

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Dr. Barbara Young, Chair Mr. Dale West, Vice-Chair Dr. John Conway Mr. Russ Marchuk	Mrs. Rhonda Parisian Mrs. Barb Saylor Mr. Garry Schenher
Administration Present	Mr. Don Hoiium, Director of Education Ms. Debra Burnett, Deputy Director, Division Services, & Secretary-Treasurer Mr. Ross Brown, Deputy Director, Instruction and School Services	

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Additional Requests for Presentation*.

Adoption of Agenda      Motion by Mrs. R. Parisian:

That, with the addition requested, the agenda be adopted.

Motion Carried.

Approving of Minutes      The Chairperson then asked for a motion to approve the minutes of the meeting held on September 1, 2009.

Motion by Mr. D. West:

That the minutes of the Board meeting of September 1, 2009, be approved as distributed.

Motion Carried.

2009-10 Innovation Initiatives      Information regarding the Instruction and School Services Innovation Agenda had been distributed. Mr. Ross Brown, Deputy Director, Instruction and School Services, introduced the team members in attendance.

Ms. Starla Nistor, Superintendent, Instruction and School Services, provided a summary of the New Teacher Induction Instructional Environment Model, highlighting the four areas of focus: classroom management, instructional skills, instructional repertoire, and content. The model is employed to support new teachers in learning new practices and developing accountability.

Mr. Dave Hutchinson, Superintendent, Instruction and School Services, outlined the Leadership Enhancement and Development Model, highlighting a leadership diagnostic tool that has been developed and delivered to all leaders to gauge current knowledge levels. He advised of the four areas of leadership that will be focused on: Instructional, Adaptive, First Nation and Métis, and Operational. He further advised that the first wave of training will encompass senior leaders, with the model being offered to new principals, vice-principals and learning leaders next year.

Chair	S/T

Mr. Mike Walter, Superintendent, Instruction and School Services, provided a summary of Essential Outcomes, Indicators and Value-Added Assessments, highlighting the development of Indicators and Outcomes for Literacy (Grades 1-12) and Numeracy (Grades 1, 4, 7 and 9). He further advised that Indicators and Outcomes are being developed for Speaking and Listening, and for Math (Grades 2, 3, 5, 8 and 10). To support the Indicators and Outcomes, Mr. Walter outlined the development of Value-Added Assessments for Literacy (Grades 1-12) and Numeracy (Grades 1, 4, 7 and 9), with Math (Grades 2, 3, 5, 8 and 10) to follow. He noted that pre- and post-assessments will identify student growth in these areas throughout the year.

Ms. Juanita Redekopp-McKeown, Supervisor of Instruction, provided an update on Structural Innovation, noting that teachers are being challenged to look beyond the “one teacher, one classroom” model in order to improve student achievement in literacy and numeracy. She advised that monitoring of the 14 schools selected for implementation of innovative practices will continue over the course of the school year.

Structural  
Innovation  
School  
Presentation

Ms. Terri Baldwin, Principal, Ruth M. Buck School, and Ms. Sandi Powell, Elementary School Learning Leader, provided an overview of the structural innovation model at Ruth M. Buck School for the 2009-10 school year. Ms. Baldwin outlined creative ways in which the physical space within the school was being utilized. She further summarized the approach to flexible groupings, including Learning Buddies, and numeracy groupings, with students grouped according to grade and need. She highlighted the collaborative teaching approach and inclusive practices at Ruth M. Buck School. She commented on the inclusive band program at the school, and concluded with a quote from Andy Warhol, “They say that time changes things, but you actually have to change them yourself.”

Ms. Baldwin and Ms. Powell responded to questions relative to the evolving role of the teacher-librarian, and the impact of the newly established position of Elementary Learning Leader. Board members expressed appreciation for the presentation.

STF  
Introduction of  
New Executive  
Assistant

Mr. Don Hoium, Director of Education, introduced Ms. Shirley Humphries and Mr. Murray Wall, Executive Assistants, Saskatchewan Teachers’ Federation, and Mr. Ron Holloway, President, Regina Public School Teachers’ Association. Ms. Humphries expressed appreciation for the working relationship with Regina Public Schools over the last 10 years. She introduced Mr. Wall, who is assuming the role of STF liaison beginning with the 2009-10 school year. Mr. Wall acknowledged the continued collaborative approach between the STF and Regina Public Schools. He outlined that teachers must belong to both the STF and the local association, with representatives of both organizations led by elected members and supported by administrative staff. Mr. Holloway summarized the local association’s role in bargaining with the Regina Public School Board, monitoring of the contract, and giving attention to the work load and life of teachers. Dr. B. Young welcomed Mr. Wall in his new role and, on behalf of the Board, expressed appreciation for the presentation.

Audit and  
Policy Review  
Committee

Mr. D. West provided a summary of the discussions held at the Audit and Policy Review Committee meeting held September 9, 2009. He outlined the Committee’s suggested revisions to the following Policies:

Chair	S/T

- a) **Policy 2 “Role of the Board”**  
Addition to clause 8.1 of “submit the annual budget to the Saskatchewan Ministry of Education by the due date,” removal of clause 8.3, and inclusion of the Board’s approved 2009-10 Work Plan;
- b) **Policy 3 “Role of the Trustee”**  
Addition of clause 2 “New trustees are required to attend the orientation session(s),” and updated appendix to reflect current reference material provided to the Board;
- c) **Policy 5 “Role of the Board Chair”**  
Amendment to clause 11 and addition of clause 12 to clarify that the Board Chair is a non-voting ex-officio member of all Board committees and a voting member of any committee to which he/she is specifically appointed by Board resolution;
- d) **Policy 8 “Committees of the Board”**  
Amendment of third bullet of clause 1.2.1 as follows: “To receive reports from and make recommendations with respect to the Parent Involvement Sub-Committee”;
- e) **Policy 9 “Board Representatives”**  
Amendment of clauses 2 and 3 to reflect revised committee/organization titles;
- f) **Policy 16 “Recruitment and Selection of Personnel”**  
Amendment of clause 3.3 to specify an unrecorded majority vote; and
- g) **Policy 19 “Election Contributions and Expenses”**  
Addition of clause 2.3 to enact the ability to withhold candidate deposits for candidates that, pursuant to section 145.1 of *The Local Government Elections Act*, have not submitted completed expense forms.

Motion by Mr. D. West:

That the proposed revisions to Policy 2 “Role of the Board”, Policy 3 “Role of the Trustee”, Policy 5 “Role of the Board Chair”, Policy 8 “Committees of the Board”, Policy 9 “Board Representatives”, Policy 16 “Recruitment and Selection of Personnel,” and Policy 19 “Election Contributions and Expenses” be approved, as presented.

Motion Carried.

Mr. West further highlighted several informational matters considered by the Committee.

Information relative to additional audit functions had been distributed.

Mr. West summarized advice provided by Ms. Debra Burnett, Deputy Director, Division Services, and Mr. Bruce Lipinski, Superintendent, Business Affairs, relative to changes in the Board’s audit process, noting the Ministry’s requirement for an initial tangible capital assets audit as of August 31, 2009, by March 1, 2010, and further audit requirements associated with the roll up of school boards’ financial statements to the Government of Saskatchewan’s Summary of Financial Statements.

Dr. J. Conway expressed concern with the strict adherence to clause 9.3 of Policy 7 “Board Operations” regarding the requirement for provision of written submissions by those requesting to present to the Board. He encouraged the Board to examine this clause at a future date.

Chair	S/T

SSBA  
Submission of  
Bylaw  
Amendments  
and Resolutions  
for the 2009  
AGM

Information relative to the submission of bylaw amendments and resolutions for the 2009 Saskatchewan School Boards Association Annual General Meeting had been distributed. No amendments or resolutions were put forward by Board members. Mrs. B. Saylor commented that there appeared to be no adjustment to submission deadlines notwithstanding that it was an election year. Dr. B. Young advised that she would express this concern to the Public Section to take forward to the Saskatchewan School Boards Association.

10-Year  
Renewal Plan  
Biennial  
Review  
Discussion

Information relative to triple grade protection situations and class size had been distributed. Mr. Don Hoium, Director of Education, and Mr. Ross Brown, Deputy Director, Instruction and School Services, provided additional information, noting that the class size information provided was as of January, 2009, and that, following the completion of the 2009 Principals' September Statistical Report on September 30, 2009, a similar report would be generated for the 2009-10 school year.

Board members discussed the findings contained in the Biennial Review that had been distributed for the September 1, 2009, Board meeting.

Mr. Hoium responded to questions relative to overall enrolment projections, and about future government funding. He noted that a strength of the 10-Year Renewal Plan is the built-in Biennial Review process that allows any changes to enrolment projections and funding concerns to be brought forward.

Board members discussed the quadrant bussing initiative in the Herchmer/Wascana area. It was noted that Regina Public Schools continues to meet with Regina Catholic Schools and the City of Regina to discuss possible transportation rationalization.

Board members were pleased with the facility supports undertaken in the schools. Relative to capital re-design developments, Mr. Hoium advised that the Ministry has been very supportive of the Board's long-range planning.

Ms. Debra Burnett, Deputy Director, Division Services, responded to questions relative to operational savings and capital funds. Board members then discussed the three scheduling options and two process options outlined in the Biennial Review.

Continuous  
Improvement  
Plan 2009-10

A draft of the Continuous Improvement Plan 2009-10: Planning for Student Success had been distributed. Mr. G. Schenher advised that, due to delay in budget approval, the Plan, originally scheduled for presentation in June, 2009, was being presented now.

Mr. Don Hoium, Director of Education, Mr. Ross Brown, Deputy Director, Instruction and School Services, and Ms. Debra Burnett, Deputy Director, Division Services, provided additional information, reporting on priority strategies, key actions, and measures of progress for the four priority areas. Board members expressed appreciation for the hard work and dedication shown in the ongoing development of the plan.

Motion by Mr. G. Schenher:

That the draft Continuous Improvement Plan 2009-10: Planning for Student Success be approved as presented.

Motion Carried.

Chair	S/T

Meeting  
Adjournment  
Time

Motion by Mrs. B. Saylor:

That the September 15, 2009, Board meeting be authorized to continue beyond the 9:30 p.m. presumptive adjournment time.

Motion Carried.

Requests for  
Presentation

Requests from the Dieppe Community Association, the Dieppe School Community Council, and the Davin School Community Council to present to the Board, relative to the Biennial Review, had been distributed.

Motion by Mr. G. Schenher:

That the requests of the Dieppe Community Association, the Dieppe School Community Council, and the Davin School Community Council, to present at the October 6, 2009, Board meeting, with respect to the Biennial Review, be granted, and that the Secretary-Treasurer be authorized to finalize arrangements for same.

Motion Carried.

Closed  
Session

Motion by Mrs. B. Saylor:

That we go into closed session.

Motion Carried.

Motion by Mr. D. West:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole recommended to the Board:

RPSTA  
Grievance

1) That the Grievance presented by the Regina Public School Teachers' Association representatives on behalf of a member be declined.

Additional  
Requests for  
Presentation

2) That the requests of Patricia Elliott, Carla Beck, and Mahaila Scott to present at the October 6, 2009, Board meeting, with respect to the Biennial Review, be granted, and the Secretary-Treasurer be authorized to finalize arrangements for same as discussed.

Personnel  
Matter

3) That the contract of employment with Mr. Don Hoium, Director of Education, be amended as discussed.

Chair	S/T

Motion by Mr. R. Marchuk:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Dr. J. Conway:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.

Motion by Mrs. R. Parisian:

That recommendation No. 3 (above) from the Committee of the Whole be approved.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of Properties. The progress report was accepted.

Adjournment

The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mr. G. Schenher:

That the meeting adjourn.

Motion Carried.

Time of meeting: 7:00 to 10:35 p.m.

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Chairperson

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Secretary-Treasurer