

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Ms. Tara Molson, Chair Mrs. Sarah Cummings Truskowski, Vice Chair Mr. Adam Hicks	Mr. Ted Jaleta Mrs. Tracey McMurchy Ms. Lacey Weekes
Administration Present	Mr. Darren Boldt, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO	

Mr. Ted Jaleta acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda. It was requested that the following item be added: *Agenda Items for Joint Meeting with Regina Catholic School Board.*

Adoption of Agenda Motion by Mr. Adam Hicks:
That, with the addition requested, the agenda be adopted.

Motion Carried.

Declaration of Any Conflicts The Chairperson asked if there were any conflicts of interest to be declared. None were reported.

Approving of Minutes The Chairperson then asked for a motion to approve the minutes of the meeting held on December 13, 2022.

Motion by Mrs. Sarah Cummings Truskowski:

That the minutes of the Board meeting of December 13, 2022, be approved as distributed.

Motion Carried.

MathUP Information regarding the MathUP program had been distributed. Shayne McMillen and Amanda Brace, Student Achievement Coordinators, provided additional information, highlighting that this resource has supports for teachers and families and encourages engagement at home. He noted that 16 schools were chosen to implement the resource this year. Ms. Brace provided snapshots of teachers and students using the resource and advised that the strength-based resource has already shown a lot of successes and positive experiences, with increased student engagement, safe learning environments, and collaboration. They responded to questions relative to measuring data, rollout to parents/guardians, other resources considered, implementation timeline, access to material, and customization.

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Director’s Report

Mr. Darren Boldt, Director of Education/CEO, noted the discovery of approximately 2,000 underground anomalies, as well as a 125 year-old bone fragment believed to have belonged to a young child, on the grounds of what was the Lebret Indian Industrial School at the Star Blanket Cree Nation, and reflected on the terrible legacy of residential and industrial schools that continues to affect the everyday lives of Regina Public Schools employees, students, and their families, many of whom have close ties and relations at Star Blanket Cree Nation. With this announcement, he advised that the Division continues to respect every employee and school family and their need for privacy and time to heal, and he encouraged anyone who needs to reach out and seek help from the existing resources, some of which have been shared on the Division’s website.

[Ms. Lacey Weekes exited the meeting for a short period of time.]

Mr. Boldt advised that the Division’s 2021-22 Annual Report has now been tabled in the Legislature and is also available on the Division’s website. He pointed out that enrolments continue to increase, with an increase of almost 300 students since the September 30th official student count. He advised that enrolment numbers will continue to be monitored regularly. While growth is a positive sign, he did note that the Division is experiencing facility capacity pressures, particularly in the Harbour Landing and École Wascana Plains areas. He advised that the Division learned the previous week that only one of two requested relocatable classrooms had been approved for École Dr. A. E. Perry School, which will help accommodate enrolment growth in the area, but plans for next year had been premised on two new classrooms. School and Division-level staff are now working on revised plans for the Fall for Dr. A. E. Perry. As an update to the School Resource Officer Program Review, he advised that focus groups were held with students in December 2022, and six open houses are planned, between January 24th and February 9th, for community feedback. The open houses will be held at Harbour Landing/St. Kateri, Campbell Collegiate, École Wascana Plains/École St. Elizabeth, Plainsview/St. Nicholas, Michael A. Riffel High School, and at māmawêyatitân centre/Scott Collegiate. Along with the open houses, he noted that online and paper surveys will also be available. Students are also encouraged to participate in the come and go open houses and in the online and paper surveys. He reminded Board members of the SCC Internet Safety event on January 26th at Campus Regina Public. He advised that the 2023/24 School Year Calendars are currently being drafted and reviewed by the Calendar Committee and other employee groups, with the proposed calendars to be presented at an upcoming Board meeting. With the end of January approaching, he noted that progress reports for elementary students and final exams for high school students will be happening soon. As a part of the Division’s on-going partnership with United Way Regina (UWR), and to help support literacy, he highlighted that UWR has placed book vending machines at Arcola and Thomson Schools. In the Intensive Supports area, he advised that 950 Inclusion and Intervention Plans (IIPs) have been successfully completed and uploaded to the Ministry of Education. He was pleased to announce that the Campus Regina Public Land-based program won the Take Me Outside Video Contest, with the winners receiving gift cards from Mountain Equipment Coop. This short film will be highlighted as part of the internationally acclaimed Banff Mountain Book and Film Festival for 2022. In support of Mental Health and Wellness, he noted that Mental Health First Aid training was scheduled for this week. He advised that enrolment projections were submitted to the Ministry of Education last week, estimating 25,734 students next year, an increase of 509 students over this year. He concluded his report by noting that the Division is mapping out processes for a new, multi-year Division strategic plan, planning for recruitment of Division and school-based positions across the organization, and developing base budget scenarios.

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2023/24 French Immersion Designations Information regarding 2023/24 French Immersion Designations had been distributed. Ms. Lisa Frei, Superintendent, Student Achievement/School Services, provided additional information, noting the only change being École Dr. A. E. Perry School will increase to Grade 8 for 2023-2024. She responded to a question relative to French teacher recruitment.

Motion by Ms. Lacey Weekes:

That the 2023-2024 French Immersion Program Designation be approved, as presented, for submission to the Ministry of Education.

Motion Carried.
(Unanimously)

Director of Education/CEO Interim Evaluation Information regarding the Interim Evaluation of Mr. Darren Boldt, Director of Education/CEO, had been distributed.
Motion by Mrs. Sarah Cummings Truskowski:

That the Interim Performance Review for the Director of Education/CEO, dated January 10, 2023, be approved as circulated.

Motion Carried.
(Unanimously)

Director of Education/CEO Extension Ms. Tara Molson advised that, following the January 10, 2023 evaluation, the Board unanimously agreed to Mr. Darren Boldt had met expectations to this point and recommended extension of his appointment as Director of Education/CEO.

Motion by Mr. Adam Hicks:

That the Board of Education of the Regina School Division No. 4 of Saskatchewan extend the appointment of Darren Boldt as Director of Education/CEO.

Motion Carried.
(Unanimously)

SCC Grant Allocations/ Requirements Information regarding grant allocations and requirements for School Community Councils had been distributed. Mr. Adam Hicks thanked Ms. Naomi Mellor, Deputy Director, Division Services/CFO, for the information and inquired about changing allocations. Ms. Mellor advised that SCC allocations and how funding is utilized can be added to budget discussions. Ms. Tara Molson agreed that it is an important budget discussion with a focus on equity, reminding Board members that some schools have the capacity to fundraise while others do not.

Semi-annual Human Resources Accountability Report Ms. Reagan Lowe, Superintendent, Human Resources, presented the semi-annual Human Resources Accountability Report for 2022/23. She provided highlights from July to December 2022, noting that the following outcomes have been achieved so far in 2022/23: development and deployment of a Targeted Educational Assistant Strategy; continued progress towards reducing number of grievances filed and in resolving grievances at the first Step of the process; collective bargaining; implementation of the IT Organizational Structure; implementation of the Facilities Organizational Structure; and continued support for the Diversity Steering Committee and Mental Health Working Committee.

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She responded to questions relative to self-declared Indigenous staff, staffing decisions, and building relationships.

Agenda Items for Meeting with Regina Catholic School Board Ms. Tara Molson reminded Board members that there is a joint meeting with the Regina Catholic School Board on Wednesday, January 18, 2023, and requested items for the agenda. It was recommended that Advocacy relative to Future Capital Projects be added to the agenda.

Planned Agenda Items For Board member information, Ms. Tara Molson noted the planned agenda items currently set for the February 14, 2023 Board meeting, including Director’s Report, Policy, Governance and Sustainability Planning Committee, Indigenous Education Advisory Council, Major Capital Project Funding Application, Annual Information Technology Accountability Report, CUPE 650 Grievances 03-2022 and 04-2022 (in closed), Associate Schools Review Update (in closed), and 2023/24 Budget Development (in closed).

Agenda Requests Mrs. Sarah Cummings Truszkowski requested information on arts education.

Notices of Motion Mr. Ted Jaleta gave notice of his intention to present a motion at the February 14, 2023 meeting of the Board relative to Equity, Diversity and Inclusion.

Semi-annual Administrative Procedures Update Ms. Tara Molson advised that the semi-annual Administrative Procedures Update was included in the Board agenda package for information.

Information – Subdivision Reports Mrs. Sarah Cummings Truszkowski advised that she attended two School Community Council meetings in January. At Albert School, they rely on their partnership with the Regina Food Bank. Every two weeks they collect food to create a pantry at the school for families to access. They also provide food hampers and send weekend snack packs home every Friday. Weekday lunches are provided, either by their Nutritionist or through Chili for Children. She advised that a staff retirement is coming up and they are looking for a Star Blanket to give. She also noted that they are hoping to get their basketball court painted, as they were recently given new basketballs from Buckets and Borders. At The Crescents School, they were very appreciative of the Winter concert held in December, after two years of restrictions. They also made 16 food hampers to give to families in need. The school enrolment is at the highest it has been in four years. She also advised that they are starting their one book, one school “Amari and the Night Brothers”, that has everyone excited.

Mr. Ted Jaleta advised that he attended two School Community Council meetings, Wilfred Hunt on January 11th and Wilfrid Walker on January 12th. He advised that discussions at both meetings focused on overcrowding issues and boundary changes.

Mr. Adam Hicks noted a recent news article highlighting the overcapacity of Harbour Landing School. He advised that parents are frustrated and are recommending a community meeting to have an open discussion.

Mrs. Tracey McMurchy advised that Massey School raised funds to donate to the Z99 Radiothon for the NICU. The school is also holding a competition across all grades to see who gathers the most boxes of food to donate to the community fridge. She noted that Douglas Park School has a Mental Health

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and Well-being Group where teachers and staff collaborate to develop ways to bring awareness and education to the school and community. Several staff have been trained in Mental Health First Aid. They have a Wellness Wednesday where there are announcements on ways to manage mental health and stress. Teachers work with students on mindfulness techniques and strategies, including yoga and singing bowls, to help students with stress and anxiety. She advised that the school's "Green Team" was created by grade 5 students in 2018 and now has 20+ students and continues to grow. They help with recycling, ensuring recyclables do not get mixed with garbage; they have created videos to teach others how to properly recycle; and they have won awards for their environmental efforts.

On behalf of the Board of Education, Mr. Ted Jaleta acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Mr. Adam Hicks:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Mr. Adam Hicks:

That we rise and report.

Motion Carried.

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *OurSCHOOL Student Survey Results 2022/23* and *Minister/MLA Tour and Meeting*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. Sarah Cummings Truskowski:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 8:27 p.m.

Chairperson

Chief Financial Officer