

Regina, Saskatchewan  
December 14, 2021

At a meeting of the Board of Education of the Regina School Division No. 4 of Saskatchewan, held at 1600 4th Avenue.

Members Present	Ms. Tara Molson, Chair Mrs. Sarah Cummings Truszkowski, Vice-Chair Mrs. Cindy Anderson	Mr. Adam Hicks Mr. Ted Jaleta Mrs. Elizabeth Strom Ms. Lacey Weekes
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Administration Present	Mr. Greg Enion, Director of Education Ms. Naomi Mellor, Deputy Director, Division Services/CFO Mr. Darren Boldt, Deputy Director, Student Achievement/School Services
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Mrs. Elizabeth Strom acknowledged the location of every Regina Public School and the School Division Office on Treaty 4 land.

The Chairperson called the meeting to order and asked for a motion to adopt the agenda.

Adoption of Agenda	<u>Motion by Ms. Lacey Weekes:</u> That the agenda be adopted as prepared.
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Motion Carried.

Declaration of Any Conflicts	The Chairperson asked if there were any conflicts of interest to be declared. None were reported.
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Approving of Minutes	The Chairperson then asked for a motion to approve the minutes of the meeting held on November 23, 2021.
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Motion by Mr. Ted Jaleta:

That the minutes of the Board meeting of November 23, 2021, be approved as distributed.

Motion Carried.

Director's Report	Mr. Greg Enion, Director of Education, provided a breakdown of COVID-19 cases in schools from September to November, noting that the highest number of cases continues to be in Pre-K to Grade 6 children. He advised that Administrative Procedure (AP) 140 <i>COVID-19 Vaccination</i> came into effect on November 29, 2021, and was pleased to report that, as of December 14th, 97.4% of staff are fully vaccinated. He expressed appreciation to all employees for doing their part to contain the transmission of COVID-19. He further advised that approximately 2% of staff submit daily screening and weekly negative tests or have submitted for accommodation. He also noted that over 200 contractors, third parties and service providers have submitted a declaration of compliance with the AP. He advised that the Division's communication practices relative to cases has not changed. He commented that the AP will remain in force and
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senior management will continue to take direction from Public Health. Mr. Enion reported on a partnership meeting with the new President of the University Regina, held at Campus Regina Public on December 10th, that will provide for dual credit courses for high school students. He noted that facility tours for Board members are being planned for the new year, starting with Campus Regina Public, and that Board members will receive more information in January. He responded to questions relative to AP 140, and other potential partnerships. On behalf of the Division level management team, Mr. Enion extended appreciation to the over 3,000 Regina Public Schools employees for their outstanding support to students during the past two years and wished everyone a safe and joyous holiday season.

2021 Summer Success Report

Information regarding the 2021 Summer Success camps had been distributed. Ms. Cori Knelsen, Literacy/EAL/Social Science Coordinator, advised that, in August 2021, United Way Regina partnered with Regina Public Schools to host 12 camps at nine locations, with the focus of helping students maintain or improve their literacy skills. She highlighted that the camps: had a low student to teacher ratio; featured reading activities, games, and nutritious food; the students benefitted from one-on-one reading support; and the students received a book each day to build their home library. She reported that 159 students participated in the camps and 97% of the students maintained or improved their reading levels. She advised that 42% of the students self-declared as Indigenous, a decrease from the previous year, and approximately 19% of the students were learning English as an additional language, an increase from the previous year. She further advised that attendance at the camps was impacted by the COVID-19 pandemic, with only 65% of students meeting the 80% attendance target; however, the average site attendance rate was 79%. She noted that three Kindergarten camps were held, with nine key literacy behaviours observed and recorded pre- and post-camp, and that, on average, the Kindergarten camp students' reading behaviours grew by 20%. In the primary and middle years, she outlined that 97% of primary students (with regular attendance) maintained or improved their reading benchmark levels, and all middle years students maintained their reading levels. She noted some challenges, including attendance, family engagement, and communication and planning. She concluded by advising that many students and families benefitted from the generosity of the United Way Regina and the hard work of Regina Public Schools staff and volunteers, and that the percentage of students with measurably improved reading benchmark results was the highest since the inception of the Summer Success program. Ms. Lois Herridge, Superintendent, Student Achievement/School Services, responded to questions relative to benchmark indicators, cost to run the camps, camp locations, staffing, reading materials, attendance target, camp capacity, communication, food delivery and storage, challenges, length of camps, and funding and donations. At the request of a Board member, Ms. Knelsen advised that she would provide a breakdown of students by age group. Board members expressed appreciation for the report and for the Summer Success camps.

Indigenous Education Advisory Council

Mrs. Sarah Cummings Truszkowski advised that the minutes of the November 30, 2021 Indigenous Education Advisory Council meeting are included in the Board agenda package. She outlined the agenda items discussed, including: a Sweat Lodge initiative; a review of Board Policy 17 *Indigenous Education*; the name above the front entrance at The Crescents School; the review of the School Resource Officer program; and Indigenous celebrations.

SCC Forum Report

Mrs. Elizabeth Strom provided a summary of the seven Subdivision/SCC meetings held online between October 21 and November 4, 2021. She noted that, during the forums, Trustees and staff engaged with School Community

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Council members and outlined the Board’s 2021/22 Interim Strategic Plan, sharing the four key priorities of Mental Health and Wellbeing, Early Years Growth, Wahkotowin, and Student Success. She further advised that the forums provided an opportunity for meaningful discussion on how the Board can support SCCs to help re-engage students and families, how SCCs can help with student mental health and wellbeing, and how SCCs can assist all students and families to access resources they need. She expressed appreciation for the participation in the virtual forums and the ongoing dialogue with the community. Mr. Greg Enion, Director of Education, responded to a question relative to the newly formed SCC Advisory Committee. He advised that a forum on student mental health is being planned for April 7, 2022.

Appointment of Auditors

Information regarding the appointment of auditors had been distributed. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, advised that a Request for Proposals was issued for audit services in 2019, and MNP LLP was selected as the School Division’s auditors for a 5-year term. With the completion of the 2020-2021 audit, she noted that the appointment of an auditor to conduct the 2021-2022 audit was in order.

Motion by Mrs. Cindy Anderson:

That, subject to submission of an acceptable audit plan (including fee schedule) to the Audit and Risk Management Committee, MNP LLP be appointed auditors for the Regina School Division No. 4 of Saskatchewan for the 2021-2022 fiscal year.

Motion Carried.  
(Unanimously)

First Quarter Financial Report

The First Quarter Financial Report, for the 3-month period ended November 30, 2021, had been distributed. Ms. Ashley Kuntz, Superintendent, Business Services, advised that, based on quarter one forecasted results, the Statement of Operations shows an operating deficit on a cash basis of \$4.4M, approximately \$833K higher than the \$3.6M budgeted cash deficit. She noted that this is due to lower than estimated tuition fees revenue due to lower number of international students attending, lower than anticipated interest income and facilities rental, planned spending down of Preventive Maintenance and Renewal reserve on approved projects, and higher projected COVID-related and bus transportation service costs. She further advised that expenses would continue to be monitored to determine if further savings can be redirected to fully offset pressures. She noted that the quarter one forecast does not include any adjustment to provincial operating grants based on the variance between projected and actual September 30th enrolments. Ms. Naomi Mellor, Deputy Director, Division Services/CFO, responded to a question relative to the provincial operating grant adjustment and advised that she would provide more information at the January 18th Board meeting. Ms. Kuntz and Mr. Greg Enion, Director of Education, responded to a question relative to international and immigrating students.

First Quarter Transportation Report

The First Quarter Transportation Report for the 3-month period ended November 30, 2021, had been distributed. Ms. Ashley Kuntz, Superintendent, Business Services, advised that the report shows a slight decrease in transported students for the first quarter. She highlighted a new section to the report on student ride time and noted that student transportation was cancelled on November 17th due to the blizzard. Ms. Kuntz and Mr. Greg Enion, Director of

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Education, responded to a question relative to the decrease of transported students from March 2020 to November 2021.

Public Section Update Mrs. Sarah Cummings Truszkowski provided highlights from the November 15, 2021 Public Section annual general meeting, including a video being developed promoting public education, work on an agreement with the Saskatchewan School Boards Association similar to the one between the SSBA and the Catholic Section, and the 2022 Citizenship Awards, with a submission deadline of April 15, 2022.

Planned Agenda Items For Board member information, Ms. Tara Molson noted the planned agenda items currently set for the January 18, 2022 Board meeting, including Director’s Report, Student Mental Health and Wellness, Strategic Engagement and Advocacy Committee, 2022/23 French Immersion Designations, Semi-annual Human Resources Report, Administrative Procedures Update, CUPE 650 Grievance, Provincial Education Sector Strategic Plan, Our School Survey Results 2021/22, Succession Planning Committee, and Labour Relations Update.

Information – Subdivision Reports Mr. Ted Jaleta advised that he attended the W.F. Ready School Community Council meeting on November 29th and the Jack MacKenzie School Community Council meeting on December 1st, noting that both SCCs are very active in their respective schools.

Mr. Adam Hicks advised that Dr. A. E. Perry School is taking action to rejuvenate the large empty space beside the school. As there does not appear to be any plans from the City of Regina to update the space at this time, he noted that the school will likely form a committee to fundraise and build ideas for how the space could be utilized for all children in the community.

On behalf of the Board of Education, Mrs. Elizabeth Strom acknowledged that every student, staff and community member has equal value as prescribed under the United Nations Universal Declaration of Human Rights and the Saskatchewan Human Rights Code, noting that diversity makes us stronger.

Closed Session Motion by Mrs. Elizabeth Strom:

That we go into closed session in order to consider those matters identified on the meeting agenda for referral to said session.

Motion Carried.

Motion by Mr. Adam Hicks:

That we rise and report.

Motion Carried.

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At the conclusion of closed session, the Committee of the Whole recommended to the Board:

- RPSTA Tentative Collective Bargaining Agreement 1) That, subject to ratification by the Regina Public School Teachers' Association membership, the agreement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Regina Public School Teachers' Association effective, July 1, 2018 to June 30, 2023, be approved, and that the appropriate officers be authorized to execute the agreement on behalf of the Board.
- SGEU Local 4292 Tentative Collective Bargaining Agreement 2) That, subject to ratification by the SGEU Local 4292 membership, the draft Memorandum of Settlement between the Board of Education of the Regina School Division No. 4 of Saskatchewan and the Saskatchewan Government and General Employees' Union Local 4292, effective September 1, 2020 to August 31, 2023, be approved, and that the Director of Education be authorized to finalize the terms and execute the agreement on behalf of the Board.

Motion by Ms. Lacey Weekes:

That recommendation No. 1 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

Motion by Mrs. Cindy Anderson:

That recommendation No. 2 (above) from the Committee of the Whole be approved.

Motion Carried.  
(Unanimously)

At the conclusion of closed session, the Committee of the Whole reported progress with respect to consideration of *Succession Planning Committee*, *Indigenous Education Advisory Council*, and *Capital Project Updates*. The progress reports were accepted.

Adjournment The Chairperson advised that this concluded the business of the meeting and called for a motion to adjourn.

Motion by Mrs. Sarah Cummings Truskowski:

That the meeting adjourn.

Motion Carried.

Time of meeting: 5:30 to 7:39 p.m.

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Chairperson

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Chief Financial Officer