial Auditor’s Office, provided a brief summary of the Audit Involvement Letters for the 2018-19 fiscal year, and that she and Mr. Trevor St. John, Deputy Provincial Auditor, responded to questions relative to performance audits. He concluded by commenting that Committee members had an opportunity to meet with the Auditors in the absence of the administration, and a summary of that discussion would be provided in closed session.

Indigenous Education Advisory Council Ms. A. Young advised that the Indigenous Education Advisory Council met on May 9, 2019, and commenced with a blessing brought by Ms. Diane Kaiswatim. She advised that Mr. Rick Desjarlais, Indigenous Advocate from Martin Collegiate, and Ms. Rhonda Stevenson, Indigenous Advocate from Balfour Collegiate, presented to the Council on the Indigenous Student Forum held on March 19th. It was noted that this Forum is a positive example of Indigenous students advocating for themselves and other Indigenous students in the Division. Recommendations from the students were shared with the Elders and Board members, and it was agreed that the Board would be more proactive in acknowledging its actions based on the students’ recommendations and share

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with the students the changes and programs that have been implemented. She further advised that Elder Murray Ironchild provided the Council with an update on a potential Sweat Lodge Shelter, and that he spoke of the purpose and meaning behind some of the cultural traditions and roles in the lodge, noting the importance of passing on these traditions and experiences to the children and incorporating the curriculum connection. She commented that Regina Public is contemplating partnering with the Regina Police Service Elders in planning and designing a shelter, and that it would be presented to the full Board for discussion and brought back to the Council when updates are available. Next, she advised that Mr. Darren Boldt, Deputy Director of Student Achievement, informed the Council regarding the hiring of Indigenous teachers, particularly at the high school level, and outlined that the Division has set aside funding to provide a scholarship or bursary to support Indigenous students in their secondary education on the condition that they return to the Division as teachers. In an effort to be more strategic in planning from year-to-year, Ms. Young had requested that the Elders share their thoughts, direction or requests regarding topics to review for the next year. She advised that the Elders expressed an interest in Mr. Jeff Cappel, Cultural Liaison, presenting on land-based education, and they also suggested that Indigenous Cree Language Programs and Indigenous Studies be offered at more schools. She concluded by noting that she and Mr. A. Hicks attended both the First Nations Pow Wow and the Feast and Round Dance, and expressed gratitude for the caliber of leadership in the Division. In response to a question, Ms. Young clarified an error in the Committee minutes that would be revised.

Community
Relations
Committee

Mrs. T. Foster provided a brief summary of discussions held at the May 14, 2019 Community Relations Committee meeting. She advised that 14 Shared Values Recognition Program nominations had been received and voting information was forwarded to the Board members. She noted that the reception will again be held at École Connaught Community School on October 2nd, and that the 2018-19 recipients will be announced in June. She advised that a further discussion relative to SCC Annual Reports was deferred to the Fall. Now in its second year, she advised that the Creating Successful Outcomes Recognition Program nomination form was circulated to schools and SCCs, with plans to celebrate the recipients at a Board meeting in the Fall. She noted that Ms. Terri Baldwin, Superintendent, provided background information on SCC conferences, and the Committee discussed location and possible dates for the next conference, and also considered the opportunity to provide child care services during same. Further, it was noted that incoming Superintendent, Ms. Lisa Frei, will chair a planning committee, and a tentative calendar will be presented at the June 3rd whiteboard session to assist Trustees in planning for the 2019-2020 school year. She advised that Mr. Greg Enion, Director of Education, apprised Committee members of a parent engagement video relative to the early years, and proposed having a high school parent engagement video produced. It was noted that the Parent Engagement Forum was well received and informal feedback collected to date has been positive. She commented that Committee members agreed on the same approach for next year's Forum. Relative to an inquiry from Ms. A. Young, Mrs. Foster noted that Principals will be provided direction as to what school events Board members would like to attend. Mr. A. Hicks commented that the SCCs in his subdivision are very keen on the SCC Annual Reports and commented that the process could be very simple. Ms. A. Young expressed appreciation for the consideration of providing child care services at the parent forum.

Policy and
Governance
Committee

Mr. J. Kasperski advised that the Policy and Governance Committee met on May 21, 2019, and reviewed revisions to Policies 1, 4, 5, 6, 7, 15, and 16, as recommended from a previous Committee meeting. He noted that revisions to

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Policy 8, *Committees of the Board*, were also discussed, with one additional revision recommended. He commented that many of the revisions were minor housekeeping/administrative changes with the exception of significant revisions to the Board voting process outlined in Policy 7, *Board Operations*. He explained that the Committee is recommending the changes in order to add clarification and transparency to the Board's voting process, including the automatic recording of each Board member's vote for all non-procedural motions in the Board minutes (except personnel ones in closed session), and that Board members can only abstain if they declare a conflict of interest.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 16, *Recruitment and Selection of Administrative Personnel*, be moved to closed session for further discussion.

Motion Carried.

Motion by Ms. A. Young:

That the proposed policy revisions be considered separately.

Motion Carried.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 1, *Division Foundation Statements*, be approved as presented.

Motion Carried.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 4, *Trustee Code of Conduct*, be approved as presented.

Motion Carried.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 5, *Role of the Board Chair*, be approved as presented.

Motion Carried.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 6, *Role of the Vice-Chair*, be approved as presented.

Motion Carried.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 7, *Board Operations*, be approved as presented.

Motion Carried.

With respect to proposed changes to Policy 7, Ms. A. Young requested clarification on the terminology "Trustee." Mr. Kasperski advised that it refers to all seven Board members. Mrs. C. Anderson expressed her opinion that a

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Board member should have the right to abstain from a vote for personal reasons. Mr. A. Hicks responded that, as elected officials, Board members sometimes have difficult decisions to make, but the decisions have to be made. Ms. Young further inquired if the voting contemplates the Chair and Vice-Chair voting as well, as that is inconsistent with past practice. Dr. J. Ekong echoed Mrs. Anderson’s comments that Board members should have the right to abstain if it conflicts with their belief system. Mrs. T. Foster agreed that the beliefs of a Board member form part of the process, but offered that removing the option to abstain does not mean one cannot vote based on their beliefs. Mr. A. Hicks noted that, with reference to recorded votes, the Board is technically recording votes during the live steaming process; now it would just be recorded in the minutes as well. As for abstaining, he noted that if a Board member is absent from a meeting, their vote would not be included. He further commented that Board members have to be accountable and, therefore, abstentions should not be allowed unless it is a conflict of interest situation.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 8, *Committees of the Board*, be approved as presented.

Motion Carried.

With respect to proposed changes to Policy 8, Ms. A. Young expressed concern with the “may” and “shall” clauses as well as the timeframe for establishing committee meeting agendas. Mr. Kasperski noted that the Committee discussed those matters and agreed with the wording as presented. Mr. A. Hicks advised that one clause was changed based on Committee discussions.

Motion by Mr. J. Kasperski:

That the proposed revisions to Policy 15, *School Closures*, be approved as presented.

Motion Carried.

Continuing to report on Committee discussions, Mr. Kasperski further advised that Mr. Mark Whiting, Supervisor, Policy, Planning and Research, provided an update on subdivision boundaries. It was noted that the City does not anticipate a major impact on administrative costs if the Board election boundaries do not align perfectly with the City boundaries. He advised that there was consensus from the Committee members to review the central area, as the population is not currently balanced between the wards, and Mr. Whiting will review the recommendations and bring an updated boundary map to the next Committee meeting. Lastly, he advised that the review of the Board Development Plan was deferred to the next Committee meeting. Mr. A. Hicks provided clarification to Ms. A. Young as to what is included in the “central area.” Mrs. C. Anderson requested that all Board members see the recommendations. Mr. Kasperski noted that the Committee would initially receive the report and that it would then be referred to the entire Board for approval.

PMR 3-Year
Plan

Information regarding the Ministry of Education’s Preventative Maintenance and Renewal Program had been distributed. Mr. Dave Bryanton, Superintendent, Educational Facilities, advised that Board approval of the 3-year pre-planned submission is required. He responded to questions relative to availability of plan detail, future reporting to the Board, and roofing and accessibility projects.

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Motion by Ms. A. Young:

That the three-year (2020-21 to 2022-23) PMR Plan be approved, as presented, for submission to the Ministry of Education.

Motion Carried.

Banking
Resolution

Mr. Bruce Lipinski, Superintendent, Business Affairs, advised that a Request for Proposals had been issued for Banking Services and that a Banking Resolution was required in order to proceed with finalization of arrangements with the successful proponent, Bank of Montreal. He further advised that a Borrowing Resolution would be forthcoming at the next Board meeting. Mr. Lipinski responded to a question relative to selection criteria.

Motion by Mrs. C. Anderson:

RESOLVED/ENACTED:

1. THAT any two of following members, officers, agents and employees of the Corporation (as may be replaced from time to time pursuant to subparagraph 1(d) below, the “**Authorized Position(s)**”) is/are authorized to do any one or more of the following on behalf of the Corporation, all to the extent indicated in the table under subparagraph 1(e):
- (a) To sign all cheques and orders for the payment of money and other negotiable instruments of the Corporation drawn on the accounts indicated in the table under subparagraph 1(e);
 - (b) To negotiate with, deposit with or transfer to the Bank (but for credit to the Corporation's account only) all or any bills of exchange, promissory notes, cheques and orders for the payment of money and other negotiable instruments, and for the said purpose to endorse the same on behalf of the Corporation (by rubber stamp or otherwise);
 - (c) To arrange, settle, balance and certify all books and accounts between the Corporation and the Bank; and to receive all paid cheques and vouchers, unpaid and unaccepted bills of exchange and other negotiable instruments;
 - (d) To obtain delivery from the Bank of all or any stocks, bonds and other securities held by the Bank in safekeeping or otherwise for the account of the Corporation and to give valid and binding receipts therefor.
 - (e) To revoke or modify any or all of the authorizations herein and to authorize on behalf of the Corporation from time to time at his, her or their discretion other person(s) or Authorized Position(s) to do all or any of the foregoing including the matters set out in this subparagraph 1(e).

<u>Types of Authorities 1(a) - (e)</u>	<u>Names of positions</u>	<u>Number of Authorized Person(s) Required to Sign</u>	<u>Account Number(s) (indicate if applicable to all accounts or limited to specific accounts)</u>
1a-e	Chairperson	Any two	All Accounts
1a-e	Director of Education	Any two	All Accounts
1a-e	Deputy Director, Division Services	Any two	All Accounts

2. THAT previous authorities granted by way of a resolution/by-law in respect of the foregoing matters passed by the Council, Assembly or Board of Trustees or other governing body, as applicable, of the Corporation is repealed as of the date of this resolution/by-law in respect of matters done

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hereafter. The foregoing resolution/by-law shall continue in force until a certified copy of a resolution/by-law revoking, repealing or modifying it has been received by the Bank.

Motion Carried.

Subdivision Reports Mrs. C. Anderson advised that she attended at Imperial Community School on May 9th where MLA Mark Docherty was provided a tour of the school and information regarding the many challenges facing the facility. She expressed appreciation for Mr. Docherty’s knowledge of the community. She further recognized Miss Elizabeth Gagne, student at Harvest City Christian Academy, for receiving the 2019 Indigenous Youth Award of Excellence for Outstanding Achievement, as well as a Sovereign’s Medal for Volunteers. She also extended congratulations to all Regina Public superannuates.

Mr. J. Kasperski advised that Regina Public Schools hosted the Regional Heritage Fair at Campus Regina Public on May 10th and that it involved over 125 Grades 4-8 students, from 21 schools across five school divisions. He noted that heritage fairs allow students to bring history to life through research, understanding and public exhibition. He shared that he, along with Mrs. C. Anderson, had the honour of being a judge at this year’s event, and that he was very impressed with the students’ knowledge and perspective. He further advised that Ms. Sharon Gudereit, a Kindergarten teacher at MacNeill School, was nominated by parents and grandparents in an Imports Dragon® Facebook contest for Kindergarten teachers across Canada, and she won a prize package. He concluded by giving a “shout out” to Oli Kasperski, who attends Kindergarten at Ruth M Buck School, as his proud parents received a phone call from the school informing them that he was formally recognized for being an awesome kid on May 21st, and received a “fist bump” from Principal Balkwill and Vice-Principal Pelling as well as a yogurt treat.

Mr. A. Hicks advised that he, Dr. J. Ekong and Ms. A. Young attended the 2019 Resiliency Awards at the Royal Regina Golf Club, organized by Ms. Sarah Longman and her team. He observed the powerful stories shared about the 25-30 students who, although enduring personal struggles, are graduating from Grade 12. He also highlighted that several schools in Subdivision 3 are currently preparing to host Movies in the Park, starting June 20th, to raise funds for the School Community Councils.

Dr. J. Ekong advised that she attended the Regional Heritage Fair on May 10th, and expressed her amazement of the resourcefulness, creativity and engagement of the students on a diverse number of topics. She further advised that she attended the 2019 Resiliency Awards, as outlined by Mr. Hicks, and recognized the students for defying all odds and staying in and finishing high school.

Ms. A. Young recognized the Annual Shirley Schneider Support Centre Spring Wrap Around Breakfast and the inherently powerful and political act of supporting teen mothers in finishing school, noting that the SSSC is the longest running program of its kind in Canada. She further highlighted the achievements of the Leadership 11 class at F. W. Johnson Collegiate on the raising of the Treaty 4 flag and reconciliation event they hosted on May 22nd. She also recognized the hard work of Mme Rugg’s class from École Massey School in training for the June 1st Run for Women in support of Women’s Mental Health and Family Service Regina, noting that they will be running the 5 Km while she will be struggling through the 10 Km.

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Closed Session Motion by Mr. J. Kasperski:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Ms. A. Young:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- Meeting
Adjournment
Time

1) That the May 28, 2019 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.
- Facilities Matter

2) That, further to the motion adopted at the May 7, 2019 Board meeting relative to the Balfour Collegiate foundation, additional remedial actions be authorized as discussed.
- Policy and
Governance
Committee

3) That the recommended revisions to Policy 16, *Recruitment and Selection of Administrative Personnel*, be approved as amended.

Motion by Mr. A. Hicks:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Ekong:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. J. Kasperski:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

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At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Bargaining Updates, Audit and Risk Management Committee, Indigenous Education Advisory Council, Legal Matter – Group Insurance Plan, Request for Feedback on SSBA Position Statements, Budget Deliberations, Division-Endorsed Events, and Personnel Matter*. The progress reports were accepted.

[Due to a conflict, Ms. A. Young absented herself from the discussion with respect to the CUPE Bargaining Update.]

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Dr. J. Ekong:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 9:55 p.m.

Chairperson

Secretary-Treasurer