#### NOTICE

#### MEETING OF THE BOARD OF EDUCATION

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of the Regina School Division No. 4 of Saskatchewan

November 5, 2019, at 5:30 p.m.

Regina Public School Board Office – 1600 4th Avenue

## AGENDA

- 1. Adoption of Agenda
- 2. Declaration of Any Conflicts of Interest re: Agenda Items
- 3. Approving of minutes of the Board meeting of October 15, 2019

Request approval.

- 4. <u>DELEGATIONS / PRESENTATIONS</u>
  - a) Queen City For All (enclosure)

Mr. Eric Bell to comment.

b) Summer Success Report (p. 1 & enclosure)

Ms. Lois Herridge and Mr. Erik Van Dusen to comment.

## 5. <u>EMPLOYEE GROUPS</u>

## 6. <u>STANDING COMMITTEES</u>

a) Policy and Governance Committee (pp. 2-4 & enclosure)

Mr. Jay Kasperski to comment.

b) Indigenous Education Advisory Council (pp. 5-6)

Mrs. Katherine Gagne to comment.

c) Communication and Advocacy Committee (pp. 7-10)

Dr. Jane Ekong to comment.

### 7. SASKATCHEWAN SCHOOL BOARDS ASSOCIATION

a) Proposed Resolution (pp. 11-12)

Mrs. Katherine Gagne to comment.

## 8. <u>BUSINESS ARISING OUT OF THE MINUTES</u>

a) Personnel Matter (enclosure)

Suggest discussion in closed session.

b) OneNote Review (enclosure)

Suggest discussion in closed session.

## 9. <u>CORRESPONDENCE</u>

10.	NEW BUSINESS	
	a) Joint Board Meetings (enclosure)	Suggest discussion in closed session.
	b) Student Transportation (enclosure)	Suggest discussion in closed session.
	c) Trustee Training Matrix (enclosure)	Suggest discussion in closed session.
11.	NOTICES OF MOTION	
12.	OTHER BUSINESS	
13.	AGENDA REQUESTS	

14. <u>SUBDIVISION REPORTS</u>

# 15. <u>INFORMATION</u>

Student/Trustee Forum	Thursday, November 7, 2019, 12:00-3:30 PM,	
	RPS Division Office, Ron Mitchell In-Service	
	Centre.	
Community Relations Committee	Tuesday, November 12, 2019, 4:30-5:30 PM, RPS	
	Division Office, Committee Room.	
Personnel and Organizational Culture Committee	Tuesday, November 12, 2019, 5:30-6:30 PM, RPS	
	Division Office, Committee Room.	
SSBA Fall General Assembly	November 17-19, 2019, Doubletree Hotel,	
·	Regina.	
Audit and Risk Management Committee	Monday, November 18, 2019, 4:30-6:00 PM, RPS	
	Division Office, Committee Room.	
Meeting with Minister Wyant	Wednesday, November 20, 2019, 3:45-4:45 PM,	
	Legislative Building.	
Board Whiteboard Session	Tuesday, December 3, 2019, 5:30-8:30 PM, RPS	
	Division Office, Committee Room.	
Indigenous Education Advisory Council	Thursday, December 5, 2019, 11:30-1:00 PM,	
	RPS Division Office, Elders Room.	
Communication and Advocacy Committee	Tuesday, December 10, 2019, 4:30-5:30 PM, RPS	
	Division Office, Committee Room.	

# **Board Standing Committees:**

# **Upcoming Meeting Dates:**

Audit and Risk Management Committee	November 18/19; TBD
Communication and Advocacy Committee	December 10/19; March 17/20
Community Relations Committee	November 12/19; January 21/20; May 12/20
Indigenous Education Advisory Council	December 5/19; May 7/20
Personnel and Organizational Culture Committee	November 12/19; March 31/20; June 9/20
Policy and Governance Committee	March 10/20; May 19/20

# **Upcoming Board Meetings:**

Tuesday, November 26, 2019, 5:30 PM

Tuesday, December 17, 2019, 5:30 PM



## REGINA BOARD OF EDUCATION

**4b** 

**BOARD MEETING DATE: NOVEMBER 5, 2019** 

	TOPIC:	SUMMER SUCCESS LITERACY	<b>CAMPS</b>
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FORUM	AGENDA ITEMS	INTENT	
Open Session	Correspondence		
Closed Session	☐ New Business	Decision	
	Reports from Administrative Staff	Discussion	
	Other: External Reports/Presentations		
BACKGROUND			
Summer Success Literacy Camps, sponsored by United Way Regina (UWR), began in 2015 with four locations and four camps.			

### **CURRENT STATUS**

The program has expanded, with additional support from Mosaic this year, to eight locations and 11 camps. Students from Kindergarten to Grade 2 are the majority of our campers. One new camp trialed this year was for Grade 3-5 students at the mâmawêyatitân centre.

We will be in attendance at the November 5th Board meeting to provide additional information on the 2019 camps as well as the Division's plans for Summer 2020.

PREPARED BY	DATE	ATTACHMENTS
Lois Herridge, Superintendent, Student Achievement, and	October 31, 2019	Yes No
Erik Van Dusen, Supervisor of Assessment		

# 6a

## Meeting of the Policy and Governance Committee A Standing Committee of the Regina Board of Education October 22, 2019

## The Committee Room Regina Board of Education Division Office MINUTES

Attending: Jay Kasperski, Tanya Foster, Adam Hicks, Katherine Gagne, Greg Enion, Debra Burnett,

Darren Boldt, Delaine Clyne

**Regrets:** 

Chair: Jay Kasperski

Minute Taker: Leanne Wall

AGENDA ITEM	DISCUSSION POINTS	DECISIONS/ACTIONS
Agenda Item #1: Welcome, Introductions and Overview of Agenda	Jay Kasperski welcomed everyone to the meeting. The agenda was reviewed and no changes were made thereto.	
Agenda Item #2: Daycare and Before & After Providers Days of Operation Discussion	Debra Burnett, Deputy Director of Division Services, presented information on child care and before and after providers and their days of operation. Contracts signed with all before and after providers state that they will conduct activities on school days only, excluding statutory holidays and professional development (PD) days. Occasional use at other times is allowed provided the prior approval of the principal is obtained. Some before and after providers are operating outside of their contract provisions and are utilizing the school on non-school days (i.e., holidays during the school year and PD days). This is also posing risk management and cleaning issues associated with their presence on non-school days.	Action: Senior Administration will provide a list of questions to Superintendents to gather past practice and get feedback from the Principals that have child care and before and after school programs. A review will be conducted and a revised contract will be proposed for next year.  Interim arrangements involving additional rental fees will be made for the remainder of the 2019-20 school year only.
Agenda Item #3: Policy Reviews	Delaine Clyne, Supervisor of Policy, Planning and Research, presented revisions to the following policies:  Role of the Board - Policy 2 Minor revisions were recommended and this policy was approved.  Board Operations - Policy 7 This policy will require an amendment when the new Subdivision Boundaries are approved by the Ministry. This policy will be reviewed once the boundaries have been approved.  Committees of the Board - Policy 8 The addition of the new committee, Personnel and Organizational Culture Committee, was added to the policy. It was recommended that Saskatchewan School Board	Action: The Committee approved minor changes to Policies 2, 8 and 11 and they will be taken to the Board with a recommendation for approval.  Revisions to Policies 7, 10, 12, 13 and 14 will be presented at the next Committee meeting for review and approval.

AGENDA ITEM	DISCUSSION POINTS	DECISIONS/ACTIONS
	Association matters be moved to the Communication and Advocacy Committee for review. This policy was approved.  Policy Making - Policy 10 10.1 – A recommendation was made to change the wording in this section to the following:	The Committee requested that Policy 19 be reviewed at the next meeting.
	"Suggestions or recommendations to a new or existing policy shall be made to the Policy and Governance Committee." This recommendation will be reviewed and discussed at the next meeting.	
	Board Delegation of Authority - Policy 11 Minor revisions were recommended and this policy was approved.	
	Role of the Director - Policy 12 Minor revisions were recommended and a question regarding the requirement for the appendices was presented for review. The new Personnel and Organizational Culture Committee (POCC) should review the policy and provide feedback to this Committee. This policy will be reviewed once a response has been received by the POCC.	
	Appeals and Hearings Regarding Student Matters - Policy  13  Minor revisions throughout the policy were recommended.	
	13.7 – A recommendation was made to add Director and/or Deputy Director to appoint two neutral superintendents to meet with the parents regarding the suspension.	
	Revisions will be made and the Committee with review them at the next meeting.	
	Sustainability - Policy 14 Ms. Clyne has reviewed other administrative procedures (AP) from other school divisions. Once the AP is in draft form, it will be presented to the Committee for review.	
Agenda Item #4: Policy 3 – Role of the Trustee Discussion	Policy 3 – Role of the Trustee Discussion was deferred to the next Committee meeting. The Committee members provided comments regarding the Policy to the Committee Chair.	Action: Jay Kasperski will share the comments with Senior Administration and will bring the Policy back to the Committee for review.
Agenda Item #5: Board Development Plan Discussion	The Board Development Plan discussion was deferred to the next meeting.	Action: Adam Hicks will upload the Board Development Plan into OneNote so Committee members can review prior to the next meeting.
Agenda Item #6: Other Business	No other items were presented for discussion.	
Agenda Item #7:	The meeting was adjourned.	
Thank You and Adjournment	Time of meeting: 4:02-4:55 PM.	

### THE BOARD OF EDUCATION

# of the Regina School Division No. 4 of Saskatchewan

# Meeting of the Policy and Governance Committee A Standing Committee of the Regina Board of Education

Tuesday, October 22, 2019 4:30 p.m. to 5:30 p.m.

The Committee Room Regina Board of Education Division Office 1600 4th Avenue, Regina, SK

#### **AGENDA**

Chair: Jay Kasperski

- 1. Welcome, Introductions and Overview of Agenda
- 2. Daycare and Before & After Providers Days of Operation Discussion (attachment)
- 3. Policy Reviews (attachment)
- 4. Policy 3 Role of the Trustee Discussion (attachment)
- 5. Board Development Plan Discussion
- 6. Other Business
- 7. Thank You and Adjournment

Committee Members: Mrs. Tanya Foster, Mr. Adam Hicks, Mr. Jay Kasperski, Mrs. Katherine Gagne (ex officio), Mr. Greg Enion (ex officio), Mr. Darren Boldt

#### Policy and Governance Committee – Membership and Scope

*Membership:* Three members of the Board, the Director of Education, one other member of the Administration, and a Public Section representative.

**Scope:** To annually review the Education Strategic Sector Plan and School Division Strategic Plan; to annually review at least four of the Board's governance policies, with a view to ensuring review of all policies at least once in each Board term; to bring forward recommendations for Board policy edits, deletions and additions; to review Trustee Orientation and Trustee Baseline Matrix; to review Board technology to enhance Board effectiveness; and to review SSBA matters.

## Meeting of the Indigenous Education Advisory Council A Standing Committee of the Regina Board of Education October 25, 2019

# **6**b

## The Elders Room Regina Board of Education Division Office MINUTES

Attending: Adam Hicks, Dr. Jane Ekong, Jay Kasperski, Cindy Anderson, Greg Enion, Darren Boldt,

Sarah Longman, Joyce Meyerhoffer, Murray Ironchild, Irma Taylor, Diane Kaiswatim,

Albert Robillard, Jeff Cappo, Gary Gott

Regrets: Katherine Gagne, Aleana Young, Tanya Foster

Chair: Adam Hicks

Minute Taker: Leanne Wall

AGENDA ITEM	DISCUSSION POINTS	DECISIONS/ACTIONS
Agenda Item #1: Welcome, Introductions and Overview of Agenda	Adam Hicks welcomed everyone to the meeting. The <u>agenda</u> was reviewed and no changes were made thereto.  Murray Ironchild brought a blessing.	
Agenda Item #2: Regina Indian Industrial School Display	Sarah Longman, Supervisor of Indigenous Education, informed the Council that the Regina Indian Industrial School display is now complete. It is located down the long hallway across from the Alex Youck Museum. There are display pieces, informational pieces and artifacts from the schools. It is open to the public and all students for viewing.	Action: Communication has been sent to all the schools that the display is now complete and available for viewing.
Agenda Item #3: Achievement Results	Darren Boldt, Deputy Director of Student Achievement, and Erik Van Dusen, Supervisor of Assessment, presented achievement results to the Council. Regina Public Schools (RPS) currently has over 24,600 students and approximately 20% of our students are self-declared. RPS continues to work hard to improve the achievement gap between our non-FNMI and FNMI students.	
Agenda Item #4: Other Business	Sarah Longman has resigned from her position and will be leaving RPS on October 31st. The Indigenous Education Advisory Council presented her with a star blanket to commemorate her commitment to our FNMI students and our School Division.	
Agenda Item #5: Thank You and Adjournment	The meeting was adjourned. Time of meeting: 11:35 AM-1:12 PM.	

### THE BOARD OF EDUCATION

# of the Regina School Division No. 4 of Saskatchewan

Meeting of the Indigenous Education Advisory Council A Standing Committee of the Regina Board of Education

Friday, October 25, 2019 11:30 a.m. to 1:00 p.m.

The Elders Room Regina Board of Education Division Office 1600 4th Avenue, Regina, SK

#### **AGENDA**

Chair: Aleana Young

- 1. Welcome, Introductions and Overview of Agenda
- 2. Regina Indian Industrial School Display
- 3. Achievement Results
- 4. Other Business
- 5. Thank You and Adjournment

Committee Members: All Trustees, Council Elder Representatives, Mr. Greg Enion, Mr. Darren Boldt, Ms. Sarah Longman

### Indigenous Education Advisory Council - Membership and Scope

Membership: All members of the Board, Council Elder Representatives (up to seven), Director and/or designate(s).

**Scope:** To strengthen First Nations, Métis, and Inuit student academic achievement, in learning environments that are equitable, culturally responsive and meaningful; to provide ongoing direction and support to school staff as they develop and deliver plans oriented to Indigenous knowledge transfer; to advise the Board on policy matters related to Indigenous education, and assisting the Board in developing partnerships with Indigenous organizations and governments; and to annually review of the progress toward the academic achievement of First Nations, Métis, and Inuit students.

# 6c

## Meeting of the Communication and Advocacy Committee A Standing Committee of the Regina Board of Education Tuesday, October 29, 2019

## The Committee Room Regina Board of Education Division Office MINUTES

Attending: Dr. Jane Ekong, Cindy Anderson, Katherine Gagne, Greg Enion, Terry Lazarou

**Regrets:** Aleana Young

Chair: Dr. Jane Ekong

Minute Taker: Alma Tholl

AGENDA ITEM	DISCUSSION POINTS	DECISIONS/ACTIONS
Agenda Item #1: Welcome, Introductions and Overview of Agenda	Dr. Jane Ekong welcomed everyone to the meeting. The agenda was reviewed and no changes were made thereto.	
Agenda Item #2: Follow up with Invitation to the Minister of Education. What next?	The Committee was informed that no response had been received from the September 4th letter sent to Minister Wyant to attend the October 15th Board meeting.	Action: Katherine Gagne to contact Minister Wyant's office regarding a meeting date.
Agenda Item #3: Review of the Meeting with MLAs - What type of outcomes do we expect - Did we succeed, how do we measure success - Should we change our approach	The Committee discussed the meetings held with both Sask Party and NDP Regina-area MLAs. It was noted the meetings are about relationship building with the Parties.  The Committee discussed the effectiveness in presenting the formal presentation versus having a more individualized discussion with MLAs.  It was agreed a communication, that would include a fact sheet on the status of the Division, could be sent to the Government throughout the year.	
Agenda Item #4: Review of Advocacy Seminar	It was agreed that the seminar was helpful and positive.  There was some discussion regarding the merit of the Board unofficially meeting throughout the year to discuss the status of individual subdivisions.  It was agreed that, after the new Board is elected, another seminar should be planned. The seminar could be set for a year after the new Board has been operating; this would give any new members the opportunity to adjust to being on the Board and their role.	
Agenda Item #5: New Schools Build/Rebuild and Resolution of Issues in P3 Schools	Greg Enion, Director of Education, reported that Administration is currently working with the Ministry to resolve issues at P3 schools.	

AGENDA ITEM	DISCUSSION POINTS	DECISIONS/ACTIONS
Agenda Item #6: Review of Joint Transportation with RCSB - Any savings - Next steps	Greg Enion reported that Administration will be submitting a report to the Board, prior to budget deliberations, on a review of joint transportation that will include a cost analysis and recommendation for future joint transportation.	
Agenda Item #7: School Enrolment (K to 12, Special & Intensive Needs (funding sufficiency vs present funding))	Greg Enion reported that current funding received has not been adjusted to address the increase in enrolment or special and intensive needs of the Division.  Mr. Enion also reported that he will be meeting with Saskatoon Public and Sask Rivers School Divisions during the SSBA Fall Assembly to discuss joint advocacy on supports for learning. Mr. Enion will report back to the Board after that meeting.	
Agenda Item #8: Review of Increased Graduation Strategies (track outcomes)	The Committee discussed the increases in graduation rates.  Greg Enion reported that funding is received for students up to 22 years of age, but at a reduced rate to that of students in K to Grade 12. He noted that, once students reach the age of 18, they attend the Adult Campus.	
Agenda Item #9: Review of High School Students Bus Pass Joint Advocacy	Greg Enion reported that there is work currently being done on this matter, and a report will be brought to the Board when there is an update to share.	
Agenda Item #10: RPSB and RCSB Joint Meeting (our agenda)	This agenda item was tabled as it is an agenda item on the November 5th Board meeting.	
Agenda Item #11: Joint RPSB/RCSB/City Councilors Meeting	This agenda item was tabled as it is an agenda item on the November 5th Board meeting.	
Agenda Item #12: AGM/Community Engagement Forum	This event will be held on Tuesday, January 28, 2020.  The Committee agreed that this item should be placed on the November 26th Board agenda for discussion.	
Agenda Item #13: Volunteer Recognition Program	The Committee discussed the presentation of the awards; it had been suggested to present at the AGM/Community Engagement Forum. It was the consensus of the Committee that the presentations should take place at a Board meeting later in the school year.	Action: Volunteer Recognition Program to be referred back to the Community Relations Committee.
	Terry Lazarou, Supervisor of Communications, reported to the Committee that the new name for the program will be the Community Values Award. Mr. Lazarou indicated that, in the coming weeks, materials will be prepared and distributed to community partners, schools and Board members for nominations.	
	This agenda item will be referred back to the Community Relations Committee for recipient selection and presentation date.	

AGENDA ITEM	DISCUSSION POINTS	DECISIONS/ACTIONS
Agenda Item #14: Report on Successful Community Partners	Greg Enion reported on the recent announcement of Regina Public Schools' acceptance to the Campaign for Grade Level Reading. Mr. Enion noted that Regina Public Schools is only the second CGLR site in Canada.	
	Mr. Enion also reported on the recent media event for Attendance Matters along with community partners, Dilawri/777, Regina Pats, City of Regina, and Conexus Credit Unions.	
Agenda Item #15: RPS Foundation	Katherine Gagne will follow-up with Ray Morrison, Board Chair of Saskatoon Public Schools, for a discussion on the Saskatoon Public Foundation.	Action: Katherine Gagne to follow-up with Ray Morrison.
Agenda Item #16: Other Business	No other items were presented for discussion.	
Agenda Item #17: Thank You and Adjournment	The meeting was adjourned. Time of meeting: 4:30-5:30 PM.	

### THE BOARD OF EDUCATION

# of the Regina School Division No. 4 of Saskatchewan

# Meeting of the Communication and Advocacy Committee A Standing Committee of the Regina Board of Education

Tuesday, October 29, 2019 4:30 p.m. to 5:30 p.m.

The Committee Room Regina Board of Education Division Office 1600 4th Avenue, Regina, SK

#### **AGENDA**

Chair: Dr. Jane Ekong

- 1. Welcome, Introductions and Overview of Agenda
- 2. Follow up with Invitation to the Minister of Education. What next?
- 3. Review of the Meeting with MLAs
  - a. What type of outcomes do we expect?
  - b. Did we succeed, how do we measure success?
  - c. Should we change our approach?
- 4. Review of Advocacy Seminar
- 5. New Schools Build/Rebuild and Resolution of Issues in P3 Schools
- 6. Review of the Joint Transportation with RCSB. Any savings? Next Steps?
- 7. School Enrolment (K to 12, Special & Intensive Needs (funding sufficiency vs present funding)
- 8. Review of Increased Graduation Strategies (track outcomes)
- 9. Review of High School Students Bus Pass Joint Advocacy
- 10. RPSB and RCSB Joint Meeting (our agenda)
- 11. Joint RPSB/RCSG/City Councillors Meeting
- 12. AGM/Community Forum
- 13. Volunteer Recognition Program
- 14. Report on Successful Community Partnerships
- 15. RPS Foundation
- 16. Other Business
- 17. Thank You and Adjournment

Committee Members: Dr. Jane Ekong, Mrs. Cindy Anderson, Ms. Aleana Young, Mrs. Katherine Gagne (ex officio), Mr. Greg Enion (ex officio), Mr. Jason Coleman, Mr. Terry Lazarou

#### Communication and Advocacy Committee – Membership and Scope

*Membership:* Three members of the Board, the Director of Education and/or designate(s).

**Scope:** To advance principles, values, and funding of public education and the interests of the Regina Public School Division with the public, at stakeholder governance tables, and with other elected officials at the federal, provincial and municipal levels; to support the ongoing communication of Board activities; to establish and update a Board Advocacy Plan addressing these terms of reference; to promote and support the activities and initiatives for the Public Sector of the Saskatchewan School Boards Association; and to receive updates from Director of Education on Division-level partnership endeavors.



## REGINA BOARD OF EDUCATION

7a

**BOARD MEETING DATE: NOVEMBER 5, 2019** SUBMISSION OF ADDITIONAL RESOLUTION FOR THE 2019 **TOPIC:** ANNUAL GENERAL MEETING **INTENT** FORUM **AGENDA ITEMS** Open Session Correspondence ☐ Information New Business Closed Session □ Decision Reports from Administrative Staff Discussion Other: External Reports/Presentations BACKGROUND / CURRENT STATUS During discussions held October 29, 2019, it was agreed that the Board would sponsor the attached motion. A formal resolution of the Board is required in this regard. Further, the SSBA advises that, since this resolution will be submitted after the deadline for submission of resolutions to the Resolution and Policy Development Committee, section 6 of SSBA Bylaw No. 12 will apply. This section provides that, after all resolutions received by the Committee have been disposed of, a delegate of the sponsor may move a resolution only if a majority of the delegates present consent to consideration of the resolution. RECOMMENDATION That the following resolution and associated rationale be approved for submission to the Saskatchewan School Boards Association for consideration at the 2019 Annual Convention: BE IT RESOLVED that the Saskatchewan School Boards Association request that the Government of Saskatchewan provide guidance to school divisions as it relates to the accommodation of immunecompromised students, staff, and volunteers, as well as those who are electively unvaccinated. PREPARED BY DATE ATTACHMENTS Debra Burnett, Deputy Director, Division Services November 1, 2019 X Yes □ No

#### PROPOSED CONVENTION RESOLUTION

BE IT RESOLVED that the Saskatchewan School Boards Association request that the Government of Saskatchewan provide guidance to school divisions as it relates to the accommodation of immune-compromised students, staff, and volunteers, as well as those who are electively unvaccinated.

Regina S. D. No. 4

(Note: This Resolution relates to Position Statement 3.3 Education Equity)

## Sponsor's Rationale:

Outbreaks of preventable diseases are on the rise in Canada. Other jurisdictions (New Brunswick, Ontario) are contemplating changes to policy and legislation as it relates to electively unvaccinated children and staff. Saskatchewan recently experienced an outbreak of pertussis (2018-2019 school year). Currently, The Education Act, 1995 places the burden of responsibility for identifying ill students and determining their eligibility to remain in school on the teacher, while the responsibility for providing a safe learning environment is incumbent on school boards. Due to LAFOIPP, school divisions are unable to request or access the vaccination records of students to provide the assurance of 'herd immunity' to students and/or staff who may erquire it for their own health and well-being.

As there is a confluence of responsibilities and legislative hurdles, there is a need for the Ministers of Health and/or Education to provide guidance to school divisions on this matter.

#### Cost of this resolution:

Advocacy efforts. Low cost; less than \$1,000.

Resolution	For:	Spoil:			
Re: Immune-			CD	<b>DEF</b>	%
Compromised or					
Unvaccinated	Against:	Blank:			
Students, etc.					