

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

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| Members Present        | Mrs. Katherine Gagne, Chair  | Mrs. Tanya Foster |
|                        | Mr. Adam Hicks, Vice-Chair   | Mr. Jay Kasperski |
|                        | Mrs. Cindy Anderson  | Ms. Aleana Young  |
|                        | Dr. Jane Ekong   |                   |
| Administration Present | Mr. Greg Enion, Director of Education  |                   |
|                        | Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer |                   |
|                        | Mr. Darren Boldt, Deputy Director, Student Achievement                       |                   |
|                        | Mr. Mike Walter, Deputy Director, School Services                            |                   |

Dr. J. Ekong acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Reading of Davin School Community Council Letter* and *Public Section Update*.

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| Adoption of Agenda | <u>Motion by Mrs. T. Foster:</u>                           |
|                    | That, with the additions requested, the agenda be adopted. |
|                    | Motion Carried.  |

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| Declaration of Any Conflicts | The Chairperson asked if there were any conflicts of interest to be declared. None were reported. |
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| Approving of Minutes | The Chairperson then asked for a motion to approve the minutes of the meeting held on May 29, 2018. |
|                      | <u>Motion by Dr. J. Ekong:</u>  |
|                      | That the minutes of the Board meeting of May 29, 2018, be approved as distributed.                  |
|                      | Motion Carried.   |

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| Davin School Name | Information regarding the Davin School name had been distributed. As requested, Mrs. K. Gagne read out the letter received from the Davin School Community Council, initially received December 27, 2017. Mr. Greg Enion, Director of Education, provided additional information, noting that an anonymous online consultation process on the subject of the name of Davin School was commenced in November, 2017, and ended December 15, 2017. |
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He advised that 1,379 responses had been received, and that the survey results were inconclusive, with approximately half of the respondents suggesting a name change for the school and the other half in favour of maintaining the status quo. He further advised that, together with the survey results, the Board also received solicited and unsolicited feedback from community members, staff, students, Elders and School Division partners. In compiling and analyzing all of the feedback, he advised that a number of suggestions resonated with the school community and the greater public, and noted that the Administration was recommending that all of these stakeholder-suggested ideas be implemented as time, funding and resources allow over the next several years. He highlighted the recommended actions to be taken, including: 1) the installation of a new plaque, detailing the history of the school name, the Truth and Reconciliation Commission recommendations and the actions taken by the School Division, in a place observable by students and the public; 2) the creation of a permanent document, outlining the history of the school, its name and actions taken by the School Division, to be placed inside the school and available as a resource to all students, staff and visitors; 3) regardless of the naming decision, the retention of the Davin School name on the masonry of the building, as it is a historical element of the building and, similarly, the retention of the plaque about Nicholas Flood Davin; and 4) the assembly of a permanent exhibit of artifacts of the Treaty 4 area and the Regina Industrial School to be made available to all Regina Public Schools through the Alex Youck Museum.

Individual Board members presented their respective views and positions with respect to the motion.

Motion by Ms. A. Young:

That, effective with the 2018-19 school year, the name of Davin School be changed to The Crescents School, reflective of the neighbourhood it serves; and, that, as resources permit, the recommended actions related to creating lasting educational and historical legacies relative to the Davin School name and Industrial and Residential Schools be implemented.

Motion Carried.

(The Board recessed from 6:08-6:20 PM to facilitate media interviews.)

Audit and Risk  
Management  
Committee

Mr. J. Kasperski provided a brief summary of the Audit and Risk Management Committee meeting held June 11th. He advised that the Board received information relative to the Subsequent Events Audit for the period March 31st to June 6th, 2018, noting no significant events had occurred, are pending or expected and no facts had been discovered that would require adjustments to the Summary Financial Statements. He advised that Mr. Bruce Lipinski, Superintendent, Business Affairs, reviewed with the Committee the Third Quarter Financial Results for the 9-month period ended May 31, 2018, and that the Committee received the Results. He noted that Mr. Lipinski also provided a summary of the Third Quarter Transportation Performance Report for the 9-month period ended May 31, 2018, and that the Committee received the Report. He highlighted that Committee members were pleased to receive a letter from the Provincial Comptroller, acknowledging the Division’s efforts in providing the Ministry of Finance with its 2016-17 Audited Financial Statements and corresponding consolidation schedules earlier than requested. Further to a March 20th Committee agenda item that had been deferred, he noted that Committee members discussed proposed input, from an audit and risk management perspective, regarding the development of a social media policy for trustees and that, with two minor revisions, the Committee members agreed to

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submit the proposed input to the Policy and Governance Committee for consideration. Mr. Kasperski concluded by commenting that, as a majority of the Division’s risks are associated with operations, it was suggested that the Administration review the Enterprise Risk Management (ERM) materials and bring back draft procedural and risk register/heat map details to a subsequent Committee meeting, and that Committee members could then give consideration to any governance-related risks not reflected in the materials prepared by the Administration. Mr. A. Hicks extended appreciation to Ms. Debra Burnett, Deputy Director, Division Services, and her colleagues for their work on the ERM framework.

Strategic Plan  
2017-2020

A draft of the *Regina Public Schools Strategic Plan 2017-2020* had been distributed. Mr. Greg Enion, Director of Education, highlighted the multi-year strategic plan, reporting on strategies that align with the provincial Education Sector Strategic Plan. He advised that the plan outlines six core strategies: improving Indigenous student retention and achievement; engaging students, families, staff and community in education; increasing the number of Kindergarten students who enter Grade 1 ready to learn; increasing the number of students who achieve grade-level performance in literacy and numeracy; increasing graduation rates; and demonstrating effective governance, leadership and accountability. Mr. Mark Whiting, Supervisor, Policy, Planning and Research, noted that each school creates its own strategic plan to align with the Division’s Strategic Plan. He further advised that the Board’s annual report provides the reporting framework relative to Education Sector Strategic Plan outcomes. Mr. Enion responded to a question regarding the Division’s potential impact on the provincial plan beyond 2020. Board members expressed appreciation for the commitment shown in pursuing success for Regina Public Schools’ students.

Motion by Mr. A. Hicks:

That the Strategic Plan (2017-2020) be approved as presented.

Motion Carried.

2018-2019  
Budget  
Submission

Copies of the 2018-2019 Budget Submission had been distributed. Mr. Greg Enion, Director of Education, and Ms. Debra Burnett, Deputy Director, Division Services, provided additional information. Mr. Enion observed that the Division continues to face significant challenges, but noted that this budget cycle was not as challenging as the 2017-2018 budget cycle.

Ms. Burnett noted that, while the provincial government’s repayment of \$30M back into the Prekindergarten to Grade 12 funding pool was appreciated, the increase needed to be considered in the context of last year’s \$54.2M pool reduction. She advised that the combined impact of the increase in the size of the provincial funding pool and the application of the Funding Distribution Model rates to the Division’s September 2018 projected enrolment resulted in the Board’s provincial operating grant being increased by approximately \$4.9M (2.2%) from its 2017-18 budget level. She further pointed out that the increased conditionality and capping imposed last year by the provincial government with respect to certain funding components was reversed. She also noted that, effective January 2018, municipalities commenced remitting education property taxes directly to the government, so the 2018-19 budget does not include education property tax collections as a distinct revenue stream, and the Ministry of Education’s monthly payments to boards now include both operating grant and education property tax components. She outlined that the Board’s funding

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for Preventative Maintenance and Renewal (PMR) was increased over last year’s level by approximately \$815,000. She summarized that total operating revenues of \$237,893,177 represented an increase of approximately \$4.5M (1.94%) over 2017-18 levels. While inflationary and enrolment increase pressures continue to present challenges, she noted that the difficult decisions made by the Board last year positioned the Division as well as possible to meet these challenges without precipitating further impact on frontline services. She outlined program and staffing adjustments implemented at the Division and School levels in order to balance the budget, noting that these adjustments would maintain the pupil/teacher ratio at last year’s level. Ms. Burnett advised that the 2018-19 budget expenditures total \$246,662,616. She explained that the PSAB-compliant budget projects a deficit of \$8,769,439, and that, on a cash basis, a deficit of \$297,240 is estimated, with the latter being directly connected to savings associated with a planned amalgamation of the Student Achievement and School Services Departments in 2019-20, to be funded entirely from reserves in 2018-19. Ms. Burnett expressed gratitude to all who contributed to the development of the budget. She reflected that, while modest ground has been regained in some areas, overall the 2018-19 budget represents, to a great extent, maintenance of the 2017-18 status quo which marked a significant departure from prior years’ operations. Ms. Burnett and Mr. Enion responded to questions relative to the projected enrolment increase, education property taxation, relocatable classrooms, Prekindergarten enrolment, the First Nations and Métis Education Achievement Fund, and continuing inflationary pressures. Board members extended appreciation for the hard work and dedication exhibited by staff in finalizing this budget submission.

Motion by Mrs. C. Anderson:

That the 2018-2019 budget be approved as presented for submission to the Ministry of Education.

Motion Carried.

Student Forum

A copy of the report, *Honouring Indigenous Student Voices*, resulting from the Indigenous Student Forum held on February 1, 2018, had been distributed. Ms. Sarah Longman, Supervisor, Indigenous Education, and Ms. Dawne Cassell, Indigenous Advocate Teacher at Thom Collegiate, together with two Grade 12 Indigenous students, provided additional information, including an overview of the Forum, and feedback gathered on topics of graduation, belonging, engagement, and attendance. The students presented the 12 recommendations that were developed after the Forum, noting that, although the recommendations were developed from the voices of Indigenous high school youth, they are easily applicable to elementary level learners. Board members expressed appreciation for the presentation.

SaskPower  
Utility  
Easement

Information regarding a request from SaskPower for a utility easement relative to the Sheldon-Williams Collegiate property had been distributed. Mr. Dave Bryanton, Superintendent, Educational Facilities, noted that this easement would facilitate the Board’s requirement for the installation of a new transformer on site.

Motion by Mr. J. Kasperski:

That execution of the Easement Right-of-Way with Saskatchewan Power Corporation relative to the Sheldon-Williams Collegiate property be authorized.

Motion Carried.

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Subdivision Reports Mrs. T. Foster advised that she had recently attended *Apple Time*, the latest project by the Deaf Crows Artistic Collective from Thom Collegiate, and commended the students and staff on a riveting performance. She further advised that she had the pleasure of participating in the Grade 12 Graduation Powwow on May 30, 2018, celebrating the successes of Regina Public Schools’ Indigenous students.

Mrs. C. Anderson extended congratulations to the new 25-year-club members and retirees honoured at the Long Service Reception on June 15th.

Mr. A. Hicks advised that he had attended the Ethel Milliken Eagles Talent Show on May 10th to raise money for an outdoor learning space. He noted that Dr. A. E. Perry School held its 40th anniversary celebration on May 24th and that Dr. Perry’s granddaughter attended, as well as a number of alumni. He commended École Harbour Landing School teacher, Jason Howse, and the school’s GSA for the planning, meetings, approvals and sponsorships that allowed for the Pride Rainbow Crosswalk to be painted on June 11th. He advised that the Sheldon-Williams School Community Council has created a new scholarship that will be awarded to an all-around community-minded student. He commented on Argyle School’s carnival held on May 23rd, and commended the School Community Council for its advocacy relative to the safety of staff and students. He concluded by advising that the 2018 Summer Bash is hosting its main event on August 26th, and that he will continue to work on the event with seven schools in the Southwest portion of the City, with this year’s goal set at raising \$20,000 for the schools.

On behalf of the Board, Mrs. K. Gagne extended appreciation to all employees of Regina Public Schools for a successful 2017-2018 school year. She further thanked Stu Harris for his continued work on providing the live streaming of Board meetings.

Closed Session Motion by Ms. A. Young:  
That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Ms. A. Young:  
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- Policy and Governance Committee

Meeting Adjournment Time
- 1) That Policy 8, *Committees of the Board*, be approved as presented with the deletion of the phrase “over two terms.”

2) That the June 19, 2018 Board meeting be authorized to continue beyond the 8:30 p.m. presumptive adjournment time.

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Board and  
Director  
Evaluations

- 3) The Board’s Self-Evaluation report, as developed during the evaluation workshop on June 5, 2018, be approved as an accurate account of the Board’s performance for the period September 1, 2017-May 31, 2018.
- 4) That the Director of Education’s Performance Evaluation, dated June 5, 2018, be approved as presented.
- 5) That the employment arrangements with Mr. Greg Enion, Director of Education, be amended as discussed.

Motion by Dr. J. Ekong:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. A. Hicks:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Ekong:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. T. Foster:

That recommendation No. 4 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. C. Anderson:

That recommendation No. 5 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Community Relations Committee*, *Transportation*, and *Public Section Update*. The progress reports were accepted.

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Adjournment        The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Anderson:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 9:02 p.m.

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Chairperson

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Secretary-Treasurer