At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present Mrs. Katherine Gagne, Chair Mr. Dale West, Vice-Chair Mrs. Cindy Anderson Dr. Jane Ekong Dr. Kathleen O'Reilly Miss Aleana Young

Ms. Carla Beck

Administration

Present

Mr. Ernie Cychmistruk, Interim Director of Education

Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer

Mr. Greg Enion, Deputy Director, Student Achievement Mr. Mike Walter, Deputy Director, School Services

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Personnel Matter*.

Adoption of Agenda

Motion by Dr. K. O'Reilly:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes

The Chairperson then asked for a motion to approve the minutes of the meeting held on April 14, 2015.

Motion by Miss A. Young:

That the minutes of the Board meeting of April 14, 2015, be approved as distributed.

Motion Carried.

Priority
Strategy #6:
Ensuring all
current and
future program
and service
expenditures
contribute
positively to
student success

Information regarding Priority Strategy #6—Ensuring all current and future program and service expenditures contribute positively to student success—had been distributed. Ms. Debra Burnett, Deputy Director, Division Services, highlighted action items for 2014-15, including developing a Business Case Template, developing departmental metrics aligned with system outcomes, conducting a LEAN event, updating the Human Resources/Payroll system, conducting a Transportation Review, developing a Technology Plan, reviewing Noon Hour Supervision, moving Major Capital Projects forward, and enhancing Preventative Maintenance Renewal planning. She expanded on the benefits associated with the Business Case Template, the completion of which is required for all new initiatives/program changes. Mr. Bruce Lipinski, Superintendent, Business Affairs, outlined the Business Affairs metrics, noting the regular tracking of payroll, budget, and online cash collections. Ms. Paula Hesselink, Superintendent, Human Resources and Workplace Diversity, highlighted the Human Resources metrics of tracking substitute teacher utilization and costs. Mr. Justin Arendt, Superintendent, Information Services, Governance and Reporting, reviewed IT metric measurements of mean time to repair, account-

Chair	S/T

related incidents, and open/closed tickets per week. Mr. Dave Bryanton, Superintendent, Educational Facilities, outlined Facilities' metrics focused on energy management, cleaning and service standards. He further highlighted a Facilities LEAN event that has resulted in service delivery standardization and increased transparency. Ms. Hesselink advised that a new HR/Payroll information system is currently being implemented. Mr. Lipinski reminded Board members of the recent Transportation Review, and advised that administrative staff from Regina Public Schools and Regina Catholic Schools are currently in discussions with the Ministry of Education regarding the conduct of a transportation consortium feasibility study. Mr. Arendt provided details regarding an update to the System Technology Plan. Mr. Mike Walter, Deputy Director, School Services, provided additional information relative to a review of noon-hour supervision delivery methods and costs. Mr. Bryanton outlined progress on major capital projects and expanded on planned enhancements in Preventative Maintenance and Renewal (PMR) planning. Mr. Bryanton responded to questions relative to energy management conservation and PMR allocations. Board members expressed appreciation for the presentation.

Joint
Committee on
Student and
Teacher Time

Information regarding the Joint Committee on Student and Teacher Time had been distributed. Mr. Mike Walter, Deputy Director, School Services, provided additional information, highlighting the recommendation relative to "Addressing Workload Intensification." He outlined the action plan that will be implemented before the end of the current school year, including collaboration with the RPSTA to develop a school-based meeting design, a process to collect teacher feedback, a communication process, and development of a report to respond to said feedback.

Capital Requests Update

Information regarding the Ministry of Education's Major Capital Funding Program had been distributed. Mr. Dave Bryanton, Superintendent, Educational Facilities, provided additional information, noting that divisions have been asked to identify their top three priorities for the 2016-17 budget year for Ministry consideration. He advised that last year's submission continues to align with Division capital planning commitments and future initiatives. He further noted that the Administration continues to develop and update a long-term capital strategy for the Division which aligns with government practice and policy. Ms. Debra Burnett, Deputy Director, Division Services, provided clarification regarding a divergence between the Board and Ministry prioritizations.

#### Motion by Mrs. C. Anderson:

That the proposed Imperial/McDermid Schools merger and rebuild, the Athabasca/Argyle School merger rebuild, and the Haultain/Glen Elm School merger rebuild be re-submitted to the Ministry of Education as the Board's continuing capital project priorities.

Motion Carried.

Subdivision Reports Dr. K. O'Reilly advised that she brought greetings on behalf of the Board at the Twelfth Year event (previously known as Youth Salute) held at the Artful Dodger on May 1, 2015. She noted that Grade 11 and 12 students from across Regina were featured in very creative photographs that effectively depicted their personalities. Dr. O'Reilly further acknowledged Mr. Calvin Racette, Ms. Monique Bowes, Ms. Hillary Ibbott Neiszner, Elder Noel Starblanket,

S/T

Ms. Sandra Bellegarde, Ms. Leia Laing, and Ms. Naomi Fortier-Fréçon for their work in bringing together the Treaty 4 Youth Conference, held at the First Nations University of Canada, on April 28-29, 2015. She noted that approximately 250 students from four Regina Public high schools attended the two-day conference that culminated in a collaborative art project.

Dr. J. Ekong provided a brief synopsis of the proceedings of the Annual Meeting of the Saskatchewan Assessment Management Agency (SAMA) held April 15, 2015, in Regina. She advised that SAMA officials noted that rapid population growth in the province is creating challenges. She further advised that keynote speaker, Mr. Paul Martin, spoke of Saskatchewan's uniqueness in its production of uranium, grain and fertilizer.

Mrs. C. Anderson extended appreciation to Superintendents Darren Boldt and Luc Lerminiaux and staff for organizing and conducting another successful Student/Trustee Forum.

# Closed Session

#### Motion by Mr. D. West:

That we go into closed session.

Motion Carried.

#### Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

## Negotiations Update

1) That, subject to ratification by the other party, the tentative agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and SUN, effective January 1, 2014, to August 31, 2016, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.

**Public Section** 

2) That financial support for the Public Section litigation be confirmed.

Board Self-Evaluation / Planning Workshop 3) That the Board adjust the traditional evaluation workshop to focus only on the Board's self-evaluation, review progress on the Annual Work Plan, review selected governance policies and progress on the Strategic Plan 2014-17.

## Motion by Miss A. Young:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Chair	S/T

	Motion	by	Mr.	D.	West:
--	--------	----	-----	----	-------

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

### Motion by Ms. C. Beck:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Budget Deliberations*, *Capital Requests Update*, *School Boards/City Council Liaison Committee*, *Long Service Reception*, *Personnel Matter*, and *Director Search*. The progress reports were accepted.

## Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. C. Anderson:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 9:50 p.m.

 Chairperson
 Secretary-Treasurer