

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mrs. Katherine Gagne, Chair Mr. Adam Hicks, Vice-Chair Mrs. Cindy Anderson	Mrs. Tanya Foster Mr. Jay Kasperski Ms. Aleana Young
Administration Present	Mr. Greg Enion, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Darren Boldt, Deputy Director, Student Achievement Mr. Mike Walter, Deputy Director, School Services	
	Mrs. T. Foster acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.	
	The Chairperson called the meeting to order and asked for a motion to adopt the agenda.	
Adoption of Agenda	<u>Motion by Mrs. C. Anderson:</u> That the agenda be adopted as prepared. Motion Carried.	
Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared. None were reported.	
Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on November 27, 2018. <u>Motion by Mr. J. Kasperski:</u> That the minutes of the Board meeting of November 27, 2018, be approved as distributed. Motion Carried.	
Learning and Re-engagement Centre	Information regarding the Learning and Re-engagement Centre, located at Scott Collegiate, had been distributed. Mr. Rick Steciuk, Superintendent, Student Achievement, introduced Ms. Ashley Enion, Mr. Perry Leitner, and Ms. Marissa Knudsen, teachers at the Centre. Mr. Leitner, Ms. Knudsen, and Ms. Enion provided additional information on the program, noting that there are currently 70 students registered, with 35-40 students attending on any given day. They provided demographical detail on students enrolled at the Centre, as well as commenting on a number of factors preventing the students from being	

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successful at their home schools, and how the Centre provides them with the necessary academic requirements for post-secondary studies and the workforce, as well as providing a safe and welcoming space and a support system. They outlined additional aspects of the program, including access to a lunch program and the provision of City transit cards. They also provided information on course offerings and events designed to encourage increased family engagement. Mr. Leitner, Ms. Knudsen, and Ms. Enion responded to questions relative to elective courses, dual credits, re-engagement at home schools, registration process, pupil-teacher ratio, transportation arrangements, utilization of other areas in the facility, access to child care and counselling supports, and transition to the Adult Campus. Board members expressed appreciation for the report.

SCC Forum Update Information regarding the SCC/Trustee Forum, held November 20, 2018, at F. W. Johnson Collegiate, had been distributed. Mr. Mike Walter, Deputy Director, School Services, provided additional information, noting that approximately 140 people attended. He advised that Chairperson Katherine Gagne brought opening remarks, Director Greg Enion shared information on the “Big Rocks” and the Education Sector Strategic Plan, and Dr. Debbie Pushor presented on Parent Engagement. He further advised that four break-out sessions were then held, and that a summary report was compiled and sent to all SCC Chairs and Principals, along with a link to an online survey that will assist in planning the 2019-20 SCC Forum. On behalf of the Board, Mrs. Gagne expressed appreciation for the report.

First Quarter Operating Results (2018-2019) First Quarter Financial results for the 3-month period ended November 30, 2018, had been distributed. Mr. Bruce Lipinski, Superintendent, Business Affairs, advised that revenues are accrued for the reporting period based on 25% of the fiscal year, and that the report was provided on both a cash and PSAB-compliant basis for comparative purposes. He responded to a question relative to the timing of plant expenditures. Board members expressed appreciation for the report.

Trustee Remuneration Mr. A. Hicks presented a motion relative to trustee remuneration. In support of the motion, Mr. Hicks advised that many school boards and municipalities are adjusting remuneration rates in response to the upcoming federal government tax changes and that such an adjustment will not increase take home pay but, rather, will serve to offset the upcoming increase in taxes. He further advised that the total annual budget increase associated with the proposal change will be \$42,085.43. He noted that, although not currently budgeted, a number of governance costs, such as those associated with board professional development, could cover a large majority of the anticipated adjustment if not further accessed in the 2018-19 fiscal year. Mr. J. Kasperski also spoke in favour of the motion, commenting that he, when first acclaimed as a trustee, did not have an accurate appreciation for what the position entailed. He further noted that it is important for trustees of such a large organization to be compensated appropriately, and that such compensation might encourage others to run for office. Mrs. T. Foster advised that she, in good conscience, could not support the motion, given the recent teachers’ collective agreement outcome.

Motion by Mr. A. Hicks:

BE IT RESOLVED that the Board of Education of the Regina School Division No. 4 of Saskatchewan adjust the Trustee yearly compensation to \$31,950.69, the Chair compensation to \$36,743.29, and the Vice-Chair per meeting compensation (when assuming responsibilities as Chair) to \$300 per meeting,

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with such adjustment to be implemented January 1, 2019; AND BE IT FURTHER RESOLVED that Board Policy 7, *Board Operations*, be revised to reflect these adjustments.

Motion Carried.

Subdivision Reports

Ms. A. Young recognized and commended the Arcola School Community for raising over \$1,300 for the United Way Summer Reading program. She noted that the School was hoping to host a program in Summer 2019, and applauded them for ‘walking the walk’ and showing what neighbourhood and community schools can do.

Mr. A. Hicks advised that he attended the City Council Budget meeting the previous evening, wherein daycare property tax exemption was discussed. He noted that there are approximately 30 daycares in Regina Public schools, and highlighted how they are a strategic part of early education.

Mrs. C. Anderson expressed appreciation to the staff and School Community Councils that go above and beyond to hold “Secret Santa” events so that students can purchase gifts for their family members.

Mrs. K. Gagne wished everyone with Regina Public Schools the best of the holiday season.

Closed Session

Motion by Mrs. T. Foster:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Mr. A. Hicks:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- CUPE 650 Grievances
- 1) That Grievance #04-2018, submitted by CUPE 650, be declined.
 - 2) That Grievance #05-2018, submitted by CUPE 650, be declined.
- Personnel Matter
- 3) That the Director of Education be authorized to establish out-of-scope salary and benefit packages within the parameters identified, effective September 1, 2017.

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Motion by Ms. A. Young:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Anderson:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Anderson:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Personnel Matter*. The progress report was accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. J. Kasperski:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 7:50 p.m.

Chairperson

Secretary-Treasurer