

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present  
Dr. Barbara Young, Chair  
Mrs. Angela Fraser, Vice-Chair  
Mrs. Cindy Anderson  
Ms. Carla Beck  
Mr. Tim Stobbs  
Mr. Dale West

Administration Present  
Mr. Don Hoiium, Director of Education  
Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer  
Mr. Ross Brown, Deputy Director, Instruction and School Services

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Regina KidSport*.

Adoption of Agenda  
Motion by Mrs. A. Fraser:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes  
The Chairperson then asked for a motion to approve the minutes of the meeting held on February 9, 2010.

Motion by Ms. C. Beck:

That the minutes of the Board meeting of February 9, 2010, be approved as distributed.

Motion Carried.

Structural Innovation School Presentation  
Ms. Tracy Brooks, Principal, Ms. Lisa Pollock-Plumb, Vice-Principal, Ms. Rennae Stevely, Teacher, and Ms. Corinne Toews, Teacher, provided an overview of the structural innovation model at McDermid School for the 2009-10 school year. Ms. Brooks outlined the history of the plan, that saw development commencing in the 2005-06 school year with a recognition of the need for teacher collaboration and delivering instruction in a different way, and culminating in 2009-10 with McDermid being chosen as one of the Structural Innovation demonstration sites. Ms. Pollock-Plumb focused on the flexible teaching arrangements and instructional groupings—flexible guided literacy groups, straight grade Math Makes Sense groups, and multi-grade inquiry-based learning groups. It was noted that behavioural issues have decreased significantly as students experience increased academic success. It was further noted that senior students are showing tremendous leadership skills. Ms. Stevely emphasized the teacher collaboration and common preparation times, allowing teachers to collaborate and share planning. Ms. Toews highlighted the interdisciplinary and inquiry-based teaching and learning. She noted that four essential questions had been planned for the year, based on the Division's shared values and the four components of the Circle of Courage. Ms. Pollock-Plumb shared quotes from students about the influence of structural

Chair	S/T

innovation. Ms. Brooks concluded by reflecting on the key components that have pointed to success, including time for reflection and opportunity for mid-year changes, the support received from staff, students, parents and the community, focused conversation on data, blocked scheduling, the protection of learning time, and professional development aligning with school goals. Ms. Brooks and Ms. Toews responded to questions relative to parental feedback and pupil attendance. When asked by Dr. B. Young for her opinion, a McDermid parent in attendance expressed great appreciation for what structural innovation has done for McDermid School and her child specifically. Board members expressed appreciation for the presentation.

RPSTA:  
Presentation

Mr. Ron Holloway, President, Regina Public School Teachers' Association, presented the Association's positions regarding workload and work life, morale, substitute teachers, sick leave, messaging, school day and teacher voice. Mr. Holloway encouraged the Board to review and amend Policy 7, Article 9, to allow employee groups unfettered opportunities to present at Board meetings. He expressed concern regarding the shortage of substitute teachers. He highlighted the increased number of sick days used by teachers today over 10 years ago. He spoke of workload and work life, and asserted that the magnitude and the pace of change is becoming challenging for teachers. He stated that teacher morale is declining, and attributed this partially to messaging from Division Office. He proposed that a review of committee models be undertaken to address the question of how committees are populated. Mr. Holloway responded to questions. Board members expressed appreciation for the presentation.

Public  
Education  
Advocacy  
Committee

Information relative to the Public Education Advocacy Committee meeting of February 10, 2010, had been distributed. In the absence of Mrs. K. Gagne, Committee Chair, Mr. T. Stobbs provided a brief summary of discussions held at the meeting, highlighting the presentation of the draft February 2010 Board newsletter. He advised that, in discussing the Shared Values Recognition Program (SVRP), it was determined that the position of chair of the SVRP Committee would rotate yearly among the Public Education Advocacy Committee members, with Ms. Gagne acting in that capacity for 2010. He further advised that Mr. Terry Lazarou, Supervisor, Communications, provided a brief update with respect to the Regina Public Schools' website redesign.

Public Section

Information relative to the Public Section's meeting of February 4, 2010, had been distributed. Dr. B. Young briefly highlighted the plan for branding of the Public Section.

B-5 Facilities  
Plan  
Application

Information regarding a proposed Five-Year Construction Plan had been distributed. Identified projects were Athabasca/Argyle, Haultain/Glen Elm, Marian McVeety, Imperial/McDermid, Coronation Park/Gladys McDonald, Rosemont/Walker, Connaught, and Lakeview Elementary Schools, Balfour and Campbell Collegiates, Cochrane High School, and acquisition of sites in The Towns, Harbour Landing, and Greens on Gardiner Subdivisions. Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Ron Christie, General Manager, Educational Facilities, provided additional information and responded to questions relative to the various Ministerial approval stages and estimated project costs. It was noted that the school merger projects identified would be dependent upon future Board decisions.

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Motion by Mr. D. West:

That the Board authorize the submission of the B-5 application and associated B-1 documentation to the Ministry of Education as indicated.

Motion Carried.

Structural  
Innovation  
Schools  
2010-11

Information relative to Structural Innovation demonstration sites for the 2010-11 school year had been distributed. Mr. Don Hoium, Director of Education, advised that 13 elementary schools—M. J. Coldwell, Coronation Park, Grant Road, Henry Janzen, Massey, Gladys McDonald, Jack MacKenzie, MacNeill, Marion McVeety, Ethel Milliken, Ruth Pawson, Rosemont, and Thomson—and five high schools—Campbell, Winston Knoll, F. W. Johnson, Martin, and Thom—had been selected. He outlined that, as of 2010-11, all high schools would be implementing structural innovation at the Grade 9 level, while those demonstration schools in year two of implementation would be expanding to include Grade 10. Mr. Hoium responded to questions regarding the selection process and staffing.

School  
Learning  
Improvement  
Plans

Learning Improvement Plans for the 2009-10 school year from each of the Division’s 54 schools had been distributed. Mr. Don Hoium, Director of Education, highlighted that the Plans all have different emphases but that all focus on the critical areas of continuous improvement.

Motion by Mrs. A. Fraser:

That the Learning Improvement Plans of the School Community Councils be received and adopted as presented.

Motion Carried.

Future Board  
Meeting Items

Dr. B. Young suggested that consideration this agenda item be discussed in camera.

Trustee  
Visitations to  
Structural  
Innovation Sites

Mr. Don Hoium, Director of Education, advised that, to provide Trustees with an opportunity to see structural innovation sites in action, he would be making arrangements for schools to host available Trustees on certain dates, and would provide a list of finalized dates and times to Trustees in the near future.

Regina  
KidSport

Mr. D. West advised that he had attended a Regina KidSport presentation held on February 18, 2010, at which time the organization donated sports equipment to Regina’s 72 elementary schools. He noted that Regina Public Schools was well represented by the elementary school principals who attended to pick up the donated sports items.

Closed  
Session

Motion by Mr. D. West:

That we go into closed session.

Motion Carried.

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Motion by Mrs. A. Fraser:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

RPSTA:  
Grievance

1) That, upon consideration of all relevant factors, the grievance brought forward by the Regina Public School Teachers' Association on behalf of a member, be denied.

Meeting  
Adjournment  
Time

2) That the February 23, 2010, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion by Mrs. C. Anderson:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mr. D. West:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Renewal Discussion, Intervention First Approach, Personnel Matter, and Future Board Meeting Items*. The progress reports were accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. T. Stobbs:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:40 p.m.

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Chairperson

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Secretary-Treasurer