

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Mrs. Katherine Gagne, Chair	Dr. Jane Ekong
	Mr. Dale West, Vice-Chair	Dr. Kathleen O'Reilly
	Mrs. Cindy Anderson	Miss Aleana Young
	Ms. Carla Beck	
Administration Present	Mr. Greg Enion, Director of Education	
	Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer	
	Mr. Darren Boldt, Deputy Director, Student Achievement	
	Mr. Mike Walter, Deputy Director, School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following items be added: *Saskatchewan School Boards Association Members' Council* and *Public Section*.

Adoption of Agenda	<u>Motion by Mrs. C. Anderson:</u>
	That, with the additions requested, the agenda be adopted.
	Motion Carried.

Declaration of Any Conflicts	Ms. C. Beck declared a conflict of interest with respect to the Agenda Item 8(c) <i>Civic Pension Plan Agreement</i> .
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Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on September 8, 2015.
	<u>Motion by Dr. K. O'Reilly:</u>
	That the minutes of the Board meeting of September 8, 2015, be approved as distributed.
	Motion Carried.

Employee Recognition	Mr. Luc Lerminiaux, Superintendent, Student Achievement, advised that Canadian Parents for French is an organization formed by parents to promote and support French-second-language learning opportunities for young Canadians, and that its "Inspiring Teacher Award" is an annual award open for nominations by parents or colleagues. He introduced recent Regina Public Schools' award recipients, Ms. Trista Germin, Grade 1 Teacher at École W. S. Hawrylak School, and Ms. France Bédard, Grade 2/3 Teacher at École Connaught Community School. He noted that Ms. Germin was nominated by a parent, that she ensures parents are engaged in the educational process, and that she enjoys an exceptional connection with her students. He advised that Ms. Bédard was nominated by a colleague, and that she strives to create a culturally and technologically rich learning environment in her classroom and school.
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Chair	S/T

Mr. Lermaniaux noted that both individuals are highly regarded by their school administrators and fellow staff members. On behalf of the Board, Mrs. K. Gagne congratulated Trista and France and thanked them for their excellent service.

2014-2015
Achievement
Data

Information regarding 2014-2015 achievement data and results had been distributed. Mr. Darren Boldt, Deputy Director, Student Achievement, and Ms. Laurie Gatzke, Supervisor, Assessment, outlined achievement data in the following areas: Early Years Evaluation, Grades 1-3 Reading, Grades 4-9 Reading, Grades 2-3 French Immersion Reading, Grades 1-3 Mathematics, Grades 4-8 Mathematics, 3-year Graduation Rates, 5-year Graduation Rates, Grade 9 to 10 Transitions, and Credit Attainment after First Semester Grade 10. Mr. Boldt noted that data comparisons are also drawn to assist in bridging the achievement gap between the Division’s First Nations, Métis and Inuit students and non-FNMI students. Mr. Boldt and Ms. Gatzke responded to questions relative to extended graduation times, the credit recovery program, PreKindergarten supports, and impacts on outcomes due to students being involved in the workforce and the increase in English as an Additional Language students. Board members expressed appreciation for the presentation.

Submission of
Bylaw
Amendments &
Resolutions for
the 2015
Annual General
Meeting

Two proposed resolutions for presentation at the 2015 Saskatchewan School Boards Association Annual Convention had been identified.

Motion by Ms. C. Beck:

That the following resolution and associated rationale be approved for submission to the Saskatchewan School Boards Association for presentation at the 2015 Annual Convention:

BE IT RESOLVED that the Saskatchewan School Boards Association strongly urge the Ministry of Education to ensure that operational funding provided to school boards in any fiscal year reflects actual student enrolment in that same year and, further, that this methodology be embedded in the grant calculation structure and not a matter of discretion.

Rationale:

The level of school division funding under the former Foundation Operating Grant regime was based on prior September 30th enrolments. This resulted in the situation where students enrolled on October 1st would not impact school division funding levels for a full 23 months. To address this deficiency in 2012-13, a mid-year adjustment was implemented, and in 2013-14 and 2014-15, a current enrolment factor was included in the funding distribution model so that school division funding levels essentially reflected actual enrolment. To the surprise of school divisions, 2015-16 funding did not include this factor. The tight financial circumstances faced by the government was referenced as the rationale for this omission. As a result, 2015-16 funding is based on September 30, 2014 enrolments and, as such, does not reflect the number of students being educated by school divisions.

Motion Carried.

Motion by Miss A. Young:

That the following resolution and associated rationale be approved for submission to the Saskatchewan School Boards Association for presentation at the 2015 Annual Convention:

Chair	S/T

BE IT RESOLVED that the Saskatchewan School Boards Association clarify policies and procedures surrounding travel, expense claims, per diems, and mileage rates, and other related items, and, furthermore, that the Saskatchewan School Boards Association make publicly available at the Fall and Spring Assemblies all expense claims and travel expenses associated with the work of the executive members and senior administration in regards to Saskatchewan School Boards Association meetings, retreats, committees, and membership activities, inclusive of 2015.

Rationale:
Financial transparency is one of the highest priorities for leaders and public officials to establish trust. To establish such trust, it is important that governance organizations provide accurate and complete information on expenditures and transactions, in order to demonstrate accountability and stewardship, and to reinforce their own credibility.

Motion Carried.

2015 Annual General Meeting: Appointment of Voting Delegates and Vote Distribution	Information regarding the appointment of voting delegates and distribution of votes for the Saskatchewan School Boards Association 2015 Annual General Meeting had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, provided additional information. <u>Motion by Miss A. Young:</u> That Mrs. K. Gagne, Mr. D. West, Mrs. C. Anderson, Ms. C. Beck, Dr. K. O'Reilly, and Miss A. Young be appointed as voting delegates to the Annual General Meeting of the Saskatchewan School Boards Association to be held November 8-10, 2015, in Saskatoon.
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Motion Carried.

Motion by Mr. D. West:

That, in accordance with the established formula, the 51 vote allocation to be cast on behalf of the Board at the 2015 Saskatchewan School Boards Association Annual General Meeting be allocated as follows:

Mrs. K. Gagne – 9 votes;
Mr. D. West – 9 votes;
Mrs. C. Anderson – 9 votes;
Ms. C. Beck – 8 votes;
Dr. K. O'Reilly – 8 votes;
Miss A. Young – 8 votes;

and that, as a matter of policy, if for some reason the number of Board members attending the general assembly is less than the number specified, the total available votes be divided among members in attendance as evenly as possible, as determined by the Chairperson, in order to ensure that the Board's entire voting allotment can be cast.

Motion Carried.

Trustee Subdivision Review	Information relative to possible changes to school subdivision boundaries for the 2016 municipal election had been distributed. The following four options were identified for consideration:
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Chair	S/T

- 1) Maintaining the status quo;
- 2) Using a combination of existing school attendance areas;
- 3) Creating new boundaries based upon civic polling areas; and
- 4) Returning to an “at large” system.

Mr. Mark Whiting, Supervisor, Policy, Planning and Research, provided additional information.

Motion by Dr. K. O’Reilly:

That the Administration be directed to work with the City Administration during their Polling Area Review to formalize Trustee Subdivision boundaries based upon civic polling areas.

Motion Carried.

IB Review –
Terms of
Reference

Information relative to a review of the International Baccalaureate (IB) Program and current Advanced Placement programming had been distributed. Mr. Darren Boldt, Deputy Director, Student Achievement, outlined the terms of reference for the review, noting that the outcome of the review will be the provision of enriched programming across the Division that is equitable and accessible to all Regina Public Schools’ students. He indicated that the scope of the review will consist of: 1) gathering stakeholder consultation/feedback; 2) analyzing current registration numbers, grade and subject distributions and costs; and 3) conducting a survey of scholarly research. He advised that the review will be completed by November 15, 2015. Mr. Boldt responded to questions relative to the rationale for moving the IB program from Campbell and Thom Collegiates to Balfour Collegiate, whether the review would also encompass the success rates of previous IB students from the Division, comparisons of Diploma and Certificate enrolments, and the program offerings available in other divisions. Board members expressed appreciation for the report.

Accommo-
dation Review

In accordance with Board policy, a school accommodation plan analyzing current and projected school facility requirements had been distributed. Mr. Mark Whiting, Supervisor, Policy, Planning and Research, highlighted 1) enrolment trends and projections; 2) program delivery model, school capacity and utilization rate details; and 3) planning progress relative to major capital projects. He advised that, overall, Division enrolment continues to increase, particularly in the City’s new subdivisions. He noted that facility utilization factors, embedded in the provincial funding model, are currently under review by the Ministry of Education. He outlined that the three recommendations arising out of the report are that the Administration: 1) conduct a review of the French Immersion program boundaries; 2) establish appropriate programs/ boundaries for the three new joint-use schools; and 3) conduct a review of schools with higher projected utilization to determine if changes are required to attendance area boundaries. Mrs. C. Anderson offered a suggestion for consideration relative to the enrolment at and utilization of M. J. Coldwell School. Board members expressed appreciation for report.

Saskatchewan
School Boards
Association
Members’
Council

Mr. D. West advised that Saskatchewan School Boards Association Members’ Council was held in Saskatoon on September 24-25, 2015, at which time the report *Policy Advisory: Managing Life-Threatening Conditions: Guidelines for Saskatchewan School Divisions* was presented. He acknowledged the exceptional work of Mrs. C. Anderson as co-chair of the Life-Threatening Conditions Policy Advisory Committee.

Chair	S/T

Subdivision Reports Ms. C. Beck advised that she had attended the Chili for Children kick-off at Albert School, and acknowledged the warm and nurturing environment at the school. She further advised that she had attended a field trip to the dirt hills in Avonlea, and expressed appreciation for the land owners, the Outdoor Education personnel, and the bus drivers who all make such field trips wonderful experiences for the students involved.

Mrs. C. Anderson expressed appreciation to all staff during the recent system-wide “secure the building” incident.

Closed Session Motion by Mr. D. West:
That we go into closed session.

Motion Carried.

Motion by Mr. D. West:
That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

Civic Pension Plan Agreement 1) That, whereas the Board is supportive of the amendments to the Regina Civic Pension Plan, the Board signing officers be authorized to execute the terms of the Employer Participation Agreement that is Appendix D to the Sponsorship Agreement between the City of Regina and the Civic Pension and Benefits Committee and the Participating Employers’ Agreement between the City of Regina, Regina Qu’Appelle Regional Health Authority, Board of Education of the Regina School Division No. 4 of Saskatchewan, Regina Public Library Board, Buffalo Pound Water Administration Board, EPCOR Water Prairies Inc., and Mobius Benefits Administrators, Inc.

Annual Board Self-Evaluation 2) The Board’s Self-Evaluation report, as developed during the evaluation workshop on June 9, 2015, be approved as an accurate account of the Board’s performance for the period September 1, 2014-May 31, 2015.

3) That consideration of the Board’s 2015-2016 Annual Work Plan (Positive Path Forward and Calendar) be deferred to the October 20, 2015 Board meeting.

Motion by Dr. J. Ekong:
That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

Motion by Miss A. Young:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. K. O'Reilly:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Joint Use Schools Project Legal Matter, Meeting Arrangements*, and *Public Section*. The progress reports were accepted.

[Ms. C. Beck absented herself from the discussion and vote with respect to *Civic Pension Plan Agreement*.]

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Dr. J. Ekong:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:00 p.m.

Chairperson

Secretary-Treasurer